

Faculty Senate

Northern Kentucky University Highland Heights, Kentucky 41076

FACULTY SENATE MEETING
April 16, 1990
UC Ballroom - 3 p.m.

AGENDA

- I. Approval of March meeting minutes.
- II Additions or deletions to agenda.
- III. President's Report
 1. Market Equity Adjustment Recommendation
 2. Serving on next year's Senate Executive Committee.
- IV. Committee Reports:
 1. Budget:
The use of national CUPA data. (10 minutes)
 2. Faculty Benefits:
Early Retirement Policy (20 minutes)
 3. Curriculum: (20 minutes)
 - a. Proposal of 3 courses for General Studies credit (voting items:
 - 1) ECO 215 - new course
 - 2) Delete general studies credit for: GEO 150 and GEO 108
 - 3) The UCC recommends the adoption of the General Studies Subcommittee recommendations of March 20, 1990 on general studies courses described as:
 - 1) "The following courses are recommended for general studies credit for the component indicated:..."
 - 2) "The courses listed below are recommended for general studies credit in the Literature category..."
 - b. Report of General Studies subcommittee.
 4. Professional Concerns (30 minutes)
 - a. Planning recommendations on
 1. part time faculty
 2. Advising and use of Covington campus
 - b. Sexual Harassment Policy
 4. Old Business
 5. New Business
 6. Adjournment

Faculty Senate

Northern Kentucky University Highland Heights, Kentucky 41076

FACULTY SENATE MINUTES Meeting of April 16, 1990

MEMBERS PRESENT: Diana Belland, Kevin Booher, Lawrence Borne, Carol Bredemeyer, Tom Cate, Andrea Cornuelle, Y. Datta, Frank Dietrich, Sudesh Duggal, Nancy Firak, James Gray, W. Vernon Hicks, Nancy Hinzman, Dennis Lye, Phil McCartney, Bob Mullen, Margaret Myers, Lubomir Nacev, Phil Obermiller, Dennis O'Keefe, Terry Pence, Michael Prioleau, Denise Robinson, Frank Stallings, James Thomas, J. Michael Thomson, Bill Wagner, Steve Walker, Robert Wallace, Mike Washington, Emily Werrell, Geraldine Williams.

MEMBERS ABSENT: Don Kelm and Art Miller.

GUESTS: Rebecca Kelm, Bill Oliver, Mike McPherson, Addison Reed, Jonathan Bushee, Sandy Easton, Jerry Legere, Lew Wallace, Rose Stauss, Sheila Bell, Connie Widmer, David Jorns, Chester A. Arthur, Greg Stewart, John Johnson and Darryl Poole.

Meeting was called to order at 3:06 p.m.

I. Bill Wagner moved to approve the minutes as written. Larry Borne seconded. Minutes were approved as written.

II. Additions or deletions to agenda.

Addition to the President's Report 3) Action by President Boothe on previous items passed by Senate.

Benefits report was placed before Budget report.

III. Senate President's Report

1) Market Equity Adjustment Recommendations. Corrections to distributed copy included:

Under II. 1. "(up to 2% maximum of faculty salary) will be"

Under II. 3. iii "years of service in-rank"

This recommendation was in response to a new recommendation from the subcommittee (Johnson, Reichardt, O'Keefe) in response to Senate recommendation.

This was not a voting item.

Jim Thomas submitted a minority report. While he is in agreement with report in dealing with individual cases, it is important to allow a chair to make a case for whole department.

Discussion concerned

1. The 10% cap per individual for market equity.
 2. the fact that the recommendation has already been sent to the Provost and that they are already being implemented by the deans and chairs without full Senate input.
 3. the effect on hiring new faculty
 4. use of other appropriate data for certain disciplines instead of national CUPA data
 5. the need for avoiding the time squeeze preventing full Senate review in the future.
 6. market adjustment as a multiyear process.
2. Returning members of Senate were urged to serve on Executive Committee. Names for service on Executive Committee should be submitted to Dennis O'Keefe. Next Executive Committee will be chosen in May.
 3. Dr. Boothe has approved the Governance Policy and the Drug Free Workplace Recommendation and these will be on the Board of Regents agenda in April.

