



NORTHERN  
KENTUCKY  
UNIVERSITY

# Faculty Senate

HIGHLAND HEIGHTS KY 41099 606-572-6400

## FACULTY SENATE MEETING SEPTEMBER 25, 1995 U.C. BALLROOM

### AGENDA

- I. Call to Order
- II. Approval of the Minutes of August 28, 1995 (Decision Item)
- III. Additions to and/or Deletions from Agenda (Decision Item)
- III. Endorsement of the recommendation by the Health Care Utilization Committee about the University's benefit contribution level for N.K.U. employees in the Kentucky Health Purchasing Alliance during 1996 - Carla Chance, Vice President of Administration (Decision Item) (*NOTE: Supporting documents to be distributed by Sept. 21.*)
- IV. "Health Issues Day" - Sue Roth, Wellness Coordinator (Information Item)
- V. Chair's Report (Information Items)
  - A. Nominees to the University Panel on Technology and Instruction
  - B. SACS Self Study Update
  - C. RP&T Kick off meeting
  - D. Election Committee and Timetable
  - E. Executive Committee response on behalf of Faculty Senate to Dr. Mauldin's request for Faculty Senate help with Matching Funds for Grants Dilemma (*Attachment A*)
- V. Committee Reports
  - A. University Curriculum Committee
    1. Course Changes: HIS 428, History of Women, & HIS 431, History of Minorities in the United States: requesting inclusion in General Studies curriculum as courses which meet the Race/Gender Perspective requirement. (Voting Item) (*Attachment B*)
  - B. Professional Concerns Committee
    1. Endorsement for the formation of an Ad Hoc Committee of the Faculty to study and make recommendations to the Professional Concerns Committee on the Evaluation of Teaching and Learning (Voting Item)

C. Faculty Benefits Committee

1. Report on Summer Fellowship, Grants, and Sabbaticals Workshop (Information Item)

D. Budget and Commonwealth Affairs Committee

1. Request for Budget Priority Suggestions and Proposals (Information Item)

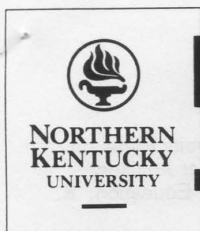
VI. Old Business

- A. SACS Self Study: Executive Committee recommendation that the University apply for consideration to use the Alternative Model for Institutional Self-Study (Voting Item) (*Attachment C*)

V. New Business

- A. Endorsement for the Kentucky Advocates For Higher Education 1995 Position Paper (Voting Item) (*Attachment D*)

VI. Adjournment



# Faculty Senate

HIGHLAND HEIGHTS KY 41099 606-572-6400

## FACULTY SENATE MEETING

September 25, 1995  
Administrative Center 722

### 'WHY STAND IN LINE...'

**Senators present :** C. Bredemayer, Y. Datta, L. Ebersole (**Budget**), R. Enzweiler, S. Forman, C. Furnish, R. Garns, Jon Gresham, D. Gronefeld, R. Holt, D. Kelm (**Sec'y.**), R. Kelm, M. Kirk, P. Knepper, K. Kurk, A. Luggen, P. McCartney, C. McCoy (**Vice Pres.**), D. McGill, J. McKenney, D. Miller (**Parli.**), D. O'Keefe, T. Pence, V. Ragahavan, A. Rini, F. Schneider (**Prof. Concerns**), V. Schulte, G. Scott (**Fac. Ben.**), B. Thiel, K. Verderber (**President**), T. Weiss

**Senators absent :** S. Chicurel, L. Olasov *ex officio* (**Univ. Curric.**), L. Smith

**Guests :** C. Chance, D. Emery, P. Gaston, M. Gorbandt, B. Oliver, N. Pomerantz, S. Roth, A. Schaffer, M. Washington, M. Wheeler, J. Williams, M. Winner

I. CALL TO ORDER: The meeting was convened at 3:05 p.m.

### II. APPROVAL OF THE MINUTES OF MAY 12, 1995 MEETINGS:

#### A. Corrections:

1. V.C: Present, long life temporary faculty were not excluded from the contract limitation but rather were 'grandfathered' so previous service would not count in this new policy, rather they would begin the three year period anew.

