

FACULTY ASSEMBLY MINUTES

The meeting of the Faculty Assembly was called to order at 12:15, on January 25, 1973, by Chairman Jim Niewahner.

A motion was made by Richard Couto and seconded by Chris Broadhurst that the letter in the previous minutes to John DeMarcus concerning the condition of Regents Hall following the rock concert be deleted because of inaccuracies. After some discussion, the motion was passed.

Al Pearson moved that the minutes be accepted as amended. Motion was seconded by Richard Couto and passed by the Assembly.

Mike Adams withdrew his motion concerning grades on courses repeated and Al Pearson seconded the withdrawal. The Administrative Council has set up a committee with Mike Adams as Chairman, to investigate the matter and, after an extensive discussion by the Assembly, it was decided to wait for action until their report was made. The general feeling was to drop the initial grade from the cumulative G.P.A.

Chairman Niewahner then distributed the results of the questionnaire concerning Blue Cross-Blue Shield to the Assembly. (note attached copy) After some discussion, a motion was made by Al Pearson that the college be requested to pick up the cost of a single membership in Blue Cross-Blue Shield, if possible, without cutting into anticipated salary increases, but if needs be using the increase money to cover the cost. The motion was seconded by Chris Broadhurst. Voting was delayed until the next meeting.

The meeting was adjourned by the chairman.

Respectfully submitted,

Rose Stauss, Secretary

TO: Faculty Assembly
FROM: Jim Niewahner, Faculty Assembly Chairman
RE: Insurance Questionnaire
DATE: January 20, 1973

The results of the recent questionnaire concerning insurance are shown below.

1) Are you presently covered by the Blue Cross-Blue Shield group policy at NKSC?

YES	NO
75	18

2) Do you want to adopt Major Medical?

YES	NO	(NO REPLY)
73	11	(9)

3) Do you think the college should pick up the total cost of Blue Cross-Blue Shield insurance; only a portion equivalent to the single person's rate; or none?

Total Cost	54	
Single Rate Portion	30	
None	6	(NO REPLY) (3)

4) Are you willing to give up a portion of your salary increase for 1973-74 so that the college would then pay for at least an equal dollar amount of your medical insurance at NKSC?

YES	NO	(NO REPLY)
52	35	(6)

Comments Submitted:

Bids from other insurance companies should be requested.
Faculty members covered outside the NKSC group should not be expected to subsidize in any way the insurance coverage of those in the NKSC insurance group.
Picking up the insurance costs would help subsidize the existing low salaries.
For tax purposes it is better to take a "raise" in the form of a fringe benefit rather than an increase in gross income.

A detailed breakdown of the results is attached.

[illegible]