# STAFF CONGRESS

Northern Kentucky University Highland Heights, Kentucky 41076-

# NEWSLETTER

Jennifer Kluener, Editor Steely Library 208 572-5482 OCTOBER, 1993

### President's Report by Linda Wright

On Thursday, September 30, Staff Congress had their annual meeting with Dr. Boothe and the vice presidents of the university to discuss relevant university issues. This annual meeting has developed into an important method of exchanging information and ideas.

Listed below are issues which are being, or will be addressed through Staff Congress:

Pursuing a Staff Congress seat on the Board of Regents.

Reviewing the process of staff policy development/change.

Finalizing the temporary disability/family leave policies

Pusuing (still) the possibility of cafeteria style benefits.

Working on parking issues via the newly formed transportation advisory committee.

Supporting the wellness issues (working on the annual health fair, having a weight loss program on campus, keeping track of health care utilization levels, etc.)

Keeping informed about health care reform issues.

Working with Elzie Barker, Northern Kentucky University's campus liaison, on the Higher Education Review Commission. This Commission has been formed to review Kentucky universities in the areas of mission, function within their geographic areas, types of curriculum, etc. to see if changes are needed.

Working with administration on changes in the salary distribution process for 1994/1995. The evaluation process will need to be revised. A pilot test is being conducted by Personnel Services.

Reviewing Staff Congress scholarship criteria and award processes for possible changes.

Reviewing Staff Congress election processes for possible revision.

Please note: The last staff awards committee has asked Staff Congress for input regarding the regents distinguished service award nomination process. Very few nominations were received, and we all know there are many individuals deserving of this prestigious award. Is there a problem with the form, deadline, etc.? Please call or drop me a note with your comments within the next two weeks.

Reminder: The next Board of Regents meeting is November 10, 4:00 P.M., 8th floor board room.







#### WHAT IS STAFF CONGRESS?

Last month the Who, What, When, and Why's of Staff Congress were explained. Staff Congress is also compromised of five standing committee and other Ad hoc committees. The Standing committees help make decisions that affect all university staff members. These are the Standing Committees:

BENEFITS Reviews personnel benefit programs.

CONSTITUTION AND BYLAWS Clarifies and makes necessary adjustments to the constitution and bylaws of the Staff Congress.

CREDENTIALS AND ELECTIONS Conducts Staff Congress elections and conducts continuing studies of the structure of the university support staff in order to ensure that congress continues to represent all staff employees fairly.

LIAISON Maintains continuing contact with the Faculty Senate, Student Government, the administration, and other university governing bodies that may be pursuing similar or common goals to facilitate coordination and permit joint effort and cooperation on matters of mutual interest and direction. It is also responsible for publication of the monthly "Staff Congress Newsletter."

POLICIES AND PROCEDURES Considers those changes and/or additions affecting personnel policies at Northern Kentucky University. It makes recommendations concerning adjustments and refinements to policies and procedures listed in the "Personnel Handbook."

Each committe may also be given special assignments by the Staff Congress President.

## WELCOME NEW HIRES

Roxanne Ballenger, Admissions Joseph Battaglia, Public Safety Eric Furman, Physical Plant Tonia Gray, University Relations Beverly Griffith, Public Safety Daniel Imhoff, Public Safety Steven Monroe, Public Safety Katherine Perkins, Financial Aid Roberta Sandy, Physical Plant Karl Stukenberg, Hlth/Cncl/Tstng Brenda Walker, Residential Life Mary Wilfert, Hlth/Cncl/Tstng

## **FAREWELLS**

Charnetta Aekins, Admissions Carrie Allison, Upward Bound Marian Baynum, Purchasing Patricia Breeden, Hlth/Cncl/Tstng Sally McMain, Personnel Darlene Ramsey, CCSB Steve Sanders, Physical Plant Jan Shaw, WNKU Ginny Poynter, Campus Planning Donna Redmond, Campus Planning

### TRANSFERS

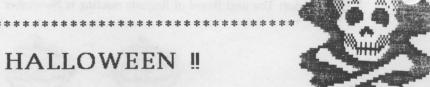
Daniel Whitley, Central Stores (from Physical Plant)

# **CONGRATULATIONS** NEW BABIES



Congratulations to Ken Slavey, Physical Plant, on the birth of his baby girl, Marissa.

Ginny and Dale Poynter, Campus Planning, a baby boy, Michael McCormick, 7 lbs, 2 oz., born October 8, 1993.



HAPPY HALLOWEEN !!