
STAFF CONGRESS

Northern Kentucky University Highland Heights, Kentucky 41076

NEWSLETTER
SEPTEMBER 1989

EDITOR: Rosanne Rawe
202 Steely Library

SYNOPSIS OF STAFF CONGRESS MEETING September 14, 1989:

- The next Staff Congress meeting will be held on October 12, 1989 in UC 108, 1:00-3:00 p.m. Guests from the University community are welcome. However, if you wish to raise a topic for discussion, please notify Donna Gosney two weeks prior to the meeting, so that you can be put on the agenda.
- We have a new Staff Congress Secretary, Linda Wright - Bookstore; and Parliamentarian, Virginia Stallings - Communications.
- Pat Markus submitted her resignation from Staff Congress. Linda Fisher - Biology will fill this vacancy. Linda will serve on the Liaison Committee.
- GUEST SPEAKER Steve Meier informed Staff Congress of the 1989 United Way Campaign. Awareness Week will be October 2-6, United Way Week will be October 9-13.
- GUEST SPEAKERS Ron Ellis and Peter Hollister presented the proposed University logo and colors of bluegrass & grey.
- GUEST SPEAKERS Gene Scholes & Mary Paula Schuh presented the 1990-92 Capital Budget.
- The Distinguished Service Awards Committee will be a joint effort between the Personnel Department and Staff Congress. Their goal is to select three deserving recipients.
- CONSULTANT REPORT is in draft form and will be available in the Secretary's office. See Peg x6400.
- UTILIZATION REVIEW reports that utilization has stabilized. 84% of our employees are taking advantage of Network Services. Pru-Care should provide Personnel with new rates by mid November. Pru-Care has expanded the zip code area for employee qualifications, and added more physicians to the network.
- WELLNESS PROGRAM hopes to have a Coordinator by October 1. Keep your eyes open for a kick-off in mid-October.
- STAFF ENRICHMENT appointed the following committee members..Glen Strausbaugh-Chair, Chuck Harmon, George Hadesty, and Marilyn Henderson.
- LIBRARY AUTOMATION reports that seven vendors replied to the Request for Proposal. The next meeting will be held September 22.

MESSAGE FROM THE OFFICE SECRETARY...

We try to keep the newsletter mailing list as up to date as possible, and your help is welcomed. If you are aware of any problems, please contact Peg at x6400. Thanks.

CONDOLENCES:

To the Family of BARBARA KERSTEN who was just hired in the Registrar's Office on August 28, and passed away on September 21.

REMINDERS:

This is your newsletter. If you have any noteworthy news to pass along to fellow employees, please submit it in writing to anyone on the Liaison Committee. Rosanne Rawe, chair - Steely Library 202, George Hadesty, vice-chair - LA Annex 202, Chuck Harmon - Power Plant, Linda Fisher - NS 125, Virginia Stallings - LA 106, Brandi Smith - AC 221, Barbara Thomes - BEP 203.

The Wellness Kick-Off has begun. Put on those thinking caps and get to work. Please be sure to turn in your questionnaire.



BIRTHS

BUNDLE OF JOY:

DOTTIE M. NELSON - Physical Plant - son, Randy Lee, born Sept 10, at 2:23 am, 4 lbs. 14 oz.

FAREWELLS:

Lisa Burson - Accounting
Don Froman - Physical Plant
Joy Poynter - Student Development
Katherine Williams - Talent Search

Pamela Cupp - Student Affairs
Charles Massy - Public Safety
Sarah Torner - Campus Rec.
Cathy Dewberry - Financial Aid

NEW HIRES:

Mimi Assanuvat - College of Business
Barry Cole - Public Safety
Sarah Hoffman - Physical Plant
Dorothy Imm - Steely Library
Jeanette Nalls - Bookstore
Carrie Seidman - ReEntry Center
Deborah Webb - Mail Services
Jeff Zinn - Athletics

Dale Caputo - ReEmployment Center
Catherine Gore - Allied Health
John Halbrook - Campus Rec
Harriett Krumpleman - Admissions
Sheila Pabst - Financial Aid
William Smith - Copy Services
Kay Wright - Business Affairs
Marie Roberts - Personnel

TRANSFERS:

Dorinda Giles - SIS
Karla Spaulding - Financial/Operation Audit

Sharon Helmer - Military Science
April Conrad - Personnel

A Quote From BITS & PIECES

How do you motivate people to produce, to do a better job? The answer, say motivational experts, is by fulfilling these five needs:

ECONOMIC SECURITY. Workers should feel that their time and effort will be fairly rewarded.

EMOTIONAL SECURITY. Management must create a climate in which employees "trust" their superiors, and feel that their jobs contribute to a worthwhile goal.

RECOGNITION. Employees should feel that good work will be appreciated and praised.

SELF-EXPRESSION. We live in a democracy, and none of us should feel that we surrender that heritage when we enter our place of employment. Employees should have the right to communicate ideas, suggestions, fears, and opinions to their superiors without fear of retribution.

SELF-RESPECT. This is simply the need to be treated as an individual, as a human being--not a statistic.

