

Activity fee to double in fall, pending approval

by Kevin Staab

A proposal to change Northern's Student Activity Fee policy will be on the agenda for the Board of Regents during their April 29 meeting.

The plan includes doubling the SAF from \$10 to \$20 per semester for full-time NKU students. In addition, part-time students will pay \$1 for every credit hour up to 11 credits per semester. Currently, all part-time students pay \$5.

Dr. A.D. Albright, university president, said a major reason for the proposal is to eliminate several departmental fees. However, Albright said some departments, such as music and biology, may still have to pay their own fees.

Albright said Northern was actually

authorized by the Kentucky Council on Higher Education in 1978 to collect a \$20 SAF. All state universities except NKU, the University of Louisville and Kentucky State University have already imposed the \$20 fee.

Dr. James Claypool, dean of student affairs, said there are other significant changes besides money with the proposal: part-time students taking as few as three credit hours will only pay \$3 instead of \$5; and, for the first time, the Student Activity Fee will be refunded for students withdrawing from classes.

"The biggest area of complaint has been from people who take a three credit hour class and pay \$5. The second biggest complaint is that students have not been able to get refunds," said Claypool.

Albright explained that the proposal came after the tuition increase and budget cuts were analyzed.

The plan has met opposition from Student Government. SG has been distributing petitions this week and is holding a special meeting today to discuss the SAF increase and draft a resolution on the plan.

Sam Bucalo, SG president, said a student representative group will be attending the Regents meeting to express opposition to the plan.

"It isn't needed because some revenue is left over," said Bucalo. Approximately \$3000 remains from the 1980-81 SAF allocations.

Claypool said that amount is not enough to make a difference in the proposal; however, Bucalo said more

than \$10,000 may remain after organizations return unused funds.

Bucalo added, "They [the administration] never consulted students. In a fee, such as an activity fee, they should have consulted students."

"Their reasons for the increase are invalid," said Bucalo, because students have problems with one bulk fee, such as the SAF, rather than departmental, or user fees.

Bucalo said students do not want to pay for materials other students will be using in classes. "Nobody wants to pay for chemicals he is not going to get use of himself."

Bucalo met with Albright April 20 to discuss the proposal. Bucalo said that an announcement about the proposal was needed before it was actually released.

Bucalo said that while the possibility of stopping the plan is slim, there is a chance of getting it tabled. "We're going to ask the board to table the proposal until June, so that maybe a better program will be devised."

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Lassie come home

This beautiful collie, who looks a lot like Lassie's twin brother, was found visiting students and faculty members in various buildings on campus last week. Dr. Gene Scholes found him in the University Center lobby and escorted him out the door. (Frank Lang, photo)

Budget allocations delayed; UCB awaiting fee decision

by Regina Ferrante
Northerner Feature Editor

At the University Center Board meeting on April 22, it was decided to postpone budget allocations for 1981-82 until after the Board of Regents determines if the student activity fee will be increased to \$20 for full-time students.

The Board of Regents meets April 29 to make that decision.

Sam Bucalo, student representative on the UCB, made the motion to postpone the allocations saying, "I wouldn't want to make the allocations when it depends on a pending decision."

Bill Lamb, Assistant Dean of Student Activities, argued against postponing the budget allocations, saying that current budget requests would not change even if more money was made available by a student activity fee increase.

Bucalo said that the amounts requested may not change, but redistributions of allocations may change.

By consensus of the UCB members, allocations will be postponed until the UCB meeting on May 12.

After some discussion, the Society for the Advancement of Management (SAM) got approval on their funding request to purchase materials to make a permanent concession stand for Regents Hall.

SAM was awarded a "maximum of \$2,000" for "a concessions facility that would be efficient, secure and have architectural integrity with the rest of the building."

According to SAM's funding request, change was needed because the

current "temporary dispensing bars... have proved to be increasingly inadequate."

Other reasons for the new facility, as listed in the request, included: the reduction of the risk of vandalism and theft, the faster service and greater selection of food and beverages that will be offered, the enhancement of the general appearance of Regents Hall and the fact that maintenance personnel would no longer have to contend with cleaning the carpet in the concessions area after each event.

The UCB awarded the Campus Art and Architectural Advisory Committee \$1,000 to purchase students' works to display in various buildings on the university campus. In the proposal for the funding, Harold Storm of the committee asked that "the purchase price...be negotiated on the basis of minimal cost to the university but with fairness to the student in regard to cost of materials and some compensation for what would be the fair market value of the object." Storm added that "an important consideration will be the permanence of materials and durability for public display, as well as decorative qualities."

Storm suggested that a "visual art major" be on the Art Advisory Committee to help select the art pieces to be sold.

Bucalo said he sent a letter to President Albright and asked that they put the Dean of Student Affairs and another student—probably the Student Government president—to be on the Art Advisory Committee.

Also approved was The Northerner's request for \$650 for a film dryer and a waxer.



An escape from finals

It may seem a bit drastic, but it was all in fun as the Franzini Family performed their illusions on the plaza last Thursday. (Frank Lang, photo)

24-hour "study-a-thon" planned for Apr. 27-28

by Brent Meyer
Northerner News Editor

For students who have a hard time studying at home or have no place to study, the University Center Board Special Events Committee is sponsoring a 24 hour "study-a-thon" April 27 and 28.

During the event study rooms, free refreshments, and student services will be provided, explained Pam Taylor, committee advisor.

Taylor said that the ballroom, cafeteria, and UC 301 will remain open for study rooms. All will remain open continuously except the ballroom, which will be open 10 pm Monday and 7:30 pm Tuesday.

Susan Foutch, a student committee member, added that the gameroom, listening center, and TV lounge will be open for students if they get tired of studying.

Refreshments will likely be placed in the 2nd floor lounge, said Mark Groeshen, a student committee member.

Student services will include opening of the cafeteria at 7 am for an early breakfast and opening of the Student Services office until about midnight so students can use copying machines and typewriters, said Taylor.

Out of a small survey of 12 students, most expressed doubts and questioned participation in the event.

Four other students who said, "I think it's a good idea, but because NKU students don't stick around campus, I don't think it will be a success."

Leah Drummond, one of three students who thought the UC building was a poor choice, said, "I'd rather see

the library stay open. What does the University Center have to offer besides distractions?" All three students thought the library would be a better choice.

Two students thought the event was a bad idea. One of them, Alan Hoofring, said, "I think it's a waste of money, students won't take advantage of it, and it will be hard to produce an atmosphere conducive to studying."

Two students said that they may stay at the center. One of them, Glen Hinken said, "If I get bored, I may go to the gameroom, but otherwise I will most probably stay home."

In answer to the student concerns and questions, Taylor replied, "we will try to produce a quiet atmosphere conducive to studying. The event has been planned for studying, not partying."

"Supervisors from student activities will be on hand," added Taylor. "Anyone acting rowdy will be asked to leave."

Supervisors will be walking through rooms or stationed at the refreshment area, if students have any questions or complaints, said Taylor.

Taylor has no idea how much the event will cost. She said, because the event is a new idea, she has nothing to compare costs with. However, she expects the costs to be low because food will be the only additional cost. Manpower will not be an extra cost because Student Activities plans to juggle working hours.

"It's an experimental plan," concluded Taylor. "We'll just have to wait and see how it turns out."

News Capsule

New phone system contains various options

Interconnect Telecommunications Systems Inc. (ITS) of Lexington will install a new self-owned telephone system in NKU campus buildings May 1. The system is expected to pay off its \$600,000 cost in 36 months plus hold down phone expenses in the future.

The decision to install the new system was made before the higher education budget cuts were finalized, according to Patti Jeffries, NKU's telecommunications coordinator.

The new system will be more complex than the previous one. Training sessions for faculty and staff, given by an experienced ITS instructor, began March 30 and will continue until everyone has learned the system's procedures. Under the ITS system, people calling NKU will have to dial 672 instead of the old 292 prefix.

The computer-run system includes call forwarding and the ability for conference calls, which,

according to Jeffries, are the primary advantages of the system.

According to Jeffries, all these extra features are being offered at a lower cost. The initial cost of the phone system, long distance calls, maintenance and the salary for a switchboard operator are all the university will have to contend with.

Amnesty granted for overdue books

The library is granting a three-day amnesty period for any students having overdue library materials. Students returning overdue materials on April 29, 30, and May 1 will not have to pay fines.

Materials can be returned to the library circulation desk, documents, desk, or the Learning Resource

Center, BEP 268, explained Royleen Siebert.

Students currently on hold status will be given a reistration release which they must present to the Registrars office before registering, added Siebert.

"We're doing this in hopes that we will get some of the very important books that are overdue," said Siebert. "We've thought about doing it for a couple of years now."

Scholarship Bank offers career aid

According to the Scholarship Bank, applications are available for thousands of summer job openings for college students interested in work in their career fields. Applications are also available for fall scholarships.

Steve Danz, director of the nationwide college scholarship search service, said many scholarships for the fall require action by April or May. Students should get busy and apply now, according to Danz. "If the choice is between a low-paying campus job, bussing dishes or possibly working as a professional aid for a company or individual in your major field, jump in now and get a position that will give you experience and help your resume," stated the director.

The Scholarship Bank offers students opportunities to learn about off-campus aid sources for which they are eligible.

Students interested in using this service should send a stamped, self addressed envelope to The Scholarship Bank, 10100 Santa Monica Blvd., Suite 750, Los Angeles, CA 90067.

Q. Do you approve or disapprove of mail-in registration? Why or why not?



Michael Pollard, sophomore theater major

I approve. The old registration method was inconvenient for the students. However, I do worry that I may not be able to get the classes I want through mail-in registration, but I'm willing to give it a try.



Janet Adams, freshman accounting major

I think mail-in registration will help the administration, but I think it may be a hindrance to students who need help in choosing their classes.



Mary Wernke, sophomore mass communications major

I don't approve of mail-in registration because I believe the chance of getting the class you want depends too much on the mail system. With the older method it just depended on how soon you got here on registration day.



Anna Rose Hardin, sophomore business major

I would rather come in and register for classes the old way. I think there is a possibility my schedule may be lost if mail-in registration is used.



Cathleen Bartlett, freshman undeclared major

I approve because other schools such as U.K. and U.C. use mail in registration and it must work or they wouldn't continue to use it. If Northern keeps growing, mail-in registration is the only possible solution.



Lana Guyton, freshman undeclared major

I disapprove of mail-in registration because I feel the choices of classes listed on the registration packet isn't wide range enough. I don't believe we'll get the classes we want. Even with the older registration method, I didn't mind waiting in line.



