



NORTHERN
KENTUCKY
UNIVERSITY

Faculty Senate

HIGHLAND HEIGHTS KY 41099 606-572-6400

FACULTY SENATE MEETING

Monday, August 30, 1999

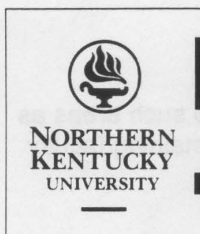
3 p.m.

BEP 120

(Please note Meeting Location)

- I. Call to Order
- II. Introductions
- III. Adoption of May 1999 Agenda
- IV. Approval of Minutes
- V. Remarks
 - A. President Votruba
 - B. Claire Newman, Staff Congress President
 - C. Chuck Frank, Juvenile Diabetes Event
- VI. President and Officer reports
 - A. Recent Activities
 - B. Upcoming Events
 - C. Faculty Leadership Award Program
- VII. Committee Reports
 - A. Budget & Commonwealth Affairs - Dave Agard
 - B. Curriculum - Linda Olasov
 - C. Faculty Benefits - Jeff Smith
 - D. Professional Concerns - Chuck Frank
- VIII. Adjournment at 4:30 p.m. (or before)

GR/pg



Faculty Senate

HIGHLAND HEIGHTS KY 41099 606-572-6400

Faculty Senate Meeting

August 30, 1999

Senators Present (as per sign-up sheet) D. Agard, R. Brautigan, C. Bredemeyer, G. Clayton, A. Cornuelle, Y. Datta, L. Ebersole, P. Fairbanks, C. Frank, P. Goddard, G. S. Grout, C. Hewan, W. Hicks, R. Holt, R. Kelm, R. Kempton, P. McCartney, R. McNeil, B. Mittal, L. Noyd, L. Olasov, G. Ragsdale, M. Roszmann-Millican, C. Ryan, C. Sheng, J. Smith, M. Stavsky, B. Thiel, J. Thomas, S. Weiss, T. Weiss, S. Zachary

Senators Absent J. Churchill, M. Huelsmann

Guests B. Andersen, C. Newman, M. Ryan, J. Votruba, P. Reichardt, B. Holland, M. Shanley, R. Redding, G. Wells.

President Ragsdale called the meeting to order at 305

The previously distributed agenda was approved with the addition of an item on the Provost search committee.

The Executive Committee had "pre-approved" the minutes of the May 1999 Senate meeting. The Senate was asked to approve these minutes, and this was done without objection.

Remarks by President Votruba followed. He identified the following as "high priority" items for the coming academic year

1. The search for a new Provost will be a national one, with a predominance of faculty making up the search committee. The President termed this period at Northern an "activist period of realignment" and that the provost needs to be a central part of this.
2. General education reform needs to be aggressively pursued. General education has implications for recruitment, staffing, as well as intellectual implications for the kind of institution NKU is to be.
3. Streamlining or "debureaucratizing" of NKU needs to be carried out for a more efficient operation. The combining of operations will be investigated.
4. The need for a community college will be considered, as well as, perhaps, more attention paid to the graduate/professional end of post secondary education in northern Kentucky.
5. Compared to other Kentucky regional institutions, NKU is seriously underfunded, (by perhaps \$7.5 million) and efforts will be made to convince the state to move us from an institution that is primarily funded from tuition (currently about 55%) to one where undergraduate tuition constitutes 35% or less of budgetary needs. If we do receive funding

comparable to that enjoyed by other institutions, the money would be directed to such areas as

- a) Faculty salaries, so that Northern can remain competitive in hiring and retaining faculty
- b) Academic equipment
- c) Maintenance of the physical plant that has been deferred
- d) Faculty and staff development

6. Recruitment and retention of students is a continuing priority. Promising signs at the beginning of this academic year are that the number of academically prepared students is up and the number of restricted students is down.

The President also made comments about new building on campus -- the garage will be ready in November, and University Drive will then reopen. In October construction of the new Science Building will begin.

Claire Newman, President of Staff Congress, then addressed the Senate. She stressed the importance of continuing cooperation between Faculty Senate and Staff Congress. She also appealed for support of a community outreach program to benefit Redwood School and their rehabilitation center. This program will take place on September 18th at which time faculty and staff volunteers will help with painting and general cleanup of selected parts of Redwood School. She urged all faculty to participate. An alternative project would benefit the Womens' Crisis Center. Faculty, Staff, and students might contribute personal care items for women and children in five barrels located at different parts of the campus.

Chuck Frank urged participation in the "Walk for Juvenile Diabetes" at 10 a.m. on Saturday, September 25th on campus. Walkers will receive a free lunch.

