



Thursday, August <sup>7</sup>9, 1984  
1 p.m. AC 722

#### AGENDA

- I. Call to Order
- II. Minutes of June 13, 1984 Meeting
- III. President's Report
  - A. Dennis Taulbee - Review of University Budget Procedures at September Congress meeting.
  - B. Introduction of Staff Congress Secretary
  - C. Other
- IV. Vice President's Report
- V. Secretary/Treasurer Report
- VI. Committee Reports
  - A. Constitution and By-Laws (attached)
  - B. Ad-Hoc Employee Picnic Committee
  - C. Other
- VII. Unfinished Business
- VIII. New Business
- IX. Adjournment

# STAFF CONGRESS

## STAFF CONGRESS MINUTES August 7, 1984

Members Present: Arlis Blackburn, Sandi Cunningham, Kathy Dawn, Cindy Dunaway, Gary Eith, Don Gammon, Jerry Groeschen, Pat Harrington, Jean Heneger, Barbara Herald, Diane Hunley, Russ Kerdolff, Linda Sanders, Debbie Taylor and Linda Theirbach.

Members Absent: Dale Adams, Dan Alford, Mike Baker, Danny Bayes, Donna Bridewell, Dave Dorgan, Mark Dryden, Carol Guthier, Bonnie Lowe, Joyce Maegly, LaVerne Mulligan, Pat Mullins, Norleen Pomerantz, Gregg Schulte, Jay Stevens and Dolores Thelen.

Guests Present: Janice Sankot, Library; Sarah Coburn, Campus Recreation; and Peg Goodrich, Secretary.

- I. Vice President, Linda Sanders, called the meeting to order due to the absence of President Dan Alford. A quorum was not present.
- II. Minutes of the previous meeting were approved as submitted. A correction was made on the agenda for the August meeting changing the date of the minutes to be read from June 13, 1984 to July 12, 1984.
- III. President's Report - Vice President Linda Sanders

In the absence of a quorum the actions taken today will have to be approved at our next regular meeting.

Due to President Alford being on vacation in Mexico the Vice President, Linda Sanders, stated Dan asked her to make the announcement that Dennis Taulbee will be giving us a review of the University/procedures at our September meeting.

budget

Introduction of the new Staff Congress secretary, Peg Goodrich, was made by Linda Thierbach. Peg will be available on Tuesday and Thursday from 9:30 a.m. until 3 p.m. in Room 348, phone 572-5451.

#### IV. Vice President's Report - Linda Sanders

A. Gregg Schulte is on vacation and requested Staff Congress be brought up to date on a survey to be sent out to 100-200 staff members regarding:

1. Motivation - if employee is working in an efficient department, if its the training, development, the pay, etc. that motivates them
2. To gauge interest in training and development
3. What should be done differently at the University
4. Money saving ideas
5. Dr. Leon Boothe, President of NKU, would like to know the advantages you see in working at Northern Kentucky University.

B. Gregg strongly encourages people that receive this survey to participate.

Even though you may not receive one in the mail we will get one out to all serving in the Congress to complete and return. The reason every staff member will not be surveyed is due to the cost.

- B. Resignation was read from Carol Guthier resigning with regret due to professional obligations which prevent her from being in the Congress. It was stated we were losing a valuable member as she has been a member since the outset and served as the first Secretary-Treasurer of the Congress. We will be selecting a replacement.

V. Secretary-Treasurer's Report: Linda Thierbach

Encouraged all Staff Congress to introduce themselves to the new secretary, Peg Goodrich.

VI. Committee Reports:

By-Laws Committee:

Chair, Pat Mullins, due to her absence, was represented by Russ Kerdolff.

Change in By-Laws Section 2, Article VI, regarding vacancies: the Executive Council shall submit to the Staff Congress the name of a Representative or an eligible member for each vacancy existing or known to have occurred. Discussion followed and this will be up for voting at our next meeting.

Picnic Committee: Sarah Coburn

Chair Coburn reported the date would be Sunday, September 30, 1984 from 1 p.m. to 8 p.m. at the Green Meadows, Melbourne, Kentucky on Route #8. Picnic will be held if rain or shine as they do have a pavillon.

It was also stated a band would furnish entertainment (Mud Puppy). There will be organized activities, a catered meal, relish tray, awards for activities as well as door prizes. You are requested to bring your own lawn chairs although there are many picnic tables. She asked that we all help to get people to come. The picnic is open to Faculty, Staff, Work Studies employed at that time, and members of their family. There is no cost as the picnic is being funded equally by the Staff Enrichment Fund and Academic Affairs Foundation accounts.

The Committee is hoping the picnic will be a big success so it can become an annual affair.

- VII. Russ Kerdolff recommended that Gladys Oder be approved to serve as a replacement on Credentials & Election Committee. Don Gammon moved to accept, seconded by Pat Harrington. Motion approved subject to vote at next regular meeting when a quorum is present.

VII. Unfinished Business - none

VIII. New Business - none

- IX. Adjournment - Motion made by Pat Harrington for adjournment, seconded by Don Gammon.



CONSTITUTION & BY-LAWS COMMITTEE

REPORT TO STAFF CONGRESS

AUGUST 9, 1984

The Constitution & By-Laws Committee recommends the following revision to the By-Laws:

Article VI - Standing Committees of the Staff Congress

Section 2 - Appointment

- a) Each year at the November meeting, or when a vacancy occurs, the Executive Council, described in Section 3 of this Article, shall report to the Staff Congress existing vacancies in standing committee memberships and shall submit to the Staff Congress the name of a Representative or an eligible staff member for each vacancy existing or known to have occurred.

Proposed by:

Pat Coleman Mullins  
Pat Coleman Mullins

Joyce Maegly  
Joyce Maegly