# The Northerner 

Students' Rights Clash In Residence Halls, Confederate Flag Center of Controversy

## By Amy Stephens

Staff Writer
The freedom of speech and
the right to freced the right to freedom from ha-
rassment two rassment, two principles in the preamble of the NKU Code of Student Rights and
Responsibilities, collided durResponsibilities, collided dur-
ing the first week of this ing the
semester.

## Gemester.

ternational studies maior, hung
a Confederate battle flag over his Norse Hall window to block out the sun off and on for the better part of last semester before it became the target of two complaints by midweek of this semester.
The complaints
the flag's removal.
"We just hung it, then forgot about it," Genetti said. about
"I did
one."
one."
The Office of Residential Life told him to take it down. Genetti said he complied with the office because he did$n^{\prime}$ 't want to start any trouble. "I didn't come to college to offend," he said.

## Job Market

Tests Today's Students

By Laura Shipp
Staff Writer
A shrinking job market, corporate downsizing, and recessionary economy all add up to trouble for students looking to turn their degree into a career.
Or does it? Or does it? graduates who went through graduates who went through
the Career Development Center the Career Development Center were employed in what they
consider to be 'career employment,'" said Martha Malloy, director for the Career Development Center.
Malloy offered four tips to getting a good job: co-operative or some sort of work-related experience, a high Grade Point Average, participation in orga-
nized activities and nized activities and good writ
ing and communication skills. ing and communication skills.
"Co-op is key because it offers career-related experience," career-related experience,
Malloy said. "Companies like Cincinnati Bell are beginning to use co-operative instead of the standard resume and interview for finding new employees."
"Sixty percent of all co-op's
that came through us last year were offered full-time employment. That's a job gotten before
graduation." graduation."
GPA is important, "esperigh GPA is important, "especially
in accounting and technical majors like IFS and the sciences. Companies like Procter \& Gamble demand a GPA of 3.0 and the Big Ten accounting Sometimes taking a job for less money can pay off in the end. For example, Frommeyer left a See Job Market on Page 10

## Inside This Issue

told that two people out of
don't know how many were of fended by something (so) I had to take it down.
"I looked through the student manual and didn't see any documentation as to why I should take the flag down," he said.
"My rights have been viol "My rights have been violat-
ed." One of Genetti's four room-
mates, Atsushi Kaneyuki, an undeclared freshman who goes by the name Hank, bought the flag for $\$ 17$ while traveling in
"If Hank had bought the flag of Japan, I would've hung that up," Genetti said.
The roommates have a flag from another country hanging off and on in the front window, and a Cincinnati Bearcats banner adorns each of the two win-
dows which face Kenton The Confederate battle flag can be perceived sometimes as hateful symbol of slavery, and could be seen as offensive by

sive to at least two students living in the Residential Village.

Jeanne Pettit, assistant direc-
tor of residential tor of residential life for the
Residential Vill Residential Village, said her office received a complaint that the flag display was offore a complaint four days beto the NKU Depas reported Public Safety on Saturday of DPS Sgt. Bernie Deaton handled the early morning hanplaint from senior Jonathan Schmolt, a chemistry and philosophy major.
Schmolt told
the flag display personally of fensive and believed it presented an image problem for NK according to a DPS report.
Schmolt said the Schmolt said the battle fla
means two things to him. means two things to him.
"Either the Confederate "Either the Confederate nation from Civil War times, or
white superiority." Schmolt said he fil plaint with DPS because "The university has the responsibility of promoting equal rights and respect for different opinions."
Deaton said housing-related reports go directly to the Office See Flag on Page 2 Budget Restraints Hamper
Early Childhood Center By Edwinna Meister
Staff Writer Staff Writer
The Early Childhood Center,
located in the Business
Education Psychology building
room 149 offers affordable
child care to students, faculty,
staff, and community.
"We love the center," said
Mark Schmidt, NKU alumnus
residing in Wilder, Ky., whose
5 -year-old daughter,
Stephanie, attends the
program.
"tt's convenient, and
Stephanie gets a good, positive
experience by playing with the
other children," Schmidt said.
"She talks about how she
makes friend and enjoys the
outings; she comes home and
sings a lot of the songs they
teach her here,"
The center, now in its 21 st
year, ranges in price from $\$ 7$ for
half-day care, to $\$ 12$ dollars
for full-day care.
Government subsidy from
sources such as Aid For
Dependent Children and the
Department of Social Insurance
are accepted.
Eligible children must be
between 3 and 6 -years-old and
be enrolled for

Good Day Sunshine


Mother Nature last week treated students to sunshine and warmer temperatures. Here, students walk from the Applied Science and Technology Building in the sunshine. Northerner photo by Laurel Derks.

## Increasing Enrollment Puts Strain on Classes

By Chris Mayhe
Staff Writer
Over the past year, NKU's student population has grown 3 percent.
However However, recent budget cuts
have forced the have forced the university to
cut class sections, according cut class sections, a
university officials.