Chuck Lunkenheimer, sophomore marketing major

I disapprove because I feel you may have to take a class that you don't necessarily want or ordinarily would have no intention of taking. I don't feel the students will get the classes they want or need.



Mike Rackers, freshman undeclared major

I approve of mail-in registration because I feel it will eliminate waiting in line. The process as a whole may take longer, but I think it will work out better in the long run.

Around Northern

Educational program directory developed

A publication that lists tuition fees, course descriptions, housing information, program dates, registration forms and toll-free WATS numbers for free calls to the registration center for a foreign educational endeavor is the 1981 Directory of Educational Programs: Latin America.

It was published by 18 academically rated universities and language institutes in Mexico and Central America. This catalogue will be helpful to the student who wants to brush up on his/her Spanish or take courses south of the border this summer.

New classes begin at all levels every Monday, year round. The cost, ranging from \$90 a week, includes tuition, meals and lodging with families or in hotels.

Reference copies of the Directory may be found at the library or foreign language department or by sending four dollars to National Registration Center for Study Abroad, 823 N. Second Street, L75, Milwaukee, WI. 53203.

Summer positions available for fee

The Webb Corporation out of Virginia Beach, VA is opening the doors to thousands of jobs for

students this summer, ranging from bartenders, beauticians and bell hops to night club entertainers, waiters and construction workers.

For a minimal fee, Webb can get a student's name on file and provide him/her with job opportunities and leads to inexpensive accommodations related to their personal work experience and housing needs.

For your summer vacation with pay at one of the world's largest resort cities, send \$2 cash or money order to Webb, 105 N. Plaza Trail, P.O. Box 2400 Suite 221, Virginia Beach, VA 23452.

Applications will be accepted April 1 through April 31. Include your name, address, age and job interests along with a self-addressed stamped envelope. Remember, summer's just around the corner!

Eith appointed to commission

Gary Eith, senior administrative staff officer in Campus Development Office at NKU was recently elected to the nine-member Northern Kentucky Area Planning Commission.

The Commission is authorized by the Kentucky Revised Statutes to prepare and assist in the implementation of comprehensive planning for the Northern Kentucky area (Campbell and Kenton counties). The Commission also presents recommendations to local agencies with regard to zoning, subdivision regulations, programming and local master planning.

Eith currently serves as a council member on the city council of Independence and the Alumni Council of Northern Kentucky University. In his job at Northern, he is involved in the development of funding requests, new development and developmental planning and programming and space utilization.

Affirmative Action develops questionnaire

The Affirmative Action office has begun the process of studying minority student services at Northern, according to Kim Hennessy, Affirmative Action coordinator.

A questionnaire has been mailed to minority students to determine their needs, Hennessy said. Questions range from recruitment processes to academic advising to which courses the minority student may be interested in. The questionnaire includes a self-addressed stamped envelope, in order to assure the questionnaires return, said Hennessy.

"The task force will determine the minority students' perception of their needs and then submit their final recommendations to President Albright," Hennessy said.

Recommendations may include enhancement, and continuation of programs as well as recommending improvements and or alternatives, concluded Hennessy.

Applications sought for study in Denmark

Applications are being accepted until May 15 by Scandinavian Seminar for a semester of study in Denmark.

The program which starts at the end of July and runs until mid-December, will be similar to Scandinavian Seminar's regular academic year program in Denmark, Finland, Sweden or Norway. No previous knowledge of Danish is necessary.

After a short introductory course, students will participate in an intensive two-week language course and then spend time with a Danish family practicing the language. From early September, students will live and study among Scandinavians at Danish Folk Schools (small residential liberal arts schools). Recommendation for credit will be sent to each student's home college or university.

The fee, which covers tuition, room, board and course-connected travel in Denmark, is \$3800. Interest-free loans and small scholarships will be available on the basis of need.

For more information, write to Scandinavian Seminar, 100 E. 85th St., New York, N.Y., 10028.

Editor promises thorough, objective coverage

If you happen to wonder why *The Northerner* feels a bit thinner than usual this week and why a lot of space seems to be devoted to ads, don't worry, there is a perfectly logical explanation.

With nearly 70 percent of the staff graduating in May, it was the responsibility of next year's editorial staff to produce this week's paper which is our last issue until fall. Consider it kind of a dry run, if you will. So, the paper was kept light this week just in case the new staff had any problems.

Luckily, no major problems arose and we probably could have taken on a heavier load. Of course, there was the usual confusion that accompanies any new job and the office was rather hectic at times, but this was expected.

It was a true test of the new staff's capabilities and every one of them proved more than worthy of their newly acquired positions.

I cannot speak for the other staff members, but my first week as editor held its share of both pleasure and pain.

I nearly cried last Friday as I stood outside Rick Dammert's office and watched him solemnly place all his possessions into a cardboard box. He looked like a rejected Beaver Cleaver in his little baseball cap, cleaning the empty Skittles Fruit Chews packets out of his desk.

"Just think Kim, this is all yours now," he said taking his Chris Evert posters off the wall. "It's your job to carry on *The Northerner* tradition of truth, justice and the American way."

I trembled to think of all that responsibility being placed on my shoulders. My confidence lapsed and I began searching for ways to leave the country. When I realized I couldn't afford to go any farther than Louisville, I crossed my fingers, gritted my teeth and settled into my new job.

Right about now (if you have even bothered to read this far) you are probably saying "what's this?

It sure isn't an editorial! Why didn't she write about the proposal to raise the student activity fee or the possibility of converting parking lot A into a faculty lot?"

This brings me to one of the more pleasurable things that happened to me this week. That is, I had the opportunity to sit down and chat with President Albright. He was not the arrogant, conceited man I thought a university president would be. Instead, he greeted me with a warm smile and as we talked I sensed a deep feeling and concern for students emanating from him.

We discussed various issues, among them the ones mentioned above. As far as raising the student activity fee is concerned, that proposal will go before the Regents on April 29. There has been a general student outcry over this. In fact, Student Government is presently circulating a petition which has already acquired several names. Let's face it, with an 8.5 percent increase in tuition next semester, combined with the ever rising cost of gasoline, who can afford a \$10 raise in the student activity fee?

Concerning parking lot A, Albright said he had not yet received that proposal but had heard of it. Naturally, he would not comment on it until he has had a chance to read and study the report. He did however, mention that he has considered making a couple of the outlying parking lots free to students. Now, keep in mind, he is still considering this and nothing is definite yet.

We both agreed that the coming year will be an extremely interesting one here at NKU. If all goes as scheduled, the administrators will begin moving into the new administration building by mid-June leaving Nunn Hall free to undergo renovation procedures (which will take approximately six months) thereby enabling Chase law students to move in for the spring 1982 semester.



—Kim Adams

The opening of the new dormitories will not only change the atmosphere of the university but cause a few problems as well. How will it be determined who gets to live in the on-campus residencies? The university will have to make a lot of changes in order to deal with students living on campus—what will these changes be and will they be feasible? These are just a couple of questions that will be raised concerning the new dorms.

This year's Student Government elections completely ousted the entire previous executive council. Why did this happen? Was it merely a popularity contest or a true dissatisfaction with the past SG leaders? Will the new executive council fulfill its obligations or were all those promises just political campaign rhetoric?

Something that really bothers me is student apathy on campus. If you know of an injustice being done, feel free to tell *The Northerner* or Student Government. If these organization can't help you they will try to put you in contact with someone who can.

I regret to say that I have not even scratched the surface of issues that will face us as students next year. I can't promise that I'll win any Pulitzer prizes, but I can promise to cover all university activities as thoroughly and objectively as possible.

'United' goodbyes to our graduating 'friends'

Way back when I was an annoying adolescent of fourteen or fifteen struggling to finish my first attempt at a rather scandalous novel, a torrid romantic triangle set against the violently scintillating backdrop of the Bolshevik Revolution, my freshman comp. teacher suggested I might encounter greater ease writing about something I knew and felt more personally. At the time, I eagerly accepted her advice and subsequently received an "A" for that ever-so-brilliant piece of literary genius, the 531 word, "My Dog Rocky." (Maybe you've read it.)

Alas, this past week, Mrs. Terlau's shining philosophies faded in light of a new assignment—the one you are now reading.

I can honestly say that I've strained more with this editorial than any series of words it's ever been my pleasure/pain to produce. Simply because, it is something personal—something difficult to express.

On May 9th Regents Hall will swell with seas of flowing silk robes, sharp flat black caps and relatives glistening with glee. Amid all this pomp and circumstance, graduation emerges as a time of emotional irony.

While I am proud and happy for my graduating friends, in my selfishness, I regret their ensuing departure. *The Northerner* has awarded me the opportunity to work closely with people

who would otherwise just be classmates to sit by for 50 minutes every other day.

People with whom I've shared more than polite hellos and lecture notes...people with whom I've shared lively conversations and imaginative anecdotes. People who have made the past 3 1/4 years memorable ones...people who have made themselves memorable. People who have become friends.

People like Connie, the best and only award-winning modulator I know; Mary, one of the nicest supporters of the March of Dimes it's ever been my pleasure to promote with; Lisa, who stole the videotape with an uncanny 'rocking' performance; Toni, the best Avon representative and one of the better listeners in the department; Diane, who'll have to get her own dates now; Terah, a truly nice frog-lover who has found her prince and deserves a whole kingdom of happiness; Mary Beth, (the secretary) a newcomer who fit in fast and who'll rise just as fast in the real business world, if she can get one of the cars away from one of her sisters; Kevin, who's intelligence I admire, humor I adore and whose Walter Cronkite I applaud; Rich, the only chauvinist who's nice enough to speak to; Karen, probably the nicest person I know off the volleyball court, who'll leave a big empty parking space next to my orange 'Mav'; Jennifer, who's nice enough to forgive for 'crossing over' from Dolly to the other one. She takes with her all my reasons for going to

U-Totem; and Rick, who always had a comeback but was too afraid to even try to return my backhand—my two-handed backhand that barely skims the top of the net and heads at a downward angle towards the back corners.

People who have become friends.

A friend who admires Shirley Feeney just as much as you do; who always knows when you need to make a trip to Bluegrass and doesn't just chip in some bucks but offers advice and encouragement or whatever else is needed; a friend who makes a dull Wednesday night in the middle of spring break a truly rip-'n'ortin' adventure; who puts up with 'Mom of Tom' even when the 'surrogate mother' and two papers are due in the same week; who always has 'high hopes' for you in all you do; who understands 'wads' and 'P.Q.'s'; a friend like Sally is.

