



# Faculty Senate

HIGHLAND HEIGHTS KY 41099 606-572-6400

**FACULTY SENATE MEETING**  
**MONDAY SEPTEMBER 22, 1997**  
**3:00 P.M.**  
**BEP 461**

## **AGENDA**

- I. Call to Order
- II. Adoption of Agenda
- III. Approval of Minutes
- IV. Brief Remarks
  - A. Sue Roth - Health Issues Day
  - B. Greg Mecher - Student Government External Affairs Committee
- V. President's Report
  - A. Constitution and Handbook Amendments
  - B. Special Faculty Senate Meeting (tentative) -  
Monday, October 27, 1997 at 3:00  
(To consider the General Studies Review Committee Report.)
  - C. Faculty Leadership Recognition Program
  - D. 1997 Fall Elections Time Table (Attachment)
  - E. Meeting room
  - F. Director of freshman, special, and summer programs
  - G. Committee appointments
  - H. Health Care Utilization Committee
  - I. Cosfl
- VI. Committee Reports
  - A. Budget and Commonwealth Affairs Committee
  - B. Curriculum Committee
    - i. Curriculum Change (**Voting item**)
      - a. Program Change in Economics ( approved by UCC September 4, 1997 - Attachment)
    - ii. General Studies Review
  - C. Faculty Benefits Committee
  - D. Professional Concerns Committee
    - i. Peer Review
    - ii. Collegial Governance
    - iii. Post-tenure Review
    - iv. Web Page - <http://www.nku.edu/~holthr/pcc.html>
- VII. Adjournment



NORTHERN  
KENTUCKY  
UNIVERSITY

# Faculty Senate

HIGHLAND HEIGHTS KY 41099 606-572-6400

## FACULTY SENATE MEETING

September 22, 1997

B.E.P. 461

**Sacerdotal, Visionary ?Bridge /Gap? Pragmatic, Realpolitik**

### SENATORS PRESENT :

D. Agard (Budget), S. Cortez, Y. Datta, T. Desai, L. Ebersole, C. Frank (President), C. Furnish, R. Gams, R. Holt (Professional Concerns), D. Kelm (Secretary), B. Kempton, M. King, S. Lassiter, B. Lorenzi, D. McGill, B. Mittal, L. Olasov (Curriculum), R. Pennington, V. Raghavan, G. Ragsdale (Parliamentarian), B. Reno, J. Roeder, F. Schneider (Vice President), A. Seed, C. Sheng, D. Smith (Faculty Benefits), B. Thiel, J. Thomas, K. Verderber

### SENATORS ABSENT :

J. Filaseta, P. McCartney, T. Pence, F. Rhynhart, V. Schulte, G. Scott, R. Shaw

### GUESTS:

M. Gorbandt, M. Huenning, G. Mecher, P. Reichhardt, S. Roth, J. Taylor

### I. CALL TO ORDER:

A. The meeting was called to order at 3:04

### II. ADOPTION OF AGENDA:

A. The agenda was adopted as presented.

### III. APPROVAL OF THE MINUTES:

A. The minutes of the August Senate meeting were approved as presented.



### IV. REMARKS:

A. Sue Roth addressed the Senate concerning Health Issues Day.  
B. Gregg Mecher (Student Gov't External Affairs) introduced himself and solicited whatever communications would be helpful between Student Gov't and Faculty Senate.

### V. PRESIDENT'S REPORT / INFORMATIONAL ITEMS:

A. re: non-tenure track faculty: The Faculty Handbook now provides for these individual to vote in elections and to fill governing positions.  
B. A Special Meeting of Faculty Senate is scheduled tentatively for October 27th 1997 at 3 PM for the consideration of the revised General Studies proposal.  
C. Nominations for the Faculty Leadership Awards are solicited.  
D. A Timetable for Fall Elections was submitted, Nominations are being called for 1. Senator at Large 2. Peer Review 3. Financial Exigency and 4. Complaint Advisory. Nominations are due in senate Office by October 15th. Ballots will be mailed in the 12th week of the term and are due back to the Senate Office November 21st.  
E. Senators and (other) interested parties are reminded that Senate will be meeting in BEP 416 until such time as the renovation of the U.C. Ballroom is completed.