2. VI.A: Sign up for new health insurance plan begins on November 1.

**Motion to Accept as corrected :**

**Passes**

### III. ADDITIONS TO / DELETIONS FROM THE AGENDA:

A. Order of Agenda items was re-arranged.

### IV. "HEALTH ISSUES DAY": SUE ROTH, WELLNESS CO-ORDINATOR

A. In addition to general comments, Ms. Roth gave out a source sheet.

### V. ENDORSEMENT OF THE RECOMMENDATION BY HEALTH CARE UTILIZATION COMMITTEE

A. President Verderber asked the Senate to respond first to the four choices presented to the senators in the document provided by C. Chance. C. Chance announced that Choice Care had withdrawn from consideration on the question of 'affordability'. There were questions "Is Alliance going to cost more? "Is the university going to be paying less into the plan?" Answers were given as possible within the fluid parameters of budget making.

**Motion: Recommendation that the university consider only scenarios C and D**

F. Schneider

**Discussion:** Voluminous, querulous, perceptive, warning. A straw vote was asked for and the vote showed a majority in favor of the Motion

**Final question from the floor:** "Is the university committed to its present level of contribution?"

**Answer:** A tuition increase was assumed which did not happen. Health care costs spiral upwards. Go figure.

**Vote on the above Motion** to exclude Scenarios A and B and consider only C and D. **Passes** w/ 6 abstentions

B. Part Two of Considerations: Should university support the health cost with a flat rate or with tiered support?

**Motion: that the university provide a flat contribution of \$160.00 for the four tiers of coverage**

D. Miller/F. Schneider

**Discussion:** K. Kurk, reminding us that we are a piece of the continent, stated that the goal of the alliance is to equalize coverage, and a flat rate doesn't do that.

**Vote on the motion:**

**In Favor 20 Opposed 7 Abstentions 1**

**Passes**

## VI. SENATE PRESIDENT'S REPORT:

1. Exec. Comm. forwarded names of four faculty who have agreed to serve on the University Panel on Technology and Instruction. President Boothe will select two. Academic Affairs Computer Advisory committee will appoint two faculty to its committee. Names forwarded are: V. Amburgey, Education; K. Kirby, Computer Science; S. McCarthy, Art; J. O'Gorman, Library.
2. SACS Self Study Update: Three names were forwarded to the Provost for consideration as director of the self study. Candidates were interviewed and announcement is forthcoming.
3. RPand T Meeting: People came. People asked questions. People voiced concerns. Suggested forms for communication of decisions were distributed, along with TIPS on how to run an RPT meeting.
4. An Election Committee has been formed and Tom Cate will be the Chair. Other members of the committee are G. Ragsdale, D. O'Keefe, D. Bennett
5. A letter calling for nominations to Senate was sent to all full-time faculty, and each dept. chair whose representative's term expires in May '96 was notified of the need to elect a replacement. names and nominations are due in the Faculty Senate Office by October 27th. November 10th the ballots will be mailed out, The ballots are due back November 20th. Results will be announced at the December 18th Senate meeting.

## VII. Committee REPORTS:

A. Budget and Commonwealth Affairs (Lynn Ebersole) No Report

B. Faculty Benefits (Gary Scott) No Report

C. Professional Concerns (Fred Schneider)

1. Endorsement for the formation of an Ad Hoc Committee of the Faculty to study and make recommendations to the Professional Concerns Committee on the Evaluation of Teaching and Learning.

Motion to Accept: Schneider/Rini

Passes

D. University Curriculum (Linda Olasov)

1. Course changes: HIS 428 History of Women and HIS 431 History of Minorities in the United States.

These course requesting inclusion in General Studies Curriculum as course which meet Race/Gender Perspective requirement.

Motion to Accept: Weiss/Thiel

Passes with 5 Abstentions

## VIII. OLD BUSINESS:

A. SACS Self Study: Senate Executive Committee recommended that the university apply for consideration to use the Alternative Model for Institutional Self-Study.