And a friend who is more than the word commonly implies.

A friend who is expected to say and sometimes sing the unexpected; who can make 'making fun' fun and a standard rule; who's laughter at a joke is harder attained and thusly more heartily appreciated; a friend who shares with you the thrill and agony of summer romances; who wishes you'd say more but understands when you don't; who's ridicule is laughingly ignored and who's praise is an encouraging treasure; a friend who can and has made the chuckles flow when the tears want to; who knows you as well as you'll allow

anyone to and still likes you; who's decisions you trust enough to be convinced to taste mini-donuts and choco-covered pretzels, (not too cool); a friend who drives the most worthless piece of metal on the road and who's mother makes the best Rick Krispie treats this side of Snap, Crackle and Pop; a friend like Donna has been and I hope always will be.

People who have become friends.

I wish I had known some of them better but feel sincerely fortunate to have known them at all. Again, I am very happy (the entire non-graduating staff is) for these friends. We know they'll make it for we have never doubted their talent, skill and creativity. Sadly, these are some of the very traits we'll miss the most.

But, they have worked hard and long to reach this summit and deserve the opportunity to explore the peaks and valleys of the world outside this campus. We're confident we'll see them at the top real soon, but for now ask only that they allow us to offer our united goodbyes, good wishes, love and thanks.

We couldn't have done all we've done without all of you guys or we couldn't have had as much fun doing it. We're being sincere, for once, when we say we're going to miss you. So never forget us and come back and see us. You know where we'll be on Wednesday nights.

—Melissa Spencer

Letters To the Editor

WRFN needs to be heard

Dear Editor:

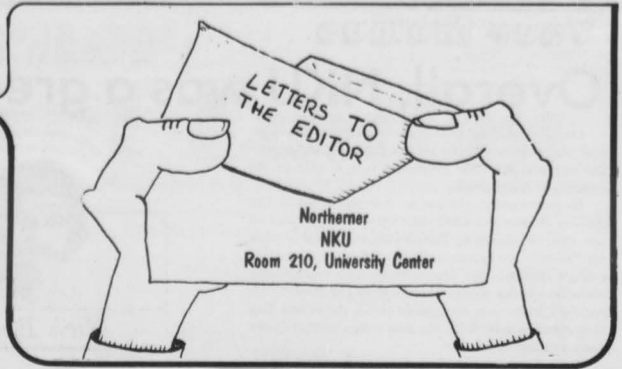
Being a member of NKU's on-campus radio station, WRFN, I must say it is truly a shame that the station isn't heard by a larger percentage of the student body. WRFN has many talented individuals and since the station's signal is limited to only one building it is hard for a lot of people to listen to the station. Also, anyone who happens to pass through the University Center has a difficult time hearing the music over the noise in the building.

The current use of outside speakers has helped in getting the station heard by a majority of the students but still

the use of these speakers is limited to only midday hours and the rest of the staff of WRFN remains to be relatively unheard.

One way to increase WRFN's listenership is to allow the station to be heard in the lobbies of other buildings on campus. The volume would remain relatively low as to not interfere with nearby classes in session however the station would continue to provide information as well as entertainment to the students of Northern Kentucky University.

Ron Schumacher



Student speaks against bill

Dear Editor and Readers:

Having been unable to force their constitutional amendment through 2/3rds of Congress, the opponents of reproductive freedom now want to pass a bill on majority vote that would define legal personhood as starting at fertilization of the egg. How can any sensible reader really rationally equate that egg with a fully grown person?

It makes absolutely every difference what the size of the cell is; a zygote-embryo-fetus is not a human being. Whether the mandatory motherhood people want to believe it or not, life does

not begin until after childbirth. Abortion isn't an "innocent child" being destroyed, but the removal of an aggressive growth of tissues that threatens to completely ruin a woman or girl's life.

I don't waste my time praying to "god" (who does not exist) to change the minds of the anti-choice bigots. I just fight like hell to prevent them from imposing their will on the personal decisions of the rest of us.

A Pro-Abortion Atheist,
A. Lutes

Leave Lot A to the students

Dear Editor:

After reading the News Capsule in *The Northerner* (4/17/81) an important issue caught my eye. According to your report, the Public Safety Advisory Committee recommended changing Parking Lot A from a student lot to a faculty/staff lot. The reasoning behind this recommendation totally eludes me. The faculty/staff already have the adjacent lots B & C and to cut out the only other mid-campus student lot is simply ridiculous.

Lot A is the closest student lot to the core of the campus. The University Center is easily one of the major hubs of student activity and Regents Hall also has its share of traffic. The students who use these two centers would be

inconvenienced by this tentative change.

Yes, you may argue that Lot G will suffice but parking beyond the 5th or 6th row makes it quite a jaunt to the center of campus. Students needing books and equipment from their cars during the day will now be forced to "walk a mile for a book." Lot D is the only other feasible student lot close to the center of campus if we loose A.

Thus, in conclusion, I hope Dr. Albright takes a long hard look at the pending recommendation and takes into consideration the students' opinions in this matter. There are other alternatives for the faculty and staff such as using the soon to vacant construction lot.

Leave Lot A to the students!!

Thank you,
Thomas Luttmor

Registrars office criticized

Dear Editor:

Bravo to the person who wrote the letter regarding the "general nastiness" attitude of those working in the registrars office. I (among others), totally agree. In my past dealings with the registrars office I've always gotten the impression it was a major hassle for the staff to wait on me, much less deal with getting a transcript, dealing with a particular problem, etc. There is simply

no excuse for the rudeness (to say the least) one encounters in that office when asking a few simple questions.

For a position that deals with the public so much, NKU's personnel office needs to start seriously screening prospective employees. So registrars office—take heed and save your job, if nothing else!

K. Connelly

To the Department of Literature and Language and all those responsible for the Spring Lecture Series:

As a senior student at Northern Kentucky University and a major in the Department of Literature and Language, I would like to express my thanks and congratulations for the dynamic lecture series presented this spring semester.

I was able to attend four of the five programs scheduled, which included lectures by John Ciardi, Philip Levine, Ken Kesey and Jane Howard, and a concert-lecture by Jeffrey Siegel.

Being of the female persuasion, I feel remiss in admitting that the program that I missed was the lecture by Jane Howard, the only feminine representative in the series. I am assured by those who attended her program that Ms. Howard was as exceptional as her male counterparts.

I was especially moved by Ken Kesey

and the remarks he made about literature. Kesey feels that contemporary writers have an obligation, which they do not always fulfill, to emphasize the good of society in their writing and say "no" to what is wrong in society. Any who are familiar with Kesey's novel *One Flew Over The Cuckoo's Nest* will understand more fully what he is saying.

It was not only insights such as previously stated which made the lecture series exciting for me. In studying literature I often feel a great distance between the work and its author, as though the work existed separate and apart from its creator. Although this perspective is often necessary in the study of literature, I found it refreshing and interesting listening to the writers on campus read and discuss their own works. Lectures of this kind bring the student closer to the reality of what he is studying.

Leah Drummond

Overload



—MIKE SHIELDS

Your Momus

Overall, NKU was a great 6½ years of my life

One sticky August day, more than six and one-half years ago, a skinny, pimple-faced eighteen-year-old boy slid his 1963 Plymouth into a spot in the shadow of Nunn Hall.

He hesitated in the car for a moment while The Rolling Stones pounded their way through the last few bars of "Jumping Jack Flash." Emerging from his "wheels" he appeared to be the typical mid 70's college student. His brown curly hair reached the shoulders of his denim shirt and on the back of his patched jeans was an upside down American flag that came as a set with the peace sign sticker in the back window of his car.

In his back pocket was a draft card and under his arm he carried a notebook and a paper back copy of Catch 22.

I was the picture of innocence.

1974 was a wild year to start college. Dick Nixon was floating belly up and the Vietnam blunder was winding down. Muhammad Ali danced his way past George Foreman for the heavyweight title while the economy was in one of its many post depression recessions.

Northern Kentucky State College consisted of Nunn Hall, Regents Hall and a soon to open Science Building, all surrounded by wet mud and gravel.

A lot has changed since then, not just in the country and the university, but in me too. It's a shame that every senior getting ready to walk the aisle at graduation can't have this chance to say his or her farewells. I'm sure many would be more exciting than mine. But if you would, let me give you a few points to ponder before you move on to the sports page and the kinky classifieds.



Rich Boehne

As I think back across all the things that have happened here over the last six and one-half years, two events stick in my mind; one as NKU's most important triumph, and the other as its greatest defeat.

Our finest recent hour had to be the day Dr. A.D. Albright poked his shiny little head into Nunn Hall. He has provided the leadership needed to get the university through some terribly tense growing years. On campus he walks and talks with the students, never too busy or arrogant to chat a moment about the basketball team or the cattails in the lake.

For me, our greatest defeat came in one of my own classes. In front of 30 students, the instructor repeatedly embarrassed and harrassed a student whose pre-college education was clearly insufficient. The student truly wanted to learn. He never

missed a class and took constant notes. The instructor lacked the sensitivity to understand that some folks in this world just don't get the breaks. And if bad breaks are a crime, this guy got his punishment.

I felt ashamed for the university and for the American educational system as a whole. Hopefully that instructor has had a change of heart after some sleepless nights.

On the whole, I have always felt this institution has some top notch teachers and administrators, but there are also some flaming jerks on this campus that don't have the sense of a fence post. Luckily for all of us, the gold out-weighs the sludge and the university moves onward.

Education wise, I have few complaints. I feel NKU has equipped me with the finest array of facts and figures available. However, too much of the focus of higher education is how to turn those facts and figures into dollars and cents. Nobody ever sat me down and said, "Rich my boy, take your education and make the world a little better." Sure, everybody has to make a living, but if students are graduating without a true concern for people, then the job is only half done.

Well, that's all I have to say except thanks to all you faithful readers of *Your Momus* and *The Northerner*, and of course to my folks who I embarrass every third week.

To Northern Kentucky University I leave six and one-half of the best years of my life...with no regrets.

Your pal,
Rich



The Northerner

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The Northerner Employment Edition

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*So, the door to your future
is about to open wide?*

How do you choose the right door to take?

Once chosen, how do you get the door to open to you?

Once open,

how do you get the first foot through the door?

