

# **Faculty Senate**

Northern Kentucky University Highland Heights, Kentucky 41076

## AGENDA

### **FACULTY SENATE MEETING**

**August 25, 1986**

**BEP 110 - 3:05 p.m.**

- I. Approval of May 12, 1986 minutes
- II. Agenda Additions or Deletions
- III. Provost Lyle Gray
- IV. President's Report
  - A. International education
  - B. Tuition Waivers Consortium summer course for Faculty 1986+87
  - C. Board of Regents passed by-law revisions
  - D. Commencement speaker
  - E. Executives of Faculty Senate, Staff Congress and Student Government meet
- V. Committee Reports
  - A. Benefits
  - B. Budget and Commonwealth Affairs
  - C. Curriculum
    - 1. TAR III Creative Expression (voting item)
  - D. Professional Concerns
- VI. Old Business
- VII. New Business
- VIII. Adjournment

### PLEASE NOTE AND MAKE THE FOLLOWING CHANGES ON YOUR MEETING DATES LIST

Monday, January 19th changed to Monday, January 26th, 1987

Monday, May 11th - Change time from noon to 3 p.m.

# **Faculty Senate**

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## FACULTY SENATE MINUTES

Meeting of August 25, 1986 - 3:05 p.m.

**MEMBERS PRESENT:** Perry Bratcher, Carol Bredemeyer, Gary Clayton, Sudesh Duggal, Lynn Ebersole, Allen Ellis, Andrea Gauthier, Ed Goggin, Lynn Jones, Nancy Martin, Carrie McCoy, Bill McKim, Margaret Myers, Sharlotte Neely, Dennis O'Keefe, Linda Olasov, Ralph Peterson, Tom Rambo, Fred Schneider, Linda Sheffield, Dennis Sies, Frank Stallings, Frank Steely, Barbara Thiel, Jim Thomas, Bill Wagner, Ted Weiss, Gail Wells, Donald Welti, Geraldine Williams.

**MEMBERS ABSENT:** Pat Dolan, Fred Rhynhardt, Doug Roberts

**GUESTS:** Janet Krebs, Staff Congress; Barb Herald, Staff Congress; Jerry Legere, Registrar; Lyle Gray, Provost; Bill Russell, Admissions.

- I. Frank Steely made a motion to approve the minutes of May 12, 1986. Motion seconded and passed.
  - II. Agenda Deletions: Remove TAR III from Curriculum Committee discussion.
  - III. Dr. Lyle Gray, Provost, shared some of his plans for this year. An update of previous recommendations includes:
    - 1) All curriculum matters have cleared the Provost's office and are on their way to the catalogue.
    - 2) The Early Retirement Plan will go to the Board in September if Senate amends the age to 65 for activation.
    - 3) The Phased Retirement Plan is on its way to the Council of Deans and Chairs.
- Dr. Gray's goals for the coming year include:
- 1) Creation of an Ad Hoc Task Force to review the current organization and recommend changes if needed.
  - 2) Support the Strategic Planning Committee
  - 3) Support the task force to purchase and replace institutional equipment.
  - 4) Create an ad hoc committee to review the mission of the university and recommend changes. *University College Mission*
  - 5) Create an ad hoc committee to review and recommend changes regarding international activity on campus.
  - 6) Support the Education Department in seeking NCATE accreditation. (One of the first ten schools in the country to be considered)
  - 7) Revamp the ~~Advisory~~ Council to be an advisory group. Several questions for study were identified. *Academic*
  - 8) Study ways to stem the enrollment erosion.
  - 9) Establish a task force to consider setting up an Urban Resource Center.
  - 10) Support the Technology Occupational Education Department in a name change.
  - 11) Create a special task force to identify centers of excellence on this campus and communicate this to the Council on Higher Education.
  - 12) Create a task force to develop a proposal for Associate, Baccalaureate and Masters programs in Social Studies. *Liberal*
  - 13) Support Tom Rambo, Carol Futhey and the committee in the SACS reaccreditation.

Discussion on these areas and other issues followed Dr. Gray's presentation. Senator Gary Clayton, Economics & Finance, asked Dr. Gray why faculty were denied an opportunity to participate in the process which defined criteria for faculty salary increases for the 1986-87 year as dictated in the President's December 9, 1986 memo to the Provost. For example, salary guidelines in the College of Business were developed and distributed without benefit of faculty input and then discussed with faculty only after contracts were typed. Dr. Gray indicated he was unaware that the proposed discussions had not taken place. He stated the Provost's Office needed to be formally notified (by memo or phone call) and he would then pursue the issue with Dean or Chair as needed.

#### IV. Presidential Reports:

- 1) The faculty representative for the International Education Strategic Planning Committee will be Jeff Williams.
- 2) Tuition waivers for consortium courses taken during Summer Sessions have been approved for 1986-87/
- 3) The Board of Regents passed the bylaws changes recommended by the 1985-86 Senate.
- 4) Senate has been asked for recommendations for the commencement speaker. Forward any suggestions to Linda Olasov.
- 5) A resolution was made at the May 1986 Senate meeting that a group be formed to discuss issues of mutual concern to Staff Congress, Senate and Student Government. Linda Olasov and Janet Krebs, president of Staff Congress, will meet regularly to discuss these issues. The will involve Student Government as needed.

#### V. Committee Reports:

##### A. Benefits Committee - Gail Wells

Retirees can now select an option to maintain their health benefits.

The workshop on grants and fellowships will be this Wednesday, August 27th. Faculty have already received information. Department representatives were asked to pick up packets at the head table for new faculty in their departments. Fred Schneider mentioned there is a new law regarding identifying what benefits are available.

##### B. Budget & Commonwealth Affairs Committee - Carrie McCoy

The first meeting will be next Wednesday. Committee members have been sent a packet of information, bylaws, etc. The Provost's office wants a recommendation on salary distribution by October 1.

##### C. Curriculum Committee - Nancy Martin

The first meeting will be on Thursday at 3 p.m. and will be an organizational meeting.

The curriculum manual is on disc and is being revised. It will be brought to Senate when all is approved by the committee and once approved, will be distributed to all departments.

All curriculum proposals approved in late spring should be in the new catalogue.



Nancy agreed to look at all the curriculum records that exist at the university. These need to be put onto computer and a new filing system established to aid in retrieval of records.

Nancy Martin and Fred Schneider were Senate representatives to the first statewide meeting on Faculty Development. They gave a report and indicated several recommendations would be made. Fred stated the idea of a Faculty Development Center or Co-ordinator was a good idea to explore.

D. Professional Concerns Committee - Dennis O'Keefe

The first meeting will be on Tuesday, September 2. The committee will look at the instrument of Student Evaluation of Faculty and will work on revisions of part of the faculty handbook.

VI. Old Business:

A motion was made by Tom Rambo to amend the Earl Retirement Plan - must be activated by age 65. Motion seconded and passed with 1 vote of opposition.

VII. New Business:

- 1) There will be a Social Hour in the Alumni Reception Center on September 18, 3 to 5 p.m.
- 2) A newsletter will be distributed to all faculty. This will include results of the survey done by Lynn Langmeyer, and updates of Senate and University activities over the summer.
- 3) Meeting date changes in Spring Semester due to observance of Martin Luther King Day. Senate will meet the next week, January 26. The meeting time for May 11, 1987 was changed to 3 p.m.

A motion was made to adjourn by Fred Schneider. Motion seconded and passed.

Next meeting is September 15, 1986 at 3:05 p.m. in Bep 110.