

Faculty Assembly Meeting

The final meeting of the Faculty Assembly was held Thursday, February 28th at 12:05 p.m. with chairperson Dolive presiding.

The minutes of the previous meeting were amended as follows: Under the report on Academic Affairs, Item # 2, delete the final word ("established") in the first sentence. Replace it with the words "under discussion." The minutes were approved as corrected.

A representative from Blue Cross-Blue Shield was present to discuss the difference between "extended benefits" and "major medical." The major difference is that the former seems most appropriate for catastrophic illnesses whereas the latter reimburses more normal medical expenses. (i.e., after the first \$100/member/illness/year, 80% of the additional expenses are covered.) Additional information included the possibility (about a 50-50 chance) that Northern may be allowed in the state contract for Blue Shield and Blue Cross (which is the major medical plan). A summary of rates appears below:

	Extended benefits Now	Major Medical Now
Single Member	13.60/month	14.05/month
Family	36.90/month	38.23/month

Discussion included the idea that Faculty Assembly had requested information about programs and rates from other companies. Mr. Smith reported that such information had been sought--TIAA/CREF did not respond. Mr. Smith noted the preference for keeping the base program and the additional coverage with the same company. Faculty Assembly indicated strong support for switching to major medical coverage.

Academic Affairs - Tierney

1. Announced a minor change in Curriculum Committee rules noting that changes in course numbers and titles do not have to go through the Curriculum Committee.
2. Announced that there is still time to turn in requests for faculty research funds, but such requests should be turned in very soon.
3. Curriculum Committee is currently discussing the possibility of requiring a number of hours or percentage of one's program be carried at the 300 and 400 level for graduation. Comments about this should go to your departmental representative. Committee is also discussing adding a General Studies requirement of one course in non-western civilization.
4. Summarized proposal presented to the Administrative Council for establishing an Audio-Visual Center (see attached) Proposal was moved, seconded and referred to the Faculty Senate for early action.

Faculty Affairs - Lindsey

1. Handbook Revisions-now working on Sabbatical Leave Policy
2. Called on Roger Meade who moved that we join the KEA Uni-Serve Credit Union. Motion was seconded and carried (voice vote).

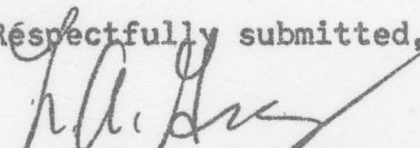
3. Thanked his committee for their hard work.

Announcements - Rites of Spring - April 22-28. Students would like faculty cooperation and input - see Vince Schulte

Old Business - Chairperson Dolive removed the Studer House notion from the table and called for discussion. After considerable discussion on both sides of the issue, the motion to abandon faculty interest in Studer House was passed (29 to 9 with many abstentions).

The meeting was adjourned.

Respectfully submitted,


L. A. Gray, Secretary

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From: T. J. Tierney, Chairman Academic Affairs Committee
To : Faculty Assembly Members
Re : Proposal for the Development of an Audiovisual Center at
Northern Kentucky State College

The following proposal, authored by Robert Schneider, has been approved by the Academic Affairs Committee of the Faculty Assembly. It was moved by the writer and seconded at the last Faculty Assembly meeting (2/28/74). It will be placed on the agenda of the first Faculty Senate meeting. Action on the motion should be taken at that meeting. The proposal follows.

Proposal for the Development of an Audiovisual Center at Northern Kentucky State College

The Academic Affairs Committee feels that the development of an Audiovisual Center at Northern Kentucky State College should receive priority attention. The Committee feels that the appropriate rationale has been stated and that the need has been established. The Committee also recognizes, however, that there are pressing needs for funds on all levels of a developing institution. Therefore, the initial cost estimates have been kept to an absolute minimum.

It is logical that the highest priority should be attached to hiring a qualified audiovisual specialist. Once we have a resident expert, he can survey our needs and develop a program based on his assessment of our particular educational philosophy faculty needs, and potential growth. His initial budget need not be large, but it must have enough funds for the hiring of several support personnel and the purchase of necessary software and hardware.

Audiovisual Specialist: Salary: \$10,000-\$15,000. Minimum qualifications: M.A. in audiovisual or media plus 2-5 years of relevant experience. Duties: Administer and develop the entire audiovisual program of the College; maintain close contact with the college's administration, departmental chairmen, and faculty; prepare the audiovisual budget; recommend new personnel; plan inservice training programs dealing with audiovisual materials utilization and production; coordinate the production of instructional materials; supervise the distribution of materials and equipment; develop training programs for technicians and students involved in production; and evaluate continuously the audiovisual program.

2.
Budget: The initial budget allocation should be no less than \$75,000. This is a minimal request for the first year, but it should be recognized that this figure is certain to increase, perhaps sharply, as the program develops.

\$10,000-\$15,000 for audiovisual specialist
\$10,000 for support personnel (1 clerk plus student assistants)
\$50,000-\$55,000 for equipment and materials