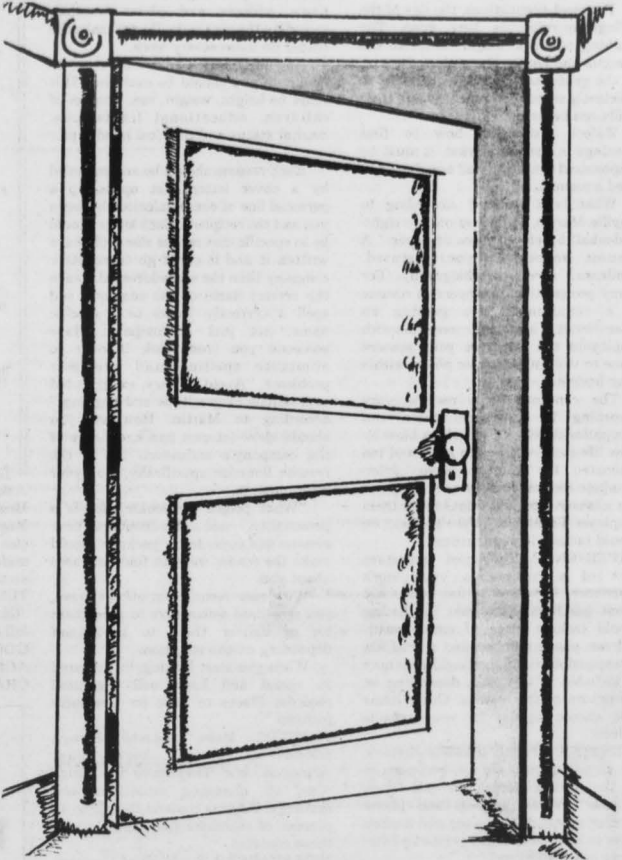
Once through,

how do you keep the door open to success?

Once successful,

how do you keep the doors from closing?

These are questions that you, as a graduating senior or job seeker, may be asking yourself. The answers which are presented in this special section, have been analyzed and researched by experts in the field. Their advice on resume writing, interviewing, job hunting services and skills, legal rights, summer jobs and part-time jobs can help you get the work you want. Through the combined help of Cincinnati Post jobs columnist, Phyllis Martin, NKU Career Services Counselor, Betsy John-Jennings, NKU Personnel Director, Greg Schulte, and Affirmative Action Coordinator, Kim Hennesy, the following information will act as a guide to answering those questions about your future and opening the doors for you.



How do you choose the right door to take?

Now that you practically have your degree, the all important question is what do you do with it? Determining the job that best suits you can be difficult. This is why Northern's Career Services Office suggests you conduct informational interviews with potential employers. If a company or position strikes your interest, investigate it to be sure you know everything about the company or job before sending a resume or application. By conducting an informational interview, you can not only gain insight into careers, but also to help establish career contacts and practice in interviewing.

The first step in informational interviewing is to have a broad idea of the area in which you are interested. An example is the field of nursing. Research the area by looking in directories for job titles and descriptions. One directory that is helpful is the Standard and Poors Registry found in Career Services or the Cincinnati Public Library. Also helpful

are organizations such as the Chamber of Commerce which can provide information on the number and location of businesses pertaining to your field. The Chamber can also give some idea of the job market and availability as well as cost of living, population, salary ranges, etc. for a geographic area in that field. To find out even more, look up the subject in the Reader's Guide to Periodical Literature. This may list articles written in magazines which provide the most recent up-to-date information about the field, job availabilities, personnel, etc. In addition, it is a definite help to talk with professors, family members, friends, etc. about the area of your interest. They may be able to give you some insight or refer you to people or organizations that can be of assistance.

Once you pretty well know the area of your interest, it is time to find people working in the field. Using nursing as an example, you might want to interview a

nursing supervisor, a pediatrics nurse, or a psychiatric nurse to help determine exactly what area of nursing is appealing. You may also want to interview two nurses in the same area but at different hospitals in order to learn how duties and attitudes differ in relation to a particular hospital.

Whether your interest is in a specific job or an organization, research that occupation, the person working in it and the organization. Know all you can by obtaining materials from Career Services, the public library, professors or from the organization itself.

After gathering all this basic information about the company and its personnel, you may be zeroing in on one or two positions that interest you for a career. Arrange to interview these people to learn about their job, about them, and how they reached their position. It is probably best to telephone them for a time to meet convenient for both of you. You may want to drop by

the office or send them a letter. However, the first choice catches them either in a busy situation or unprepared for your questions. The latter makes the process too long and usually a busy person does not have the time to respond by letter. Writing a letter is best, however, when the person is not within a close distance.

Once you have the appointment, remember that you are making contact with a possible employer. Although you are the interviewer and he is the interviewee those tables could turn later. Therefore, it is necessary to be on time, dressed appropriately, courteous, prepared, speak intelligently and be relaxed. Make a good impression!

Prepare yourself for the interview by deciding on the questions you want to ask and writing them down. Arrange them such that they flow from topic to topic. Keep the interviewee on one topic and then move him/her to the next and

Continued on page 8

How do you get the door to open to you?

Looking for a job is a "serious and time consuming effort," according to Betsy John-Jennings.

For most occupations, the day of the college recruiter is long gone. The working world no longer comes to the campus and courts the seniors. It is up to the graduate, or working student to efficiently search for a niche where their skills can be used.

Before discussing how to find openings in the job market, it must be emphasized that nearly all searchers will need a resume.

What is a resume? According to Phyllis Martin, "it is you on one eight-and-a-half by eleven piece of paper." A resume serves as your printed, condensed career autobiography. For many prospective employers, a resume is a requirement for getting an interview. It is also your connection with employers too far from your present home to visit in person, or phone within your budget.

The contents of a resume vary according to personal taste and occupational field. Obviously, a blow by blow life story will be too long, and too extensive for your purpose. John-Jennings contends a resume is "more or less a teaser. You just want to give them [employers] a nibble." Here's what you should include in your resume:

EXPERIENCE: The most important part of a resume is your work experience. It is best to list your most recent job first. Each past job listing should include place of employment, address, phone number, and a brief list of responsibilities. Other highlights may be included in this area, depending on the nature of the resume. Other items that should appear in your resume include:

IDENTIFICATION: It seems obvious, but according to Martin "10-20 percent of the people forget to put their address." Name, address and phone number should be at the top and it often helps to have your name printed a little larger or in bold type.

INTERESTS AND COMMUNITY ACTIVITIES: Only if they serve to sell your skills to the prospective employer. **PROFESSIONAL OBJECTIVE:** This should answer the readers question, "What are you selling?"

REFERENCES: Depending on the field. Many people opt to just say "References available upon request." If used, the name address and phone number, including the area code. Do not make the reader do unnecessary work.

Any information that may serve to eliminate you should be excluded. This could be height, weight, sex, number of children, educational limitations, marital status and physical handicaps.

Each resume should be accompanied by a cover letter that opens up a personal line of communication between you and the recipient. Each letter should be so specific that no one else could have written it and it could go to no other company than the one addressed. Learn the correct name of the company and spell it correctly. Write to a specific name, not just a company. Have someone you trust look it over to eliminate spelling and grammar problems. "Avoid flattery, exaggerated expressions of gratitude and begging," according to Martin. However, you should show interest and knowledge of the company's endeavors. As in the resume, but more specifically, show your strong points.

"What people are looking for is a personality," said John-Jennings. Your resume and cover letter package should make the reader want to find out more about you.

With your resume hot off the press, you now need somewhere to send them to, or deliver them to in person depending on the situation.

When you start looking, be prepared to spend and keep well organized records. Places to look for prospects include:

FRIENDS: Make contacts through friends at school, church, past employers, etc. They have the inside word on changing situations and openings. Experts contend that 30 to 40 percent of searchers find jobs through these contacts.

NEWSPAPERS: Study all of the want ads every day, including blind ads. Also read articles about companies and the people in them. These may contain some of your best leads.

LIBRARIES: Librarians can help you find periodicals loaded with information.

The right door to take?

Continued from page 7

so on. The following are some good questions to ask:

Why did you choose this field? How did you prepare yourself for this career? How did you find this job? What do you do in an average working day? What do you enjoy most about your career? What are some problems you encounter in your position? What skills/abilities knowledge are most important in your career?

Take notes and don't be afraid to ask him/her to repeat. If something he/she says particularly strikes your interest, ask him/her to elaborate on it. It is not necessary that the interview be

structured in such a way that ad lib questions are impossible. Be pleasant, attentive and interested. Thank the person and let him/her know you will be in touch.

Keep a record of the interviewee's name, position, company and date of the interview. This is your guide for quick, future contact with this person.

For common courtesy as well as establishing good relations, it is a good idea to immediately send a typed thank you letter. It need not be elaborate, but it should be in proper letter form. Proofread it to be sure it is error free.

RESUME

OF
Jane Doe
76 Monroe Avenue
Cincinnati, OH 45202
(606)292-1243

OBJECTIVE: To obtain a position in social services, wherein my background and education will contribute to the growth of the organization.

EDUCATION: Bachelor of Science, May, 1981, in Sociology, Northern Kentucky University, Highland Heights, Kentucky.
G.P.A. - 3.30.

HONORS AND AWARDS

Honors List - Spring, 1976.
Most Outstanding Graduate in Sociology - Spring, 1977.

RELATED COURSES

Introduction to Sociology	Social Research
Introduction to Psychology	Social Psychology
Juvenile Delinquency	Cultural Anthropology
Marriage and the Family	Social Problems

ACTIVITIES

Member, Sociology Club
Fall, 1975 to Spring, 1977.

EXPERIENCE: Counselor, Brighton Street Center, Newport, Kentucky
Duties included leading youth groups in recreational activities.
May, 1976 to present.

Waitress, Jerry's Restaurant, Fort Mitchell, Kentucky
Summers, 1973 to 1975.

COMMUNITY ACTIVITIES: Tutor, Special Services, Northern Kentucky University, Highland Heights, Kentucky.
Activities included tutoring students in sociology.
Fall, 1975.

HOBBIES AND INTERESTS: Arts and Crafts
Reading on current topics in Sociology and Counseling Psychology.

REFERENCES: Complete credentials will be furnished upon request.

This is but one example of numerous forms that can be used for a resume.

Ask to see Forbes, Fortune, Dun and Bradstreet, Standard and Poor's Register of Corporations and anything else the librarian suggests. Also look under "Careers" and the "Business" section.

TELEPHONE DIRECTORY: There is a "Quick Reference Index" in the front full of ideas.

GOVERNMENT AND SOCIAL AGENCIES: In the phone book.