With more students and With more students and from, NKU students may find of their classes are

Peter overcrowded. president of Unilister, viceRelations and development, said this situation does have the potential to damage the quality of education here at NThe
"The ideal circumstance is to keep classes small enough so between faculty and students" One of the most imports
One attractions of the university is
its smaller size compared to larger universities, Hollister said.
"You don't get lost in the crowds of this
Hollister said.
The university pares of the
The university plans to grow larger as the resources of the university can handle the
increase in students.
"As lone as the uni
"As long as the university can handle the increase, growth is good. But when support levels start to erode quality, then it is
a problem," Registrar Jerry
Legere added.
Legere attributes the recent Legere attributes the recent growth in sut for the reasons attractive fromat NKU is perspective and that NKU can "complete financially" with also believes the increasere also believes the increase in taught by regular facult taught by regular faculty for
members.
Students like Lisa Corwin a fro
freshman, agree that she is attracted to the university's low cost and relative proximity to home. Corwin also said that she was attracted to NKU because of the good student to faculty ratio.
Regard Regardless of the reasons the number of NKU students the university in the future call for continued enrollment for con
growth.

Two NKU students face drug charges.

6Warner Honored. Biology professor Jerry Warner wins national award for University 101 work.

Eagles Trounce Men
Southern Indiana thrashes NKU men's basketball team 107-79.

area will be part of the library expansion. Northerners photo Laurel Derks,

## Alumni Career Network Helps Students

By Laura Shipp

Members of the Alumni Career Network offered advice for students on what they can do to get and keep a job in today's job market. Here are some of the tips they shared: Sheila Carlisle, now a customer Sheila Carlisle, now a customer service representative specialist
Central:
Perseverance is the key
IIn 1989 I sent out 102 resum went on 42 interviews and got one job," she said.
Keep applying. Send thank you letters after interviews,
follow up with calls and send follow up with calls and send
additional letters of interest. additional letters of interest. To get that first job, use all the resources available to you. Go through the Career
Development
physics, chemistry, computer wieded.
science and math are needed. - Former accounting major
Maria Mitchell, now senior financial analyst for Eagle Picher Industries:

## Co-operative will help you

 integrate text book with reality and give you thover fellow graduates. ver fellow graduates.
Take a course in business writing. It will help with the memo, letter and report writing memo, letter and report writing
that invariably comes with any business job.
any business job.
A liberal arts background is A liberal arts background
preferred by some companies. - Former journalism major Kevin Staab or "Kevin
Christopher," now a news Christopher," now a news
reporter on the new WLLW: reporter on the new WLW:
Be versatile and flexible. Have a major and a
something to fall back on

Establish your priorities and do what you love, for in the
with friends, read the
newspaper and magazines that have information pertaining to your field.
Be willing to start at the
bottom to get where eventually be.

- Former busines Wainscott major Blaine manager at AT \& T: Network within company. Find a mentor in supervisors or higher ups to guide, advise and counsel for
advancement.
Working in a company for an extended period of time is an advantage because you can change jobs without losing seniority or benefits.
A degree is the key to hiring
into AT \& T. Business administration, accounting, and
marketing are looked for and


## Flag from Page 1

of Residential Life and are handed by the office unle
criminal matter is involved. He added that any complaint about racial insensitivity or offensive behavior is dealt with immediately.
The Office of Residential Life was already addressing an earlier complaint made to them when the complaint to DPS was made, Pettit said.
Cenetti said the resident director of the Residential
Village, Bev Bobbit, advised him to take down the flag be him to take down the flag be-
cause she and another student were offended by it. Forty-eight hours later lag from his window because he had nothing to put in its place, he said. At that time, Bobbit came to his door and told him to take it down, he said.
bed," he said
The flag now has ons back bedroom wall.
Bill Lamb, dean of students, who said he was not aware the
Office of Residential Life fiOffice of Residential Life fithe flag, said Bobbit handled the situation appropriately, at least in the first instance. He added that he advised the office what to do about the situafice w
tion.
Lam

Lam said it is better to educate personally than to enforce codes or regulations.
"Having rules and regulations are a necessity," he said. However, (it is better to) what our personal values are" what our personal values aredress (a situation) better than
through disciplinary action." Lamb cited a point in the Prohibited Conduct section of Responsibilities as relevant to Responsibilities as relevant to
the action taken by the Office of Residential Life.
The point prohibits annoying
another person or making an offensive display
However, intentionally interfering with freedom of expression is also prohibited conduct, according to another point in the same code.
Pettit acknowledged the conlict of rights involved.
"We have to be con with a student's concerned with a student's right to do
things, and we have to be conthings, and we have to be con-
cerned with a student's right to complain," she said.
"We asked him to take it out of sight," she added. "We did$n^{\prime}$ t ask him to fold it up and put it away somewhere.
makeat we tried to do was make a compromise with him." Lamb said a similar incident happened two years ago. He said a student in the F-
wing of the old dorms innecen wing of the old dorms innocently hung a Confederate flag so
that it was visible to the residential community.
Complaints about the display brought it to Lamb's disention and he handled the situation on a personal level, he said.
told himbew the student and told him he was personally offended by the student's use of the flag. Lamb wanted the student to be cognizant of the message the flag sent to some students, he said.
sionals and stence hall profesfessionals, we have an phlio-
ion to confront those students to let them know there's been a complaint and to let them know hat it's personally offensive, not only as a professional but as individuals, and that members of the campus have found it ofensive," he said.
 flag.
Lamb added dent is aware of the message sent by a display but offends for a second time, one could assume the student is doing it knowing he message he or she ing.
He said if someone was using the situation to harass, the de may be enforced.
tances, we'll make chat we think is the best decision at the time," he said.
NKU President Leon Boothe said different people can view the Confederate flag different-
"One of the prices of democracy is that there are many iewpoints," he said.
Some may see a romanticized moonlight and magnolias" view of the flag, others may see it from a historical perspec
tive, and others may see it as symbol of hatred, he said. He added that if the fla display intimidates others, the university must be sensitive to
"Our actions do have impact On other people," he said.
Boothe added that one Boothe added that one has to draw the line on free speech when intimidation is involved.
Schmolt agreed.
role to encourage has a higher different peoples," he said

