happy holidays

TO: Staff Congress Members Fr: Peg Goodrich, Office Secretary DA: December 3, 1991 RE: Holiday Treat

You are invited to a buffet luncheon in the University Center Ballroom at noon prior to the December Staff Congress meeting. This is in appreciation for your service on Staff Congress. Please plan to attend. If you are unable to attend, please contact Peg at 6400.

> STAFF CONGRESS AGENDA Thursday, December 12, 1991 Meeting 1:00 p.m. - UNIVERSITY CENTER BALLROOM -

- I. Call to Order
- II. Approval of November 14, 1991 Minutes
- III. President's Report Virginia Stallings Executive Committee Report
  - IV. President-Elect Report- Linda Wright
  - V. Standing Committee Reports Benefits: Mary Wilson Constitution & Bylaws: Judy Brueggen Credentials & Elections: (to be appointed) Liaison: Shirley Scharf Policies: LaVerne Mulligan Salary & Budget: Tom Skinner
- VI. Ad-Hoc Committee Reports Food Service Advisory: Ron Reiger Health Utilization: Mary Wilson Parking & Traffic Control: Gail Jewell
- VII. Old Business

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VIII. New Business

IX. Announcements

X. Adjournment

# STAFF CONGRESS

- Northern Kentucky University Highland Heights, Kentucky 41076-

## 10th Anniversary for Staff Congress

Prior to the December meeting all members were treated to a delicious lunch and a birthday cake celebrating the 10th Anniversary of Staff Congress. As a special treat, past presidents were invited to join the current members. Past presidents Dorinda Giles, Dan Alford, Kathy Dawn, Donna Gosney, Sue Roth, Janet Krebs, Don McKenzie attended. We were happy they were able to join us and say a few words about their tenure as president. The past presidents and their terms are: Dorinda Giles, 1982; Linda Sanders, 1983; Dan Alford, 1984; Kathy Dawn, 1985; Janet Krebs, 1986; Don McKenzie, 1987-88 (Don served for 18 months as this was the time we changed from a calendar year to a fiscal year); Diane Hunley, 1988-89; Donna Gosney, 1989-90; Sue Roth, 1990-91; and Virginia Stallings, 1991-92.

## STAFF CONGRESS MINUTES DECEMBER 12, 1991 UNIVERSITY CENTER - ROOM 108

Members Present: Judy Birkenhauer, Judy Brueggen, Deedra Derrick, Steve Derrick, Ruth Enzweiler, Sandy Flora, Shirley Garrett, Jack Geiger, Peg Goodrich, Donna Gosney, George Hadesty, Chuck Harmon, Marilyn Henderson, Gail Jewell, Janet Krebs, Carol Maegly, Barb Martin, Joyce Moore, Laverne Mulligan, Claire Newman, Ron Rieger, Sue Roth, Elaine Shafer, Annette Simpson, Tom Skinner, Virginia Stallings, Cheryl Torline, Peggy Vater, Gayle Vaughn, Charlene Wray, Linda Wright.

Liaison: Margo Ferrante

Members Absent: Cheryl Lippert, Shirley Raleigh, Shirley Scharf, Mary Wilson.

Guests: Don McKenzie, Kathy Dawn, Nicole Ripberger, Leon Boothe, Dan Alford, Dorinda Giles, Dennis Taulbee and Elzie Barker.