CHAMBER OF COMMERCE: They

have a complete list of all companies in their area.

EMPLOYMENT AGENCIES: Public and private, some are good and some are horrible. In the phone book.

Do not forget the NKU Career Services Office. They can help with resume writing and distribution, plus tips on the art of job hunting. These men and women sit behind their desks for the sole purpose of helping you.

FINDING A JOB SHOULDN'T BE HARD WORK.



There's a fast, modern employment service that's making it easier to find jobs and to fill jobs. It's called Job Service.

Last year, we filled over four million jobs. In forty years, we've never charged a fee.

Only Job Service has Job Bank. A new, computerized system.

If you're an employer and can't fill a job, we'll list it in Job Bank.

If you can't find a job, we'll match your skills to a job listed in Job Bank. So you won't have to walk all over town seeing the wrong people about the wrong jobs.

We're working to get people working. Help us do our job. Call Job Service.

JOB SERVICE OF KENTUCKY

Jobs for people. People for jobs.

Department for Human Resources
Bureau for Manpower Services

For the Job Service office nearest you, check the yellow pages under employment.

320 Garrard St. Covington 292-6666
105 Tanners Lane Florence 371-0808

How do you get the first foot through the door?

After you are aware of the companies for which you would like to work, the next step is getting an interview. Phyllis Martin said, "The best way to get an interview is to find out the name of the person with the power to hire and call him." She recommends saying on the phone, "I'd like to meet you personally, instead of 'Is there an opening?'" The reason for this, according to Martin, is that there is "a certain reticence on the part of the interviewer if they feel pinned down to a certain job." Martin reminds job hunters the interviewer is frightened of making a mistake. It is the job seeker's chore to convince the interviewer that choosing him would be a good decision. Martin says "The whole thrust of job seeking is selling yourself."

So, now you have arranged the interview and it is time to meet with your interviewer. Greg Schulte said, "The first thing noticed is appearance: cleanliness, primarily, then dress style." He added, "Appearance is the first thing noticed and it sticks out throughout the interview, so it should be good." Betsy John-Jennings added, "Conservative dressing is best and it is wise to avoid 'wild colors, polyester double knit suits and designer labels.'"

Exactly what is appropriate dress?

Schulte said, "Dress typical of the current employees—if it's a plumbers job, dress like a plumber, etc." For the business world, John T. Malloy has outlined his code for successful dressing in his books, *Dress for Success* and *Women's Dress for Success*. Concerning men's suits, Malloy reports there are many psychological aspects to consider when buying a suit. The darker the suit, the more authority it transmits. The most authoritative pattern, according to Malloy, is the pinstripe. Malloy advises

women to develop a type of dress uniform, similar to the suit men traditionally wear in the professional field. This uniform would consist of a tailored skirted suit, a conservatively cut dress, a tailored pantsuit, skirt and a blouse, or slacks and blouse.

The most suitable colors, according to Malloy, are grays, medium blue, navy, camel, black and maroon. In dressing for an interview, Malloy wrote it is best to dress one or two steps higher than the job for which one is interviewing.

Martin said she has tested Malloy's theories, and "the evidence is overwhelming—executives will pick the Malloy look."

Now that you are dressed appropriately for the job, how should you prepare and act for the interview?

Martin, who has conducted more than 50,000 job interviews herself, gives this advice:

Learn the interviewer's name—use it. Bring along any correspondence you've had with the company. Have all needed items with you (such as social security card and resume). Have change for phone calls and parking. Come alone. Don't join forces with a friend: Do shake hands if a hand is offered. Grasp firmly. Stand until you are asked to sit. Do speak up and out. Know what the company does or makes. Anticipate possible questions.

Martin also warns job hunters:

Don't ask for a job or a chance. Never say "I'll take anything." Don't apologize for lack of experience. Don't talk too much. Don't smoke—even if the interviewer smokes. Don't wander from the subject at hand, which is how the prospective employer can use your services. Don't let your handicaps handicap you. Don't kill yourself by

degrees. The "but-I'm-a-college-graduate" routine is very unappealing. Don't take more than one drink if invited to lunch.

In addition, John-Jennings suggested, "Have what you consider to be your ten strongest points on the tip of your tongue. She also said, "Never be afraid to say, 'I don't know.' Tell the truth. Be self-assured and assertive, but not pushy."

Schulte mentioned "Proper grammar should be used. Bad grammar is noticed as soon as the applicant speaks, and it hinders the ability to convey qualities and experience, even if they are numerous."

When leaving an interview, Martin suggested the job seeker "Thank the interviewer, express positive interest in the job and in the organization, and be crystal clear about follow-up." Martin also said not to hang around after the interview is over. According to Martin, you can tell the interview is over by the glazed look in the eyes of the interviewer and the fact that he has ceased asking questions.

Martin stressed the importance of a follow-up letter or phone call. She said it can "strengthen the good impression you made in the interview or recover lost ground from a weak interview." In the follow-up letter you should mention any specific negatives you have overcome such as a poor grade on a typing test or a severe weight problem. Martin believes the follow-up should "reflect your enthusiasm for the job and not your anxiety about getting a job." She added a simple thank you can do wonders for your chances.

No pre-employment inquiries are expressly prohibited under federal law. However, questions regarding race, sex, color, religion, national origin and age

are regarded as suspect by the Equal Employment Opportunity Commission.

Questions on the following subjects would be evidence of discrimination by the EEOC unless it could be proven that they were pertinent to the job:

1) Marital status, or plans for such—unless asked of both men and women. 2) Child care plans/problems (unless asked of both men and women) 3) Plans to have children 4) Contraceptive practices 5) Arrest and conviction record. Note: Questions regarding arrests and convictions may be asked if there is proof of business necessity (i.e. an employer could reject a convicted embezzler for a bank teller position) 6) Credit references 7) Age 8) Height and weight 9) Military service 10) Physical and mental handicap. The question should be job-related and directed to a person's ability to do the job.

Sex, race, color, religion, etc. may be asked if it can be demonstrated that the qualification is necessary to perform the job. This is called a "bona fide occupational qualification" (BFOQ).

If you are asked a question regarding one of these ten areas, the only time legal action is warranted is if you did not receive the job because of your answer. You must prove that you are the victim of discrimination.

If a question involving one of these ten areas is asked, be tactful and simply ask what bearing they might have on the job.

According to John-Jennings, it is "very helpful if you are willing to relocate. Many companies consider it a must, although there is a new trend toward not transferring employees. Workers will often give up a salary increase to maintain a stable home and community for their children."

How do you keep the door open to success?

Keeping the door open to success involves self-discipline both while you have your job as well as if you lose your job. To begin with, an employee should set goals and then work to meet them. Goals should be challenging but not unattainable.

It is not enough to set personal goals, an employee should "know what is expected of him," advises Phyllis Martin, who, besides writing for the Post, is a former employment counselor for Procter and Gamble.

Goals, however, may not enhance success unless they are known. An employee should make sure his/her supervisor knows goals are being met. After the supervisor is aware of an employee's goals, the employee should acknowledge recognition. It will make for better relations with supervisors.

An employee should also listen actively and "echo important messages back to supervisors to be sure of what is expected or said," said Martin.

It is also advisable for an employee to be somewhere where he/she can be reached while on the job. If an employee

cannot be reached, a supervisor may assume the employee is not working.

An employee looking to avoid problems, should never answer for a fellow employee and should never allow a fellow employee to answer for him/her. It may make the difference when the company is considering a promotion.

So far, pointers on success have required good communication. "An employee has to have a close feedback system," said Martin. "New employees do not keep the lines of communication open."

In addition to maintaining communication, employees can do other things to rate and assure themselves. To begin with, an employee should arrive at work about five minutes early to prepare and attain the proper mood for attacking the work day. Following the preparation, the employee should do the most important task first and so on through the least.

Just as in the resume and interview an employee should concentrate on his/her strengths and not weaknesses. An extra added advantage can also be

had if the employee concentrates on the strengths of the people under him.

An employee should also learn to utilize time. Three ways are to start immediately on tasks, refrain from regretting past mistakes and cut down worrying time.

Another time related practice is "to promise something later than it can be delivered; you'll look good turning it in early," related Martin.

Although these tips can aid a new employee, they sometimes take time to set in motion, so an employee should make the best use of a job's probation period.

"[Probation period] is a two-way thing; they have an obligation to you as well," said Martin.

Just as an employee can rate his/her success, he/she can often tell when he/she may be fired. A period of not knowing how he/she rates when communication had always been upheld may indicate firing plans to the uneasy employee.

An employee may also suspect firing if the company moves him from one position to another without advancement. Adapting to the new positions may mean keeping a job, but it may also mean little chance of ever

advancing forward.

"To remedy the situation, an employee should not voice fear, but should ask for an employee appraisal interview," said Martin. "If fired, learn from it and ask for suggestions without resentment," said Martin.

"Getting fired can be a spring board to other jobs," added Martin.

If an employee suspects he will be fired, he should not quit. "Employees who quit have a hard time collecting benefits; he should have proof of firing when applying for benefits," advised Karen Ware, NKU graduate and veteran of several jobs.

One way to prevent firing is to try and keep a positive attitude. More people are fired for a poor attitude than anything else, even if official reasons say something else.

To prevent firing for unjust reasons, an employee should keep all information on job descriptions and evaluations. "If fired, they can be used to make the case clear," said Ware.

Additional help may be found at the National Labor Relations Board or a lawyer can counsel an employee on whether he has a case.

How do you keep the doors from closing?

Now that you have yourself through the door and into the job, you obviously want to remain there. You will want to keep the door from closing your opportunities to promotions, raises, rewards, and transfers. But, most of all, for awhile, you want to keep your job.

Most companies have a probation period of either 60 or 90 days, or even six months, during which you will be watched and evaluated on your performance. If you do well, you will be kept on and entitled to the benefits the company provides such as hospitalization, life insurance, paid vacations, etc. Be leary, though, during the 59th or 89th day. An employer can fire you on these days to get the maximum work from you without having to pay unemployment. This is more the exception than the rule. On your evaluation or during the probation period you will have indications that you are not doing well. However, this is another area to consider.

During your probation period and continuing through the remainder of your work days, it is advisable to follow certain guidelines to keep your job. Mr. Jack Greer of the Carnation Co. and Cincinnati Post columnist, Phyllis Martin have provided the following guides:

□ Be punctual in reporting to work and absent only when it is absolutely necessary.

□ Dress attractively and appropriately at all times.

