

TO: All Faculty  
FR: Mike Ryan, President  
Faculty Senate  
DA: August 22, 1983

RE: Agenda for the Faculty Senate Meeting, August 29th,  
1983 in UC Ballroom, 3:05 pm

- I. Call to order
- II. Approval of minutes of the June 20, 1983 meeting
- III. Additions to or deletions from the agenda
- IV. Presidential Reports and Recommendations
  - A. Goals of 1983-84 Senate
  - B. Meetings with President Boothe
  - C. Presidential Inaugural
  - D. Spring '84 Class Schedules
  - E. Administrative Response to Faculty Senate Resolutions
  - F. Results of Faculty Questionnaires
    - 1. Creation of Investigative Committees:
      - a) Committee on Administrative Structure and Scope
      - b) Mission Committee
  - G. Wine and Cheese Bash
  - H. Sunken Party Boat
  - I. Kenneth Lucas Resolution
  - J. Meeting Rooms for Senate
  - K. Minutes Policy
  - L. Committee Assignments
- V. Committee Reports
  - A. Budget
  - B. Curriculum
  - C. Faculty Benefits
  - D. Professional Concerns
- VI. Old Business
- VII. New Business
- VIII. Adjournment

FACULTY SENATE MINUTES  
August 29, 1983

Senators Present:	George Goedel	Jonathan Bushee
	Charles Hawkins	Lynn Ebersole
	Glen Mazis	Nancy Martin
	Dennis O'Keefe	Edwin Weiss
	Mack Osborne	Jim Hopgood
	Gerry Rouse	Tom Rambo
	Janet Simon	Art Miller
	Frances Mosser	Jerry Warner
	Frank Dietrich	Linda Olasov
	Lynn Langmeyer	Lois Schultz
	John Westlund	Becky Sturm
	Ed Goggin	Rosemary Ingham
	Jan Hammond	Sandra Lloyd
	Lois Sutherland	Rosella Zeiser
	Stuart Ware	Fred Schneider

Senators Absent:	Kay Cooper	Kathy Brinker
	Jerry Barrett	Carol Bredemeyer for
		Linda Newman

Guests Present:

Kim Hennessy	Lyle Gray
Donald Gammon	Janet Miller
Macel Wheeler	Jeffrey Williams
Robert Rhodes	Jim Gray

- I. Call to order at 3:08 pm by President Mike Ryan. The list of "Faculty Concerns Transmitted to President Boothe" was distributed to all Senators. (ask your Senator for a copy or see the upcoming Faculty Senate Newsletter).
- II. Approval of the minutes of the June 20th meeting passed with no admendments.
- III. Linda Olasov requested to make a report on the University space problem. She was placed on the Agenda as item IV, F, 1C.
- IV. Presidential Reports and Recommendations

- A. Goals of 1983-4 Senate. President Ryan spoke of the Faculty Senate's image as an object of derision. President Ryan stated that this year the Senate would take an active role in enhancing faculty participation in University governance.

Dr. Ryan promised that the Senate would not get bogged down in bureaucratic matters. He stated this would be an activist Senate that would tackle major University issues and insist on faculty rights and the priority of the Academic Division of the University.

- B. Dr. Ryan also stated that President Boothe seems receptive to faculty concerns thus far, having scheduled regular meetings with Dr. Ryan, and soliciting faculty input. Dr. Boothe has appeared to Dr. Ryan as still identified with faculty concerns, and understanding toward their problems.

- C. Dr. Boothe has requested a dignified, academic inaugural. It will take place on November 30th and December 1st (the latter being the date of his installation). There will be a symposium on "The University of Tomorrow" with other college presidents and other leaders in education in the area being involved.

- D. President Ryan felt that the demand by the Registration Task Force that the 1984 Spring class schedules be prepared by early August was an infringement upon faculty concerns and time schedules (since many are away during the summer). Dr. Ryan sent a "stern"/"fiery" memo to Cindy Dickens, Administrative Assistant of Student Affairs. A meeting was arranged with Mrs. Dickens, Dean Poole, Mr. Spencer (Registrar) Dr. Charles Gray, (Director of Student Service), Dr. Mike Adams, (Chair of Chairs' Council) and Dr. Tom Cate (past Faculty Senate President) with the result that it was pledged that no further directives of this type would be presented to

the faculty as a fait accompli.

- E. In the past, the Senate felt resolutions were lost - either being ignored or being "lost in the shuffle". Provost Gray responded speedily to our listing in the summer newsletter, the resolutions which hadn't been responded to by the Administration. This prompt response was appreciated by the Executive Committee. Negotiations on these issues are proceeding. Also, a new procedure has been initiated to send proposals being considered by the Executive Committee to Dr. Gray and Kim Hennessy during the two weeks before it is considered by the Senate, so a response by the Administration can be presented to the Senate along with such proposals.
- F. 1. An announcement was made of the formation of an Investigative Committee on the Structure and Scope of the Administration. Volunteers are: Lois Sutherland, Ed Goggin, Jim Hopgood. Since a major faculty concern was confusion about the role and structure of the Administration and concerns whether the budget and authority of our Administration is in line with other comparable institutions, this committee was formed. Also, the Faculty Senate survey indicated an interest in pursuing means for faculty to evaluate the performance of administrators. This issue will be investigated too. Dr. Glen Mazis volunteered to chair this committee.
- 1.b. Since President Boothe has announced his own investigation into the University Mission statement, the Senate will put this on hold, although comments on proposals about the Mission statement should be forwarded to the Executive Committee. We might still create such a committee if the need arises.
- 1.c. Linda Olasov will look into the current procedures for handling problems with the allocation of space and report back to the Senate during the next meeting.
- G. "Wine and Cheese Gala". A reception will be held for the current Faculty Senate as well as Central Staff, Deans, and other administrators. It will take place on September 2nd, 2:30 - 5:00 pm, at the Reception Center.
- H. "Sunken Party Boat": Soaring costs, inconvenient scheduling punched a hole in the party boat idea. (A proposed Faculty Senate outing).
- I. Kenneth Lucas Resolution: Stepping down as Chairman of Board of Regents, a post he's held since the founding of NKU, Ken Lucas is to be commended by the Faculty Senate. A resolution was passed to send the commendation to him, which will be composed by Dr. Mack Osborne.
- J. "Meeting Room for Senate": We are still looking for a possible meeting room for the Senate. It was suggested that the Cafeteria A, B, and C might be available with the new schedule of cafeteria. Dr. Gray suggested the meeting room in BEP adjacent to the Auditorium.
- K. Secretary Mazis requested that all Faculty Senators who wish their names to appear in the Minutes for making motions, making seconds, or comments, please give him a note indicating this at the end of the session identifying their motion, second or comment. Otherwise, he will include all major motions and comments, but not all pro forma actions might be so identified.
- L. Geraldine Rouse and Nancy Martin volunteered to serve on the Elections Committee.

