



Staff Congress Newsletter



October 1999

CO-EDITORS:

Debbie Billiter, 572-6948, billiterd@nku.edu

Lisa Brinkman, 392-2410, brinkman@nku.edu

Arnold Duncan, 572-5453 duncana@nku.edu

Rosanne Rawe, 572-6143, rrawe@nku.edu

Tidbits from Congress:

- Council on Higher Education Report. The good news is that there is an expected 10% increase in the Proposed Budget. The bad news is that the State has had a Short Fall in Revenues and we are not sure how that will play out.
- Martha Malloy, Interim Human Resources Director/Staff Regent, thanked Barb Herald and the Committee for coordinating the 20th Annual Staff Appreciation Day. It incorporated our First Annual Staff Appreciation Supper to properly honor second and third shifts, which was a huge success. In addition to the traditional award of Certificates, Cross Pens, and Service year Lapel Pins, the recipients received cash value gift certificates redeemable at various locations on campus.
- The next Board of Regent's meeting will be held in Maysville on November 17.
- The Director of Human Resources position was posted Sunday October 24. It is hopeful that the job can be filled by January 2000.
- This is a friendly reminder to check your Official NKU Holiday Schedule. Christmas Break 1999 will be observed by closing the university on Friday, December 24, 1999, and reopening Monday, January 3, 2000. The holiday schedule for the year 2000 will be determined as usual in the month of November.
- Suggestion Box Result: A Coffee Machine was provided for the students in the Fine Arts Building. A reasonable request was made to benefit the students working late. All signed suggestions are given consideration. If you have any IDEAS on ways to save the University money, please pass them along. It is a benefit to us all.
- The Policy Committee wishes to remind employees to review the Red Book online. It is up to date. If you have any questions concerning specific areas, send them to the committee.
- A question was brought up concerning "Returning to Work After Retirement". However, there are still unresolved issues concerning this topic that need to be evaluated.
- Be sure to visit the Health Fair October 27. Only those employees requesting a change in Health Insurance Status need to fill out a new insurance application form. If you have no changes, you need

to do nothing.

- **Congratulations** to the recipients of the Regents Distinguished Service Awards: **Betty Mulkey**, Student Life, **Diane Schneider**, Campus Recreation, and **Officer Michael Nutini**, DPS.
- Thanks to Co-editor **Clark Kyle**, former DPS Officer, for his past service to the Liaison Committee.



New Arrivals

Judy Brueggen, Steely Library, her first grandchild, was Noah Andrew Brueggen born April 21, weighing 7 lbs. The proud parents are Andy and Andie Brueggen.

---and now--- Twin boys, Jacob Louis, 6 lbs., 7 oz and Isaiah John, 7 lbs., 10 oz, were born August 19. The parents of the twins are Tracie and John Brueggen. John formerly worked in Central Stores.



Get Well

Peg Goodrich, Staff Congress/Faculty Senate Office, is home from the hospital recuperating.



In Sympathy

To **Faye Popham**, Accounts payable, on the death of her daughter Beth Popham, student at Shawnee State University.

To **Judy Hester**, Credit Union, on the death of her brother Richard Billiter. He was also the brother in law of **Debbie Billiter**, University Relations.



IF GOD ALLOWED US

One day a small opening appeared on a cocoon, a man sat and watched for the butterfly for several hours as it struggled to force its body through that little hole.

Then it seemed to stop making any progress. It appeared as if it had gotten as far as it could and it could go no further. So the man decided to help the butterfly, he took a pair of scissors and snipped off the remaining bit of the cocoon. The butterfly then merged easily. But it had a swollen body and small, shriveled wings. The man continued to watch the butterfly because he expected that, at any moment, the wings would enlarge and expand to be able to support the body, which would contract in time. Neither happened!

In fact, the butterfly spent the rest of its life crawling around with a swollen body and shriveled wings. It never was able to fly.

What the man in his kindness and haste did not understand was that the restricting cocoon and the struggle required for the butterfly to get through the tiny opening were God's way of forcing fluid from the body of the butterfly into its wings so that it would be ready for flight once it achieved its freedom from the cocoon.

Sometimes struggles are exactly what we need in our life. If God allowed us to go through our life without any obstacles, it would cripple us. We would not be as strong as what we could have been. We could never fly.

**I asked for Strength.....
And God gave me Difficulties to make me strong.
I asked for Wisdom.....
And God gave me Problems to solve.
I asked for Prosperity.....
And God gave me a brain to work.
I asked for Courage.....
And God gave me Danger to overcome.
I asked for Love.....
And God gave me Troubled people to help.
I asked for Favors.....
And God gave me Opportunities.
I received nothing I wanted.
I received everything I needed.**

"Time is not measured by the years that you live, but by the deeds that you do and the joy that you give."