- Northern Kentucky University Highland Heights, Kentucky 41076-

STAFF CONGRESS

NEWSLETTER NOVEMBER 1989 EDITOR: Rosanne Rawe 202 Steely Library

#### SYNOPSIS OF STAFF CONGRESS MEETING November 9, 1989:

--The next Staff Congress meeting will be held on December 14, 1989 in UC 108,\* 1:00-3:00 p.m. Guests from the University community are welcome. However, if you wish to raise a topic for discussion, please notify Donna Gosney two weeks prior to the meeting, so that you can be put on the agenda.

--GUEST SPEAKER Peter Hollister explained the Organizational Changes Within University Relations.

--GUEST SPEAKER Wiley Piazza introduced himself and the Wellness Program. Mr. Piazza is currently in Personnel Services but soon hopes to move into the A D Albright Health Center. The program will cover areas of Physical, Social, Emotional, Intellectual, Occupational, and Spiritual Health. Topic formats will include monthly sessions, ongoing, walk-in, and newsletter. Your feedback is welcomed.

--PRESIDENT'S REPORT correspondence to your constituent must be approved by a member of the executive council. A member from Staff Congress is sought to serve on the Personnel Director Search Committee. Anyone not receiving a constituent list call Peg. The Distinguished Service Award Committee brought discussion to Congress concerning the establishment of the Regental Distinguished Service Award. Congress was asked to vote on the Free Speech Area...alternative "C" was chosen...The front of the University Center facing the main plaza area.

--BENEFITS COMMITTEE brought recommendation that Personnel Services seek a financial planning service be made available to faculty & staff at no cost. It passed.

--CONSTITUTION & BYLAWS COMMITTEE brought discussion to Congress concerning a change to the Bylaws.

--POLICY COMMITTEE explained Policy Flow Chart.

--LIBRARY AUTOMATION narrowed the search for a vendor and will be making site visits view DYNIX and VTLS.

--SALARY CONSULTANT COMMITTEE Janet Krebs was appointed to serve.

--STAFF ENRICHMENT COMMITTEE voted to extend a 10% discount on textbooks to those eligible for tuition waivers.

--NKU hopes to implement a short term benefit for Staff by the first of the year.

### CONGRATULATIONS:

KAREN WARE - University Relations - on her marriage to Larry Varney BETTY SOAVE - Nursing Department - on her marriage to Clyde Carroll

CONDOLENCES: Ray Schwierjohnn - Public Safety - and his family on the death of his father.

TO HANDLE YOURSELF USE YOUR HEAD --- TO HANDLE OTHERS USE YOUR HEART

\* Changed to UC Ballroom



## BIRTHS:

MARILYN & ALAN HENDERSON - Physical Plant - son, Phillip Wayne, born 11/4, weight 9 lbs. 1 oz. brown hair.

MARCELLA ZIEGLER - Bookstore - great grandchild, Kasmir Nicole Ziegler, born 10/31, weight 7 lbs. 5 oz. The baby is the 5th living generation of the family.

## GET WELL WISHES TO:

BONNIE LOWE - Physical Plant - she was admitted to the Hospital in November. BETTY PRUIETT - Physical Plant - had surgery and is recuperating at home.

# \*\*\*\*\*IMPORTANT HEALTH NOTICE\*\*\*\*\*

\*\*\*\*If you are NOT going to change your current policy, you DO NOT NEED to fill out any PruCare forms.

\*\*\*\*If you have the family plan or are opting for the Additional benefit coverage of 100/100/75 and will be paying part of your health care cost, YOU NEED TO CONSIDER the Pre Tax Dollar Benefit available. If you are confused on this point please call Barb Herald in Personnel and she will explain the advantages of this benefit.

\*\*\*\*Please have any changes made and reported to Personnel before November 30, !!!PLEASE SHARE WITH YOUR FRIENDS!!! 1989.

We have been asked to take special note of the new signs that will be used by Custodial Services. "RESTROOMS CLOSED FOR CLEANING" Please observe these signs and help prevent accidents that could occur from walking on wet floors. Thank You.

FAREWELLS: Pamela Cupp - University Center Cathy Dewberry - Financial Aid

**NEW HIRES:** Lisa Cropper - Registrar Bonnie Gray - Student Affairs Karen Mefford - Acct & Budget Control Susan Mospens - Upward Bound William Wilson - Public Safety Kenneth Fox - Physical Plant

Sherry Fagin - Physical Plant Michele Kline - Financial Aid Lamorris Cooper - Physical Plant

TRANSFERS: Lorrie Murphy - Upward Bound

Happy Thanksgiving

