
STAFF CONGRESS

Northern Kentucky University Highland Heights, Kentucky 41076

STAFF CONGRESS AGENDA
Thursday, January 16, 1992
Meeting at 1 p.m.
University Center 108

- I. Call to Order
- II. Approval of December 12, 1991 Minutes
- III. President's Report - Virginia Stallings
Executive Committee Report
- IV. President-Elect's report - Linda Wright
- V. Standing Committee Reports
 - Benefits: Mary Wilson
 - Constitution & Bylaws: Judy Brueggen
 - Credentials & Election: Claire Newman
 - Liaison: Shirley Scharf
 - Policies: LaVerne Mulligan
 - Salary/Budget: Tom Skinner
- VI. AdHoc Committee Reports
 - Food Service Advisory: Ron Rieger
 - Health Utilization: Mary Wilson
 - Parking & Traffic Control: Gail Jewell
- VII. Old Business
- VIII. New Business
- IX. Announcements
- X. Closed Session
- XI. Adjournment

VS/pg

STAFF CONGRESS

Northern Kentucky University Highland Heights, Kentucky 41076

STAFF CONGRESS MINUTES
DECEMBER 12, 1991 *Jan 16th*
UNIVERSITY CENTER - ROOM 108

Members Present: Judy Birkenhauer, Judy Brueggen, Deedra Derrick, Steve Derrick, Ruth Enzweiler, Sandy Flora, Shirley Garrett, Jack Geiger, Peg Goodrich, Donna Gosney, Chuck Harmon, Marilyn Henderson, Gail Jewell, Janet Krebs, Cheryl Lippert, Barb Martin, Joyce Moore, Laverne Mulligan, Ron Rieger, Sue Roth, Shirley Scharf, Annette Simpson, Tom Skinner, Virginia Stallings, Cheryl Torline, Peggy Vater, Charlene Wray, Linda Wright.

Liaison: Margo Ferrante

Members Absent: George Hadesty, Claire Newman, Shirley Raleigh, Elaine Shafer, Gayle Vaughn.

Guests: Wilma Daugherty, Janice Harden, Michelle Early, Patty Weber, Ferial Ware, Dennis Taulbee.

- I. Call to order. Meeting was called to order at 1:06 p.m. with a quorum present.
- II. Minutes of December 12, 1991 were approved as submitted
- III. President's Report - Virginia Stallings read a letter that had been sent to her from the Library (Chase & Steely) staff regarding their concerns with the recent reclassification system changes. Several staff members from the libraries were present to answer any questions about the letter. It was suggested that Virginia share this letter with Dennis Taulbee and ask that it be shared with Central Staff. It was suggested that she also review a copy of the letter Sue Roth had submitted when she was president. Virginia will draft a letter using both letters mentioned and bring it to the next Staff Congress meeting for all members to sign to reaffirm that the issues expressed in these letters are shared by all staff.

Virginia encouraged staff to continue sending in suggestions for cost saving measures to offset the budget problems.

Virginia read a letter from JoAnn Rose regarding problems with hazardous waste disposal. She will report on what she finds out at the next meeting.

Concerns were expressed on the handling of the recent bomb threats in the Landrum Building. Too much time lapses before the building was evacuated. Virginia will address these concerns and report back to Congress at the next meeting.

We were requested to appoint representatives to the "Enrollment 2000" report committee. Sue Roth and Sandy Flora will serve on this committee. Virginia will send them each a copy of the draft.

Virginia will send each member of Congress a copy of the Human Diversity Policy. Each member is asked to sign the bottom of the form and return it to her.

IV. President Elect's Report - Linda Wright. Nothing to report.

V. Standing Committee Reports

Benefits - The committee will be meeting with Margo Ferrante to discuss benefits in regard to budget cuts.

Steve Derrick brought up several concerns regarding vacation, overtime, and vacation accrual. He mentioned that several staff members had mentioned that they did not have access to a "Red Book". Dennis stated that he would see that an up-to-date copy would be put in the Staff Congress office right away. Laverne Mulligan stated that the Policy Committee will be sending out a listing of current redbook sections so that everyone can be sure that their books are up-to-date.

Constitution and Bylaws - The proposed change to Article 3, Section 4C was voted on and passed unanimously.

Credentials and Elections - No report.

Liaison - No report.

Policy - The committee had met several times on several policies. The policy on Holiday Pay had been discussed and the committee felt it is a better policy than the one currently in effect. Several concerns were expressed on the Smoking Policy. They had been informed that the deadline for responding to this policy had been extended until April. They will meet again on this. They will be meeting within the next week to discuss the "Temporary Disability Leave" policy.

Salary/Budget Committee - Met with Elzie Barker and addressed the term "lay off". Many questions and concerns were expressed. Dennis Taulbee mentioned the possibility of doubling the student incidental fee.

VI. University Wide Committee Reports

Food Service - No report.

Health Utilization - Will be meeting to monitor health usage.

Parking - No report.


VII. Old Business - None.

VIII. New Business - None.

IX. Adjournment - There being no further business, the meeting adjourned.

Next Staff Congress meeting - February 20, 1992, at 1 p.m.

Respectfully submitted;



Janet Krebs, Secretary