IV. Committee Reports

2. Faculty Benefits - Bill Wagner

The Early Retirement Policy was submitted as a voting item.

The policy passed unanimously.

1. Budget - Dennis Lye

Next meeting will be April 23 at 3 p.m. in Faculty/Staff Dining Room.

The Budget Office will present information on 1990/91 budget.

The Budget Committee submitted the following item as a voting item.

1. The Faculty Budget Committee recommends that national CUPA data be used by NKU when making discipline specific comparisons.
2. In addition to the data the Faculty Senate has already requested from the administration, the following data should also be made available to faculty:
 - A. A list of hiring cohorts (i.e. a list of all the faculty hired in a particular year).
 - B. A list of promotion and tenure cohorts (i.e. a list of all faculty tenured and/or promoted to an identified rank in the past years).

Y. Datta moved an amendment to add "or other survey data available if more appropriate". Margaret Myers seconded.

The amendment fails with only 4 in favor.

Mike Thomson moved to Amend #1 to read "The Faculty Senate recommends that when CUPA data are used to make discipline specific comparisons, National CUPA data are used rather than CHE benchmark institution data. Jim Thomas seconded.

The amendment carried with one negative vote.

The Budget Committee recommendation as amended passed with one negative vote.

3. Curriculum Committee - Phil McCartney

- a. 1) ECO 215 passed as a general studies course.
- 2) Deletion of general studies credit for GEO 150 and GEO 108 passed.
- 3) Adoption of General Studies subcommittee report of March 20, 1990.

Jim Thomas moved to remove SWK 203 from the behavioral science category. Vernon Hicks seconded.

The reason was that the course is not a behavioral science course because it does not contain methodology of a science. This had been discussed several times in subcommittee and committee and after critical and systematic evaluation the committee felt that the course met requirements for general studies.

The motion fails with one favorable vote.

Recommendation #1 passed.

Recommendation #2 passed.

4. Professional Concerns - Jim Thomas

- a. Based upon an objection by Lawrence Borne, the planning documents were removed from consideration because it was not distributed a week ahead of time as required by the constitution.
- b. The Sexual Harrassment Policy should be on the agenda of the May meeting.

V. Old Business - none

VI. New Business

Jim Thomas moved to place the Professional Concerns recommendations on the floor as a voting item. Carol Bredemeyer seconded.

Motion passed with 14 in favor, 4 opposed.

- 1) The Senate considered only the first three recommendations on part time Faculty as the recommendation on Sabbaticals was referred to Faculty Benefits. These proposals were:

Recommendation 1: All full-time NKU personnel who teach should be reported as full-time faculty. Individuals who otherwise would not have faculty rank will be given the title cooperating faculty.

Recommendation 2: Part-time faculty with substantial long-term teaching relations with the University should be compensated at a higher rate than part-time faculty who do not have long-term teaching relations with the University.

Recommendation 3: The University sets as its goal for Fall 1994 that no more than 25% of its sections (excluding independent study) be taught by part-time faculty and that in no department will the percentage of sections taught by part-time faculty exceed 33%.

The motion passed.

- 2) Jim Thomas moved for passage of the proposal on Enhanced Advising and Curriculum for Lower Division students. The responsibility for advising undeclared majors would be moved to Academic Affairs from Student Affairs.

The motion passed with one negative vote.

The meeting adjourned at 4:55 p.m.

GW/pg

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PASSED BY FACULTY SENATE April 16, 1990

Faculty Budget and Commonwealth Affairs

VOTING ITEM

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Voting Item for Faculty Senate Meeting on April 16, 1990.

DL/pg

NOTE:

#1 amended to read " The Faculty Senate recommends that when CUPA data are used to make discipline specific comparisons, National CUPA data are used rather than CHE benchmark institution data."

Amendment made and passed with one negative vote.