□ Critical remarks or gossip about your employer or supervisor will not increase your opportunities for advancement or even for continued employment. Your employer has a right to expect you to be loyal.

□ Accept criticism without resentment and without alibis. Everyone makes mistakes and so will you. Learn by these mistakes and be sure you do not repeat the same error more than once.

□ On every job there are some assignments that are more appealing

than others. Accept your share of disagreeable chores without complaint.

□ Be considerate of the people around you—quiet, unobtrusive, helpful.

□ Time is set aside for coffee breaks and lunch periods. Stay within these limits.

□ Personal phone calls should be made or received only when absolutely necessary.

□ When you are not busy offer to help someone else who is.

□ Company supplies and equipment cost money. Be thrifty and careful in their use.

□ Maintain a generally pleasant manner. Be cordial and responsive in relations with your co-workers.

□ The social visits with other employees would be undertaken only after or before working hours.

□ Every job is significant in a well-organized business. If there is any doubt as to your job responsibilities, consult your supervisor. Ask questions until there is complete understanding.

□ Constantly strive for improvement in the performance of your job. Learn as fast and as much as you can about the requirements of your employment.

□ Your speaking voice, your vocabulary and your grammar can hinder your advancement if they are substandard. It is a never-ending challenge to better yourself in these areas.

□ Work hard and do the very best job of which you are capable.

□ Your personal problems are just that, keep them to yourself.

□ The business community is constantly in a state of change. Stay flexible and adjust to these changes.

One personal problem you may encounter which is best not to keep to yourself is the problem of sexual harassment.

This is an issue that can slam the door to promotions and raises or even cause you to quit your job. In a 1976 Redbook survey, 9 out of 10 women said

they had themselves or know someone who had experienced unwanted attention in such forms as verbal comments, leering, pinching, or requests. Fifty percent said they or someone they knew had quit or been fired because of sexual harassment. So, the incidence of sexual harassment is not a remote chance, and it is not restricted to women. Men, too, can be sexually harassed either by another man or a woman. With more women entering the work force and moving into management positions, the future may show even more male sexual harassment. You may now be asking exactly what constitutes sexual harassment. Dating back to its origins, the guidelines concerning sexual harassment as issued by the Equal Employment Opportunity Commission (EEOC) comes under Title VII of the Civil Rights Act of 1964. This title prohibits employment discrimination on the basis of race, color, religion, national origin, and sex. These guidelines under this title, Sec. 703, defines sexual harassment as "Unwelcome sexual advances, requests for sexual favors, and other verbal or physical conduct when a) submission to the conduct is either explicitly or implicitly a term or condition of an individual's employment, b) submission to or rejection of such conduct by an individual is used as the basis for employment decisions affecting that individual or c) such conduct has the purpose or effect of unreasonable interfering with an individual's work performance or creating an intimidating, hostile, or offensive working environment."

Some specific examples of sexual harassment include exceptional patting or pawing, purposeful but accidental rubbing against another, money offers

in exchange for sex, unnecessary hugging or arm locks, constant hints for sexual activity, promises of advancement in pay or position in exchange for sexual contact, threats against an individual's person or continued employment when sexual demands are not met, or the occurrence of physical assaults and molestations. As of yet, sexual jokes, slurs, and insults have not definitely been included as sexual harassment. The EEOC and the courts are pending on this area.

A company should have part of their employee policy handbook written with disciplinary actions clearly defined for violations of the Title VII guidelines.

As an employee, there are certain steps that can be taken if you feel you're being sexually harassed. The first person to confront with the problem is the harasser her/himself. Tell her/him right away that you do not appreciate her/his actions. Do not wait in hopes that the problem will subside. Also, tell co-workers or friends as a means for some support. This is beneficial in having witnesses when you have a complaint. Next, direct your complaint to the supervisor, personnel, or other higher management. If you belong to a union, have a representative handle your complaint. If, after all these efforts, you receive no relief, file a charge with the Equal Employment Opportunity Commission, 2401 E. St. NW, Washington, DC 20508. The charge must be filed within 180 days of the incident. Within 10 days, your company will be notified of the complaint. Obviously, this is a difficult area in which to deal with. To lose a promotion, raise, or job because of such a thing is extremely unfortunate. Therefore, it is best to be aware of it and know what your rights are concerning it.

How do you open the doors temporarily?

Part-time and summer jobs can be stepping stones to better jobs, experience suppliers or just money providers while hunting for something more permanent. Whatever the reason, they can be valuable tools to be taken advantage of.

When considering summer or part-time jobs, it is best to think of seasonal jobs. Places like parks, resorts, zoos or museums often hire extra help during the tourist season. Jobs in construction, conservation, nurseries and as camp counselors are more available in the summer season.

Employers of seasonal jobs prefer one person to work a whole season as opposed to several people working for shorter periods. An applicant's chances are far better if he can work the whole season or a little longer than required.

For a person desiring experience, he should go to the company he is interested in and state his plans or type of work he desires.

"Even if you have to work for peanuts, the experience is worth it," related Betsy John-Jennings.

If intentions are for a part-time or summer job, stick to them. "Do not go to a company where they want people who will train and move up," said Phyllis Martin.

Do not wait around to look for a summer or part-time job, look as early as possible. Some companies hire as early as April or May for summer jobs.

A person hunting for part-time or summer jobs should be just as organized and willing to try channels such as newspapers, friends, employment agencies and other organizations as the person hunting for full-time work.

If such channels prove fruitless, additional help can be found in the 1981 Summer Employment Directory. The directory lists more than 50,000 summer jobs ranging from "teaching French to children on a private island" to more typical jobs in restaurants, parks, summer theaters and businesses.

Each listing includes descriptions of the work, the number of jobs available, working conditions, hours, salary, who and where to contact and the duration of the job.

A special "fringe benefits" section lists additional information such as availability of travel allowances, home-cooked meals and college credit.

If the directory is not carried at local bookstores, send \$6.95 plus \$1.25 for postage and handling to Writer's Digest Books, 9933 Alliance Road, Cincinnati, Ohio, 45242.

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Features

Burkhardt exhibits senior show in own gallery

by Terah Glover

Northerner Features Reporter

"I went into drawing because I could take people out of their environment," was the answer of Raymond Burkhardt, senior art student.

He said, "When I was a director of wild life parks, I began to notice they wanted to put highways and electricity everywhere. I realized it was impossible to preserve anything." He added, "through a painting, I could make something last forever. You don't have to feed the cows or mow the grass. I can take away the liability of those things."

Burkhardt, already an established artist, said he sought a degree in art because he wanted to know the academic viewpoint of art. "It's really different between artists that haven't gone to school and the ones that have university backgrounds."

Burkhardt will exhibit his senior art show in the largest gallery in the Tri-State—Burkhardt the Artist. He has owned his own gallery since 1974. Burkhardt said that he gets people from all over the world to visit his gallery, remarking that "Europeans place much more value on art than Americans do."

During his schooling at Northern, Burkhardt has allowed students and teachers to exhibit their art work without paying a fee. He commented that after graduation he plans to just show his work for a while.

His senior art show will consist of paintings as early as 1975. He explained



Artist Roy Burkhardt puts a few finishing touches on one of his paintings. Burkhardt is preparing to display some of his work in his art gallery. (Barb Barker, photo)

this will show a "general transition" with his work, emphasizing how school has changed his art.

Burkhardt admits that even the general requirement (academic) courses were useful in his career. According to Burkhardt, courses such as geology, astronomy and philosophy helped him to "plug-in to the universe". He is now perfecting a technique that will allow

him to paint abstracts but with some realistic characteristics.

"Lots of people look at my work and say, 'How did you do that?' instead of saying, 'I can do that.' That's important," stated Burkhardt.

He is presently working on a series of historical paintings about the Appalachians. Burkhardt said the series will take a couple of years to complete

and will consist of approximately 60 paintings.

His exhibit, "Burkhardt in Transition," will open April 26 and run through May 10. The opening reception will be held at Burkhardt the Artist, 724 Madison Avenue, Covington, and will begin at 2 pm. It is free to the public and everyone is invited to attend.

"Study - A - Thon"

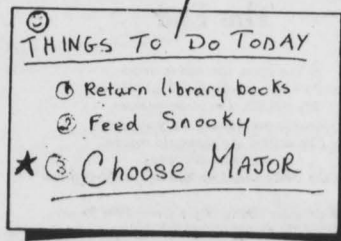
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but...**

...Did you know that a process is available to you through the Testing and Psychological Services Office to objectively determine or make choices regarding your future job or college major.

If you are having a difficult time deciding upon a major, or if you would just like to explore your career goals and vocational alternatives, stop by Testing and Psychological Services and check out the tests that they offer. The office is located on the third floor of the University Center right next to Student Activities, and they are there to serve you.

Entertainment—

Suspense + chills + thrills = Nighthawks

Suppose the element of suspense throughout the action of a "cop vs. criminal" movie was measured theoretically, say, by these four speculations:

- 1) the number of times the viewing audience elicits spontaneous outbursts;
- 2) the number of viewers who shift nervously in their seats from the comfortable slouched position with legs dangling over an empty seat, to awkwardly drawing their knees up to their chins in a protective position;
- 3) the number of fingernail marks resulting from digging into thigh muscles;
- 4) and the number of popcorn kernels missing mouths and landing in laps.



Donna Milkowski

That being the case, *Nighthawks* adds up successfully suspenseful on all counts.

Typical of its category, *Nighthawks* has chase scenes, and shootings, with the forces of good and evil represented,

but this thriller proves at moments a chiller, reflective of the terrifying elements seen in the horror flicks making their rounds at cinemas repeatedly.

But then, "terror" does become the name of the game for Rocky hero Sylvester Stallone and Empire agent Billy Dee Williams who are a teamed-up Starsky and Hutch duo working for the New York City Police. Their specialty is street crime, their modus operandi, decoy play—until an international terrorist strikes the city and Deke DeSilva (Stallone) and Matt Fox (Williams) are called on to join a select squad and train in counter terrorist techniques in order to track down this maniac.

The terrorist Wulgar, they learn, is not a typical criminal. Ordinary methods will not work. The only way to track a terrorist is to start thinking like one.

Wulgar, played convincingly by Rutger Hauer, craves press exposure. His motive behind terrorism he reveals is "for the oppressed". He calls his kind "victims." His philosophy is nihilistic, his personality frightening.

As the hunt begins, Stallone and Hauer dominate the movie as opposite forces, but in a sense, each is a "hawk" stalking his prey. Tension mounts as the terrorist and Deke gain ground, upon first sight in a disco, through NYC's subway, and to the United Nations. The



scores are so close at times, you know the final triumph will go down to the wire.

