

Six to eight faculty terminations anticipated

by Brent Meyer
News Editor

Budget cut woes continue to mount as the administration makes plans to terminate some faculty positions.

Provost Lyle Gray anticipates that six to eight faculty positions will have to be terminated in order to meet budget reductions. He assured no positions will be terminated this year.

Before any positions are abolished, Gray said criteria for what positions can be eliminated have to be set up. He plans to begin discussing criteria with the Faculty Senate, the Deans' Council and department chairmen this week.

In developing criteria, program enrollment, the effect on education quality and the need for the positions' services will be taken into account.

related Gray.

"A strong emphasis will be placed on educational quality," he added. "If it isn't, we may have a hard time maintaining that quality."

Gray does not anticipate the need for vacating tenured positions, but he admitted if future cuts occur his "anticipation may change."

Gray hopes to develop criteria as soon as possible so they can go before the Board of Regents in October. He also wants to let faculty in terminated positions know as early as possible.

The plans for termination are not the result of the financial exigency policy and the university will follow standard notification guidelines, said Gray.

University policy states that one-

year faculty members must be notified of termination by March 1, two-year members by December 1 and three or more year members must have a year's notification. Gray hopes the university can provide longer periods of notification.

Faculty Regent Dr. Jeffrey Williams said, "It [the termination decision] is another factor in the demoralization of faculty."

He added that he wondered whether every budget savings which may not affect the educational process has been made.

Dr. Debra Pearce, Faculty Senate chairman, said the Senate has not yet worked on criteria recommendations.

Gray disclosed, "Some terminated positions may come from the frozen

position list, but in my judgement they will not."

Frozen positions currently total 28 which includes 14 staff positions and 14 faculty positions, related Gray and Personnel Director Gregg Schulte.

Schulte expressed that all areas of the university are affected by the hiring freeze and it could get worse if budget cuts continue.

Chances for unfreezing any of the 28 positions is non-existent for this year, stated Gray.

Gray also said cutbacks may occur in summer school to meet budget demands. Details have not been worked out, but Gray said summer classes with low enrollment will most probably be cut.

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Northern Kentucky University

Wednesday, September 9, 1981

Student scholarships cut due to budget limitations

by Jon Cole
Staff Reporter

Due to recent budget cuts and after much deliberation, the scholarship committee, appointed by President Albright, has decided to curtail the number of various scholarships awarded to students.

The number of presidential scholarships will be reduced from 147 per year to 74 per year. New in-state scholarships per year would be reduced from 90 to 69 and out-of-state from 57 to 5 per year. Foreign Student Tuition Awards will be phased out through the spring of 1984 and then discontinued totally.

The Minority Educational Opportunity Tuition Award's eligibility has been expanded to include graduating seniors, high school graduates who have been out of school for one or more years and currently enrolled students. Those scholarships are renewable for up to three additional years with maintenance of good academic standing.

Due to Student Government lobbying, the requirement that Part-Time Continuing Student Awards be equally divided between male and female applicants has been lifted.

There has been an extension on the authorization for awarding partial scholarships to theater and art, as presently provided for in music scholarships. The Fine Arts Drama Festival Award, provided for in the Community Service and Activity Award, is to be transferred to the Fine Arts Scholarship.

Dr. Lyle Gray, provost, believes the reduction of scholarships will keep many superior students from attending NKU,

but he also pointed out that the school will reward students for their academic achievements on campus rather than in high school.

"We have scholarships available from the dean's office for academic performance here," said the provost.

"The losses are only potential ones," suggested Student Government President, Phil Grone when he considered the school would lose several high-quality students.

"You have to recruit those students [academically superior] or some other place will get them," said Grone, "and more than likely we will be losing some quality students. Over the long haul, however, I don't think the numbers will be affected that much."

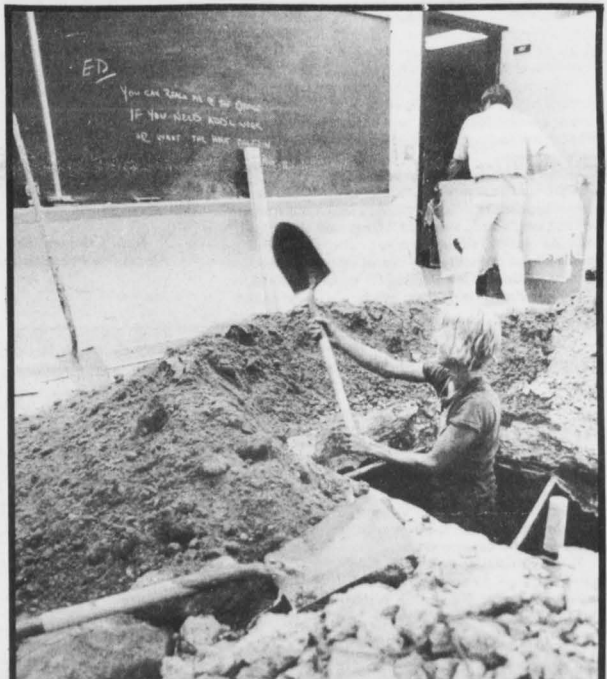
Grone feels the real impact will be felt by the individual departments instead of the university as a whole.

"I think the real tragedy is the reduction of the out-of-state scholarship arena," noted Grone. "We only have nine presidential scholarship holders from out-of-state."

"The scholarship programs will probably meet some more cuts in years to come, depending upon the budget and state appropriations, said Dr. Charles Gray, director of financial aid.

Albright originally appointed the Scholarship Committee in January 1978, "to conduct a full scale review of current scholarship programs including selection criteria and funding requirements." Involved in that committee was the financial aid director. After weeks of study and discussion by various subcommittees, a final report

See Scholarships, page 3



[Frank Lang Jr., photo]

Repairs to buckling walls and floors in the Landrum Academic building are expected to be completed in three weeks, according to NKU Director of Physical Plant, John Deedrick.

Interior repairs will include replacing walls in Rooms 103, 105, 107 and 109 and filling a hole excavated in Room 107.

Exterior repairs, to insure proper drainage under the building, will be completed in 30 days, Deedrick said. The \$23,000 for repairs will come

from the university's emergency construction fund. Robert A. Staas, Inc., of Erlanger, is the general contractor.

The H.C. Nutting Investigation Co. cited expansive shale, the first ever found in northern Kentucky, as the cause of the heaved concrete.