F. An internal search will be held for a Director of the Freshman Year Initiative, Special and Summer Programs. A position description will be published. Funding for this position will be appearing from the Office of the Provost.

G. !!  Health Care Utilization  !! Hello?! It's that time of the year, again. The Health Care Fair cometh and we are required once again to gamble with our health and our sanity and choose a (new) health care provider. Deadline for our choice, so to speak, is November 14th.

H. re: COSFL: NKU's very own Carol Bredemayer (Chase College of Law) is now vice-president of COSFL. News items:

1. October 2nd COSFL will be testifying before the State legislature re: Sen. Philpot's Tenure Review Bill. (Flash to the Future: Our Senate President was interviewed and his remarks were in the papers-- as accurately as that sort of thing ever is.)
2. November 1st should reveal the operating budgets for state universities--projections are the present budget plus COL adjustment. (Don't get that new equipment just yet.)
3. November 15th should reveal the capital construction monies for the biennium. (Don't....)

#### **VI. COMMITTEE REPORTS:**

##### **A. BUDGET AND COMMONWEALTH:** (D. Agard )

1. The committee has met and appointed its subcommittees and is working on priorities.


##### **B. CURRICULUM COMMITTEE:** (L. Olasov)

1. A program change in Economics (approved by UCC on 9.4.97)  
Passed with 2 Abstentions
2. re: General Studies Review: a revised report was sent to the offices of the Deans, Provost and other (interested) parties)

##### **C. FACULTY BENEFITS:** (D. Smith)

1. Deadline for submitting application for Sabbatical, Summer Fellowships, and Project Grants is October 7th. Committee will then begin consideration of those.
2. A Re-assigned Time Task Force is being formed to study...

##### **D. PROFESSIONAL CONCERNS:** (R. Holt)

1. !!  PC is now online!!! Randy Holt (Kudos! and Huzzahs!) has created a Web page for PC matters and considerations. People interested in, intrigued with and/or bemused by such matters are informed that Faculty Senate has a Web site just log in at <www.nku/~senate>

#### **VII. BUSINESS:**

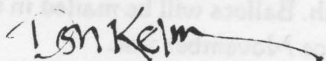
1. There was no further Business for the day.

#### **VIII. ADJOURNMENT:**

##### **A. MEETING ADJOURNED:**

1. The meeting was adjourned, amazingly, at 3:45 PM.

RESPECTFULLY SUBMITTED.



Don Kelm, Sec'y.



**RECOMMENDATION:**

That the following amendments to the Constitution of the Faculty Senate receive Board of Regents approval.

**BACKGROUND:**

The amendment of Article III. A. of the Constitution has the effect of making lecturers eligible for election to the Faculty Senate. Currently renewable lecturers are not considered part of the general faculty and are not eligible to vote or serve on the Faculty Senate. In the fall of 1996, a Task Force recommended that renewable lecturers be given general faculty status. This recommendation was approved by the Senate's Professional Concerns Committee, by the general faculty at a meeting on April 29, 1997, and by the Faculty Senate on May 15, 1997.

The amendment of Article VIII. G. of the Constitution aligns Senate practice with the Constitution and was approved by the Faculty Senate on May 15, 1997.

The Provost and the President endorse approval of the recommendations.

AUG 27 1997



ARTICLE III. MEMBERSHIP

- A. The general faculty shall consist of all tenured, tenure-track, and "full-time, non-tenure track renewable" faculty members ~~holding rank of instructor or higher.~~

ARTICLE VIII. MEETINGS

- G. Agenda items and supporting information shall be submitted to the Executive Committee at least fourteen calendar days prior to the scheduled Senate meeting. Items may also be placed on the agenda by the Executive Committee ~~on its own motion or any member of the senate,~~ or by petition signed by at least ten members of the general faculty at least seven calendar days in advance of the Faculty Senate meetings. **Items may be added to the agenda on the day of a Senate meeting by a two-thirds vote of those senators present and voting.**