Not all departments have yet reported the current members of the Faculty Senate Standing Committees and should do so immediately.

#### V. Committee Reports

- A. Budget - Dr. Charles Hawkins announced the first project of his committee would be an evaluation of the new



the faculty as a fair accomplishment.

proceedure for determining faculty salary increases. Kim Hennessy has provided statistics on percentage increases across the University.

Provost Gray responded to the Administration. This prompt response was appreciated by the Executive Committee. Negotiations on these issues are proceeding. Also, a new procedure has been initiated to send proposals being considered by the Executive Committee to Dr. Gray and Kim Hennessy during the two weeks before it is considered by the Senate. A response by the Administration can be presented to the Senate along with such proposals.

F. An announcement was made of the formation of an ad hoc committee to study the salary and fringe benefits of the University. Since a major faculty concern is the determination of faculty salary increases, Hennessy has provided statistics on percentage increases across the University. This committee will be interested in pursuing means for faculty to evaluate the performance of administrators. This issue will be investigated too. Dr. Glen Matis volunteered to chair this committee.

I. b. Since President Boothe has announced his own investigation into the University Mission statement, the Senate will put this on hold, although comments on proposals about the Mission statement should be forwarded to the Executive Committee. We might still create such a committee if the need arises.

I. c. Linda Olsson will look into the current procedures for handling problems with the allocation of space and report back to the Senate during the next meeting.

G. "Wine and Cheese Gala". A reception will be held for the current Faculty Senate as well as Central Staff, Deans, and other administrators. It will take place on September 2nd, 2:30 - 5:00 pm, at the Reception Center.

H. "Swinger Party Boat". Soaring costs, inconvenient scheduling, punched a hole in the party boat idea. (A procedure for determining faculty salary increases. Hennessy has provided statistics on percentage increases across the University. This committee will be interested in pursuing means for faculty to evaluate the performance of administrators. This issue will be investigated too. Dr. Glen Matis volunteered to chair this committee.)

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K. Secretary Matis requested that all Faculty Senators who wish their names to appear in the Minutes for making motions, making seconds, or comments, please give him a note indicating this at the end of the session identifying their motion, second or comment. Otherwise, he will include all major motions and comments, but not all or form actions might be so identified.

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V. Committee Reports

A. Dr. Charles Hawkins announced the first project of his committee would be an evaluation of the new

- B. Curriculum - Dr. Jerry Warner stated that the departments must follow the Curriculum Manual that was produced last year. Dr. Warner announced that the General Studies should be channeled to the committee through the departmental representative. The initial meeting will be Wednesday August 31, 3:00 pm, NS 525. Dr. Jim Hopgood asked how Honors courses could be proposed in the future. Dr. Robert Rhode asked that courses with a "honors" prefix or affix be proposed to the Honor's Council. New courses will have to be routed by the Curriculum Committee. Dr. Warner stated that a standardized procedure will have to be worked out.
- C. Faculty Benefits - Dr. Mack Osborne stated that the summer fellowships, sabbaticals and projects grants results will be announced this year by Christmas break. Also, with information from benchmark institutions, the possible benefits of promotion (e.g. reduced loads) will be investigated. The committee will also look again at our dental benefits.
- D. The Committee on Student Evaluations will proceed with its exploration on the issue. Tenure and Promotion will also be a topic of investigation. The usual work must be done for "Who's Who Among Students". The procedure for defining "financial exigency" will be explored. The first committee meeting is Thursday, September 8, 1983 at 12:15 pm.

VI. Old Business: none

VII. New Business:

- A. Dr. Ryan solicits input for Executive Committee on tasks to be pursued or criticisms of current work. Dr. Sturm asked what happened to other Faculty concerns listed on the survey. They are on file, President Ryan, responded, feeling the "top 10" were enough to keep the Administration busy for a while.
- B. Provost Gray announced the meeting on Thursday, September 1, of all Tenure and Promotion committees and their chairs.
- C. The Faculty Senate Executive Committee will be meeting at 3:00 pm. on both September 6th and 12th in 717 AC.

VIII. Adjournment was at 4:00 pm.

MEMORANDUM

TO: Faculty Senators

FR: Mike Ryan, Faculty Senate President *MR*

DA: August 9, 1983

RE: Time change of first Senate Meeting

As the result of numerous schedule conflicts at the commencement of the academic year, the Executive Committee has decided to alter the date of our first full Senate meeting.

It has been re-scheduled to August 29th at 3:05 pm in the University Center Ballroom.

Thank you for your indulgence.

vld