"It was a drainage problem," said Deedrick. "Water hit the shale, which swelled and exerted enough pressure to buckle the floors."

Most of the expansion has already occurred and the exterior work is only a precaution, Deedrick said.

Some financial aid funds still available for 1981-1982

by Norman M. Zeidler
Staff Reporter

Students considering applying for some type of financial aid may have given up the idea after it was reported that financial aid monies had run out. This picture needs to be clarified according to Dr. Charles Gray, director of financial aid.

"Students currently enrolled can still apply for and receive aid for the 1981-82 school year," he stated. He pointed out it was true certain monies had been exhausted, but other funding is still available.

The funds which have been depleted fall into three programs under campus-based financial aid jurisdiction. The programs are: federal work study money, the National Direct Student Loan and the Supplemental Educational Opportunity Grant (SEOG).

"Every year we fill out an application for federal funding of these programs in much the same way students would apply to the university for money," Gray explained. "These monies are gone right now. This is the first time since I have been here that we have allocated all our campus-based funds even before the fall semester began," he said.

The biggest program concerning financial aid is the Basic Educational Opportunity Grant which can still be applied for. "The largest program in terms of student participation and dollar figures is the SEOG and students apply for that in the same way as other programs," Gray continued, "but the determination then made authorizes us to draw down money from the federal funds."

Gray pointed out that the BEOG can be awarded retroactively if a student has not applied till after school starts. Maximum amounts awarded are \$982.00 for in-state and 1,058.00 for out-of-state students. March 15 is the deadline for filing the BEOG in the present school year.

Also, the Guaranteed Student Loan (GSL) can still be applied for. "It is still very much alive and well and available to students," Gray said about the GSL. An undergraduate student, with or without financial need can still get a loan of up to \$2,500.00. Graduate students are eligible for up to \$5,000.00.

Gray pointed out that much confusion has

resulted from Congressional discussions, going on for over a year now, concerning the redoing of financial aid programs. "Even though more students have applied for and received aid earlier than ever before, so much controversy about aid programs has surfaced in the last year it has compounded the com-

plexity to the consumer."

Gray stated that many people don't apply for financial aid because they feel they are ineligible, but even with all the confusion this is usually not the case. For a student with need or desire, "certain types of money are still available," he concluded.



NKU's Golden Girls received a lift from a horse-drawn carriage while representing Northern at the Alexandria Fair which was held September 4-7. [Greg Glahn, photo]

•campuscapsule•

Albright organizes staff senate

Plans to develop an organization that will represent NKU staff members are underway. President Albright has named a ten-person committee to begin development.

The organization, tentatively being called the staff senate, will serve the staff similar to the ways the faculty senate and student government represents faculty and students, explained Bill Lamb, committee chairman and assistant dean of student activities.

The senate's priorities will be to express opinions, make recommendations to the president and work in the governance of the university, related Lamb.

The initial selection process will either be by presidential appointment or election, said Lamb.

Lamb added that ultimately, selection will be completely by election.

Lamb stated that on September 14, the committee will present its recommendations for a constitution and the senate's purpose to Albright.

Lamb revealed the senate is most probably another step toward formation of a university council, made up of people from the various representing bodies on campus.

"The senate provides an avenue for staff participation," said Lamb. "It's a great day for staff."

It's 'first come first served' on dorms

The Office of Student Affairs is accepting applications for residential housing. They are available at the Housing and Admissions Offices or by mailing a request to this address: Director of Housing, Northern Kentucky University, Highland Heights, KY. 41076. The application should be returned to the Housing Office as soon as possible with a \$100 minimum payment.

The deadline is November 13, 1981.

New campus Republican officers and outstanding service awards named

The Campus Republicans have announced the following new officers: Tim Sweetser—President, Carl Creech—Vice President, Rebecca Martin—Secretary, and re-elected is Treasurer—Dave MacKnight.

Outstanding Achievement Awards

were given to last years' executive council, Bob Schrage, Phil Grone, Terry Parrish and Dave MacKnight.

Outstanding Service Awards were presented to Tim Sweetser and Darren Ravenscraft.

However, there is priority on minority and handicapped students. Therefore, an undetermined amount of dorms are being reserved. Otherwise, the applications are being accepted on a "first come first served" basis, explained Gary Eith, director of residential life.

"The dorms will be equipped with local telephone service, furniture, heating and air conditioning and unlike other college dorms—refrigerators," explained Eith.

The Residential Assistance Program, which is currently being formed, will consist of graduate and undergraduate students trained in counseling. The purpose of this program is to help dorm students with any problems they might have, Eith added.

Applicants must be admitted to Northern before they will be considered for housing.

Kentucky children topic of local public seminar

by Jane Hesselbrock
Staff Reporter

How can you react on behalf of children? This question and many others will be posed and answered September 10 when a one-day seminar is held concerning legislation and budget cuts affecting Kentucky's children. The seminar, sponsored by the League of Women Voters of Kenton, Campbell and Boone counties and the Kentucky Youth Advocates will be held at Villa Madonna Academy, 2500 Amsterdam Road, Villa Hills, beginning at 9:30 a.m. and ending at 3:30 p.m.

The purpose of this seminar is to provide local citizens with an opportunity to learn more about the new Kentucky Unified Juvenile Code, the proposed foster care review bill and state and federal budget cuts and their effect on the local community.

"It will be an opportunity for all of us who have been concerned with the problems of young people to come together and discuss our mutual interests," indicated Joan Adams, area League of Women Voters president.

She also explained that of special interest would be the state budget analysis. As an explanation; a professional has been hired to analyze the state budget thoroughly, because to implement the code (Kentucky Juvenile

Code), appropriation of money would be necessary. The analysis coupled with the seminar will provide the framework by which the Kentucky State Legislature may go on.

The Kentucky Unified Juvenile Code, Kentucky Revised Statute Chapters 600-645, is a total revision of the laws affecting juveniles and it will go into effect in July 1982 revealed the League of Women Voters.

"The code is important for a variety of reasons; generally it clearly spells out the authority and responsibility of district court and the Department of Human Resources in dealing with Kentucky children," commented Tony Mazzaro, assistant professor in the social work program. Mazzaro is one of a few professors who will be taking classes to seminar.

In addition, Mazzaro explained the code supports diversion, or channelling minor offenders into community work or restitution programs, thus avoiding formal court hearings.