## FACULTY POLICIES AND PROCEDURES HANDBOOK 1994

### I. DEFINITION OF FACULTY STATUS

### J. QUALIFICATION FOR APPOINTMENT TO RANK

#### 5. LECTURER

A lecturer is a professionally qualified appointee whose services are contracted primarily for teaching. Lecturer positions shall be non-tenure-track and non-tenure-earning. Lecturers are not eligible for ~~membership in the Faculty Senate or for sabbatical~~ leaves, faculty summer fellowships, or faculty project grants . . .

## ARTICLE IX. PERFORMANCE REVIEW

### C. PROCEDURES

~~The Provost will issue a notice of deadline for faculty performance reviews to all full-time, tenure track faculty and to all full-time, non-tenure track renewable faculty at least sixty (60) days prior to the earliest date on which faculty performance statements will be due.~~

Performance review occurs during the spring semester. The period evaluated is the prior January 1 through December 31 calendar year.

The chair or director, **in consultation with the department or program faculty**, will set the date for the faculty member's performance review. **The performance review should be completed no later than April 1 and no earlier than one week after receipt by all faculty in a department or program of fall semester student evaluations.** Prior to that date . . .

AUG 27 1997



**RECOMMENDATION:**

That the following amendments to Part One of the Faculty Policies and Procedures Handbook 1994 receive Board of Regents approval.

**BACKGROUND:**

The amendment of Article I, Section J, Item 5, grants general faculty status to lecturers and makes the handbook consistent with the amended Faculty Senate Constitution. The Faculty Senate approved the amendment of the Handbook at its February 27, 1997, meeting. The Provost and the President endorse approval of the recommendation.

The amendment of Article IX., Section C, streamlines and makes more rational the performance review process. Departments will be able to determine the appropriate timeline for completion of performance reviews without a directive from the Office of the Provost and Executive Vice President. The Faculty Senate approved the amendment of the Handbook at its May 15, 1997, meeting. The Provost and the President endorse approval of the recommendation.

