

NKU FACULTY SENATE

MEMORANDUM

TO: All Faculty
FROM: Billie Brandon, Secretary, Faculty Senate
DATE: June 18, 1982
RE: FACULTY SENATE MEETING

The next meeting of the Faculty Senate will be held on June 28th in the Ballroom, University Center at 2:00 p.m.

AGENDA

- I. Additions to/deletions from the Agenda.
- II. Minutes of the May 10th meeting.
- III. President's Report
 - A. Blue Cross
 - B. Cable TV Committee
 - C. *University Space Committee*
 - D. *Community Awareness On Poverty*
- IV. Old Business
 - A.
 - B.
- V. Committee Reports
 - A. Curriculum Committee
 - 1. Primitive Arts
 - 2.
 - B. Professional Concerns Committee
 - 1.
 - 2.
 - C. Budget Committee
 - 1.
 - 2.
 - D. Faculty Benefits Committee
 - 1.
 - 2.
- VI. New Business
 - A.
 - B.
- VII. Adjournment

MINUTES OF THE FACULTY SENATE
June 28, 1982

Senators Present: Gary Johnston Jonathan Bushee
Peter Schiff Larry Giesmann
George Goedel Frank Stallings
Julie Gerdson Billie Brandon
Byron Renz Tom Cate
Vernon Hicks Pam Juengling

Senators Absent without alternates:

Richard Ward	Kay Cooper
Kathy Brinker	Susan Kissel
Joseph Ohren	Debra Pearce
Paul Joseph	Tom Rambo
Jim Kinne	Mike Ryan
Glen Mazis	Edwin Weiss
Rosetta Mauldin	Richard Snyder
Frank Dietrich	David Elder
Macel Wheeler	Donald Cobb
Jerry Warner	

Guests Present: Janet Simon (alternate for Mike Gray)
Linda Olasov (alternate for Rachelle Bruno)
Dennis O'Keefe, Political Science
Geraldine Rouse (alternate for Lois Schultz)
Linda Newman (alternate for Donna Bennett)
Jim Thomas (alternate for Art Miller)
Lyle Gray, Provost
Gregg Schulte, Director of Personnel

The Faculty Senate meeting was brought to order at 2:10 p.m. by Gary Johnston, Vice President.

I. Additions to/deletions from the agenda

Gary Johnston made additions under President's Report to the agenda as follows:

- C. University Space Committee
- D. Community Awareness on Poverty

II. Mr. Johnston dispensed with approval of minutes (see below VI.)

III. President's Report

A. Blue Cross

Gary Johnston introduced Gregg Schulte, Director of Personnel, to address proposed changes in our Blue Cross coverage. Mr. Schulte indicated that an unanticipated increase of over \$113,000 (38%) in medical coverage the coming year (increasing single plans from \$42.47 to \$58.67/mo. and family plans from \$79.30 to \$109.93/mo.) resulted in two proposals from his office aimed at reducing costs as follows:

1. Change the deductible. Increasing the deductible from \$100 to \$200 on single plans and \$200 to \$400 in family plans would save the university \$15,000 and the employees approximately \$200/mo.
2. Delete in-hospital diagnostic testing rider. This would mean that unless hospitalization for testing is "medically necessary," Blue Cross would not cover room and board. Out-patient testing would still be covered. This would save the university \$18,000 and the employees approximately \$200/mo.

After submitting these recommendations to Dr. Scholes, Mr. Schulte was asked to seek input from the Faculty Senate and the Staff Congress. Following lengthy discussion, Senator Bushee moved that the Senate endorse recommendation #2 but not recommendation #1; Senator Renz seconded. Further discussion ensued. Senator Juengling called the question. The motion passed with one no vote.

B. Cable Television Committee

Senator Cate indicated that Dr. Albright had solicited from him the names of faculty who might be interested in serving on a joint committee with individuals from Thomas Moore College. The committee will provide input on educational programming on cable television. The Committee will be operational by July 1. Dr. Cate recommended the following faculty from whom Julie Gerdson and Jim Thomas were chosen.