The revisions of this code are extensive in the form of changes and additions. Twenty-one sections of the Juvenile Code, ranging from definitions of such words as child, foster family, home and habitual truant to the authority held by judges and police, are affected in some way. These sections, which may

have been policy up to this point, now become statutory indicated Mazzaro. He also indicated that a good example of this would be the right of biological parents to visit their children who are in foster care.

"I think it is significant that the code moves toward a clearer recognition of the rights of biological parents in cases where children are being moved," said Mazzaro.

As a final note on the code, Mazzaro explained, "It is also important that the code separates children into different categories, for example status offenders, delinquent and neglected children or mentally disordered children; recognizing the need for different procedural ap-

proaches for different situations."

Recognizing the fact that information concerning the code and other topics may affect many people, the seminar is free and open to the public, informed Nancy Hummel, past president of the Kentucky Youth Advocates. It will also be videotaped and shown on Public Access Television. Concerning the videotaping, "We would reach more people, and this might stimulate interest throughout Kentucky," commented Hummel.

This seminar is one in a series being offered across the state as part of the development of the state-wide advocacy and communication network devoted to children's issues, informed Hummel.



Students enjoyed a noontime break from classes while listening to the rock band Arc, Friday outside the University Center. (Frank Lang, photo)

•campuscapsule•

Evening sewing classes offered

A beginning sewing class sponsored by the office of continuing education and taught by Sandy Hogan will begin September 15 in the University Center Cafeteria.

Classes will be two days a week for three weeks, until October 1, on Tuesdays and Thursdays between 6:30 and 7:30 p.m. The cost for the lessons, excluding materials, is \$12.00.

The first lesson will explain how to

read a sewing pattern, what the sewing terms mean and how to use basic sewing tools. The next five lessons will show students how to go through a pattern step-by-step and by the final lesson they will have completed a garment.

These sewing lessons are the first of their type offered by the office of Continuing Education.

For more information, call 572-5583.

KET to air education talk show

Higher education is the topic of the Wednesday, September 9 edition of "The People's Business," KET's weekly, public affairs series airing at 8 p.m. (ET), 7p.m. (CT).

Guests for the live, 60 minute program are Harry Snyder, Executive Director of the Council on Higher Education, and Ed Prichard, a member of the Council on Higher Education.

A panel of journalists, including Richard Wilson of *The Courier-Journal*, Art Jersey of *The Lexington Herald* and Jerry Wakefield of *The State Journal* will question the guests about education issues. Glen Bastin, news director at WAKY, Louisville, hosts the program.

A phone bank of KET volunteers

will take questions called in by viewers during the program. Questions from a studio audience will be accepted, also.

Registration due

Deadline for registering student organizations is coming up within two weeks. Any organization or sorority that has not done so, should as soon as possible.

Refusal of privileges is the penalty for not registering. Register in the Student Affairs Office or contact Pam Taylor.

Scholarships..... Continued from page 1

was presented to the committee on May 15, 1979.

The Scholarship Committee was reconvened on April 16, 1980, "to review and make recommendations concerning certain minor points of the policy established by the Board of Regents July 18, 1979."

Changes recommended to the policy included an increase in the grade point average from 2.5 to 3.25, expectations for the renewal of scholarships and a procedure for establishing new scholarships and awards. The Board of Regents approved the recommendations on July 30, 1980.

The Scholarship Committee then met in 1981 to review various changes due to the budget cuts, thus the present scholarship policy.

Even though Dr. Charles Gray believed there would be more cuts of this kind, the provost, Dr. Lyle Gray said, "At this point in time, I don't see additional cuts in that area."

Grone has mixed feelings about the scholarship cuts, but does not think it could have been helped.

"I will agree that we had to make those decisions because of the current budget. I would hope we could find sufficient funds to reactivate the scholarships," concluded Grone.

Public radio station still on hold

by Dianne H. Rice
Staff Reporter

munications Commission for a permit to operate the station can be completed, Hough said. The application has been on hold for five years.

Northern is seeking a federal grant of \$188,063 to build the first public radio station in Northern Kentucky, according to Denise Hough, assistant director of research, grants and contracts.

The money Northern hopes to receive would be awarded by the National Telecommunications and Information Administration (NTIA), an agency in the U.S. Department of Commerce, Hough said.

"The NTIA has \$19 million to award, however, Northern is in competition with 500 other applicants for the available funds," Hough said.

NKU needs the federal grant before its application to the Federal Com-

"The station's programming would consist of northern Kentucky news, information from National Public Radio, community information and music," Hough said.

Unless the grant is received, any chance for building and outfitting a public radio station in northern Kentucky is nonexistent, Hough said.

When Northern applied to NTIA for the grant, the university said it would disburse more than \$120,000 of its own funds to start the station.

"Right now all we can do is wait and see," Hough said. "The grants are scheduled to be awarded in late October."

ERA necessary for progress of U.S. women

With only three states and nine months to go for ratification, the Equal Rights Amendment seems to have reached a serious stalemate in its tedious progression. This is especially confusing since a recent Gallup poll revealed that 63 percent of Americans are in favor of its passage; the highest percentage ever.

Stating that "Equality of rights under the law shall not be denied or abridged by the United States or by any state on account of sex," the ERA epitomizes the long, hard struggle for equality women have fought for so many years. Ratification of the ERA is imperative to the continued progress of women in society.

The role of women in society is rapidly changing, yet, there have been only vague and inadequate laws passed to somewhat reflect that change. Women are no longer completely dependent on men, economically or emotionally. No longer content with just washing dishes and having babies, women are entering the job force at an ever-increasing rate.

In this day of equal opportunity, women are still making a mere fifty-nine cents to every dollar a man makes and this figure has declined from earlier years. In 1955, women were making roughly sixty-five cents to every male-earned dollar. As far as

educational differences are concerned, a woman with a college degree continues to make less than a man with an eighth grade education!

The current conservative administration is only making things worse for women in general. Through "deregulation" schemes, they are proposing the repeal of equal credit and affirmative action regulations, the removal of enforcement procedures for equal employment laws and the dilution of equal education laws. If these laws are repealed, it will not only be women who suffer but other minorities will lose benefits that they have worked so hard to attain as well.

It seems hard to believe that anyone could oppose an amendment guaranteeing equal rights. Just as slavery was abolished, inequality due to sex should be done away with also. Yet, the ERA does have its opponents. These people feed on the public's fears and insecurities and base their arguments on twisted falsities and unsubstantiated facts. They claim ratification of the ERA would virtually tear the American family apart, send women into combat, make way for co-ed restrooms and cause a breakdown in morality and an increase in sexual promiscuity. The ERA says nothing about any of these claims. Sure, it could cause a change in

the family setting. But, is making marriage more of an equal partnership than a dominant-subordinate relationship all that bad?