AUG 27 1997



NORTHERN KENTUCKY UNIVERSITY  
CALENDAR YEARS 1997 & 1998  
RATE COMPARISON - HMOs

HMO	SINGLE			COUPLE			PARENT PLUS			FAMILY		
	CY 97	CY 98	\$ INCR/DECR	CY 97	CY 98	\$ INCR/DECR	CY 97	CY 98	\$ INCR/DECR	CY 97	CY 98	\$ INCR/DECR
<b>ENHANCED HIGH</b>												
Aetna	\$0.00	\$157.68		\$0.00	\$363.32		\$0.00	\$255.94		\$0.00	\$415.38	
CHA Health	\$156.76	\$166.54	\$9.78	\$392.13	\$398.20	\$6.07	\$245.12	\$254.60	\$9.48	\$374.58	\$399.60	\$25.02
FHP Health	\$165.11	\$178.90	\$13.79	\$416.71	\$424.22	\$7.51	\$271.43	\$286.44	\$15.01	\$430.13	\$460.24	\$30.11
Humana MBP	\$179.48	\$178.48	(\$1.00)	\$414.72	\$415.88	\$1.16	\$318.37	\$310.64	(\$7.73)	\$524.40	\$522.80	(\$1.60)
Prudential	\$152.25	\$168.80	\$16.55	\$384.03	\$404.34	\$20.31	\$309.47	\$312.10	\$2.63	\$387.35	\$445.52	\$58.17
SUMI/HMO KY	\$172.49	\$0.00		\$443.80	\$0.00		\$276.21	\$0.00		\$383.58	\$0.00	
<b>STANDARD HIGH</b>												
Aetna	\$0.00	\$141.90		\$0.00	\$327.00		\$0.00	\$230.36		\$0.00	\$373.84	
CHA Health	\$136.64	\$145.18	\$8.54	\$341.62	\$347.10	\$5.48	\$213.67	\$221.94	\$8.27	\$328.50	\$348.32	\$19.82
FHP Health	\$148.40	\$155.56	\$7.16	\$369.50	\$368.88	(\$0.62)	\$240.88	\$249.08	\$8.20	\$381.39	\$400.22	\$18.83
Humana MBP	\$167.25	\$166.34	(\$0.91)	\$385.95	\$387.50	\$1.55	\$296.71	\$289.50	(\$7.21)	\$488.72	\$487.24	(\$1.48)
Prudential	\$138.07	\$153.04	\$14.97	\$330.12	\$366.60	\$36.48	\$280.65	\$282.96	\$2.31	\$351.28	\$403.92	\$52.64
SUMI/HMO KY	\$159.35	\$0.00		\$409.98	\$0.00		\$255.18	\$0.00		\$354.34	\$0.00	
<b>STANDARD LOW</b>												
Aetna	\$0.00	\$132.34		\$0.00	\$304.92		\$0.00	\$214.80		\$0.00	\$348.60	
CHA Health	\$127.91	\$135.90	\$7.99	\$319.96	\$324.90	\$4.94	\$200.01	\$207.76	\$7.75	\$305.62	\$326.06	\$20.44
FHP Health	\$138.85	\$144.68	\$5.83	\$350.44	\$343.06	(\$7.38)	\$253.92	\$231.66	(\$22.26)	\$361.71	\$372.20	\$10.49
Humana MBP	\$160.06	\$159.18	(\$0.88)	\$369.35	\$370.92	\$1.57	\$283.95	\$277.06	(\$6.89)	\$467.71	\$466.28	(\$1.43)
Prudential	\$129.88	\$144.02	\$14.14	\$310.79	\$344.96	\$34.17	\$264.22	\$266.28	\$2.06	\$330.70	\$380.06	\$49.36
SUMI/HMO KY	\$153.51	\$0.00		\$394.97	\$0.00		\$245.62	\$0.00		\$341.38	\$0.00	
<b>ECONOMY LOW</b>												
Aetna	\$0.00	\$114.86		\$0.00	\$264.66		\$0.00	\$186.44		\$0.00	\$302.58	
CHA Health	\$112.22	\$119.22	\$7.00	\$280.73	\$285.08	\$4.35	\$175.48	\$182.28	\$6.80	\$288.15	\$286.08	(\$2.07)
FHP Health	\$127.88	\$129.12	\$1.24	\$322.75	\$306.18	(\$16.57)	\$210.22	\$206.76	(\$3.46)	\$333.13	\$332.18	(\$0.95)
Humana MBP	\$135.64	\$134.90	(\$0.74)	\$313.00	\$314.34	\$1.34	\$240.64	\$234.78	(\$5.86)	\$398.38	\$395.18	(\$3.20)
Prudential	\$111.80	\$123.20	\$11.40	\$266.84	\$295.12	\$28.28	\$225.64	\$227.78	\$2.14	\$282.67	\$325.16	\$42.49
SUMI/HMO KY	\$134.74	\$0.00		\$346.88	\$0.00		\$215.76	\$0.00		\$299.63	\$0.00	

