

Staff Congress Newsletter

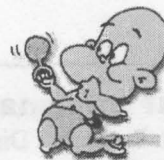
November 2000

<http://access.nku.edu/congress>

Tidbits from Congress:

- ❖ Vice President Baker commented on the recent I-Team report about safety concerns on campus. An audit of Public Safety, conducted by the Southern Police Institute, is still ongoing; findings will be available to the public. The campus has an excellent safety record; crime has never intentionally been misreported. Also, the Council on Postsecondary Education is currently helping each Kentucky institution understand how to report crime according to the Minger Act 2000. Future training sessions regarding recognizing and reporting a crime will be available for faculty and staff. The library staff is already participating in crime training sessions.
- ❖ The three vacancies on Staff Congress were filled. Voted in were Shirley Welitzkin, Alumni Affairs, Glenn Strausbaugh, Health, Counseling & Testing, and Ron Vasko, Physical Plant. Welcome Shirley, Glenn & Ron!
- ❖ Staff Congress discussed at length the conversion of information across campus from paper copy to an electronic format. Many people like the electronic format (like Midweek), but they prefer other information stay in hard copy format. A major concern is that employees on campus who do not have access to a computer are not as informed as those who do. How do you feel about this issue? Should the Campus Digest return to paper format? Please contact a Staff Congress representative and let them know what your preference would be.
- ❖ Information was requested regarding the increase in salary received by Dr. Votruba. Martha Malloy explained that Dr. Votruba is required to set goals early in the year and then is evaluated based on his accomplishments as they relate to his goals. The Board of Regents Chairman then recommends a salary increase based on the evaluation. The Board felt that the President had a great year on campus and in Frankfort. It was noted that Dr. Votruba's increase does not come from the 6% staff salary pool.
- ❖ The Benefits Committee will be looking into "cafeteria" health plans and pre-tax savings plans for future consideration. Human Resources is also looking into these issues and has hired a consultant to assist them.
- ❖ A full copy of the Staff Satisfaction Survey should now be available in each department. Also by now everyone should have received a copy of the Executive Summary. If not, contact the Staff Congress office at X-6400.

Announcements:



Megan Elizabeth Groesch was born November 15, 2000, 6lbs., 16oz., 20-1/2" long. Parents are Kathleen & David Groesch, big brother is Nathaniel David Groesch and proud grandparents are Dr. George D. Goedel, Psychology, and Gail Goedel, All Card. Congratulations!.

Jon Mason



Physical Plant, and his wife Lisa, are the proud parents of *Sara Lynn Elizabeth Mason*. She was born November 1, 2000 and weighed 8lbs., 7oz. Big brothers are Dylan (5) and Spencer (3).

With Deepest Sympathy:

Deedra Derrick

Education, on the death of her mother, Dorothy Wadl. "I am sincerely grateful for the support shown me during the illness and death of my mother. Please accept my heartfelt thanks for all the prayers, cards, and memorial contributions. Your kindness continues to comfort me during this most difficult time." - Deedra

Future Newsletters...

Due to the overwhelming request to keep the Staff Congress Newsletter in paper copy format, we have decided NOT to go with a totally on-line version. Each staff member will continue to receive a paper copy of the Newsletter or it can also be viewed on-line. Additional questions or comments are always welcome by contacting one of the Liaison Committee members listed at the end of the Newsletter.

Reminder:

The Health Insurance application deadline was November 16, but employees who have not yet turned in an application can still do so by Friday, December 1, as a late entry. Call Barb Herald for more information at 572-6387.

Retirement - 12/31/00:

Melvin Bayless

Physical Plant

Ron Rieger

Chase Law Library

Retirement Information

Martha Malloy, Human Resources Director, will be giving a talk on Retirement Benefits at the **December 14** Staff Congress Meeting. Any staff member who is interested in learning more about the retirement process is welcome and encouraged to attend. The Staff Congress meeting will begin at 1:00 p.m. in the **UC Ballroom**. Martha's presentation should begin around **1:30 p.m.** Mark your calendars!!

Group Life Insurance Benefits

January is the Annual Enrollment for Group Life Insurance Benefit program. If you wish to drop or add the optional life insurance, you may do so at this time. If you have questions regarding this benefit, please call Barb Herald, 572-6387.

Important Dates to Remember:

November 30	Steely Library Christmas Tree Lighting
December 13	Faculty/Staff Holiday Reception 12:00 - 2:30 p.m. University Center TV Lounge
December 14	Retirement Benefits presentation
Christmas Break	December 25 through January 1

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Call or e-mail us with your news!!



How long have you been working here at NKU...5, 10, 15 years? Have you kept up with all the changes and new faces? You might be surprised at what the new employees learn by attending the New Staff Orientation. It's the BEST offered since the birth of NKSC! If you cannot answer any of the following questions, you need to consider furthering your education. Get orientated! Get in the know! Call Human Resources at X-5200 and sign up for the next New Staff Orientation. Tell them you've been here too long and need to be Reoriented. Test your NKU Knowledge:

What is/was NKSC? Was there ever an NKSU?

Who is the only professor still teaching who was listed in the original course catalogue?

The Employee Tuition Waiver Benefit is for 6 graduate or 6 undergraduate credit hours. True or False?

With twenty years of employment you can retire with full health benefits. True or False?

With five years of employment you can retire at age 55. True or False?

Who is our current Staff Regent? Which NKU Vice President graduated from NKU?

Just what does learner-centered mean? And whom does it involve?

Which building on campus did not have an official dedication upon completion?

Members can now get cash from the Credit Union. Do you know the limit?

Will you ever receive the Gold Times?

What is NKU's most important resource?

(answers available at the next orientation)

RITA THOMAS
FACULTY SENATE
105 LUCAS ADMINISTRATIVE CENT
MAIN CAMPUS