

TO: Faculty  
FROM: Jim Niewahner  
DATE: March 8, 1977  
RE: Senate Meeting

The next Faculty Senate meeting will be held on Monday, March 14 at 3:10 P.M. in Room A-506.

### AGENDA

#### I. President's Report

#### II. Committee Reports.

- A. Professional Concerns (Thad Lindsey, Chairman)  
--Release time proposal will be discussed and votes will be taken.
- B. Curriculum and Program Development (Joe Price, Chairman)  
--Programs, courses  
--By-laws
- C. Student Affairs (Larry Giesmann, Chairman)  
--Student Honorary Society
- D. Faculty Benefits (Peter Moore, Chairman)
- E. Budget, Finance and Adm. Services (Mary Ann Rehnke, Chairman)  
--Budget Priorities  
--By-laws

#### III. New Business

- 1. Motion by Tom Zaniello  
--Although the reorganization of the University has not yet reached its final form, we wish at this time to support Dr. Albright's suggestion of a search committee to fill any new posts at the "dean" or "cluster chairperson" level and to urge that this committee seek, by means of appropriate publicity, applicants of the highest calibre (both from within and from outside the University). Furthermore we urge the inclusion of representatives (1) from the Faculty Senate and (2) from the Departments involved on such a search committee. *depending on the adm. level of the position involved*
- 2. Resolution by Janet Miller  
--Be it hereby resolved, that Faculty Senate formally requests that President Albright send revised copies of the Appointment, Promotion, Granting of Tenure and Termination of Appointment policies and procedures statements, back to the Senate for further consideration and vote. *as well as the Reorg. scheme*

#### IV. Old Business (from the floor)

Minutes of the Regular Meeting of the Faculty Senate of March 14, 1977

The meeting was called to order by President Vitz at 3:12 PM in Room A506. All Senators were present except Beirne, Hur, Kempton and Tatalias.

I. Presidents Report

--The Inaugural Committee would like to have more than half the faculty attend Commencement on May 15. Faculty will also be invited to the parents' reception which will be held in the Library prior to Commencement.

--The Faculty Senate Murray State University asked all state university faculty for support of a resolution requesting a cost of living increase.

Al Pinelo moved, Bob Schneider seconded that the following resolution be adopted.

RESOLUTION

Whereas cost of living salary increases for employees in Kentucky institutions of higher education have averaged considerable less than six per cent since 1970; and

Whereas inflation for the same years has averaged significantly more than six per cent; and

Whereas last year the legislature of the Commonwealth of Kentucky in HB 588 has introduced the concept of automatic cost of living increases;

Therefore, be it resolved that the Faculty Senate of Northern Kentucky University requests

- 1) That the legislature appropriate additional funds to provide a ten per cent cost of living salary increase for all employees at state institutions of higher education; and
- 2) That the legislature provide an automatic cost of living salary adjustment for each succeeding year in addition to merit increases.

The resolution passed unanimously.

(NOTE: The resolution is to be sent to all of the area state legislators)

--Dr. Albright presented responses to the Senators' reactions to the policies and procedures statements.

A) Dr. Albright indicated that faculty salaries would have high priority in the biennium request.

B) Re: Appointment, Promotion, Tenure, and Termination.  
--This draft was intended to get input from faculty. Another draft will be follow and the Senate will be asked to analyze it and submit suggestions.

--The concerns about the requirements for promotion will be worked out in the second draft.

- C) Re: Selection of Decision Leaders at Dean Level.  
A 5-member selection committee will be appointed by Dr. Albright for each position. Three of these will be selected from a list supplied by the Senate. The committee could choose from within or outside the university.

--Dr. Travis indicated that teaching is the primary criterion for promotion and tenure.

--Dr. Travis indicated that there were four faculty who received funding for Summer Leaves.

## II. Committee Reports

- A. Professional concerns (Thad Lindsey, Chairman)  
Thad Lindsey moved that the Senate adopt the Report on Reassigned Time. This motion was seconded. Ed Goggin moved, Peter Moore seconded, that the report go back to the Committee. This motion was defeated 7 Yea 8 Nay  
Lindsey's motion was then passed 10 Yea 4 Nay. The report is on file with the Senate secretary.
- B. Curriculum and Program Dev. Comm. (Joe Price, Chairman)  
--Joe Price moved that the following courses, approved by the Curriculum Comm., be approved by the Senate.  
GLY 202, SOC 212, SOC 212, SOC 214, EDU 515, EDU 516, PHY 113L, BUS 100-101, LEN 207.  
Passed 13 Yea 1 Nay  
  
--Joe Price moved that the baccalaureate degree major and minor in Data Processing, approved by the Curriculum Comm., be approved by the Senate.  
The motion passed 13 Yea 1 Nay.  
  
--Joe Price moved that the By-Laws of the Committee be approved (These are on file with the Senate Secretary). Passed 12 Yea 2 Nay.
- C. Faculty Benefits (Peter Moore, Chairman)  
Peter Moore reported that decisions regarding regular Sabbatical Leaves will be made between 4/15 and 5/15.  
Proposals for Faculty Research Grants should be submitted to Peter Moore by April 1.
- D. Budget Comm. (Mary Ann Rehnke, Chairman)  
--Mary Ann Rehnke moved that the By-Laws of the Budget Comm. be approved. The Senate voted to accept the By-Laws.  
  
--Mary Ann Rehnke moved that the Senate adopt the Budget priorities recommended by the Committee. The Senate voted to adopt the priorities.  
The By-Laws and the Budget Priorities are on file with the Senate secretary.



III. New Business

Tom Zaniello moved, seconded by Al Pinelo, that

--Although the reorganization of the University has not yet reached its final form, we wish at this time to support Dr. Albright's suggestion of a search committee to fill any new posts at the "dean" or "cluster chairperson" level and to urge that this committee seek, by means of appropriate publicity, applicants of the highest calibre (both from within and from outside the University). Furthermore we urge the inclusion of representatives (1) from the Faculty Senate or (2) from the Departments involved on such a search committee depending on the administrative level involved.

Passed unanimously

Janet Miller moved, seconded by Jim Niewahner, that the following resolution be adopted

--Be it hereby resolved, that Faculty Senate formally requests that President Albright send revised copies of the Appointment, Promotion, Granting of Tenure and Termination of Appointment policies and procedures statements, back to the Senate for further consideration and vote.

Al Pinelo moved to amend the resolution to read. . . . .  
procedure statements, as well as copies of the final draft of  
the reorganization of the university, back. . . . .

Ralph Peterson seconded. The amendment passed.

The original motion as amended was then voted on and passed.

The meeting adjourned at 5:15 PM.