

MINUTES OF THE FACULTY SENATE MEETING OF APRIL 21-22, 1975

Senators in Attendance (April 21): Adams, Allyn, Carter, Corbin, Couto, Dolive, Goggin, Lindsey, Mullen, Niewahner, Peterson, Pinelo, Rambo, Rehnke, Sarakatsannis, Satterfield, Tatalias, Tetzlaff, Tihany, Vitz, Wallace Williams

Senators Absent: Cochran, Grosse, Miller

The meeting was called to order at 3:35 p.m. Elections were held for all Senate officers for the next year. The results are given in the attached sheet together with the full Senate membership elected to serve until April 1976.

The former President, Jeffrey Williams, reported on two pieces of unfinished business. The first concerned faculty evaluation of chairmen. Dr. Williams reported that at the Administrative Council meeting of April 16th, Vice President Tesseneer had ruled that there would be no faculty evaluation of chairmen this spring. After discussion, it was moved by Dr. Williams and seconded by Dr. Couto

that the President of the Senate communicate to the Administrative Council, the President of the College, and the Vice President for Academic Affairs the Senate's regret that the evaluation of chairmen is suspended and the Senate's request that the Vice-President reconsider his decision in light of the vote of the Administrative Council of March 14, 1973 that "Northern Kentucky State College should have a yearly evaluation of chairmen by their faculty to begin in the Spring of 1973."

The motion passed by a vote of seventeen for and four against.

The second piece of unfinished business concerned the internal budget for 1975-76. Dr. Williams reported that he had had no reply to the letter sent on behalf of the Senate to Mr. DeMarcus, Vice President for Administrative Affairs. After reviewing the fact that Mr. DeMarcus's memorandum to the Senate did not completely fulfill the agreement of last spring with the administration for faculty involvement in the formulation of the budget and after noting that the budget was being presented to the Regents that night without being reviewed by the Administrative Council (as has been customary in the past), Dr. Williams moved and Dr. Allyn seconded the following motion:

The Senate asks the Faculty Affairs Committee of the Senate to recommend revisions of those sections of the Faculty Handbook and College Catalog which allude to faculty participation in College policy-making where, in the Committee's judgement, such participation is non-existent or ineffective.

The motion passed unanimously.

A vote of appreciation for the efforts of the outgoing President and Executive Committee over the past year was approved unanimously.

A discussion then took place concerning the Faculty Affairs Committee's sabbatical and leave policy. An amendment offered by Mr. Peterson to reduce the period of eligibility for sabbaticals to twelve semesters and summer leaves to seven semesters failed through lack of a second. The policy was then approved by the Senate by a vote of sixteen for, none against, and three abstentions.

Mr. Phil Taliaferro, legal counsel for the faculty, discussed with the Senate some aspects of the tenure question, but no action was taken by the Senate. The meeting was recessed at 5:30 p.m., scheduled to re-convene the following day at noon to hear the President report on the Regents' meeting.

Senators in Attendance (April 22): Adams, Allyn, Corbin, Couto, Dolive, Lindsey, Niewahner, Peterson, Pinelo, Rambo, Rehnke, Tatalias, Tetzlaff, Tihany, Vitz, Wallace, Williams

Senators Absent: Carter, Cochran, Goggin, Grosse, Miller, Mullen, Sarakatsannis, Satterfield

The Faculty Senate re-convened at 12:10 on April 22, 1975, to hear the President's Report on the Regents' meeting of the previous evening. Dr. Pinelo reported that the Regents had asked if the faculty had reviewed the budget before its presentation to the Regents, and it had been made clear to the Regents that the budget had not been reviewed by either the Senate or the Administrative Council. The sense of the Senate was that Dr. Pinelo should immediately appoint a committee of Senators who would be available in the future to work with Mr. DeMarcus on the formulation of priorities and review of next year's budget. It was hoped that Mr. DeMarcus would find it convenient to cooperate with such a committee. There was a brief discussion of some aspects of the approved budget, the highlight of which was the apparent increase in annual parking fees to \$15 for students, \$25 for faculty and staff.