Mary Ann Schneider
Jim Thomas
Nancy Martin
Elly Welt
Michael Ryan
Julie Gerdson
Vernon Hicks

C. University Space Committee

Mr. Johnston reported that names of faculty interested in serving on the University Space Committee were solicited by John Demarcus. Billie Brandon and Dennis O'Keefe volunteered and their names will be submitted by Senator Johnston.

D. Community Awareness Program on Poverty

Mr. Johnston read a request for volunteers for the above named program which was submitted by Father Louis Schmidt. The program is scheduled for late August or early September. Volunteers should contact Father Schmidt at 781-3775.

IV. No old business

V. Committee Reports

A. Curriculum - Tom Cate

Dr. Cate submitted for approval of the Faculty Senate a description of Primitive Arts. Dr. Cate explained that the Faculty Senate had already approved the course, it being the same as ANT 258. However, since ART 259 is not offered, he requested approval under this title in order to correct the catalog. After lengthy discussion, particularly relating to confusion to students, a motion was made to postpone action on this item. The motion passed with one abstention.

VI. Other

A. A motion was made to accept the minutes of the May 10 meeting with a correction to page 4 to include all changes recommended in the Faculty Handbook. The motion passed.

B. Provost Gray made several announcements:

1. The Council on Higher Education is holding public hearings on all campuses to solicit grassroots input on formula funding. They will meet at Northern at 3:00 p.m., July 7. Anyone interested is invited to attend.

2. The Provost met with representatives of the Kentucky AAUP, Committee A to discuss Northern's financial exigency policy. Specific questions were raised with regard to the following:

- a. Committee membership (AAUP recommended faculty only)
- b. Notification time.
- c. Notice and hearing before group of peers.

The substance of the meeting will be discussed further on campus this summer and with the Faculty Senate next Fall.

3. Search Committee/Dean of Community Services and Research.

This committee will be chaired by Mike Klembara. A national search will be undertaken with recommendations due to Provost by September 1.

4. Search Committee/Dean of West Campus

This committee will be chaired by Margery Rouse. Other members include Rose Zeiser, Mike Ryan, Bob Barnes, Paul Champion, Dave MacKnight, Rosetta Mauldin. A national search will be undertaken with recommendations due to Provost by September 1.

5. Money has been set aside for a faculty retrenchment program.

6. The program review documents submitted this Spring will be reviewed and analyzed this Summer. Further input from the Faculty Senate will be sought in the Fall.

7. The next Board of Regents meeting is scheduled for 4:00 p.m. August 10 in the Board Room.

VII. Adjournment

The meeting was adjourned at 3:25 p.m.

Billie Brandon,
Secretary
Faculty Senate

MEMORANDUM

TO: Dr. Gene Scholes

DATE: May 26, 1982

RE: Blue Cross/Blue Shield/Major Medical Program

We have been notified by Blue Cross & Blue Shield that, effective this July 1, our plan rates will be increasing dramatically as follows:

Single Plans: From \$36.92 to \$51.26 per month (up 38.8%)

Family Plans: From \$79.39 to \$109.93 per month (up 38.5%)

Employee's share
of family plan: From \$42.47 to \$58.67 per month (up 38.1%)

The tremendous cost increases reflect higher medical costs and a huge increase in the number of cases (claims) which were paid during the past year.

The new rates will cost the University in excess of \$110,000 additional this year. And employees with family plans will pay a whopping \$194.40 more for coverage this year.

To relieve these financial strains I propose and recommend we make two modifications to our health care plan:

1. Increase the major medical annual deductibles from \$100 per person/\$200 per family to \$200 per person/\$400 per family. This is not a new idea; rather, it follows a well defined national trend. Making this change would result in a savings of \$2.21 per month for employees with family plans (over \$6,200 per year total), and a savings of over \$15,400 per year for the University.

2. Remove the inpatient diagnostic studies rider from Blue Cross. This is the provision which covers hospital costs when an individual is admitted for diagnostic tests even if the tests could be performed on an outpatient basis. Since the plan already covers diagnostic X-ray and laboratory services for outpatients, removal of this inpatient rider would not pose a problem to us. Services of a diagnostic nature which absolutely require hospital admittance would still be covered.

