

STAFF CONGRESS MEETING

Thursday, February 10, 1994

University Center #108

Meeting at 1 PM

- I. Call to Order
- II. Approval of January 13, 1994 minutes.
- III. President's Report - Linda Wright
- IV. President-Elect's Report - Chuck Pettit
- V. Standing Committee Reports
 - Benefits - Cheryl Torline
 - Constitution & Bylaws - Elaine Shafer
 - Credentials & Election - Marilyn Henderson
 - Liaison - Jay Stevens
 - Policies - Claire Newman
 - Salary & Budget - Allen Bloomhuff
- VI. AdHoc Committee Reports
 - Food Service Advisory: Tony Hall
 - Health Utilization: Cheryl Torline
 - Legislative Liaison:
 - Naming: Janet Krebs
 - Scholarship: Glenn Strausbaugh
 - Temporary Disability/Family Medical Leave: Claire Newman
Jay Stevens
 - Transportation: Angie Tolle
 - VP for Administration Search: Linda Wright
- VII. Old Business
- VIII. New Business
- IX. Announcements
- X. Closed Session
- XI. Adjournment

STAFF CONGRESS

Northern Kentucky University Highland Heights, Kentucky 41076

STAFF CONGRESS MINUTES

February 10, 1994

UNIVERSITY CENTER 108

Members Present: Peg Adams, Judy Birkenhauer, Allen Bloomhuff, Judy Brueggen, Barb Culp, Wilma Daugherty, Ruth Enzweiler, Marilyn Henderson, Janet Krebs, Harriet Krumpelman, Chuck Pettit, Jeanne Pettit, Audrey Riffe, Diana Schneider, Elaine Shafer, Marilyn Siry, Jay Stevens, Glenn Strausbaugh, Allen Thomas Jr., Angie Tolle, Cheryl Torline, Gayle Vaughn, Carolyn Walsh, Gail Wight, Linda Wright, Robin Wright.

Members Absent: Terri Bridewell, Donna Gosney, Tony Hall, Chuck Harmon, Gail Jewell, Claire Newman, Shirley Raleigh, Annette Simpson.

Ex-Officio: Carla Chance. **Liaison:** Margo Ferrante.

Guests: Peg Goodrich.

- I. Call to order - The meeting was called to order at 1:10 p.m. with a quorum present.
- II. Minutes of the January 13, 1994 meeting were approved.
- III. President's Report - Linda Wright. Tawny Hardebeck has resigned from the University; Lorrie Kohli was approved to fill the vacancy on Staff Congress.
- IV. President-Elect's Report - Chuck Pettit. No report.
- V. Standing Committee Reports:
 - Salary and Budget - Allen Bloomhuff reported that Elzie Barker has responded to their list of questions (committee members each have a copy). Linda Wright reported that the Governor has recommended a 5% increase for state employees, but this excludes university employees. The governor has also recommended a tuition increase freeze for Spring 1995. The July 1995 salary distribution process will change. In April, speakers will address groups to explain different methods. A task force will probably be set up. The purchase of a new human resources/financial management computer system is being planned. The committee will have input into this process.
 - Benefits - Cheryl Torline. No report.
 - Constitution and Bylaws - Elaine Shafer. No report.
 - Credentials and Elections - Marilyn Henderson. No Report.
 - Policies - Claire Newman. No report.
 - Liaison - Jay Stevens reported that the committee will publish a combined January/February Newsletter; the January publication schedule was disrupted by the snow cancellation.
- VI. Ad Hoc Committee Reports:
 - Food Service Advisory - Tony Hall. The committee is scheduled to meet February 17.
 - Health Utilization - Cheryl Torline. Savings figures are not yet available from the Budget Office. Linda Wright reported

the percentages of employees enrolled in each of the plans, indicating a migration to the HMO.

Legislative Liaison - Jeanne Pettit reported that the Staff Regents bill, House Bill 154, was passed by the House. Senate Bill 104 was voted onto the Senate floor.

Naming of Facilities and Endowments - Janet Krebs. No report.

Scholarship Committee - Glenn Strausbaugh reported that the committee is making a distinction between the A.D. Albright Scholarship and the Staff Congress Award (award only requires "good standing"). The requirement for letters of recommendation has been replaced by an essay requirement. A discussion ensued on the issue of 'highest point total' as means of assessing candidates and making awards. Also, money is available through the Fund for Excellence for book and supply awards, and Staff Congress must determine how that money is awarded.

Temporary Disability/Family Medical Leave - Jay Stevens reported that the task force has made changes to the wording of the Family Medical Leave portion to remove the limit on days to care for children, spouse, or parents; also are working on changes to passage requiring doctor's excuse.

Transportation - Angie Tolle. The committee is scheduled to meet February 23.

Vice President for Administration Search - Linda Wright. Committee consists of Paul Gaston, chair; Nancy Firak, Nathan Smith, Linda Wright, and one administrator. A national search will be conducted. Application deadline is April 1, with a July 1 recommendation date to Dr. Boothe.

VII. Old Business - No old business.

VIII New Business - No new business.

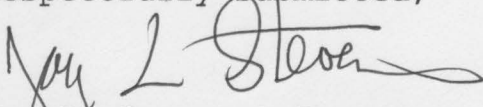
IX. Announcements - Margo Ferrante reported that a seminar on alcohol abuse is scheduled for February 24; also, the new faculty/staff telephone books are in and will be distributed next week. Staff awards banquet is tentatively scheduled for October 6.

X. Closed Session - SC did not go into closed session.

XI. Adjournment - There being no further business, the meeting adjourned at 2:07 p.m.

Next Staff Congress meeting - March 10, 1994.

Respectfully submitted;


Jay L. Stevens, Secretary