It's the university's responsibility to push forth that issue "ver individual rights."
He added, "Something that's harassing or degrading outcially on a public university." Gencti, however, wants to see where it's written that he can't hang a Confederate flag over his dorm window.
Different schools handle the student display of possibly offensive material in their own
$\qquad$ Harvard University instituted a student code limiting hate speech after it encountered a
similar incident in 1991 Harvard did not ask the students to take down their offensive flags, the swastika and the rebel flag.
David Blackburn, associate director of housing at Murray State University, said his university didn't want to install a disciplinary policy against those who violate the existing policy of prohibiting offensive or complaint-causing materials in dorm windows because it would become a free speech
issue. issue.
Black
Blackburn offered a predic tion.
"I'm afraid at some point all the universities are going to get into free speech conflicts," he said.

According to the University of Cincinnati Residential Hall Handbook, no posters or fliers humiliating people are al. lowed in dorm windows or on dorm balconies.
Lamb said NKU is not looking toward Harvard-like codes limiting speech on campus.

## News Briefs

Author Signs Books Today in Bookstore Staff Report
Frank Stallings will be in the NKU Bookstore today from 11:45 a.m. to $12: 45 \mathrm{p} . \mathrm{m}$. signing copies of his book "Groundbreakings: Northern Kentucky University's First Twenty-Five Years." The book is a history of the university.
Light refreshments will be served

Faculty-Staff Blood Drive Coming Soon Staff Report
NKU is sponsoring a Faculty/Staff Blood Drive in conjunction with the Hoxworth Blood Center. It will be held in the University Center ballroom from 9:30 a.m. to 4 p.m. on February 9 .
To schedule an appointment for a donation contact Sally To schedule an ap
McMain at 572 -5662.

Construction Alters Campus Aisleway
Staff Report
The aisleway next to Lake Inferior and the walkway to the Fine Arts Center have been temporarily designated as a fire lane This change in designation is due to the construction on Steely Library.

## Police Reports

1/21
University Center
1/25
Royleen Seibert reported a $\$ 60$ theft from Steely Library Several students living in the residence halls reported harassing phone calls.
$1 / 28$
Debra Fuller reported $\$ 50$ stolen from a classroom on the Covington campus.

## 'Naked Guy' Expelled, Says He Will Appeal

Berkeley student claims free speech
By Michelle Locke
By Michelle Locke
Associated Press Writer
BERKELEY, Calif. (AP) - A college student known as the "Naked Guy" for his nude meanderings has gotten an
order from administrators: order from administrators: Take off.
Andrew Martinez, a 19-yearold at the University of California, said Tuesday he re ceived an expulsion
letter declarletter declar-
ing that his ing that his
"refusal to "refusal to
return to campus apcampus ap-
propriately propriately
clothed
"My original plan was that I was going to get expelled and then sue for readmittance."

- Andrew Martinez After the nude-in, Ma Bears.
tinue to dis-
ruptessential university functions."
University spokesman Jesus Mena refused to discuss the expulsion, citing confidential-
tity rules, ity rules.
But ithad
But it had been clear for some not happy as Martinez re not happy as Martinez re-
worked the school's slogan of "Go Bears" by going bare "Go Bears" by going bare.
by that time was well known by his nom de buff "Naked Guy," led a campus nude-in. Many on campus responded tothe stark strolls with chuckles or chiding, but Martinez said he was trying to make a point about free expression, a message he thought belonged at Berkeley, birthplace of the 1964 Free Speech Movement.
"What I am getting out here is there's a lot of social control crowd at the nude-in. wasarrested twice, but the districtattorney refused to prosecute because city law does not prohibit nudity unless it amounts to lewd behavior In November, university officials, who at first were inclined to look the other way, banned nudity on campus, where the mascotis the Golden

Martinez
was suspended for 14
days, but that days, but that punishment
had to be rescinded bescinded the didn't follow proper proceconduct follog on Martinez's sion broklowed. But thesesup in the buff.
Martinez said he intends to appeal, may write a book and plans toorganizea nudemarch this spring.

Student body president Margaret Fortune expressed
sympathy for Martinez's parents, but said, "We' vegot more pressing details to deal with

## 81 Student Athletes Recognized for Academic Success

Staff Repor Eighty-one NKU student Saturday as the NKU/Star Bank All-Academic Team. They were honored during halftime of the men's basketball game against Kentucky Wesleyan.
had asc recognized must have point average Listed below are the studens ATHLETIC TRAINING ATHLETIC TRAINING Kathy Rauck and Jessica
bASEBALL: Craig Bertish roe Cottingham, Brian Crider Kurt Drake, Nick Enginger,
Chad Howard, Mike Kichler, Tom Landry, Dwayne Mack Billy Pagan, Randy Rogers, Chris Young.
WOMEN'S BASKETBALL Stephanic Jordan ball McClellan, Amy Moreland, Dana Morningstar, Dawn Schlarman and Jana Staley. MEN'S BASKETBALL: Carpenter and Jim Vidas. Cheerleading: Tracie