NORTHERN KENTUCKY UNIVERSITY  
CALENDAR YEARS 1997 & 1998  
CONTRIBUTION COMPARISON - HMOs

HMO	SINGLE			COUPLE			PARENT PLUS			FAMILY		
	CY 97	CY 98	INCR/DECR	CY 97	CY 98	INCR/DECR	CY 97	CY 98	INCR/DECR	CY 97	CY 98	INCR/DECR
ENHANCED HIGH												
Aetna (In)		\$0.00			\$178.32			\$70.94			\$207.38	
CHA Health	\$3.76	\$5.54	\$1.78	\$216.13	\$213.20	(\$2.93)	\$69.12	\$69.60	\$0.48	\$176.58	\$191.60	\$15.02
FHP Health	\$12.11	\$17.90	\$5.79	\$240.71	\$239.22	(\$1.49)	\$95.43	\$101.44	\$6.01	\$232.13	\$252.24	\$20.11
Humana MBP	\$26.48	\$17.48	(\$9.00)	\$238.72	\$230.88	(\$7.84)	\$142.37	\$125.64	(\$16.73)	\$326.40	\$314.80	(\$11.60)
Prudential	\$0.00	\$7.80	\$7.80	\$208.03	\$219.34	\$11.31	\$133.47	\$127.10	(\$6.37)	\$189.35	\$237.52	\$48.17
STANDARD HIGH												
Aetna (In)		\$0.00			\$142.00			\$45.36			\$165.84	
CHA Health	\$0.00	\$0.00	\$0.00	\$165.62	\$162.10	(\$3.52)	\$37.67	\$36.94	(\$0.73)	\$130.50	\$140.32	\$9.82
FHP Health	\$0.00	\$0.00	\$0.00	\$193.50	\$183.88	(\$9.62)	\$64.88	\$64.08	(\$0.80)	\$183.39	\$192.22	\$8.83
Humana MBP	\$14.25	\$5.34	(\$8.91)	\$209.95	\$202.50	(\$7.45)	\$120.71	\$104.50	(\$16.21)	\$290.72	\$279.24	(\$11.48)
Prudential	\$0.00	\$0.00	\$0.00	\$154.12	\$181.60	\$27.48	\$104.65	\$97.96	(\$6.69)	\$153.28	\$195.92	\$42.64
STANDARD LOW												
Aetna (In)		\$0.00			\$119.92			\$29.80			\$140.60	
CHA Health	\$0.00	\$0.00	\$0.00	\$143.96	\$139.90	(\$4.06)	\$24.01	\$22.76	(\$1.25)	\$107.62	\$118.06	\$10.44
FHP Health	\$0.00	\$0.00	\$0.00	\$174.44	\$158.06	(\$16.38)	\$77.92	\$46.66	(\$31.26)	\$163.71	\$164.20	\$0.49
Humana MBP	\$7.06	\$0.00	(\$7.06)	\$193.35	\$185.92	(\$7.43)	\$107.95	\$92.06	(\$15.89)	\$269.71	\$258.28	(\$11.43)
Prudential	\$0.00	\$0.00	\$0.00	\$134.79	\$159.96	\$25.17	\$88.22	\$81.28	(\$6.94)	\$132.70	\$172.06	\$39.36
ECONOMY LOW												
Aetna (In)		\$0.00			\$79.66			\$1.44			\$94.58	
CHA Health	\$0.00	\$0.00	\$0.00	\$104.73	\$100.08	(\$4.65)	\$0.00	\$0.00	\$0.00	\$90.15	\$78.08	(\$12.07)
FHP Health	\$0.00	\$0.00	\$0.00	\$146.75	\$121.18	(\$25.57)	\$34.22	\$21.76	(\$12.46)	\$135.13	\$124.18	(\$10.95)
Humana MBP	\$0.00	\$0.00	\$0.00	\$137.00	\$129.34	(\$7.66)	\$64.64	\$49.78	(\$14.86)	\$200.38	\$187.18	(\$13.20)
Prudential	\$0.00	\$0.00	\$0.00	\$90.84	\$110.12	\$19.28	\$49.64	\$42.78	(\$6.86)	\$84.67	\$117.16	\$32.49
UNIV. CONTRIBUTION:	\$153.00	\$161.00	5.23%	\$176.00	\$185.00	5.11%	\$176.00	\$185.00	5.11%	\$198.00	\$208.00	5.05%

