
STAFF CONGRESS

Northern Kentucky University Highland Heights, Kentucky 41076

NEWSLETTER

MARCH/APRIL, 1992

Editor: Shirley Scharf

The regularly scheduled monthly meetings of the Staff Congress was called to order March 12, 1992 at 1:00 p.m., University Center, 108 and April 9, 1992 at University Center, 108.

SYNOPSIS OF STAFF CONGRESS MEETING:

PRESIDENTS REPORT:

The past two months have been difficult with budget discussions, meeting, executive committee reviews, etc. There have been meetings of the combined executive committees of Staff Congress, Faculty Senate and the president's staff.

While not everything was to our liking, that feeling was common to everyone, including those who were responsible for formulating the budget. There are not easy answers at times like these. We felt fortunate that the health issues, for the most part, remain as they are now. The only exception being the cost of prescriptions - if you use the generic brand, the cost remains the same. If you buy the name brand, the cost is an additional \$5 for a new total of \$10.

It is expected that the cost of health coverage will rise in January but there may be ways now for you to help keep that rise to a minimum. Think twice before going to the doctor - is the problem something you can manage. Is that cold a condition that will resolve itself in a few days? Don't abuse your body by waiting too long to attend what could be a serious problem but, in most cases, do think twice.

One thing to come out of this situation is that we appreciate the openness with which the budget crisis has been handled. There were meetings with committees, with combined committees and Dr. Boothe was most accommodating with his time by coming to two Congress meetings.

Dennis Taulbee and Elzie Barker attended the meetings at which the budget was discussed. We appreciate the way this issue was handled and appreciate their attendance and responsiveness. While we disagree with some of the priorities, it was all done openly and by discussion with the whole congress.

Recently a situation arose with the Temporary Disability policy that has been unsettling. A policy was set which, we were told, resulted from the abuse of sick leaves by one segment of the staff. We look at that as being divisive - something we cannot allow to happen.

Couldn't this lead to multiple policies over a single issue, one for professional staff, another for secretaries and yet another for physical plant folks and so on. We are one staff. What happens to one happens to all. It MUST remain so or we all lose.

On a more positive note: Plans for the picnic are going well. We have a great committee who are working hard to make this a fun day for all. Already there are more than 200 who have sent in their reservations. If you haven't sent yours, there is still time. You can call Barb Culp at * 5263. You are asked to bring a dish to pass, members of your immediate family and come for a good time.

CONGRATULATIONS

BIRTHS

Sandra Arn, Department of Biology, a grandmother, Briana Katlyn Cook. Born March 2. Weight 7 pounds 8 ounces. **Robin Wright**, University Development is the proud aunt.

Joan Thomas, Accounts Payable, a grandmother, Ashley Marie. Born March 7. Weight 7 pounds 4 $\frac{1}{2}$.

SYMPATHIES

Sincere sympathy is extended to:

Donna Smith, Steely Library, and family, on the loss of her grandfather, Joe Muncy.

Annette Simpson, Physical Plant, and family, on the loss of her mother, Randall Pribble, March 24.

Shirley Finfrock, Administrative Computing, and family, on the loss of her mother, Vivian Finfrock, age 70.

ANNOUNCEMENTS

Scholarships: The A.D. Albright Scholarship and the Staff Congress Scholarship applications are due in the NKU Staff Congress office, AC108 by 4:30p.m. May 1, 1992. Applicants for the A.D. Albright Staff Congress Scholarship must be the son or daughter of a permanent staff employee, and the applicant for the Staff Congress Scholarship can be the son, daughter or spouse and must be a full-time, undergraduate student in a degree program during the 1992-93 academic year. All who wish to apply can obtain an application from Peg Goodrich X6400. These are full tuition scholarships at in-state rates for one academic year (Fall and Spring semesters) to Northern Kentucky University.

WELCOME TO NEW HIRES:

Judy Teegarden
Dale Mahaney

Bookstore
Administrative Computing

TEMPORARY TO PERMANENT

Sandra Morgan
Joann Scharf

Telecommunications
Upward Bound

FAREWELLS:

Christine Richardson
Mary Holthaus
Phyllis Weeland

Reentry Center
Chase/Dean/Devel
AARC

If there are questions or concerns of any kind, representatives or any At Large members of Staff Congress should be contacted. They will direct comments to the proper committee. You can also write directly to me, Virginia Stallings, President, LA106 or call 5573. If you are not sure who represents you, call Peg Goodrich at X6400.

THOUGHT FOR THE MONTH

Nature forms us for ourselves, not for others; to be, not to seem

— Unknown

"YOU CAN MAKE A DIFFERENCE"

Each staff member has a voice. Why not become involved?

YOU You can make a difference!

CAN Caring about all staff members counts.

MAKE Make your concerns known.

A Address the positives and negatives as a group.

DIFFERENCE "Doers" accomplish much more than complainers do.

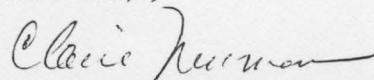
Elections are right around the corner. Why not get involved? All staff members have concerns and issues that can be solved with a united front. If you aren't willing to help, then maybe you don't have a valid concern.

We can "Make a difference" by showing a united front in a professional manner. Possibly too much emphasis is being placed on all the negative parts of our jobs. We are a hard working group of people and we have a great deal to be proud of. So join us and help the communications improve between ourselves and our Administration.

Now is the time to "Make a difference" by volunteering to run for Staff Congress and share your good ideas and yourself. Please fill out the Nomination form if you are willing to get involved. Your thoughts count. Please remember, regardless of race, creed, gender you are encouraged to participate. The only requirement to be on Staff Congress is one year or more employment. (A little enthusiasm helps).

Hoping to see a large turnout of nominees for the following year in Staff Congress.

Sincerely,



Claire Newman, Chair of Elections