Kori Cox, Julie Gantley, Shane Williams, Rachel Wright and

lamic Yelton. lamic Yelton.
MEN'S CR MEN'S CROSS COUNTRY: Flaherty, Jason Mertens, Michael Moyer, Brian Rohne. WOMEN'S CROSS COUN. TRY: Bridget Bailey, Cindy Boebel, Jennifer Kidd, Becky Trotta.
MEN'S GOLF: Bobby Cull, Bryan Fallis, Travis Turner and
Mark Welage Mark Welage. Bernadette SOFTBALL: Bernadette
Billing, Cheri First, Molly Kennedy, Amy Klips, Alecia
Means and Schwendenmann.
SOCCER: Steve Giles, Aaron Glass, Todd Gruenwald, Shawn Neace, Kevin Wolff, Chris Yacks and Tim Yacks.
MEN'S TENNIS MEN'S TENNIS: Bluestein, Mark Deters, Michael Hon, Vishant Nath,
Mark Schuler, David Stahi and Jason Taulbee. Harry, Alison Roller, Stacey Stivers, Tracey Stivers, Terra
Teaney and Peggy Whalen. volleyball: Dana Hall, Teresa Inskeep, Colleen
Kaufman, Missy Rosing, Cindy Wagner, Sarah Young and Peggy Ziegler.

Alcohol's Effects Are Many, Says Doctor

| By Nicholas A. Pace <br> New York University School of Medicine <br> NEW YORK (AP) <br> fit is well-documented that drinking causes many of the automobile accidents reported each year. What is less publicized, however, is that alcohol plays a large role in other types of accidents as well. <br> Some studies have shown, for example, that alcoholics arc seven times more likely that nonalcoholics to meet with fatal accidents of all types. <br> These include an astonishing number of deaths from fire and asphyxiation because of alco-hol-rclatedcarelessness, suchas falling asleep with a lighted cigarette or leaving flammable materials too near the burners of a kitchen range. <br> Many boating accidents and drownings also are connected tooverconsumptionofalcoholic beverages. <br> Too much booze tends to make some people foolhardy and take chances they never would dream of risking when cold sober. They extend themselves far beyond their limit, or have a false sense of security in theircapabilities or equipment. <br> There has been an increase in alcohol-related accidents involving various forms of transportation, including motor- | cycles, light planes, snowmobiles,sailboats and even crosscountry skiing. <br> Drinking also has been pinpointed as a factor in many home accidents, such as fallingoffladders, getting cut with knives and other sharp instruments. Whole new areas of disaster are found in power mowers, power saws and power hedge trimmers for the unwary overdrinker. The amateur gardener or gentleman farmer who likes toguzzle beer whileoperating these dangerous tools may well end up cutting something more delicate and painful than grass or wood. <br> The negative effects of alcohol on the mental processes hasled tocountless fires, scaldings and serious burns, both outdoors and in the home. Nothing mixes more dangerously than the alcohol in sevcral cocktails and the fuel in a nearby outdoor grill. <br> Statistics indicate that alcohol is a direct factor in almost 50 percent of all accidental deaths - whether on the highway, in fires, on the wateror in falls. <br> In most cases, the victims probably never anticipated the danger of mixing alcohol with what otherwise might have been perfectly normal pursuits. |
| :---: | :---: |

## Two NKU Students Face Drug Charges

## By Tina Short <br> News Editor

Two Northern Kentucky University students hav been charged with trafficking in a controlled substance near a school after police found
what appeared to be cocaine what appeared to be cocaing
in their dorm room, according in their dorm room, according
to documents filed in Campbell County District Court.
Leshawn Williams and Jermaine Harris returned to their room in Cumberland Hall Jan. 26 to find officers from the Northern Kentucky Drug Strike Force waiting
execute a search warrant. director of the strike force the warrant was issued buys occurring in November and December, in which Williams and Harris
allegedly sold marijuana on allegedly sold marijuana on
campus. Sledd would not
$\qquad$ purchaser was an undercover officer.
"They sold it and we knew
"The original intention was to look for marijuana but the cocaine was found
The students were charged
with trafficking a felony with trafficking, a felony,
because police suspected the because police suspected
substance was being sold.
"In this particular case the indication was that it was being packaged for sale, Sledd said.
According to the county attorney's office if found guilty each could face five to
10 years in the state penitentiary and a $\$ 1,000$ to $\$ 10,000$ fine

Harris and Williams reccived suspension letters at
according to Department of Public Safety reports. prior prior record of drug offenses according to court records Neither could be reached for comment at press time.
Both men are free on bond and are scheduled for
hearings Feb. 11 in Campbell hearings Feb. 11 in Ca

Jones Warns Tax Refunds May Be Delayed, Says Budget Cuts May Still Be Imposed

## By Mark R. Chellgren

FRANKFORT, Ky. (AP) Gov Brereton Jones is warning tax refunds may be held up again this year if the state's budge
situation stays bad situation stays bad. Friday, he backed away from promises made just the day before by top administration financial officials that the refunds would be made on time this year.
The Jones statement reaffirmed that the administration wants to process and
funds before June 30 .
funds before June 30.
But he also said he wanted to But he also said he wanted to
keep universities from suffering the effect of budget whacks. " is too early to make a final decision, but we need to maintain all budget-balancing options," he said.