NORTHERN KENTUCKY UNIVERSITY  
CALENDAR YEARS 1997 & 1998  
RATE COMPARISON - POSs

POS	SINGLE			COUPLE			PARENT PLUS			FAMILY		
	CY 97	CY 98	\$ INCR/DECR	CY 97	CY 98	\$ INCR/DECR	CY 97	CY 98	\$ INCR/DECR	CY 97	CY 98	\$ INCR/DECR
<b>ENHANCED HIGH</b>												
Aetna	\$192.14	\$181.26	(\$10.88)	\$479.77	\$417.68	(\$62.09)	\$330.86	\$294.24	(\$36.62)	\$503.86	\$477.54	(\$26.32)
CHA Health	\$166.16	\$176.54	\$10.38	\$415.66	\$422.08	\$6.42	\$259.63	\$269.88	\$10.25	\$397.03	\$423.56	\$26.53
Humana (In)	\$0.00	\$186.64		\$0.00	\$434.90		\$0.00	\$324.84		\$0.00	\$546.72	
Prudential	\$169.75	\$188.22	\$18.47	\$405.89	\$450.84	\$44.95	\$345.06	\$347.98	\$2.92	\$431.90	\$496.76	\$64.86
SUMI/HMO KY (Out)	\$170.09			\$437.74			\$271.89			\$378.39		
<b>STANDARD HIGH</b>												
Aetna	\$176.44	\$158.86	(\$17.58)	\$440.56	\$366.04	(\$74.52)	\$303.82	\$257.88	(\$45.94)	\$462.68	\$418.50	(\$44.18)
CHA Health	\$144.84	\$153.90	\$9.06	\$382.33	\$367.94	(\$14.39)	\$226.49	\$235.26	\$8.77	\$346.09	\$369.22	\$23.13
Humana (In)	\$0.00	\$173.94		\$0.00	\$405.32		\$0.00	\$302.74		\$0.00	\$509.42	
Prudential	\$151.87	\$168.36	\$16.49	\$383.13	\$403.26	\$20.13	\$308.72	\$311.28	\$2.56	\$388.40	\$444.32	\$55.92
SUMI/HMO KY (Out)	\$155.82			\$400.89			\$249.51			\$346.49		
<b>STANDARD LOW</b>												
Aetna	\$168.50	\$145.52	(\$22.98)	\$420.73	\$335.28	(\$85.45)	\$290.15	\$238.20	(\$51.95)	\$441.86	\$383.34	(\$58.52)
CHA Health	\$135.68	\$144.04	\$8.36	\$339.16	\$344.40	\$5.24	\$212.00	\$220.20	\$8.20	\$323.96	\$345.62	\$21.66
Humana (In)	\$0.00	\$166.48		\$0.00	\$387.88		\$0.00	\$289.72		\$0.00	\$487.62	
Prudential	\$141.03	\$156.24	\$15.21	\$337.21	\$374.22	\$37.01	\$286.67	\$288.86	\$2.19	\$358.81	\$412.34	\$53.53
SUMI/HMO KY (Out)	\$148.69			\$382.57			\$238.10			\$330.66		
<b>ECONOMY LOW</b>												
Aetna	\$155.26	\$120.50	(\$34.76)	\$387.59	\$277.64	(\$109.95)	\$267.36	\$195.58	(\$71.78)	\$407.16	\$317.44	(\$89.72)
CHA Health	\$118.95	\$126.38	\$7.43	\$297.57	\$302.18	\$4.61	\$188.01	\$193.20	\$5.19	\$284.24	\$303.24	\$19.00
Humana (In)	\$0.00	\$141.08		\$0.00	\$328.72		\$0.00	\$245.52		\$0.00	\$413.22	
Prudential	\$119.43	\$132.34	\$12.91	\$285.57	\$316.96	\$31.39	\$242.77	\$244.66	\$1.89	\$303.87	\$349.24	\$45.37
SUMI/HMO KY (Out)	\$133.33			\$343.05			\$213.50			\$298.49		



