

STAFF CONGRESS

Northern Kentucky University Highland Heights, Kentucky 41076

NEWSLETTER

Jennifer Kluener, Editor
Steely Library 208
572-5482
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President's Report by Linda Wright

On Thursday, September 30, Staff Congress had their annual meeting with Dr. Boothe and the vice presidents of the university to discuss relevant university issues. This annual meeting has developed into an important method of exchanging information and ideas.

Listed below are issues which are being, or will be addressed through Staff Congress:

Pursuing a Staff Congress seat on the Board of Regents.

Reviewing the process of staff policy development/change.

Finalizing the temporary disability/family leave policies

Pursuing (still) the possibility of cafeteria style benefits.

Working on parking issues via the newly formed transportation advisory committee.

Supporting the wellness issues (working on the annual health fair, having a weight loss program on campus, keeping track of health care utilization levels, etc.)

Keeping informed about health care reform issues.

Working with Elzie Barker, Northern Kentucky University's campus liaison, on the Higher Education Review Commission. This Commission has been formed to review Kentucky universities in the areas of mission, function within their geographic areas, types of curriculum, etc. to see if changes are needed.

Working with administration on changes in the salary distribution process for 1994/1995. The evaluation process will need to be revised. A pilot test is being conducted by Personnel Services.

Reviewing Staff Congress scholarship criteria and award processes for possible changes.

Reviewing Staff Congress election processes for possible revision.

Please note: The last staff awards committee has asked Staff Congress for input regarding the regents distinguished service award nomination process. Very few nominations were received, and we all know there are many individuals deserving of this prestigious award. Is there a problem with the form, deadline, etc.? Please call or drop me a note with your comments within the next two weeks.

Reminder: The next Board of Regents meeting is November 10, 4:00 P.M., 8th floor board room.



WHAT IS STAFF CONGRESS?

Last month the Who, What, When, and Why's of Staff Congress were explained. Staff Congress is also comprised of five standing committees and other Ad hoc committees. The Standing committees help make decisions that affect all university staff members. These are the Standing Committees:

BENEFITS Reviews personnel benefit programs.

CONSTITUTION AND BYLAWS Clarifies and makes necessary adjustments to the constitution and bylaws of the Staff Congress.

CREDENTIALS AND ELECTIONS Conducts Staff Congress elections and conducts continuing studies of the structure of the university support staff in order to ensure that congress continues to represent all staff employees fairly.

LIAISON Maintains continuing contact with the Faculty Senate, Student Government, the administration, and other university governing bodies that may be pursuing similar or common goals to facilitate coordination and permit joint effort and cooperation on matters of mutual interest and direction. It is also responsible for publication of the monthly "Staff Congress Newsletter."

POLICIES AND PROCEDURES Considers those changes and/or additions affecting personnel policies at Northern Kentucky University. It makes recommendations concerning adjustments and refinements to policies and procedures listed in the "Personnel Handbook."

Each committee may also be given special assignments by the Staff Congress President.

WELCOME NEW HIRES

Roxanne Ballenger, Admissions
Joseph Battaglia, Public Safety
Eric Furman, Physical Plant
Tonia Gray, University Relations
Beverly Griffith, Public Safety
Daniel Imhoff, Public Safety
Steven Monroe, Public Safety
Katherine Perkins, Financial Aid
Roberta Sandy, Physical Plant
Karl Stukenberg, Hlth/Cncl/Tstng
Brenda Walker, Residential Life
Mary Wilfert, Hlth/Cncl/Tstng

FAREWELLS

Charnetta Aekins, Admissions
Carrie Allison, Upward Bound
Marian Baynum, Purchasing
Patricia Breeden, Hlth/Cncl/Tstng
Sally McMain, Personnel
Darlene Ramsey, CCSB
Steve Sanders, Physical Plant
Jan Shaw, WNKU
Ginny Poynter, Campus Planning
Donna Redmond, Campus Planning

TRANSFERS

Daniel Whitley, Central Stores (from Physical Plant)

CONGRATULATIONS NEW BABIES



Congratulations to Ken Slavey, Physical Plant, on the birth of his baby girl, Marissa.

Ginny and Dale Poynter, Campus Planning, a baby boy, Michael McCormick, 7 lbs, 2 oz., born October 8, 1993.

HAPPY HALLOWEEN !!