Senate President Ragsdale made several comments or announcements

1. He is on the Master Plan Committee, which will look at the Master Plan for the next 50 (!) years.
2. He is on the Academic Council, an expansion of the old Deans' Council.
3. Randy Pennington has been reappointed to the/Budget Strategy Group.
4. Appointments to the Health Care Utilization Committee are Chuck Frank, Jeff Smith and Sarah Dessner
5. Tom Cate will chair the Senate Elections Committee
6. The terms of office of the Financial Exigency Committee and the Complaint Committee are now two years.
7. Nancy Firak is unable to serve as Parliamentarian of the Senate. This vacancy will be resolved at the next meeting.
8. Steve Weiss has replaced President Ragsdale as the representative from Communications; Andrea Cornuelle has replaced Jim Roeder as the representative from Allied Health/HS/SW; Ana England has replaced Kevin Booher as the representative from Art.


President Ragsdale will look to revive the Faculty Recognition Leadership Award.

Gaut then asked for nominations of people to serve as possible members of the Provost Search Committee, to add to those already nominated. The names put forward were Jim Niewahner; Clint Hewen, Angie Lipsitz; Carol Bredemeyer; Michael Tierney; Chuck Frank, Andrea Cornuelle, Gary Clayton and Robert Brautigan. President Votruba had asked for eight names from which he would select a minimum of four faculty for the search committee.

Northern Kentucky University
Office of the President
Office: (606) 572-5123 Fax: (606) 572-6696

MEMORANDUM

August 17, 1999

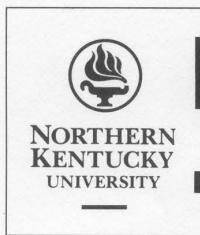
TO: Gaut Ragsdale
FR: James C. Votruba 
RE: Executive Vice President and Provost Search

Gaut:

Early this fall we will begin the national search for NKU's next Executive Vice President and Provost. Over the next several weeks, I will be consulting broadly concerning the composition of the Search and Screening Committee as well as its chair. I am writing to request that the Faculty Senate nominate eight faculty to serve on the committee. I will select at least four from this pool. Nominees should be faculty held in high esteem by their colleagues and should possess a strong understanding of and commitment to the University's *Five-Year Strategic Agenda*. In addition, I request that your list reflect diversity in terms of discipline, academic rank, college affiliation, gender, and race.

I know that I do not have to emphasize to the Senate the significance of this process for both Academic Affairs and the entire University. The Executive Vice President and Provost is the second-ranking executive officer of the University and will have a profound impact on the future development of the University in general and academic programs and services in particular. Please indicate your nominees to me no later than **September 7, 1999**. Do not hesitate to get in touch if you have questions.

pb



Faculty Senate

HIGHLAND HEIGHTS KY 41099 606-572-6400

FACULTY POOL FOR PROVOST SEARCH COMMITTEE:

Name:	Department	College
Robert Brautigan Asst. Professor	Nursing	Professional Studies
Carol Bredemeyer Assoc. Professor	Chase Law Library	Chase College of Law
Gary Clayton Professor	Economics, Finance, IFS	College of Business
✓ Charles Frank Professor	Mathematics/Computer Science	Arts & Sciences
Clinton Hewan Assoc. Professor	Political Science	Arts & Sciences
Angela Lipsitz Assoc. Professor	Psychology	Arts & Sciences
✓ James Niewahner Professor	Chemistry	Arts & Sciences
Michael Turney Professor	Communications	Professional Studies

Committee Reports

Budget (Dave Agard). No report

Curriculum (Linda Olasov) All work relating to the UCC will be done through its web site, except for one paper copy of the relevant forms.

Benefits (Jeff Smith)

1) Sabbatical changes voted by the Senate last Semester were approved by the Board of Regents. Most significantly, faculty that elect a full-year Sabbatical will be paid at 65% of regular salary.

2) There will be a Benefits Workshop relating to Sabbaticals and Project Grants on September 14 (Tuesday) at 3 pm in AC 722. A meeting devoted to explanation of NKU's retirements incentive plans as well as information about TIAA/CREF retirement plans will be held Wednesday, October 20 at 3 pm.

3) About \$86,000 was received back from Pacificare; this money purchased two defibrillators for the campus as well as some new exercise equipment and seed money for a Nurse Practitioner position. And the money is still not all spent!

Professional Concerns (Chuck Frank) The post-tenure review policy, which passed the PCC last May, will be considered at the October Senate meeting. President Votruba has made some comments on this document.

President Ragsdale pledged to have Senate meetings adjourn by at least 4:30. This one adjourned at 4:10.

Respectfully Submitted,

Ted Weiss, Secretary