



Faculty Senate

HIGHLAND HEIGHTS KY 41099 859-572-6400

**FACULTY SENATE MEETING
SEPTEMBER 25, 2000
3pm – UC Ballroom – NOTE LOCATION!
AGENDA**

Call to Order, Adoption of Agenda

Approval of Minutes – August 28, 2000 meeting

Guests – Dr. James C. Votruba

Officer Reports

President	Carol Bredemeyer
Vice-President	Jeff Smith
Secretary	Ted Weiss
Parliamentarian	Steve Weiss

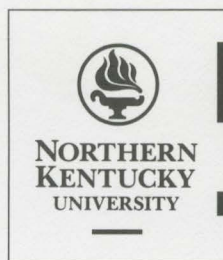
Committee Reports

Benefits	Jeff Smith, Acting Chair
Budget	Chenliang Sheng
Curriculum	Michelle Roszmann-Millican
Professional Concerns	Ray McNeil

Old Business

New Business

Adjourn



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Faculty Senate Meeting September 26, 2000

Senators Present: (as per sign-up sheet) J Bales, S. Barty, R. Brautigan, C. Bredemeyer, G. Clayton, L. Ebersole, P. Fairbanks, S Fink, C Frank, P. Goddard, D Gronefeld, C. Hewan, R. Jenisch, R. Kempton, V. Kumar, C. McKenzie, R. McNeil, L Noyd, W. Recker, M. Roszman-Millican, C Ryan, C. Sheng, J. Smith, M. Stavsky, B. Thiel, K. Vogler S. Weiss, T. Weiss, W. Wood, S. Zachary,

Senators Absent: D. Curtin, G Grout, R. Holt, P. McCartney, B. Mittal, C. Zaher

Visitors: (who signed in, legibly) R. Garns, G. Scott, M. Huening, M. Ziegler, T. Comte, L. Schultz

The meeting was gaveled to order by President Carol Bredemeyer at 3:04 PM.

Additions to the agenda proposed: Rudy Garns (on Gen Ed) and Prince Brown (Faculty Regent) were added as speakers. Agenda accepted with these additions.

The minutes of the August meeting were accepted with these corrections: Jeff Smith has replaced Cindy McDaniel from Psychology and Steve Fink has replaced Ana England from Art.

Carol then presented a plaque to President Votruba for his leadership during the past legislative year.

President Votruba then made a few brief comments:

- 1) The future is bright for NKU. We do face a challenge, however, in repositioning NKU vis a vis the upcoming Community College in northern Kentucky.
- 2) Enrollment looks strong at a record 12,200 a 3% increase. International students are up 18%, African American students up 14%; there are 200 fewer restricted students and a 70% growth in honors' students.
- 3) Among our legislative priorities are the rehab of the (old) science building and a new University Center. A Faculty/ Alumni center may be down the road, presumably not far from the central campus.
- 4) NKU/Thriftway might become a center for community/NKU partnerships
- 5) We are hoping to expand student housing, with special emphasis on increasing diversity on campus.
- 6) We will hold the Covington campus as an "appreciating asset" and hope to utilize it more fully in the coming year.
- 7) We are leaning toward the creation of a separate College of Education, but need to look at cost considerations
- 8) Physical plant will continue the rehabilitation of an additional fifty classrooms.

President Bredemeyer continued her report:

- 1) The new secretary for Faculty Senate and Staff Congress is Rita Thomas, who was introduced to the gathering
- 2) Four faculty have been appointed to the Academic Strategic Planning Steering Committee: Tom Cate, Steve Walker, Vern Hicks, and Carol herself.
- 3) The Faculty Leadership Awards will continue to be funded by the Provost's Office.

Rudy Garns then reported to the Senate on the progress of Gen. Ed. The design team is working on a draft report, which should be ready the second week of October. Open faculty meetings a planned through November, with a hoped for vote in December in the UCC and Senate.

Prince Brown, Faculty Regent, commented on the current Board of Regents. He thought it was a collegial board, although many members had not had broad experience with the academic world. He stressed that every decision of the board needed to be driven by academic issues. A major issue down the road is the impact of the Community College, when and if it sees the light of day.

Carol reported that Nancy Firak has been named to the Naming Committee. Tom Zaniello is looking for members to serve on the Campus Climate Committee.

Jeff Smith reported that five health insurance carriers were being considered.

Clint Hewan is the new chair of Benefits. Stipends for Faculty Project Development Grants and Summer Fellowships have both been increased to \$4500. Either 23 or 24 sabbatical slots are available. Full year sabbaticals will be funded at 65%. There will be a development workshop on Oct. 7th for those interested in any of these faculty development programs.

Budget Committee: Chenliang Sheng: The committee is working on two items:

- 1) Budget Priorities
- 2) An analysis of the current salary policy

UCC: Michelle Roszmann-Millican :No voting items

PCC: Ray McNeil: Two issues before the committee:

- 1) An ongoing discussion of a Student Disability Appeal Process
- 2) A preliminary report on student evaluations. The issue of ranks for lecturers has been referred to subcommittee.

There was neither old nor new business. The meeting adjourned without incident at 4:25

Respectfully submitted

Ted Weiss, Secretary

2001-2002 Budget Priorities Recommendation

The Budget and Commonwealth Affairs Committee of the Faculty Senate recommend the following items in order of priority for funding recommendation.

1. We appreciate President Votruba's commitment to placing faculty and staff salary as a high priority for 2001-2002 and we recommend that the salary pool be increased substantially.
2. We also recommend that equity issues (i.e. among colleges, among departments, and among discipline) and compression issues be addressed with consideration of the spirit of Faculty Senate recommendations passed in prior years.
3. Provide a high quality benefit package including health, life, and dental insurance and the Wellness program. The health insurance coverage should provide greater coverage, lower net cost to employees, and greater options with regard to selection of physicians and hospitals in Northern Kentucky and Greater Cincinnati area than the current package, which we find very unsatisfactory.
4. Continue recent progress in increasing the number of full-time and support staff in the academic departments and in the libraries to reduce the reliance on part-time faculty to levels recommended by SACS and other accrediting agencies. Such increases should be based on previous planning efforts that occurred at appropriate academic units.
5. Continue recent progress made in increasing the budget of academic units to accommodate past gains in enrollment.
6. Continue recent progress made in increasing the funding level for NKU libraries to develop a core collection of books, periodicals, and electronic resources supporting teaching and research. And fund the newly created office of Learner Centered Instructions on continued basis.
7. Provide adequate funds to maintain and repair the instructional equipment (for example, natural and behavioral sciences labs).
8. Continue to increase funding for Faculty Development Programs (i.e. summer fellowships, project grants, and sabbaticals) and programs and initiatives leading to improved teaching, improved teaching evaluation, and greater professional development in teaching as suggested in 1997 report submitted to the Faculty Senate by the Student Evaluation Task Force.
9. Continue to increase the level of tuition waiver for the spouses and dependents of faculty/staff, and also extend this benefit to include the spouses and dependents of the temporary faculty.
10. Continue funding for upgrading and maintaining appropriate technology for faculty and staff.