While I want to return all
refunds prior to the fiscal year holding refunds.
end, I will not rule out the possibility of delaying their return lo keep the budget in balance, Jones said. "We might face a
choice between higher education budget cuts or holding r tion budget cuts or holding re-
funds for a few days to keep the budget in balance."
The administration held up more than $\$ 100$ million in refunds past the June 30 end of the fiscal year in 1992 to balance the state budget. The action prompted widespread public complaint and many legislators have taken up the cause to pressure the administration to ay refunds on time.
Assembly's Appropriations and Revenue Committee said Thursday they would prefer that the administration go ahead and impose a 2 percent budget cut on all state agencies rather than face the prospect of

Free Visit Per Person with Coupon
20 visits for \$25
223 Fairfield Ave. Bellevue, KY 41073
calm any concerns. backpeddling. our budget in balance. tioned.

Income tax refunds for indiheld past July 15.

## Support NKU

 watch a ball-Administration aides tried to
"Our intention is to settle up this year for this year," said economist Charles Haywood who is working with the ad ministration on revenue issues. But by late Friday, Jones was
"We are in a tight fiscal situation," Jones said. "A combina tion of actions might be required later in the year to keep If would likely be for merends, the "few days" "or more than by April 15. The state's fiscal year ends on June 30 . The stat must pay interest on any refunds Go to a movie, see a comedian, game, listen to a Just 10 minutes from NKU
lecture, a work-

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## The Northerner

Opinion/Letters

## founded in 1970

Michael Bunzel, Editor-in-Chief Stacey Durbin, Executive Edito
Scott Cook, Managing Editor

The Northerner, Northern Kentucky University,
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Eatitonal Policy. The Northerner is witten by and for the students of Northern
Kentucky University. All unsigned editiorials wre the expresed opinion of the Kentaciky Univer
Editorial Board.

## Editorials

## Opinion: School Was Right

Sometimes even the most innocent looking thing can be offensive. That's the case with NKU student Greg Genettis Confederate flag hanging from his window in Norse Hall.
While he says he didn't mean to offend anyone by hanging it from his window, he did and he was asked to take it down. He did, but then complained his rights were violated.
Ilooked through the student manual and didn't see any documentation as to why I should take the flag down," Genetti said.
"My rights have been violated.
While we do support the right to free speech, we don't feel Genetti's rights have been violated. NKU, acting as landlord, asked Genetti to remove an item he hung in a public fourm that ffended someone.
That's the case plain and simple.
While some people may feel it is the university acting out of control, we feel it did a commend-

## Opinion: He Will Be Missed

Not only was Brian Rohne an All-Conference performer in cross country, but in life as well. Instead of taking a scholarship offered by his
oach Tim Schlotman, he turned it down and opted to work next year so that someone else ould have an opportunity to run. An act such as this only comes to light after someone is gone. The world needs more people like Rohne, it's too bad he passed away. He will be truly missed.

## The Northerner

Editorial Staff
Editor-in-Chief: Michael Bunze! Executive Editor: Stacey Durbin Managing Editor: Scott Cook News Editor: Tina Short Sports Editor: Kevin Nichols Features Editor: Lara Kallmeyer Copy Editor: Lee McGinley Photo Editor: Laurel Derks Cartoonist: David Cowles

Business Staff General Manager: Dennis Hardebeck Business Manager: Debbie Boyers Marketing Director: Jeffrey Carter Advertising Manager: Sean O'Connor Ad Design: Julie Venable Adviser: Pat Moynahan

Staff Writer

We hold these truths to be self evident that all men and women are created equal; due to the natural laws and sciences invested unto thee chosen by the Creator and instructed in the written laws of The Book of God.
Every human being must be udged as one in the gracious eyes of tranquility and The spiritual
Theousness.
The spiritual sense of love,
honesty and compassion must be honesty and compassion must be
displayed in our daily lives as displayed in our daily lives as in order to create the trust and credibility to rebuild a Nation. A nation that is destructed and corrupted by political propaganda social ignorance
and the lack for general
possibilities and raw potential that is present in America. Trust must be applied to all our mental and capital institutions molding them into great structures of life, love righteousness and social progress.
The new liberty and justice must transcend the old in order to stimulate the pride, dignity ambition and mental spirituality in those deprived most by eliminating the source of racism, fascism, sexism and social in
America.
This marvel can be This marvel can be and the re-examination of present history in a diverse present bistory in a diverse
manner by opening ones mind to new information involving the
science, bielore, mathematics, science, biology and medicine must be traced to the place of origin in order to commence this These facts and discov. must open Americans to must open Americans to the creative possibilities that are hidden within
details of politics.
The position of the Chief
Executive must be legally disengaged to accommodate all natives of the United States of America regardless of sex, race, preference or belief.
The Chief Executive is obligated to attend to the national agenda before approaching foreign affairs or political companionship unless national security.
Competence Competence must
f Americans
The positho Congress; one being held in Representatives whe House of of 435 state executives and the Senate which consists of 100 executives must; as stated above, accommodate all. Essentially, the new must Essentially, the new must
replace the old in order to self-growth sale fundamental rights. In establishing this, a domino effect of political barriers can be broken.
Congress is a national body of state representative chosen and elected by the people and given the authority to
government functions
government functions.
These functions are the right See Equality on Page 5

## Marshall: A Fighter For The People

By Richard Carelli

WASHINGTON (AP) Every time he misbehaved in grade school, Thurgood Marshall was forced to memorize a portion of the
Constitution. ${ }^{\text {Before }}$ l left Constitution. "Before I left that school," he once recalled,
"I knew the whole thing by heart." the whole tring by He spent most of his adult of them unwilling students, and extending it to those who had been deprived of its majestic phrases and promises. "I enjoyed my work," he
would say years later. "And when you won, it was a helluva feeling.