Opponents to the ratification of the ERA also try to frighten people by depicting its supporters as "butch," male-hating lesbians. This is simply a ridiculous myth. Women who support the ERA are not necessarily man-haters but are just tired of having their lives ruled by men. Rape is a major fear among women. This ugly crime represents the ultimate in male dominance and aggressiveness. It's a shame that women have to be subjected to such terror and degradation in the hands of men.

With the increasing popularity of the "Right to Life" movement, most women are worried they will be forced to carry a baby they do not want. It hurts to think that someday women will again be forced into the hands of lecherous doctors and gloomy alleyways by self-righteous persons who insist on running other people's lives.

Society changes as time goes on and people change with it. Social change is not always for the best. Yet, in this day and age it's easy to see why the ERA must be ratified. There is no reason why discrimination of any type should exist in such a modern society.

—Kim Adams

Collage editor defends format, content of work

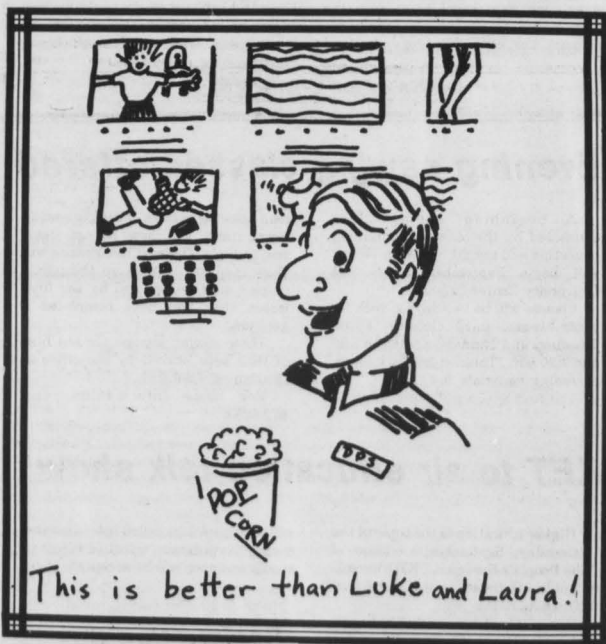
It seems that it becomes inevitable that the *Collage* bad or good had to come under criticism by some self-imposed dilettantes. In some ways the criticisms appear valid but I cannot speak of the works of past editors and writers but only for the staff of the *Tenth Anniversary Collage*.

Basic criticism of format are completely unwarranted. In the decisions concerning the *Collage* format early discussions went on between the chief editor and me concerning the type of format the *Collage* should adopt with strict concern of existing cost limitations. We discussed a newspaper layout like *The American Poetry Review* but dropped the newspaper layout thinking that it would not be taken seriously. Large formats like the previous two or three years were considered, however, the paper cost would have prohibited us from using a perfect binding that does add to the overall attractiveness of this publication. Large sheets make it difficult to use a one sheet one poem format which presents the poem best. This one page one poem format is used by many literary reviews most notably *The Ohio Review* which we modeled some of the *Collage*'s format after. Since we are not a newspaper, we differ in aesthetic considerations when our utmost goal is the best presentation of the poems or short stories that we can provide. Remember that the effective use of space is not how much we cram onto a page but how well we can display the poem or short story. This is one of the reasons, too, that the *Collage* did not use such a mix of type faces of previous years so that the

publication could have a sense of graphic continuity that gives a serious but not a stoggy tone to *Collage*.

Poems and short stories were selected based upon originality, but that is not all. Other considerations include the tone and character of the work submitted, its genuineness, its power and vigor to evoke feelings, images or thought and how the poet uses the language effectively and correctly. All in all, it is these subjective qualities that are used in selecting a submitted work for publication. For me, the things that were put aside in my estimation were poems containing a great number of clichés whether as subject or in use of language. Language that was clunky in terms of rhythm or flow, or lacked a feeling of love of language, or lacked economy when it seemed appropriate were passed over. Next, I considered how the poem functioned as a unit. Quite a few poems submitted were beautifully written in nearly every way except one or two lines threw a wrench into the works keeping the poems from really soaring the way they could have had they had a little more work. Note that being an editor does not give us the right to rewrite them the way we want for the most part, the poems were used as submitted. But this is only the view of one of the editors and does not speak to the varied tastes of the others. We didn't always agree about what was good or bad. We all have our own objectives to define a good piece of literature.

Beyond the subjective considerations for rejecting poems or short stories was simply the lack of space. Too many



works had to be left out of this last issue that were competently written. Several of my own poems were bumped due to space considerations. This was a serious problem that we had to address in the final selection. Passing over a good poem or story is bound to happen in any publication. Having all the editors review the materials at least once, we had hoped to avoid that kind of error as much as possible. The "Renaissance" by Edna St. Vincent Millay is a good case in point. That poem was laughingly

passed over by the editors of a poetry magazine who felt it was hoaxy. It was a stroke of luck that another editor of the same publication saw its true worth. It is common to receive rejections (not easy but common) so that if your stuff has any substance to it at all, you'll submit it to another magazine and there are plenty of small presses besides the *Collage*.

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THE NORTHERNER

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The Northerner is a student-written, student-managed newspaper serving Northern Kentucky University, Highland Heights, Ky. Opinions expressed on the editorial pages are those of the editors and writers and are not necessarily those of the university, administration, faculty, staff or student body.

The Northerner reserves the right to regulate the typographical tone of all advertisements it considers objectionable.

The Northerner offices are located in room 210 of the University Center, NKU, Highland Hts., KY. 41076. Phone 572-5260.

ON LETTERS TO THE EDITOR:

The Northerner wants to hear your ideas and comments. We welcome and encourage letters to the editor, provided they meet the following requirements:

1. All copy must be typed or clearly printed and limited to 200 words or less.
2. Each letter must include the author's name and phone number. We can, under special circumstances, protect your anonymity.
3. Each letter will be printed verbatim. However, the editorial staff reserves the right to edit objectionable material.
4. To avoid redundancy, discussion on one topic will be limited to two consecutive weeks. Exceptions can be made under unusual circumstances.
5. Letters are due in The Northerner office by noon on Monday.