- I. Call to order. Meeting was called to order at 1:10 p.m. with a quorum present.
- II. Minutes of November 14, 1991 were approved with the following corrections. VI. had a typo received should read received. The Salary/budget committee report was omitted; it will be included in the December minutes.
- III. <u>President's Report</u> Virginia Stallings thanked everyone who had sent suggestions to the Salary/budget committee and stated that it is not too late to send more. Rosanne Rawe has agreed to chair the committee for the picnic. Interested persons were encouraged to contact Peg to serve on this committee. A University Smoking policy was given to the Policy Committee to review and report to the Congress at the January meeting. All faculty and staff are invited to attend the basketball game on December 18 at 7:35 p.m. Also the game on February 6; the women's game at 5:30 and the men's game at 7:35. She had received a copy of the revised Emergency Response Manual and asked for a volunteer to review it and report back to Congress.
- IV. President Elect's Report Linda Wright. Nothing to report.
- V. Standing Committee Reports

Benefits - no report

Constitution and Bylaws - Everyone received copies of the proposed changes for review. Changes will be voted on in January. Wording is clarification only.

Credentials and Elections - no report

Liaison - no report

Policy - Met and discussed the Promotion from Within policy. Wording changes were presented to the chairs and will be taken back to the committee.

Salary/Budget - Met with Mr. Taulbee and Mr. Barker. Budget cuts and their impact dominated the discussion. Suggestions on ways to cut the budget are still being welcomed from staff.

VI. University Wide Committee Reports

Food Service - Had lunch and discussed suggestions that had been made.

Health Utilization - no report

Parking - Revised regulations will be coming soon.

VII. **Old Business** 

> Charlene Wray reported that the new faculty/staff phone books are ready to be picked up by departments.

VIII. New Business - Sue Roth, Steve Derrick, Jack Geiger and Marilyn Henderson agreed to be on an Ad Hoc committee for the Emergency Response Manual.

Virginia stated that the Executive Committee was recommending that Janet Krebs be appointed as Secretary for Staff Congress to replace Shirley Raleigh who had to resign from the Executive Committee. A vote was taken; all in favor.

Several concerns were brought up. The possibility of supplemental income to offset the difference between Workers Compensation and an employee's pay. The number of members of each of the committees was questioned. The membership of the committees meet the criteria of the Constitution and Bylaws. Virginia thanked the Staff Congress secretary, Peg Goodrich for arranging a delicious lunch and cake to celebrate our ten years as an organization. A recommendation that Northern more openly support Veterans Day was read. Virginia will send Elzie Barker a copy of our constitution and bylaws.

IX. Adjournment - There being no further business, motion made by Ron Rieger and seconded by Deedra Derrick to adjourn. The December meeting adjourned.

Next Staff Congress meeting - January 16, 1992, at 1 p.m.

Respectfully submitted;

Janet Krebs, Secretary



#### EXECUTIVE COMMITTEE

- President -Virginia Stallings LA 106 \* 5573

- President-Elect -Linda Wright UC Bookstore \* 5682

- Secretary -Shirley Raleigh LA 448 \* 5461

### **COMMITTEE CHAIRS:**

— Policy — Laverne Mulligan →H 201 \* 6350

Co: Shirley Garrett LA 301 \* 6500

- Benefits -Mary Wilson AC 521 \* 6419

Co: Cheryl Torline UC Bookstore \* 5461

– Liaison – Shirley Scharf NS 438 \* 5309

Co: Gayle Vaughn NS 234 \* 5409

-Constitution/Bylaws-Judy Bruggen SL 400 \* 5683

Co: Ron Rieger NH 116 \* 5718

-Credentials/Election-

Tom Skinner AC 611 \* 6328

Co: Carol Maegly AC 601 \* 5264

Faculty Senate & Staff Congress Secretary Peg Goodrich AC 105 \* 6400

\* indicates NKU prefix 312



December 9, 1991

To: Staff Congress

Fr: Constitution and Bylaws Committee

Re: Proposed Bylaws Change

Article III - Section 4 - c) Purpose: To delete ambiguous wording

#### New reading:

An election to fill a vacancy in the office of either President Elect or Secretary/Treasurer of the Staff Congress shall be conducted at the next regular meeting after such vacancy occurs.

Committee: Judy Brueggen, Donna Gosney, Gail Jewell, Cheryl Lippert, Joyce Moore, Ron Rieger, Annette Simpson

Judy Brueggen