He won a lot -29 of 32 cases argued before the nation's highest court, including the one that outlawed racial segregation in public schools in 1954. "Segregation," Marshall said many years afterwards. is the worst thing that ever happen helped chip away offi
cial segregation. Even if he had never sat on the Supreme Court, where he served for 24 years as its first
black justice before retiring 18 black justice before retiring 18
months ago, he would be remonths ago, he would be re-
membered as a giant of American law.
For it was Marshall, who died Sunday at 84, who had the legal mind, the skill and the persistence that helped
change America and its treat ment of black people
When named to the court in 1967 by President Lyndon B. Johnson, Marshall already ranked as one of the most influential lawyers in American history, arguably the finest
courtroom lawyer of this cencourtro
A champion of the poor and powerless long before his historic appointment, Marshall's name had for years been synonymous with the fight for evil rights and racial justice. Throughout the segregated South in the 1940s, people ac customed to having the legal system exclude or humiliate

## hearing the words: <br> Marshall is coming to town

 His "commitment to making protect the equal rights of to protect the equal rights of allhas no match in American history," said a deeply saddened William J. Brennan, the retired justice who was Marshall's losest friend on the high court. Marshall was not without a sense of humor.

Retired Justice Lewis F Powell recalled Marshall lean ing over toward him during an arcane tax case and whispering, You can have my vote on this or a future draft pick
On the bench in his later years, Marshall could be cranky with lawyers whose arguments distressed him. But he
drew the line: "Emotion has it place, but I stopped poundin the table when I left practice, he said.
In his 23 years as chief coun-
el for the National Association for the Advancement of Colored People, Marshall more than anyone was credited with

Marshall representid Marshall represented many death row inmates in the 1940s and 1950s, and on the court parted with even some liberal voted against the death penalty under all circumstances.
Throughout his court tenure, Marshall remained a passionate liberal - initially as a member of a majority of likeminded brethren and later as a frustrated dissenter.

He roared, in stinging dissents, his disapproval when he believed the court ignored the disadvantaged, the forgotten and the downtrodden, no matter their race.
When the court in 1977 ruled that states were under no legal
duty to pay for abortions wanted by women on welfare, Marshall decried "the ethical bankruptcy of those who preach a right to life that means, under present social policies, a bare existence in ut-
See Marshall on Page 5

| Readers are encouraged to submit letters and guest editorials to The Northerner's Opinion/Letters pages in person or by mail. Letters should be 350 words or less, while guest editorialsor columns should be 800 words or less. <br> Typewritten, double- | spaced material is required for publication. <br> Writers must include their name, address, telephone number and classification or affiliation with NKU on all submitted material. <br> Deadline for letters and guest editorials is Thursday at $3 \mathrm{p} . \mathrm{m}$. | The Northerner reserves the right to edit all material. Publication is subject tomany factors. The Editorial Board will determine whether a piece is published. <br> Manuscripts, letters and other such editorials will be on file in The Northerner's offices and will be available | for public inspection during regular business hours. <br> Writers should address their comments "Letters to the Editor," c/o The Northemer, Northem Kentucky University, University Center 209, Highland Heights, Ky. 41099. |
| :---: | :---: | :---: | :---: |


apart of the division found within the constitution composed: the legislative
 egislative branch mus cormulate, construct and atering to the citizens of the United States.
Under no circumstances are the essential rights and laws to the process of legislation, mus be divided and constructed mong all representatives. All U.S representatives must reflect the composition of the people resembling the melting
pot of America. The legislative processes must include a united ensemble of cultural people establishing understanding for individua needs.
hance for change.
In the institution of racism,
the definition most be clear, in
order to destroy the ignorance
order to destroy the ignorance
that educated unconsciou

Racism is the power given to
the majority with the strength and intensity to oppress the minority.

## a racist unless the social environment in which they exist and traditionally rised <br> exist and traditionally raised

## in permits them.

## be terminated at the source by

extinguishing the ideology of
old colonial America.

## Fact and fiction must be

## progressively recognized in order to eliminate stereotypes,



In disregard, regard to this
Inning. stanza misunderstanding can be construed as radicalism and in the immortal words of the Rev Jessie Jackson; Keep Hope
In the institution of sexism
the rights originally denied
dealing with women must re-

## cormalized to insure equal tanding among men.



The stereo types that wome
have endured, and still fa
falsely today created by
Caucasian males, must be
abolished and replaced with
the female's
achievements throughout
It is only just to include
women for all types of duties
and quote, male positions due

physically, and if chosen wir
most likely excel among men.
existed semse the beginning o
ime and like racism needs to b
addressed.
We must always remember
voice in the choosing of our of Susers. In the immortal words of Susan B. Anthony, "We must
continue the fight to be equal" In the words I speak, and the ideology I was raised to believe as a young man, it is only spiritual that 1 try to communicate with students about the importance of
learning different history's, learning different history's, accomplishments, cultural diversity and self-knowledge and to trace them to there original route.
brother, to you as a confident, brother, and friend extending
my hand out to you with sincere rational.
The self-knowledge that 1 have learned by conversing with friends, reading books and
experiencing life as an African-
American man existing in
today's complex and turbulent
times has contributed greatly to
my sense of pride, ambition,
level of my life.
It is not the intelligence of
men that I would exaggerate or
strecth the truth trecth the truth.
will not be easy conveying my thoughts for it is inevitable that rejection will follow, so I
will let you individually interpret this message using
Still today, I cannot begin to
explain what I have learned.
The mountains are high and learn together as brothers and sisters by speaking to one another and by asking cultural
questions.
Reading books on different cultures in the liberty is also a
good source of learning and good source of learding the mind.
bore There are books everywhere
especially in an institution of espectially in an institution of
higher learning. After
examining the possibilities of examining the possibilities of
the liberty don't stop there

Clinton Faces Tough Issues Right Off The Bat

Special Corresponden

WASHINGTON (AP) openers, President Clinton is dealing with difficult social issues - homosexual rights, abor tion, hiring diversity - that symbolize change but don't adthe new administration.