Motion to Accept: Verderber/Gresham

Passes with 1 Abstention

## IX. NEW BUSINESS :

A. Endorsement for the Kentucky Advocates for Higher Education 1995 Position Paper

Motion to Accept : C. Bredemayer

Passes

B. Delta Dental will continue in its present coverage.

## IX. ADJOURNMENT : 4:50 p.m.

Respectfully submitted,



Don Kelm, Sec'y



## **PROPOSAL TO ESTABLISH A FACULTY SENATE**

### ***FACULTY LEADERSHIP RECOGNITION PROGRAM***

#### **Rationale:**

Within the University community we currently have only two campus wide programs (the Outstanding Professor Award and the Regents Professor Award) to recognize faculty. Both of these programs are structured so that there is only one recipient per year. Each of these programs is designed to recognize faculty members for major accomplishments over the scope and course of their entire career. Both of these programs are commendable since they allow us to honor our colleagues who have brought distinction to themselves and to N.K.U.

There are, however, many faculty members who are extraordinarily generous in giving of their time and talents to students, to colleagues, and to the community which we serve. These faculty often provide institutional, professional, or community leadership in efforts that, while out of the limelight and sometimes unrelated to their formal job descriptions, are nonetheless important to the university's ability to meet its mission. Yet, often times this leadership is unrecognized and under appreciated.

As the leadership body for the Faculty of N.K.U. it is appropriate for us to begin to formally recognize and celebrate our colleagues who distinguish themselves and us through their leadership and service efforts that go beyond the formal job expectations for faculty at N.K.U.

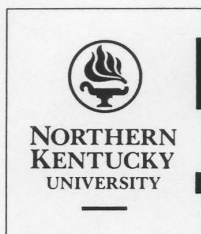
#### **Proposal:**

The Faculty Senate of Northern Kentucky University should establish a Faculty Leadership Recognition program through which they periodically recognize individual faculty members who have distinguished themselves through extraordinary efforts in working with students or providing institutional, professional, or community leadership that is beyond the normal expectations for faculty at N.K.U. Faculty so recognized should be honored at a regular meeting of Faculty Senate and should receive a Certificate of Recognition and a \$50 book award. A maximum of ten (10) awards would be given in any one academic year.

#### **Policies and Process:**

1. Any N.K.U. employee (whether full or part-time, tenure track or non tenure track, renewable or temporary) holding faculty status would be eligible to be nominated for this recognition.
2. Anyone at the University or in the community can nominate a faculty member for this award by completing the Faculty Leadership Recognition Form available from the Faculty Senate Office.
3. Nominations will be submitted to the Executive Committee of Faculty Senate who will review the nominations and decide upon award recipients.

4. Recognition of award recipients can occur at any regularly scheduled meetings of the Faculty Senate as the first item on the agenda.
5. Award Recipients will receive a Certificate of Recognition and a Book Award of \$50 in the form of a gift certificate to the N.K.U. Bookstore. In addition a notification of award will be sent to the *Campus Digest*, *The Northerner*, and to the News Bureau/Media Relations office in University Relations. A campus photographer will be requested to attend and photograph the award recipient.
6. The Provost has agreed co-sponsor this program by making available a maximum of \$500 in funding for this year. While he can not make a budgetary commitment beyond the current year, he endorses this program and has promised to make it a funding priority for his office in the years to come.



# Faculty Senate

HIGHLAND HEIGHTS KY 41099 606-572-6400

**TO:** Paul Gaston, Provost  
**FR:** Kathleen S. Verderber, President of Faculty Senate <sup>KS</sup>  
**DA:** September 13, 1995  
**RE:** Nominees to the University Panel on Technology and Instruction

The Executive Committee of the Faculty Senate is pleased to nominate the following four faculty members for consideration by President Boothe for service on the University Panel on Technology and Instruction:

Valeria Amburgey, Assistant Professor of Education  
Kevin Kirby, Assistant Professor of Computer Science  
Steven McCarthy, Associate Professor of Graphic Design  
Jack O'Gorman, Electronic Services Reference Librarian

It is our understanding that President Boothe will appoint two of these faculty to the Panel and we feel confident that each of the nominees would be an asset to the Panel in its deliberations.

I have spoken with each of the individuals and all have agreed to serve if appointed. I am available to discuss these recommendations with you or with Dr. Boothe.

I apologize for not responding to this request within the time frame that you had originally specified and I hope that the work of the Panel will not be unduly inconvenienced by this delay.

xc: Executive Committee Members, Faculty Senate  
Valeria Amburgey  
Keven Kirby  
Steven McCarthy  
Jack O'Gorman