And indeed, the ending is the ultimate in chills and thrills. Not since the final scenes of *Carrie* have I been so unprepared for that last jolt of shock. Whew!

Though Williams part shrinks away into Stallone's shadow and Lindsey Wagner's brief appearances as Deke's estranged mate seem insignificant, they do prove to serve a purpose in Deke's

ability to think like a terrorist.

Stallone's performance is sound, his character deserving of his own nickname "Sly". He makes a good cop. He grows a great beard.

Now suppose we could measure how enjoyable a movie of this type is by the way the viewing audience reacts as the credits roll and the lights turn up. Judging from the "soaring" flap of hands, *Nighthawks* is high flyer in the flock.

Movie Reviewer Clipped—

The End

**(To be sung to the tune of "My Way")*

Too soon, the end is near,
and I have written my final column.
My friends, I'm close to tears,
for this occasion is truly solemn.
I've driven the same old course,
down the I-275 lanes.
And all the while here, I've had my mind-trained.

Oh, there were times, those around me knew,
I was fed up with NKU.
But through those days, when I had doubts,
that I would ever stick college out,
I managed fine,
I followed my kind,
I went to Sky-line.

Classes, I've had so many,
many more, than I care to mention.
The Northerner's been loads of fun,
despite its adding to my tension.
I've lived the college life,
my schedule set, from Monday through Friday,
But now, where do I go,
which way is my way?

For who am I now?
What have I got?
Without my column, then I have not,
the chance to say, just what I feel,
after seeing, a movie reel.
My readers know,
I saw the shows,
and reviewed them my-way!

**(Apologies to Paul Anka, Frank and Eliot)*

CO offers summer discount

As summer approaches, the Cincinnati Opera is gearing up for its 61st Summer Festival, which will run from June 18 through August 2.

The festival features four grand operas (*Aida*, *Das Rheingold*, and *Tosca*), an operetta (*H.M.S. Pinafore*), and a Broadway-style musical comedy (*South Pacific*) as well as six star-studded casts.

Special student discounts are available for these performances. High school or college students may take advantage of a 50 percent discount on tickets by presenting their student ID at the Music Hall Ticket Office, or

Ticketron outlets after June 1. Students wishing to pick up tickets before June 1, may send a xerox of their ID to Steve Brock, 1241 Elm St., Cincinnati, Ohio 45210. A confirmation letter will be sent back to the student which can be presented to the Ticket Offices for the 50 percent discount.

Additionally, members of Enjoy the Arts can purchase tickets for \$4 on the day of the show for the best seat available at that time. Only 2 tickets per Enjoy the Arts card are allowed.

For more information, on dates and times of the performances, call 621-1919.

Oops...

there was an error in the 1981 Summer Schedule.

The Sociology Department Presents... Soc. 229-01: Society and Health, an intercession (May 11 - May 29) course worth 3 credits and taught in Landrum 203 on MTWRF at 9 am - 12 pm by Dr. Frank Traina. Registration for this course and all other summer courses is Monday, May 11.

Okay...

it stands corrected.

Sports

NKU ball teams now entering final stretch

by Kim Goss
Northern Sports Editor

It is that time of year when most college teams are rounding third and heading for home. However, NKU coaches Bill Aker and Jane Scheper are hoping their teams won't be thrown out at the plate.

With a record of 30-13 and 12 games remaining on the schedule, Aker is hoping for a NCAA Division II Central Region Tournament berth. Berths to the four-team post-season tourney are based on the strength of the team's schedule and its record, Aker explained.

"The two teams I'd say are definites are Delta State [32-8, ranked no. 1 in the country] and Troy State [26-4, ranked no. 7]. We should be one of the other two choices," he commented.

If Northern does land a berth in the tournament it will be the third time in five years they have done so. The Norsemen were runners-up in the Great Lakes Region in 1977 and won that region in 1979.

According to Aker the Central Region is probably the toughest in the nation. The region includes such powerhouse teams as Delta State, Troy State and Bellarmine (25-18, ranked no. 12). NKU has defeated the latter twice already this season and Aker stated he believes it's just a matter of time before his team is ranked also.

Going into the final stretch of the season Aker said he considers the Norsemen's hitting and pitching to be the team's biggest asset. The team is currently supporting a .366 batting average, led by first baseman Steve Kellam who is hitting .490 and at this present pace should break eight single-season NKU records.

Speculating on what the rest of the season could hold for his team Aker stated, "if we get to the Central Region Tourney we should do okay for

ourselves, and if we play our ball game we should get there."

However, Aker and company do not hold the patent on high hopes here at Northern. Softball coach Jane Scheper is also hoping for success as her team enters the Kentucky Women's Intercollegiate Conference (KWIC) tournament Saturday April 25 at the University of Kentucky.

Northern has won that tournament the past two years and a third state title would qualify them for the AIAW regionals where they would face such region heavyweights as East Carolina and North Carolina in an attempt to earn a spot in the 16-team AIAW National World Series to be held for the first time this year.

Reflecting on her team's performance this season Scheper stated, "anyone else would be happy with a 17-7 record, but I'm not. We really haven't even scratched our potential. We just haven't been playing as a team."

Scheper stated she believes her team must pull together if they hope to do well.

"Defense has been our strong point but even so, one day one person plays and the next day someone else does, because no one is really excelling at a position. Everyone is playing half-way decent," she explained.

Scheper went on to say that this failure to play as a team has also caused problems offensively. "We get hits.



Rich Hart grimaces while pitching to opponents at a recent NKU baseball game.

There's not an inning when we don't get at least one hit, we just can't bunch them together," she commented with a perplexed smile. "It's unreal!"

Youth and the inexperience that goes with it are the reasons Scheper gives for

the team's incohesiveness.

"We have six or seven freshman who are still a little insecure," she explained.

"Hopefully the girls will peak as a team during the tournament," she added.

Co-rec rosters due

Faculty/Staff Co-Rec Summer Softball League-The league will be played on Tuesday and Wednesday evenings beginning May 12. Team rosters are due in the Campus Recreation Office by Thursday, May 7. For further information concerning the league, contact Steve Meier at 292-5197.

Scoreboard

Men's Baseball

April 15 Bellarmine 6-3, 6-5
17 at Thomas More 7-5, 11-3
18 Cincinnati Bible 7-0, 9-0
21 Kentucky Christian 14-0, 12-1
22 at Kentucky Wesleyan
25 at Cincinnati
May 4 Centre
7 Wright State
8 Indiana Central
(Record: 32-13, 11-1 vs Div. II teams)

Women's Softball

April 21 Louisville 7-3, 1-0
25 KWIC Tournament at UK
(Record: 19-7)

Tennis

April 16 Louisville 6-3
21 Bellarmine 8-1
25 Youngstown
26 Kentucky



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HOORAY!

CHEERLEADING TRYOUTS

In Regents Hall Tuesday, May 5th at 4:00 pm. Clinics will also be held in Regents Hall Friday, May 1st and Monday, May 4th from 4:00-6:00 pm.

Tryouts are open to any individual who will be a full time student in the Fall.

For further information call NKU Athletic Department at 292-5193

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THE ULTIMATE ENEMY IS STILL MAN.

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SPECIAL ENGAGEMENTS BEGIN MAY AND JUNE

Datebook

Friday, April 24

The final get-together of the AFW will be held at the Reception Center at 3:30 pm. All faculty are cordially invited to attend. Refreshments will be served and there will be a \$1 charge to non-members.

A Tribute to Glenn Miller will take place at Cincinnati's Taft Theatre at 8 p.m. Reserved seats are \$8.50 and \$7.50 and are available at all Ticketron Outlets. This tribute will be presented by Ray McKinley and his orchestra, former Air Force Band vocalist Johnny Desmond and special guests Paula Kelly and the Modernaires.

Friday, April 24 and Saturday, April 25

Polish violinist Konstanty Kulka makes his debut with the Cincinnati Symphony Orchestra under the direction of CSO Principal Guest Conductor Kazimierz Kord at 8:30 p.m. in Music Hall. Tickets for the concerts range in price from \$6 to \$10 and are available by calling Music Hall Box Office at 721-8222 or may be purchased at any Home State Savings Office.

The Good Women of Setzuan by Bertolt Brecht will be presented in the Black Box at 8 pm. Tickets are \$3, \$2

and \$1. There is limited seating so make reservations by phoning 292-5433. There will also be a performance on Sunday, April 26 at 3 pm.

Friday, April 24 Through April 30

Sally Murray will have her senior show of clay creations on the Main Floor of the NKU library. Opening reception will be April 26 from 2-5 pm.

Saturday, April 25

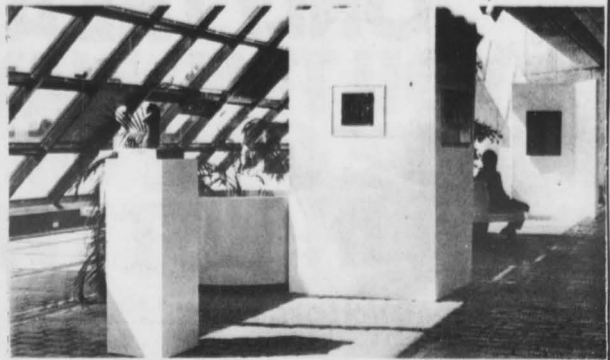
There will be a dance at Project Hall, Greenup Street, Covington from 8 pm. to 2 am. Admission is \$1 per person. The dance is sponsored by the Black United Students.

Monday, May 4

Ramona Wilson will have a voice recital on the Main Stage of the Fine Arts Theatre at 8 p.m. Admission is free.

Tuesday, May 5 through June 3

NKU is presenting three seminars for managers and supervisors. The first seminar will take place May 5 and 6 and will deal with "Understanding Accounting as a Management Tool."



Patricia Tierney's senior art show exhibit is currently on display in the library entrance lobby. (Barb Barker, photo)

"Supervising and Managing People" will take place May 11 and 12. The final seminar, "Dealing with Employee Problems and Problem Employees" will take place June 2-3. For more information phone Ron Williams at 292-6366.