If any of the aforementioned requirements are not met, the letter will not be published.

for your information

Crime solving would have been simpler for Sherlock Holmes and Dr. Watson if they only had a crime lab. So what is a crime lab? It's elementary my dear students; the crime lab works in cooperation with the local police and federal agencies supplying valuable evidence in the following ways:

*Analyzing blood and beverages for traces of alcohol.

*Detecting drugs in the bloodstream.

*Using a polygraph to register heart rate, blood pressure and respiration. Often times used as a lie detecting device.

*A process called serology can verify rape by extracting fluid from tissues of the victim.

Located at 537 Johns Hill Road, the crime lab employs three Forensic Scientists, (so called because they are obligated by law to testify in court if necessary). A ballistics expert will soon join the group dealing with cases concerning firearms, tire and shoe castings and serial numbers that have been altered.

Rarely has the crime lab been involved in cases dealing with NKU. Since its beginning in 1977 only three incidents have been reported from the campus security force.

'Collage'

Continued from page 4

As far as the *Collage* having racist intent in regards to Virinda Garland is completely unfounded and represents the poorest kind of journalism on the part of *The Northerner* and Marek Lugowski. All works were selected on the merits of the work. No notations were made about race, color, sex, national origin or creed about those who submitted works to *Collage*. We picked upon the individual work's merit. We did not have a quota of romantic, impressionistic, surreal poetry, beat or love poetry although more than a third of the poems were poems with love themes. I myself am well read in black literature and poetry and have nothing but high admiration for its substance and verse.

Editors' works in the *Collage* is nothing new. It seems appropriate and good that the people most interested in writing on campus gravitate toward the university's only literary magazine. That is what it is there for. A university NKU's size would necessitate this and it

isn't deplorable. *Collage* is one place or the only place on campus where the serious writer can learn the workings of a magazine. This is reasonable. Would it make sense to restrict the journalism students from writing and publishing in *The Northerner*?

We chose to include writers in the *Tenth Anniversary Collage* who had previously published in the *Collage* in years past. We also saw it fitting to include faculty because this university does not demonstrate the typical split between faculty and students found on other campuses. Finally, in addressing concerns about "nepotism." I am not aware that any of the editorial staff's relatives submitted works to *Collage*. I don't believe any of the librarians contributed to *Collage* except one and he wasn't too jolly but a damn good poet.

Eric M. Otto
Associate Editor
Collage

Letters

'Collage' critic gains supporter

Dear Editor:

In reference to Marek Lugowski's editorial on *Collage*, here is a pertinent fact: my sororial sister (Phi Sigma Sigma), Kathi Miller, is a poetess whose poem "La Jolla" was recognized by *The National College Poetry Review* in November 1980, yet the very same poem was rejected by our *Collage* in January 1981. *The Review* is a yearly that receives about 300,000 pieces every year, but which accepts only 1,000.

In addition, an elite collection of poems is chosen from the 1,000 and published together with short biographies of the chosen poets in a

hardbound anthology called *Pegasus*. Kathi made that too. Kathi Miller is a junior majoring in biology, psychology and anthropology. She is aspiring to be a medical doctor.

Three people in all from Kentucky made *The Review* in 1980. One of the other two (also from NKU) was Bonnie Winters Kopowski with her poem "Carotid" (I don't know if Bonnie made the *Pegasus* though). Bonnie was one of the associate editors of the last *Collage*. Bonnie's poem made *Collage*; Kathi's poem did not.

Anna Mariola Laksmi Lugowska

NKU pride apparently improving

Dear Editor:

As I returned to school this fall semester, I noticed the improvements on campus; the paved parking lots, the lake betterment and the new administration building. These items were a pleasure to see, but there was another improvement which I have noticed.

The improvement stemmed from student concern about the recent university

budget cuts, student participation in Music Fest '81 and student involvement in activities on campus in greater numbers.

This improvement which I feel is apparent is Northern pride. The change is dramatic compared to one year ago and it will continue to increase I am sure.

Timothy J. Sweetser

Career Corner

"What can you do for me? [my company]" is what the employer's recruiter wants to know. This frightens many students because they relate skills with experience. Having little or no experience related to a specific career objective, too many seniors feel they "can't do anything." A skills inventory might surprise these students. They, like all of us, have many, many skills, not all directly career related, but very adaptable or transferable.

At Career Services Center your skills can be isolated under such classifications as Machine or Manual, Athletic, Follow Through or Detail, Numerical, Persuading, Performing Leadership, Developing or Organizing or Planning, Language, Guiding, Serving, Artistic, Observing, Evaluating and you'll be surprised at how many of these you possess right now!

*The 1981 Fall Recruiting season is

developing very favorably. A schedule will be released soon and added to as other companies express interests in our seniors and alumni. Come in and clarify any questions you have on the Bidding System.

*Several excellent entry-level positions for accountants are available. Get details from our "Black Book" at the library of Career Services.

*Now is a good time for seniors graduating in May 1982, to begin "Informational Interviewing," a technique for gaining insight into details of daily duties of any career objective position. This technique can also discover a position need that you can fill. Discuss how to do this with a career counselor as soon as you can.

*Interested in Production Management, Personnel, or Trainee positions? Some good opportunities are open with excellent companies in the area.

mother tucker

Equal excitement rights for women on T. V.

You know that I am a true prototype of your basic old-fashioned girl. I admit to a few liberal quirks now and then but, as a general rule, I feel comfortable with the male/female status-quo and am not given to mounting soap-boxes at the drop of a chauvinistic remark but, friends, my dander is up!

Womankind has once again been held up to ridicule before the world. I'm not objecting to such mundane things as the use of the term "man" as a suffix on numerous words in daily use. I like to hear "mailman," "garbageman," "chairman," - it's neat and uncluttered. I don't even object to having tropical storms named after me as long as they spell my name right. What really pops my cork is the low-down, underhanded, insidious form of sexism that is foisted on the viewing public every day by the Madison Avenue hucksters who peddle their wares on TV.

You've seen it, I'm sure. Here's this pot-bellied, bow-legged, balding, myopic male slob with a soup-strainer mustache dangling below his broken nose going on at great length about just about anything that can pry a few more pennies out of the poor consumer's pocket. About ten seconds into his pitch, he summons his dutiful wife (never a "girlfriend" - gotta keep it clean for the kiddies!) and lo, a miracle happens. This slinky dame who is a composite of

Raquel Welch, Bo Derek, Brooke Shields and the young Elizabeth Taylor proceeds to minister to this balding Romeo, planting kisses on his shiny pate and playful pats on the rest of him while helping to

Helen Tucker

Feature Columnist

push the sponsor's product. Who do they think they're kidding?