Thew administration. the instant debate on social is sues is no help, only distracting and divisive.
It also was inevitable, give
Clinton's
Unlike the tax promises. proposals he has to get through Congress, his pledges to end the ban on homosexuals in the militions left by abortion restric and hire a crepubicans America to run the governmen all can be redeemed by th White House, without legisla But not without headaches gays in the armed forces Clinton's position on that collides with the view of Gen Chiefs of Staff; they insist the 50 -year policy is important to discipline and morale, an shouldn't be rescinded.
The president met with the chiefs for nearly two hours on Monday, and said he intends to keep his commitment. take steps to do so within take ste
week.

Public opinion is against Clinton on that one, 53 percen conducted for Newsweek Jan. 21 and 22 . Other surveys have re flected the same attitudes with

Defense Secretary Les Aspin
told the president in a Jan. 18


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Northern KENTuCKY UNIVersITY


TUESDAY, FEBRUARY 9
Choers to Dlvers/ty
Khamisi Drum and Dance Ensemble, UC Theater Noon
Karaoke. Rosidence Halls 8-11 pm
WEDNESDAY, FEBRUARY 10


## The Northerner Valentines's Classified Section

Tell that special person in your life how much you love them with a Valentine's Classified!!
Cost: $\$ 1.75$ for the first 15 words \& $5 ¢$ for each additional word.

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## Features

Warner Awarded
for Commitment
to Freshman

Students Can Win \$50 With Improvement Ideas By David Vidovich
Staff Writer The 23-month radiology technology program prepares students for work in diagnostic radiography.
the national registry and the national registry and got
jobs last year," said Claudia jobs last year," said Claudia
Henderson, treasurer of the stuHenderson, treasurer of the stu-
dent radiology technology club. "It is a tough program. One grade of ' $D$ ' will put a student on probation and after two
'D's' the student is subject to dismissal," she added. "It is a lot more than placing a patient on the X-ray table and pushing a button," second year student Donna Estes said. "All throughout the program registry in mind."
registry in mind."
Upon graduation, students
Upon graduation, students
take the examination of the take the examination of the
American Registry of Radiologic Technologists Passing the test allows graduates to use the designation radiologist technologist. The radiography student is subjected to integrated plan of classroom, laboratory and clirical education.
Laboratories include three X ray rooms, a darkroom, a radio graphy library and a computer For clinical experience, the program is affiliated with
seven locals hospitals in seven locals hospitals in
Kentucky and Ohio. Before a student c program, they must go through a three step process that in cludes academic screening, inrerview and a physical examiterview
nation.
The to
The top candidates are given tters of conditional accep.

## Program Prepares Radiology Students

Students Get Hands-On Experience


Missy Eggleston, Holly Ostendorf, and Rhonda Stockdon, first year Radiology students
practicing gall bladder $X$-rays. Northerner photo by David Vidovich.
tance and all other candidates semesters and two summes are placed on a waiting list. sions with an additional three "We have to place a limit on week session after the last he number of students due to re strictions in lab size and place- said.
ment at the hospitals," said or of radiology technology The admissions process
The completed in the spring and classes begin in the second five week summer session.
"Once our students graduate they are not just limited to $X$ rays, but can branch out into ultrasound, CAT scans, nuclear medicine and magnetic resonance imaging."
"Because of our limited numbers our students get more attention," Gronefeld said. "Local hospitals and doctors see how competent our students are and

With all the new types of equipment and technological advancements, this is the field of the future," Groncfeld said.
grade appeals, financial aids and other ar
Strausbaugh. "The Resource Center is a information source for a
students," Strausbaugh said. The Center can help studen who do not know how to need information on certa offices in the university

Suggestions can be dropped off at the Student Government The deadline is March 5 for all The deadline is March 5 for all

FRIDAY

- Blue Note-Overdue
- Cory's-Them Wild Hawg - Grady's-Beer
- Hurricane Surf Club-Strutter - Kilgore's-Willie Wisely Trio, Heav - Local 1207-Uptown R \& B Band - Longworth's-Only Mortals -Mt. Adams Pavilion-Modulators - Ripley's-Johnny Socko -Salamone's-Bad Guys - Southgate House-Love Stitches, verafter
-Sudsy Malone's-Over The Rhine


SATURDAY
Blue Note-Overdue
Cory's-Farm Report
-Grady's-Sinker, Signalmen - Hurricane Surf Club-Paradise City -Kilgore's-Voodoo Birds Local 1207-Uptown R \& B Band - Longworth's-Only Mortals - Mt. Adams Pavilion-Tom Martin - Ripley's-Freddy Jones Band -Salamone's-Trilogy Sudsy Malone's-Spiderfoot

## People Perspective

What do you think about gays in the military?



Tricia Gorman Freshman
Undecided

1 guess it's their right just as any other's to be in there."