Friday May 8 through May 16

The Contemporary Dance Theater of Cincinnati takes great pleasure in announcing the guest appearance of

Cathy Paine in its May Concert Series. Ms. Paine is Assistant Artistic Director of the Dance Place in Washington, D.C. and is finishing her residency at Kenyon College. The concerts are scheduled for Fridays and Saturdays, May 8, 9, 15 and 16 at 8:30 pm. They will take place in CDT's studio/theater space at the YWCA in downtown Cincinnati. Admission is \$4 general public, \$3 students and senior citizens and \$2.50 for members of Enjoy the Arts. For more information or reservations call 721-1919.

Free Classifieds

For Sale

FOR SALE: 1974 Gremlin X. Six cylinder automatic. Good tires. \$1050.00. Call 727-0723.

BEAGLE PUPPIES: 7 weeks old. No papers. \$20. Call 441-6827.

COUCH: 10 ft. long, solid foam cushions. Gold to brown color. No holes, fair condition. Easy to upholster, if desire. \$60. Call 441-4178.

KENMORE GAS DRYER: Harvest gold, good condition. \$65. 291-5931 after 3:30.

CONSO 226: Commercial sewing machine. Suitable for upholstry work. Extra spools and bobbins. Excellent condition. \$800. Call 781-3350 after 4:00.

HOUSE: 1 mile from NKU. 4 bedrooms, 2 baths, brick ranch. 2 yrs. old. Central air. Many custom features. Owner financing. 781-3089.

Miscellaneous

PART-TIME: Dependable persons needed to conduct consumer research by phone. No selling. Must be available to work a minimum of 2 evenings, 5-11 pm., and either Saturdays or Sundays, 10 am.-6 pm. per week. Convenient downtown location. Parking provided. No experience necessary. 621-8930.

FOR THE FOLLOWING STAFF POSITION OPENINGS apply at

Personnel Services, Suite F, 5th fl., Nunn Hall:

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ADMINISTRATIVE SECRETARY I: An Associate degree and one year of secretarial experience, or an equivalent combination of education and experience. 3 POSITIONS: Industrial & Technical Education, Literature & Language, Registrar.

COLLECTOR: Graduation from high school; one to two years general office experience; collection experience preferred, or an equivalent combination of education and experience. Responsible for collection of NDSL and institutional loans in accordance with state and federal regulations. Work includes telephone contacts, written correspondence with delinquent borrowers, and coordination of accounts placed with outside collection agencies. Accounting Department.

THEATRE TECHNICIAN: A Bachelor's degree required, a Bachelor's in Fine Arts or technical theatre preferred; or an equivalent combination of education and experience. Duties include general scene shop supervision, set construction, care of tools, theatre lighting—general shop foremen. Fine Arts.

TYPING AT HOME: Papers, exams, etc. Easy drop offs and pick up, off Licking Pike in Wilder. Good rates! For more info, call Jan at 491-1812.

NO TAX in bookstore or for cigarettes or anything.

ERROR CORRECTION: SOC 299: Society and Health (an intercession course) offered by Dr. Frank Traina, 3 credits, Landrum 203, M T W R F, 9 am - 12 pm. Registration is Monday, May 11.

PROFESSOR SEEKS 1 or 2 bedroom apt. for academic year starting July 1. Phone Bill Burns at 292-5435.

CORRECTION: The weekend getaway given away this week by CAMPUS RADIO WRFN was supplied by Ramada Inn Northeast, I-71 at Pfeifer Road, and not Ramada Inn Sharonville, as indicated in last week's Northerner.

TYPIST: Experienced in legal papers, books, theses, dissertations, term papers. Call Mary Jo 341-0446.

Personals

KAREN V: Of all the dumb broids I know, you're in the top four. May B.

LOLITA T.: Sorry, you couldn't be in the top four, but you are still a dumb braid. Love, The Man with the Pleather Boots.

SHARON: Congratulations on your engagement two weeks ago. Frank.

HAPPY BIRTHDAY, SCOTT: Is it 21 or 22? Your Senile Mother.

WRFN WOULD LIKE to thank Marty and Alison at Record Alley in Erlanger for all their help during our first year of operation. We're looking forward to working with Record Alley again in the fall.

MARK S: Hey you aggressive animal! please call me! I'm not tired any more. Give this lady another chance. I don't think you'll be sorry! Waiting anxiously, 'Vonnie.

TO BRENDA, VICKI, LISA: And now the end is here, and so you face the outside world, to our seniors, We'll say it clear, it won't be long, 'til we see a tear. Enjoy the days, there are so few, these are your memories, a big part of you. Good luck, we love you all. Just do it your way! Your sisters of Phi Sigma Sigma.

TO REDHEAD DREAM: Ping-pong & posies: I miss you, etc. Stay well & convince them of it. Etc. With etc. T. Top.

SPECIAL THANKS TO Bill Aker Steve Meier, and the other 2 guys who helped us with the tarp. Without you we'd probably still be blowing in the wind. The Nerds.

ST. JOHN: Are your clohopper still in Toledo? Lady.

CLYDE: Good luck this semester. MM.

PHI SIGS: Thanks for your support! MM.

MICHELE: Where's your toga? MM.

HEY LEGS: Congratulations on your victory in the Mr. Hot Legs Contest! You have a gorgeous set of femurs! Max.

BILL: Thanks for a great dinner. I'm looking forward to tonight. Little Geek.

PARKING LOT CREW: My deepest sympathy on your S.G. election loss. Maybe next year. EKG-Tech.

WRFN: Much success to the station and each individual staff member. NKU.

JENNIE, JEANNIE, PICKLE, Fitz, Jeff, Jr, and Mark: Thanks for making my last spring break vacation the very best. Hope to join all of you in Ft. L in '82. Nancy.

[Ed. note: Due to the rising costs of production for this newspaper along with the budget cutbacks, it will be virtually impossible and economically infeasible for The Northerner to continue to offer the free classified section. Beginning with the first edition in the fall we will have to charge a fee for placement of classifieds in the paper. An exact price will be determined sometime this summer.]

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If you have a Guaranteed Student Loan or a National Direct Student Loan (made after October 1, 1975) hanging over your head, consider spending a couple of years in the Army.

If you train for certain specialties, the government will release you from 1/3 of your indebtedness (or \$1,500, whichever is greater) for each year of active duty.

Obviously, a three-year enlistment could eliminate 100% of your indebtedness. But you may prefer to take a shorter route and sign up under the Army's two-year enlistment option (and put 2/3 of your debt behind you).

Or you might want to join the Army Reserve. If you qualify, as a Reservist you can stay home, get paid for your active duty, and receive 15% loan forgiveness (or \$500, whichever is greater) for each year you serve.

But we're not just offering you loan forgiveness. With your education, you can probably qualify for a higher rank and pay grade. You'll have your choice of many sophisticated Army skills.

And you may be eligible for generous monetary educational incentives.

TWO-FOR-ONE SAVINGS PLAN

If your dream is to continue your education some day, joining the Veterans' Educational Assistance Program can bring that day closer.

In fact, in just two years you can accumulate up to \$15,200 for grad school. (Only the Army can offer you a two-year enlistment.)

It's not a loan, so you'll never have to worry about making payments. It's simply a savings program between you and the government.

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Total Benefits		\$15,200**

*Maximum individual contribution during a 2-year enlistment.

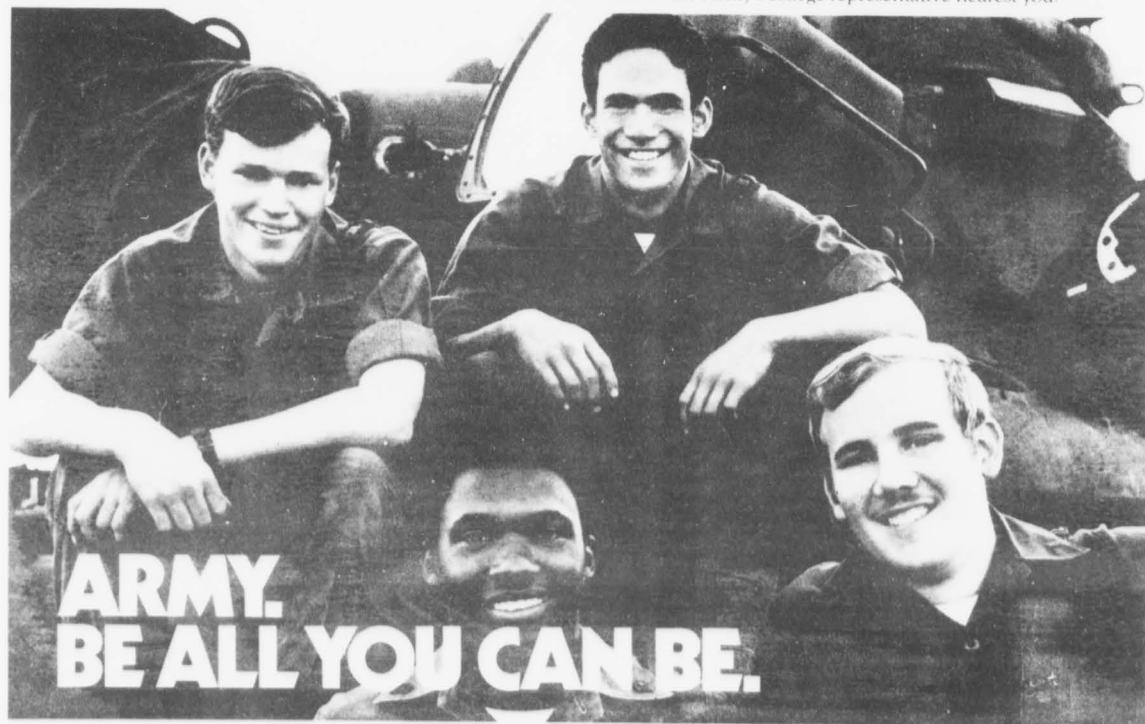
**Certain 4-year enlistments can get you as much as \$20,100 for college, plus a \$5,000 cash enlistment bonus for a total of \$25,100.

If you save between \$25 and \$100 of your monthly Army pay, the government will match that amount two-for-one. On top of that, you might qualify for an exclusive Army educational incentive of \$8,000. (For enlistments of three years or more, your incentives could total up to \$12,000.)

And you can participate in VEAP at the same time you're receiving loan forgiveness.

So, in just two years, you can go back to school with 2/3 of your debt behind you and up to \$15,200 for your education ahead of you. (Of course, a longer enlistment could result in more educational benefits and 100% loan forgiveness.)

To find out more about both ways to serve your country as you serve yourself, call 800-421-4422. In California, 800-252-0011. Alaska and Hawaii, 800-423-2244. Ask for the name of the Army's college representative nearest you.



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