I mean, I'll buy the blurb about the sponsor's product but I balk at the concept of this classy broad making it with Mr. Nobody. It just ain't natural! This whole mish-mash is just another form of male-ego-building put-down. How it must warm the cockles of male viewers' hearts to fraternize vicariously with these luscious ladies through the miracle of TV.

I maintain that this practice is discriminatory and degrading to women. It smacks of the harem syndrome where a luscious lovely was forced to be content with "whoever" and expected to be tickled pink by the experience. Women have the same needs as men and the excitement provided by viewing an attractive member of the opposite gender is as much

our right as is breathing, eating and sleeping. It's basic, friends.

Therefore, I intend to initiate a campaign for equal rights for women on TV. I will demand that future commercials feature some real hunks instead of the Sad Sacks presently in vogue. I will request a complete reversal of the trend toward "cute-ugly" guys and sexy girls being paired in advertising. I will expect equal regard for female libidinous instincts in the choice of personnel for TV commercials, with consideration for the necessity for identification with the female pitchman by viewers. Can't you just see it now.....

John Schneider fighting "ring around the collar" with Ellen Corby; "Boss" Springsteen congratulating Penny Marshall on her choice of toilet tissue; Magnum P.I. choosing between Charlotte Rae's potatoes or stuffing; Richard Roundtree rhapsodizing over Esther Rolle's decaffeinated coffee; Billie Jean King replacing "Rosey" in the paper towel commercials (for those with alternate lifestyles).

As you can see, my plan is not discriminatory toward any age group, race or sexual orientation. Something for everyone is my motto. To date, I have not contacted any of the major networks about my plan but I have started the ball rolling. All of the above-named male personnel have been invited to contact me for a personal interview and a demonstration of their qualifications for the job. Ms. King has been referred to my business manager. I ain't that liberal.



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Handicapped people find equal employment ally

by Norman M. Zeidler
Staff Reporter

Gail Cato, employment coordinator for all staff positions, is conceivably one of the staunchest allies a handicapped person is likely to find on campus. Although she is responsible for working through 70 state-wide agencies to fill positions, she is particularly pleased when she can use a handicapped person.

"I have found if a person is looking for a job they have a desire to work. In my position, I realized that handicapped people have such a greater desire and ability to work that this interested me in their problems," she said.

One can always sense compassion in her manner, but even more so than usual when she speaks of handicaps and the suffering they cause.

"My son has severe vision problems and I have had problems with my hearing; thus I also have a personal interest in handicapped problems," she related.

A note of concern slipped into the conversation when discussing the change in national handicapped policies. "The present administration is thinking more in terms of black and white statistics at the expense of a continued effort that might not show results for quite some time. His idea is fine if it works," she continued, "but if it doesn't you'll have a lot of angry people. At present, the cuts have not been in effect long enough to gauge the impact on the people affected," she noted.

On the other hand, she is "quite happy with the university's policy toward hiring the handicapped and can think of nothing I'd change with the exception of more automatic door openers," she said.

Cato did point out how private sector economic woes make things rougher

everywhere for the handicapped. The Northern Kentucky Handicapped Employment office, whom she has been active with for the past two and a half years, will have to close its doors come the beginning of September due to cut-backs in the CETA program. Now the closest developer will be the Lexington or Louisville offices.

As for the economic impact the private sector has on the university, she stated, "I do not expect any improvement in university hiring capacity because the budget cuts forced a university hiring freeze that makes it impossible for us to replace all the people who leave."

Cato is an area resident who has twice lived in other cities before returning here 13 years ago. She spent seven years serving the Physical Science department as department secretary. She held the title of Employment and Compensation Specialist before taking her present position two years ago. She is involved with the Brighton Street Center and the NKHE's training program which will cease when the office is forced to close. She is also active in the Homemaker Re-entry program, which could also be axed due to budget cuts; a possibility she is watching closely for.

On a brighter side, she is looking forward to the formation of a Northern Kentucky committee on handicapped problems. The committee will consist of 15 members from this area, with three seats being filled by NKU personnel. The committee will give awards to employers who make a special effort to hire the handicapped. Northern has been nominated for such awards in the past and will also give awards to people who excel beyond their handicap.

"I feel that if a handicapped person is



Employment Coordinator, Gail Cato enjoys helping the handicapped reach their career goals. [Frank Lang, photo]

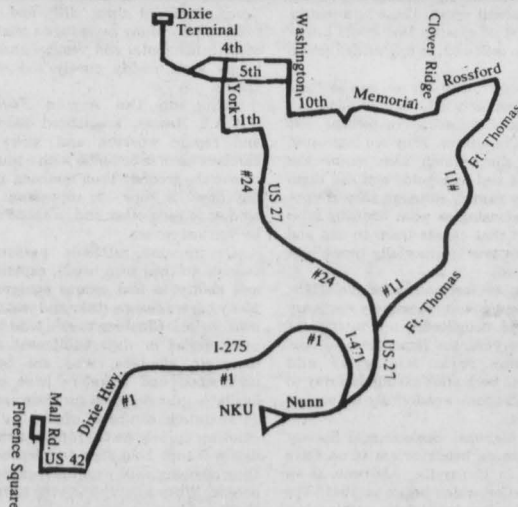
going to reach maturity, there is little doubt in my mind that person is indeed mature and will make a responsible

employee," she said pointing out the desirability and economic good sense hiring the handicapped make.

How tank serves

nkU

Northern Kentucky
University



Mothers helping mothers

If you are the mother of a mentally, physically, medically or emotionally disabled child, you may wish you could talk to someone who understands your particular problems. If so, there's an organization you may want to be a part of.

Mothers of Special Children of Northern Kentucky is an information and emotional support group for all mothers of developmentally disabled children.

The group's first regular meeting this year will be held September 10 at 7:30 p.m. at the Immanuel United Methodist Church, 2551 Dixie Highway and Arcadia Lane, Lakeside Park, Kentucky.

All mothers, foster mothers, fathers and guests of special children are invited to attend.

For more information, call Terry Recker at 341-8853 or Diane Eilerman at 341-4342.

for your

What is the Board of Regents?