There followed a lengthy discussion of the features of the new tenure policy adopted by the Regents the previous evening. The policy will take effect on April 1, 1976, and it stipulates that the new probationary period will be up to six years. The dates for notification of non-renewal for untenured faculty will be March 1 for the first year of service, December 15 for the second year, and twelve months for three or more years. Under the terms of the new policy, there would be no quota system. A set of five criteria would have to be met by faculty seeking tenure. The precise working of these criteria was still being perfected, and when the full policy statement was available, copies will be distributed to Departmental Senators. Meanwhile, a lively discussion ensued over the inclusion in the list of criteria of a provision for loyalty to the College. Dr. Pinelo reported that when asked for a definition of loyalty in this regard, Mr. John Brooking, legal counsel for the College, replied at the Regents' Meeting that loyalty to the institution was defined as behavior not favoring other institutions in competition for funding, students or programs. It was reported that if a faculty member did not receive tenure and wished to appeal, an Academic Advisory Committee would handle such appeals. The membership of this Committee would be selected by the faculty and President Steely in the following manner: Full-time faculty will elect ten full-time tenured faculty from which Dr. Steely will select five to serve on the Committee. The Committee's recommendations will be sent on to the Academic Vice-President, the President and the Regents. Any faculty members presently eligible for tenure but not recommended for tenure by their departments during the past month, may, until April 1, 1976, apply for tenure independently through the Faculty Affairs Committee of the Senate. The exact procedure for this kind of appeal will be worked out shortly and announced to the faculty. The intention of the Senate is to ensure that every faculty member will be notified of the new policy and that legal counsel for the faculty and legal counsel for the College shall prepare a joint document outlining the status of all faculty members with regard to present and ~~new~~ new tenure policies, depending upon the year that the faculty member began service at the College. In general, although the new policy did not meet with unanimous pleasure, the Senate regarded the Regents' policy as an enormous improvement upon the policy recommended by the Administrative Council of last December.

Dr. Dolive moved and Dr. Wallace seconded a motion which passed unanimously that Departmental Senators initiate departmental elections in their respective departments for membership in the three standing Senate committees. Such elections should take place by April 25.

The meeting adjourned at 1:00 p.m.

Addendum to the President's Report: The new tenure policy also includes an up or out provision at the end of the six-year probationary period.

The next regular meeting of the Faculty Senate will be Monday, May 19, 1975 at 3:30 p.m. in Room 407 Nunn Hall.

FACULTY SENATE, 1975-1976

President: Dr. Pinelo (Political Science)
Vice President: Mr. Goggin (Chase Law School)
Secretary: Dr. Williams (at-large)
Parliamentarian: Dr. Dolive (at-large)

Faculty Affairs Committee Chairperson: Dr. Corbin (at-large)
Academic Affairs Committee Chairperson: Dr. Tihany (at-large)
Student Affairs Committee Chairperson: Dr. Satterfield (Education)

Executive Committee: Dr. Adams (at-large)
Dr. Allyn (at-large)
Dr. Rehnke (Humanities)
Dr. Vitz (Social Sciences)
Dr. Wallace (at-large)

Other at-large Senators: Dr. Couto
Mr. Lindsey
Mr. Grosse

Other Departmental Senators: Dr. Carter (Business)
Ms. Cochran (Nursing)
Dr. Miller (Psychology)
Dr. Mullen (Fine Arts)
Dr. Niewahner (Physical Sciences)
Mr. Peterson (Sociology)
Dr. Rambo (Biology)
Dr. Sarekatsannis (Music)
Dr. Tatalias (Math)
Ms. Tetzlaff (Library)

Respectfully submitted,

Jeffrey Williams

Jeffrey Williams, Secretary