
STAFF CONGRESS

Northern Kentucky University ■ Highland Heights, Kentucky 41099

STAFF CONGRESS MEETING

AGENDA

November 14, 2002

UC Ballroom 1:00 PM

- I. Call to Order
- II. Approval of October 10 2002, minutes
- III. Staff Regent's Report—Chuck Pettit
- IV. Liaisons Reports—Martha Malloy and W. Michael Baker
- V. Standing Committee Reports:
 - A. Benefits—La Verne Mulligan
 - B. Constitution & Bylaws—Chair-Suzanne Ritchie
 - C. Credentials & Elections—Chair-Diana Schneider
 - D. Policies—Chair—Marilyn Siry
 - E. Salary/Budget—Chair-John Bailey
 - F. Liaison—Chair-Donna Grey
- VI. Ad-Hoc Committees:
 - A. Health Utilization—Linda Parks
 - B. Transportation—Kim Yelton
 - C. Food Service Advisory
 - D. Human Resources Advisory
 - E. Public Relations Advisory
- VII. Old Business
- VIII. New Business
- IX. Announcements
- X. Closed Session
- XI. Adjournment

STAFF CONGRESS

Northern Kentucky University ■ Highland Heights, Kentucky 41099

STAFF CONGRESS MINUTES

November 14, 2002

University Center Ground Floor, Old Delta Space

Members Present: Linda Albert, John Bailey, Missy Barker, Bev Beck, Leland Bennett, Mary Berkemeyer, Debbie Billiter, Jay Brock, Jeff Chesnut, Jeff Cox, Sherry Cucchiara, Peggy DeJaco, Goldie Easton, Cheryl Edelen, Lois Fox, Gail Goedel, Danielle Green, Rachel LeJeune, LaVerne Mulligan, Jeanne Papania, Linda Parks, Kathy Perkins, Rosanne Rawe, Suzanne Ritchie, Diane Schneider, Royleen Seibert, Marilyn Siry, Denise Taylor, Don Vasko, Ron Vasko, Michelle Wray, Kim Yelton

Members Absent: Donna Grey, Maureen Woods

V.P. Administration: Mike Baker; **Liaison:** Martha Malloy; **Staff Regent:** Chuck Pettit; **Student Government Association Representative:** Burhan Mohamedali; **Secretary:** Rita Thomas

Call to Order: The meeting was called to order at 1:05 PM by President Jeff Chesnut.

Minutes: Motion to accept the October 10, 2002 minutes as written made by Leland Bennett, seconded by Michelle Wray. Motion carried.

Staff Regent Report: Chuck Pettit

- Apologized for absence the last few months
- Met with President Votruba on November 6 to discuss morale & momentum of the University. Assured the President that general morale and momentum was good.
- Chuck expressed his pride in the manner staff members are handling the numerous changes occurring across campus.
- President Votruba expressed how impressed he is with Staff Congress and the leadership this organization provides.
- Regent's Meeting, November 13 – Dr. G. Edward Hughes was introduced as the new President of Gateway Community & Technical College (formerly Northern Kentucky Community & Technical College). Dr. Paul Reichardt, Vice Provost, will be assisting Dr. Edwards in setting up the partnership with NKU & Gateway to offer a variety of degrees as well as benefiting students needing help with certain remedial coursework.
- Dr. George Rochelle, Jr. will be the Honorary Degree Recipient at the December 14 Commencement exercises. Dr. Rochelle made a sizeable donation for the New Science Center.
- Chuck expressed deep concern regarding ways to dispel rumors that seem to run rampant across campus and asked Staff Congress members to help as much as possible.

Liaison: Martha Malloy

- Explained the process regarding the Personal Development Recognition. Eligibility criteria will be posted on Staff Congress website.
- Discussed changes to the Performance Review (Evaluation) form based on recommendations made by the Campus Climate Task Force. Martha also expressed concern regarding making changes without sufficient notice to faculty/staff. Mr. Baker also suggested that more time is needed to introduce and implement any such changes. Jeff Chesnut suggested bringing back the glossary of terms to aid in the evaluation process. President Chesnut remanded this to the Policies Committee to work with Martha.

V. P. Administration: Mike Baker

- Attended a budget meeting in Frankfort, deficit not as bad as anticipated. Appears Governor Patton will take a budget to the Senate in January, hopeful to have a budget in February. It also appears that the budget will pass with a 2% cut this year and probably another cut next year.
- Thanked the committee for the wonderful job done on the Staff Appreciation day and luncheon.
- University of Louisville has named James Ramsey as their new President.

Student Government Association Representative: Burhan Mohamedali

- Have increased the funding for the expansion of the Albright Health Center fitness area by \$215,000 bringing the total to \$615,000.
- Working on organization a SPIRIT Committee to help bolster spirit and traditions at the University. One idea is to integrate more use of the NKU colors across campus.
- Expressed parking concerns of students. There will be 50 additional spots made available for residential students. There were 653 parking permits issued for 640 parking spots. Implementation of one (1) courtesy void per semester. Open parking beginning at 4:30 PM on Fridays instead of 7:00 PM.
- Attempting to lure candidates for Governor to speak at NKU.
- Attempting to be more visible in Frankfort and lobby for more funding for NKU.

Standing Committee Reports:

- **Benefits:** Will be meeting soon
- **Constitution & Bylaws:** Working/meeting with various committees regarding changes. Distributed handouts for review and comments.
- **Credentials & Elections:** Working with various committees regarding changes. Welcomed new member, Becky Miller-Thomas from Educational & Talent Search. Becky replaces Edwinna Meister who resigned due to job commitments.
- **Policies:** No report.
- **Salary/Budget:** No report. Will be meeting soon.
- **Liaison:** Royleen Seibert, Acting Chair, reported that Donna Grey will resign due to job commitments. Discussed role in communicating with/to other groups as well as representation of Staff Congress on campus wide and ad-hoc committees. New hires will be listed on the web page not sure at this point about in-house transfers.

Ad-Hoc Committees:

- **Health Utilization:** No report. Open enrollment period is over.
- **Transportation:** Changes include citation courtesy void once a semester, open parking beginning at 4:30 PM on Friday instead of 7:00 PM, open parking extended to 8:30 AM instead of 7:00 AM, adding more spots for Residential Students. Ticket revenue goes to resurfacing and maintenance of parking lots.
- **Food Service Advisory:** Cheryl Edelen, Chair: met with Sodexo representative, haven't received any answers to questions/concerns as of yet. Cheryl did reiterate benefit of using All-Card. You receive a 16% discount – 10% discount as well as not being charged sales tax.
- **Human Resources Advisory:** No report. Martha would like to meet.
- **Public Relations Advisory:** LaVerne Mulligan will serve as chair. Other members include: Lois Fox, Debbie Billiter, Sherry Cucchiara, Gail Goedel, Cheryl Edelen. Future open forums will be handled by this committee.

Old Business:

Some suggestions for the Health Center expansion were discussed.

New Business:

Open forums – Jeff reviewed list of concerns that were brought to our attention. Review the list that was distributed and next month committees will be given a list of priorities. There will be a summary posted on the Staff Congress website listing resolutions to concerns.

Announcements:

Cheryl Edelen – 5th Annual Steely Library Christmas Tree Lighting to be held at 10:00 AM on November 21, 2002. The children of the Early Childhood Center will be on hand once again to sing those attending.

Closed Session:

Staff Congress did not go into closed session.

Adjournment:

The meeting was adjourned at 2.40 PM.

Respectfully submitted by:
Peggy DeJaco, Secretary