Eight people are appointed by the Kentucky governor to serve on this policy-making body for four terms. Its members are not paid and according to state law, a political balance of four Republicans and four Democrats must be maintained.

Also, no more than two persons from any county can serve on the same university board. The Board of Regents meets quarterly, unless a special session is called.

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Spelunkers' delight overcomes hardships

by Suzi Patten
Staff Reporter

The word cave can thrust the imagination into a dark passage to find Tom Sawyer, Becky and glittering treasure just around the bend; or to explore deep under a mountain and hear a warning hiss before turning to stare into the luminous eye of Gollum, as he searches for his precious ring.

A more realistic mind might envision a muddy hole in the side of a cliff, full of bloodthirsty bats trained to enmesh themselves in the hair of the first person unlucky enough to be passing by. Others will remember their comfortable, guided tour through a cave that had formed truly exceptional formations, somewhat resembling stairs and electric floodlights.

To some people, however, the delightfully mucky water of a cave seems to flow through their veins and effervesces at the wispiest thought of spending hours covered with icy mud, squirming through tight passages, or hanging from a mere thread 200 or so feet above nothing, idly wondering if the rope really will reach all the way down. This strange breed has been called by many names—the politest of which are: cavers, climbing cavers, and spelunkers.

What is it about caves these people find so entertaining? Caving is a highly individualized sport. There is a widely varied list of reasons that could lure a person to seek such an unglorified activity.

Biologists actually go out of their way to find furry little bats or blind fish and various endearing crustaceans that inhabit the waters. They are interested in the slimy fungi that cover the footholds and handholds and call them by funny names; although they are not half as amusing as what climbers label the stuff that causes them to slip and pendulum over to gracefully smash into the far wall.

Caves are fascinating for geologists, too. They collect seemingly ordinary rocks and delightedly try to impress upon everyone the importance of that particular rock. Biologists and geologists both start caving as a way to get to all those wonderfully untouched specimens.

The National Speleological Society (NSS), whose headquarters is on Cave Avenue in Huntsville, Alabama, is an organization which began in 1941. The NSS has a saying, "Take nothing but

pictures; leave nothing but footprints," which illustrates its concern for the natural beauty of caves and their contents.

Photography is a tricky maneuver in a thick, inky cave when elaborate lighting apparatus is not feasible to be brought through difficult passages or drops. A good method used is to leave the camera shutters open for as long as necessary while strobes are flashed at different angles to various spots. This may take a long time, but the results are well worth the effort. As if bewitched, the film transforms the various individual images into a well-lit picture of a formation never seen as a whole before. The cavers could only see small segments as they were illuminated, one by one.

Cavers of all and varied interests are to be found in a category of the caver for sport, for the adventure and for the fun.

A caver who has a preference for caves that are narrow, muddy, cold, treacherous and do not contain anything calling for a rigged rope drop is called a "horizontal caver." Those who are acrophobic and do not wish to either overcome or aggravate this condition are a few of who may be in this group.

"Vertical cavers" carry a rope around their neck at all times and suffer through the features which delight the horizontal caver in order to reach the "good stuff" of sheer cliffs and bottomless pits. Many cavers are a mixture of both horizontal and vertical and are happy with muddy crawls and steep climbs.

What do the Armed Forces, S.W.A.T. teams, specialized painters and repair workers and mountain climbers have in common with a muddy hole in the ground? Their methods of going down a rope, or rappelling, are similar to each other and to those used by vertical cavers.

Cavers use methods personally tailored to their own needs, experience and ability to find unique equipment. Many cavers design, make and test their own devices. Climbing cavers tend to be more varied in their equipment than mountain climbers, who are better understood and therefore have more available gear designed for their needs.

Mountain climbers, when they are climbing up, rely on the rope as a safety device if their hold slips and depend on their climbing ability on the rockface to ascend. When a caver is trying to reach the top of a pit, anything may be used to



help—the rope, a rock, a twig, another caver... anything!

Cavers do come out from under their rocks occasionally to practice and test their equipment in the open where others can see what they have been doing.

Ladders, knots and mechanical devices are some methods of going up a rope for any distance. Cable ladders are used by some cavers, prusik knots by others. Prusik knots act like a slip-knot as they loosen up to move up the rope, but will hold tightly if pulled down. Worn or muddy prusiks and ropes can cause prusik knots to slip. Mechanical devices that act as prusik knots; moving

up, but not down, are also used widely, such as the "jumar".

After testing out new devices, checking the strength of the ropes and getting the owner of the cave's permission, the cavers are ready to tackle another "wild" cave. The enjoyment really begins as the assortment of cavers start subjecting themselves to the rigors of caving.

Throughout all the inconveniences, the cavers are usually lighthearted, but dependable when they are needed to help out. A firm bond forms among cavers as they trust their safety to one another and share both genuine fear and the final pride of accomplishment.

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Former NKU athlete Winstel returns to coach

by Dan Metzger
Staff Reporter

What is an assistant coach? What do they do? Are there any assistant coaches at Northern? Are they necessary at a time when NKU athletics are experiencing financial woes? The answer is yes to all of the above.

Northern has two fine assistant coaches in both the men's basketball program and women's volleyball and basketball programs. These two fine individuals arrived at Northern with a rich athletic background and a promising future in coaching.

Nancy Winstel, a former NKU athlete, will be assisting Jane Scheper in basketball and volleyball as well as holding the reins as head women's softball coach.

Winstel is a 1977 graduate of Northern where she exhibited her athletic talents in volleyball, basketball and softball. She graduated with a B.A. in Physical Education and proceeded to Indiana University. In 1978, she received her M.S. in Physical Education with an emphasis on coaching.

Following her graduation from Indiana, Winstel accepted the coaching duties at Midway College, Midway, Kentucky. At Midway, she coached basketball, tennis and softball. The basketball team climaxed the 1979-80 and 1980-81 seasons by winning the Kentucky Division III state title despite being the junior college in the tournament. Looking back at her three years at Midway, Winstel commented that "Midway was very good experience for me and I think that experience will help me at Northern."

There were several reasons for Winstel relinquishing her duties at Midway. The most important reason was to be closer to her family. Winstel, a native Northern Kentuckian, had always wanted to return home, either on the college or high school level. "It's very exciting to get a job where I graduated from. To coach at Northern will be a challenge, but I am prepared for it," exclaimed an optimistic Winstel.