Savings from elimination of this rider would be \$2.72 per month for employees with family plans (over \$7,600 per year total), and over \$18,000 per year for the University.

All I read speaks of strong national trends toward having employees pick up more of the costs of various benefits. It is indeed a shame that inflationary pressures are mandating such action.

R. Gregg Schulte

Motions Passed by Professional Concerns Committee

Faculty Handbook *OK - to senate*

1. The committee recommends that the wording of the section on early tenure on page 26 of Faculty Policies and Procedures: A Handbook (revised July, 1981), hereafter referred to as the Handbook, be altered to read as follows:

B. ... The procedures followed and the criteria used are the same as those outlined above regarding tenure and promotion.

D. Only faculty of extraordinary merit will be granted early tenure.

2. Page 77 Section B

Section B was changed to read as follows:

Reassigned time a reduction in the normal teaching/work load, is granted to the faculty of Northern Kentucky University to allow them additional time for professional growth and improved teaching/job effectiveness. A reduced teaching/work load is granted for worthwhile projects but may be limited by budgetary or departmental considerations.

3. Page 78 Section D

In the 5th line after teaching "/work" was added.

4. The following three sentences be substituted for the first two sentences in section II on page 28.

Policies and procedures concerning appointment, promotion, tenure and termination as outlined in this manual apply to librarians, with the Director of the Stealy Library, serving the function of chairperson, and the Associate Provost serving the function of dean. The director of Chase Library, serving the function of chairperson, who reports to the Dean of Chase Law School. Librarians have responsibilities different from other faculty, work on twelve month contracts, and devote specified hours a week to their professional assignments in the library.

Faculty Senate Role in Program Review

The program change subcommittee and the Professional Concerns committee have approved the following:

We propose a small, standing committee of 5-7 members, appointed by the Faculty Senate and representative of the various faculty constituencies of the University, for 3 year terms, initially staggered for 1, 2, and 3 year terms. Two of the members will be from Arts and Sciences, two from Professional Studies, and one from the Chase College of Law. Members of a program under consideration shall not sit in on their own program appeal. The committee shall consult with members of the Program Review Committee, the Deans, and the Provost, as well as the faculty and chairperson of the Department reviewed. This committee shall report its findings to the Executive Committee of the Faculty Senate and to the President.

The committee would serve the following functions:

- 1) to review reports of the Program Review Committee and the recommendations made at various levels of the Administrative review process.
- 2) to assist the Program Review Committee and the Administration in resolving problems arising in the course of program review
- 3) to consider formal complaints made by a program under review, concerning either review procedures or recommended actions, before submitting a report on its study to the President

CATALOG INFORMATION

Type of Change Requested
check one:
☒ NEW COURSE
(does not appear
in current catalog)

CHANGE OF PROGRAM REQUIREMENTS OTHER (describe)

Program Cluster FINE ARTS Program ART

Course Number #359 (Filled in by Program Chairperson only in cases of course already numbered. In case of new courses, filled in by registrar)

Course Level 100 200 XX 300 400 500 600

Name of Course PRIMITIVE ARTS : Arts of the Pacific, Africa and Other Non-Western Arts

Regis. Taxonomy (To be completed by registrar)

Catalog Page #

Course Description (Please limit to 50 words)

ARTS AND ART STYLES OF NON-LITERATE CULTURES: FUNCTION OF ART: RELATIONSHIP
TO OTHER ASPECTS OF CULTURE. SAME AS ANTHROPOLOGY 258 CONSULT WITH REGISTRAR

Prerequisite or Co-requisite: CONSENT OF INSTRUCTOR

Number of credits: 3 (3, 0, 3)

Fee Assessment:

Program Requirement Change Catalog Page #
New Numbering:

Justification: THIS CROSS LISTING IS REQUESTED TO YOU BY CHAIRMAN OF THE
ART DEPT'L. IN RESPONSE TO A REQUEST FROM ANTHROPOLOGY
ALL ART HISTORY COURSES ARE NUMBERED AT THE 300 LEVEL