



**STAFF CONGRESS MEETING**

**Thursday, January 15th, 1987**

**1:00 P.M. AC 722**

**AGENDA**

- I. Call to Order
- II. Approval of the minutes from December 11th, 1986 meeting
- III. President's Report
  - A. Old Business
- IV. The meeting will be turned over to the Parliamentarian for the Election of Officers for 1987 Executive Council

(Minutes to follow)

# STAFF CONGRESS

## STAFF CONGRESS MINUTES

January 15, 1987

Members Present: Jackie Baker, Lora Cann, Sarah Coburn, Sonda Cummins, Peg Goodrich, Donna Gosney, Marilyn Gosney, Margaret Groeschen, Pat Harrington, Diane V. Hunley, Russ Kerdolff, Janet Krebs, Kathy Lyon, Michael Martin, Durant Mathis, Vicki May, Don McKenzie, Darlene Miller, LaVerne Mulligan, Mitch Mullins, Pat Mullins, Ron Rieger, Sue Roth, Ruth Saccone, Marjorie Scheller, Jack Straus, Nancy Trimbur, Jim Wilson

Members Absent: Carla Behymer, Shirley Garrett, Joe Gimpel, Jeannine Holtz, Rocke Saccone

Guests: Nancy Pierce

### I. Call to Order

President Janet Krebs called the January meeting of Staff Congress to order at 1:13 p.m. A quorum was present.

### II. Minutes

Margaret Groeschen noted that Staff Congress should be added to the December 11 minutes to read, "The January Staff Congress meeting was scheduled for the 8th". A motion was made by Ron Rieger, seconded by Mike Martin to accept the revised minutes.

### III. Old Business

The Policy Committee and the Executive Council are to meet with Gene Scholes regarding the Pay Policy guidelines.

### IV. Elections

Don McKenzie was unanimously elected as President of Staff Congress. Diane Hunley was elected Vice President and Kathy Lyon was elected Secretary/Treasurer for 1987. The new officers thanked the membership for their show of support.

### V. New Business

Mike Martin brought facts concerning shift differential amounts from other companies/institutions. Mike was directed to talk to his supervisor regarding shift differential increases. Mike gave the shift differential figures to Don McKenzie.

Margaret Groeschen pointed out that not everyone knew about the emergency budget meeting held January 14, 1987 in BEP. Notices were sent to all staff/faculty regarding the budget meeting. Peg will send Staff Congress minutes to Physical Plant members' homes. Everyone should read their Congress minutes before coming to the next meeting. It is important to be prepared.

Diane Hunley noted that the monetary difference in HMO/Blue Cross would not go toward recurring cuts. Nancy Pierce said there was no savings from employees going to Choice Care. The savings from HMO/health insurance is not known yet. Diane asked if the difference would go toward additional benefits. It was brought up at the meeting President Boothe, Dr. Scholes and Gregg Schulte attended. Mitch Mullins remembered Dr. Boothe being non-committal regarding this. Don McKenzie will research the minutes to check on this.

Janet Krebs said Dr. Boothe may ask Staff Congress to write letters regarding the latest State budget cut.

Mitch Mullins said the Employee Involvement Groups are to meet Friday, January 16, at 9:00 a.m. The two groups meeting will be Accounting and Roads and Grounds. Hopefully, we will all be involved sometime in the future.

Darlene Miller said we are to get a Spring Break this year. The list of holidays for the University are being prepared for distribution. Nancy Pierce said Monday, January 19, Martin Luther King Day is the next holiday. Mike Martin questioned if there is anything written regarding "essential personnel". Mitch Mullins and President McKenzie said they were not aware of a written policy.

#### IV. Adjournment

Janet Krebs moved that we adjourn. Ron Rieger seconded. The motion passed unanimously. The meeting was adjourned at 2:15 p.m.





Northern Kentucky University  
Highland Heights, Kentucky 41076

Janet Krebs FYI

January 20, 1987

Senator Michael Molony  
259 West Short  
Lexington, KY 40507

Dear Senator Molony:

I read with great interest the article in the January 12 edition of the Lexington Herald-Leader regarding your call for reforming the Commonwealth's tax laws to have them conform to the Federal Tax Reform Act of 1986. For what it is worth, I agree with you both philosophically and realistically. The state is already on record of tying its income tax to the federal tax. As such, I would think the changes that have been brought about by the Federal Tax Reform Act of 1986 would philosophically require necessary changes in the Commonwealth Act.

In a realistic sense the changes would provide much needed revenue for the educational reform program adopted by the legislature. Because the Commonwealth is playing catch up in terms of our educational base and because the new information technology age will require the educated mind as the new capital for this evolving society, it would be more than critical, in my estimation, for the state to have to retrench from the progressive steps we have already taken, much less ignore the other problems such as state workman's compensation program, indigent health care, highways and the other basic services the citizenry expects of its government.

I both applaud and commend you for the leadership you are providing in bringing this issue to the clearer light of day and the request that the Commonwealth address the critical revenue problems. Even now, we are addressing the two percent retrenchment which is causing considerable pain and dislocation for an institution that historically and even now is underfunded. Were it not for some reserves that will help us on an interim basis, we would probably be forced to lay off some of our personnel which would only exacerbate the issue of being a dynamic and expanding university with very limited resources. If there is anything I can do to be of help to you in your leadership efforts regarding the budget, please do let me know.

Sincerely,

Leon E. Boothe  
President

pd



Northern Kentucky University  
Highland Heights, Kentucky 41076

January 20, 1987

Representative Joe Clarke  
420 Boone Trail  
Danville, KY 40422

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Sincerely,

Leon E. Boothe  
President

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