NORTHERN KENTUCKY UNIVERSITY  
CALENDAR YEARS 1997 & 1998  
CONTRIBUTION COMPARISON - POSs

POS	SINGLE			COUPLE			PARENT PLUS			FAMILY		
	CY 97	CY 98	\$ INCR/DECR	CY 97	CY 98	\$ INCR/DECR	CY 97	CY 98	\$ INCR/DECR	CY 97	CY 98	\$ INCR/DECR
<b>ENHANCED HIGH</b>												
Aetna	\$39.14	\$20.26	(\$18.88)	\$303.77	\$232.68	(\$71.09)	\$154.86	\$109.24	(\$45.62)	\$305.86	\$269.54	(\$36.32)
CHA Health	\$13.16	\$15.54	\$2.38	\$239.66	\$237.08	(\$2.58)	\$83.63	\$84.88	\$1.25	\$199.03	\$215.56	\$16.53
Humana (In)		\$25.64			\$249.90			\$139.84			\$338.72	
Prudential	\$16.75	\$27.22	\$10.47	\$229.89	\$265.84	\$35.95	\$169.06	\$162.98	(\$6.08)	\$233.90	\$288.76	\$54.86
SUMI/HMO KY	\$17.09			\$261.74			\$95.89			\$180.39		
<b>STANDARD HIGH</b>												
Aetna	\$23.44	\$0.00	(\$23.44)	\$264.56	\$181.04	(\$83.52)	\$127.82	\$72.88	(\$54.94)	\$264.68	\$210.50	(\$54.18)
CHA Health	\$0.00	\$0.00		\$206.33	\$182.94	(\$23.39)	\$50.49	\$50.26	(\$0.23)	\$148.09	\$161.22	\$13.13
Humana (In)		\$12.94			\$220.32			\$117.74			\$301.42	
Prudential	\$0.00	\$7.36	\$7.36	\$207.13	\$218.26	\$11.13	\$132.72	\$126.28	(\$6.44)	\$190.40	\$236.32	\$45.92
SUMI/HMO KY	\$2.82			\$224.89			\$73.51			\$148.49		
<b>STANDARD LOW</b>												
Aetna	\$15.50	\$0.00	(\$15.50)	\$244.73	\$150.28	(\$94.45)	\$114.15	\$53.20	(\$60.95)	\$243.86	\$175.34	(\$68.52)
CHA Health	\$0.00	\$0.00		\$163.16	\$159.40	(\$3.76)	\$36.00	\$35.20	(\$0.80)	\$125.96	\$137.62	\$11.66
Humana (In)		\$5.48			\$202.88			\$104.72			\$279.62	
Prudential	\$0.00	\$0.00		\$161.21	\$189.22	\$28.01	\$110.67	\$103.86	(\$6.81)	\$160.81	\$204.34	\$43.53
SUMI/HMO KY	\$0.00			\$206.57			\$62.10			\$132.66		
<b>ECONOMY LOW</b>												
Aetna	\$2.26	\$0.00	(\$2.26)	\$211.59	\$92.64	(\$118.95)	\$91.36	\$10.58	(\$80.78)	\$209.16	\$109.44	(\$99.72)
CHA Health	\$0.00	\$0.00		\$121.57	\$117.18	(\$4.39)	\$12.01	\$8.20	(\$3.81)	\$86.24	\$95.24	\$9.00
Humana (In)		\$0.00			\$143.72			\$60.52			\$205.22	
Prudential	\$0.00	\$0.00		\$109.57	\$131.96	\$22.39	\$66.77	\$59.66	(\$7.11)	\$105.87	\$141.24	\$35.37
SUMI/HMO KY	\$0.00			\$167.05			\$37.50			\$100.49		
<b>UNIV. CONTRIBUTION:</b>	<b>\$153.00</b>	<b>\$161.00</b>	<b>5.23%</b>	<b>\$176.00</b>	<b>\$185.00</b>	<b>5.11%</b>	<b>\$176.00</b>	<b>\$185.00</b>	<b>5.11%</b>	<b>\$198.00</b>	<b>\$208.00</b>	<b>5.05%</b>

**Faculty Senate Agenda Items  
For  
September 22, 1997**

On September 4, 1997 the UCC approved a program change for the BS degree in Economics.

Current

Proposed

MAT 102 Business Mathematics

same

MAT 111 Introductory Linear Mathematics

same

MAT 112 Calculus for Business Applications

*MAT 212 Statistics for Business  
Applications I*

MAT 212 Statistics for Business Applications I

*MAT 213 Statistics for Business  
Applications II*

**Rationale: Knowledge used not only in their economics courses but also in their required business courses.**