Winstel's roles and responsibilities this year in volleyball will involve organization, such as equipment, setting

up practice and contacting the officials. According to Jane Scheper, "Nancy will not have very much input into the offense and defense, but this is not a reflection of her ability, but rather a reflection of mine."

In basketball, however, Scheper and Winstel will share responsibilities. Winstel will still handle the equipment, but will use more of her game-related abilities in practice and in games.

Winstel feels the budget cutbacks were frustrating, but hopes they won't affect the quality of the sports programs. She feels Northern has fine athletes and doesn't see the cutbacks as a major deterrent to the teams' successes.

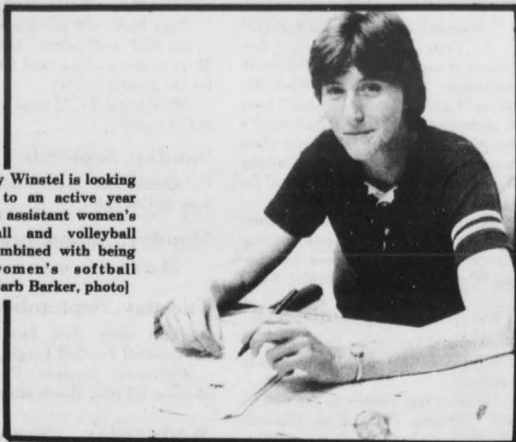
Winstel sees great promise in the upcoming season for both volleyball and basketball. "There is a tremendous amount of talent in both sports, but how well it is put together is the question to be answered. We will be competitive, but it will be an interesting season, for we are both new." (Scheper makes her debut as head basketball coach this year.)

Winstel projects herself in a supportive role this year to Scheper. Being supportive, according to both Winstel and Scheper does not mean being in constant agreement with each other. They feel several opinions are necessary to enhance the programs. As a result of her experience as head coach, Winstel feels she can lend a different perspective in games and practices.

Scheper's requirements for an assistant coach fit Winstel perfectly. Scheper looks for an assistant who is both loyal and industrious. The ability to get along with people and knowledge of the sport are equally important criteria. Trust may be the essential word in a head coach—assistant coach relationship. "Nancy was a head coach at Midway College who understands what it means to be an athlete and to be supportive," voiced Scheper.

Winstel views herself as a basic fundamentalist. She claims it is important to maintain good conditioning and considers herself a defensive coach who likes a running team. Winstel contends that, "A team can't do a lot of fancy things without the basics. The fun-

Nancy Winstel is looking forward to an active year ahead as assistant women's basketball and volleyball coach combined with being head women's softball coach. [Barb Barker, photo]



damentals are the groundwork." Winstel feels she is honest with her players. She expects quality from them and they expect the same from her.

There is a mutual respect between Scheper and Winstel. As Scheper expresses it: "We don't want to dominate on each other, or step on each other's toes." Scheper doesn't look upon herself as being above Winstel and feels Winstel shouldn't feel she is a subordinate, Scheper explained.

Scheper foresees a bright future for Winstel, a future which might well include a Division I school, or a strong Division II program.

Winstel hopes the Athletic Department, the community and especially the students will support NKU athletic programs to the fullest possible extent. A modest Winstel feels the students will enjoy themselves at the games since "the program's a credit to the athletes."

intramurals

WOMEN'S SOFTBALL TOURNAMENT: A one day double elimination tournament, rosters are due by Friday, September 11. Pick up rosters in the Campus Recreation Department—Second Floor in Regents Hall. For more information contact DAn Henry at 572-5728.

MEN'S FLAG FOOTBALL LEAGUES: Team rosters are due by Tuesday, September 22. League play begins for the Saturday league on September 26, and for the Sunday league on September 27. For more information call 572-5197.

POWDER PUFF FOOTBALL: Team rosters are due by Tuesday, September 15. There will be a Tuesday and Thursday 12:00 noon til 1:00 p.m. league. There will also be a Thursday evening league. Rosters may be picked up in the Campus Recreation Department—Second Floor in Regents Hall. For more information contact Dan Henry at 572-5728.

MEN'S VOLLEYBALL LEAGUES: All games will be played on Thursday evenings beginning on October 1. Rosters are due no later than Monday September 28. Rosters may be picked up in the Campus Recreation Office Second Floor in Regents Hall.

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calendar

Calendar compiled by Colleen Crary

Wednesday, September 9

Women's softball games begin.

A "Taste of the Symphony," free concert at noon on Fountain Square in celebration of Symphony Week includes "Carillon" and Farandole" from *L. Arlesienne* by Bizet; Tchaikovsky's *Symphony No. 6 in B Minor* (first movement); Strauss *Blue Danube Waltz* and selections from *Man of La Mancha*.

See Jim Alford in Admissions about an Orientation Program for those people who didn't make the ones this summer. Call him for details at Ext. 5755.

Thursday, September 10

General Education Development Test, Room 303 of the University Center.

Another free concert by the Cincinnati Orchestra at noon on Fountain Square, includes Berlioz's *Roman Carnival Overture*, Grieg's Selections from Peer Gynt; Waldteufel's *The Skater Waltz*; Strouse's Selections from *Annie* and Gershwin's *Overture to Girl Crazy*.

Friday, September 11

GED test University Center Room 300 at 3 p.m.

Oktoberfest '81 at Mainstrasse Village in Covington from 4 to 11 p.m.

Saturday, September 12

Tom Parks will perform at 8 p.m. in the BEP Auditorium. Admission is \$2 for students with a valid I.D. and \$4 for the general public.

Oktoberfest '81, 12 noon to 11 p.m. in Covington

Sunday, September 13

Oktoberfest '81, 12 noon to 10 p.m. in Covington

Monday, September 14

Men's doubles tennis tournament

Tuesday, September 15

Last entry date for Women's Powder-Puff Football League.


Christian Student Fellowship Meeting 7-9 p.m. Room 303 of U.C.

Wednesday, September 16

Dance-A-Thon 11 a.m.-7 p.m. U.C. Ballroom

Women's Basketball tryouts, Regents Hall 1-3 p.m.

There will be a Bible talk in Room 203 of the BEP building. Bring your lunch. Time is 12 noon to 12:45. For more information call Kerry at 751-3328.



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NKU HAUNTED HOUSE, HELP NEEDED: Fun Project: Informational Meeting 2 p.m. Thursday, Sept. 10 Fine Arts 4th floor student lounge, or call Mike 572-5420, or sign-up FA 329.

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