Jason Setters
Junior
Public Administration
"I don't think it's going to reduce moral. I don't think you can serve your function to the
troops if sexuality is involved in it at all."


Jennifer Cain
Freshman Freshman
Undecided
'I don't think they should be there. If they go to war and they find out they have AIDS, they could infect some
else."


Mike Michalack
Junior
Applied Anthropology and Sociology
"It's about time. We're the only nation considered first
worid that worid that doesn't allow gays in the military."

Local Chow Spots


тасовен
TYPE OF FOOD: Mexican
HIGHEST PRICE: $\$ 2.99$ taco salad
LOWEST PRICE: They have several items for 59 cents DRINK PRICES: 69 cents, 70 cents, 99 cents
NKU DISCOUNT: 10 percent off tolal purchase with
LOCATION: It's in the County Sqare shoping plaza.

## Warner

from Page 6 stecceed," "hipps said.
"(Warner) has pushed the quality of freshman courses and encouraged innovation in trying to solve problems (reshmen might face before they arise," said Tho
Rambo, biology professor. Warner started a biology dents to the academic world of science and helps case them into the program in much the same way as
University 101 acclimatos students to university life, Rambo said
Boothe said this award well reflects "the time and talent Dr. Warner has given to the University 101 program." Warner began his quest to
help freshmen after he help freshmen after he no-
ticed in 1984 university ticed in 1984 university en-
rollment was declining rollment was declining. experience as a freshman, Curriculum Committee began to search for a program to help students succeed in the University, and so began Spence, through her tutoring, and Phipps, through his voluntecr work for the
University, both strive to give back some of what Warner taught them, a testament that will live on long past the presentation of his award.

## Read The Northerner For The Latest News!

## Sports

## USI Bounces Past Norse, Extends Losing Streak

## By Kevin Nichols Sports Editor

If basketball games were given titles, this one should've
been called, "Can you do what been called, "Can you do what
we can do?" as NKU lost to the we can do?" as NKU lost to the
University of Southern USI started the game determined to run against the carly, 12-0 lead. At the 7:19 playing center, Antoine Smith "They (USI) played a good game, " Smith said. chance shots and they ran the transition well. They proved why their number one in the
Smith scored four points in the first half alo
blocking two shots. After Smith made the first guards Greg Phelia and Ryan Schrand got on target from the first, followed by Phelia, then a Schrand lay-up and a
floating jumper had the Norse down at 15-16 at the 14:34
"We're feeling run down at this point in
Schrand said. "We're not really working hard, but we still have to be
able to compete." able to compete."
Schrand led the Norse with nine first half points.
their spurt, USI's junior
forward Todd Jones hit two jumpers to put the Screaming Eagles up 23-15 at the 12:16 ohnathan Gaines jume center bench to score six points in 10 minutes of ican come from behing block on a USI player.
USI countered the Norse's fan raising blocks with a baseline
two-handed jam by freshman forward Scott Taylor. Without any fancy maneuvers, senior center Duron Hebron scored 16 first half points.
NKU senior guard Craig Wilhoit came off the bench to score five points and dish out four assists at
the first half.
With three seconds left in the half, USI's junior guard Tyrone Tate hit a jumper to send them into halftime with a $54-38$ The Norse had some good visits to three-point land as they hit 36 percent from behind clean in the first half as they out-rebounded NKU $28-12$. "Rebounding is just our Achilles heel,"" NKU
coach Ken Shields said. "They were just getting easy shots. Our inside players just also felt that the team just wasn't getting back on defense wasn't getting ba Smith and Phelia provided most of the Norse's offensive

Phelia launched a three-
pointer to cut USI's lead to 56 -
38 . ${ }^{38 .}$ Smith
Smith got started early in the
half as he executed half as he executed at rim hanging two-handed jam at the
17:51 mark. Along with an offensive tip-in from freshman forward Chuck Perry, the Norse cut the lead to 14. Whenever the Norse would try to make a run, USI would quickly add points to stop their from strong defensive rebounds, which led to fastbreaks, which led to no-look passes, which
led tolay-ups. The fastbreaks were mainly led by junior guard Tyrone Tate He fimished the gam
points and 10 assists. points and 10 assists.
Smith hit a three-pointer at
the 14:06 mark and hit two the 14:06 mark and hit two
straight lay-ups to cut a once 20 straight lay-ups to cut a once 20
point USI lead down to 14 . The Norse just could
closer than that.
"We were fighting since the
beginning of the game," Smith
said.
Smith got 17 points in the second half to finish the game with 21 points.
He said he doesn't think about scoring in the second half, when he manages to turn it on, he just takes
him.
Phelia hit another threepointer at the 8:13 mark, along with one final dunk from Smith
at the 5:46 mark. Hebron tried to get a dunk of his own off a
fastbreak, but he was fouled


Saturday's Gaines (40) battles for the rebound with Kentuc ky Westeyan's Michael Gray (20) in

## Defense Propels Norse to Victory

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Moreland finished with 11
points.
Sophomore guard Kim Baughn kept the visitors close down the
stretch. Baughn displayed quickness
to beat the defense and get to the foul hine. She tallied a five of seven free throws.
The Norse then The Norse then sealed the game by hitting 13 of 18
charity tosses in the final 10.41 charity tosses in the final 10:41
of regulation. of regulation.
"We don't have to shoot 100

## Sports Briefs

$\left.\begin{array}{|cc|}\text { The Norse fell to } 8 \text {-9 overall } & \text { The Norse were defeated by } \\ \text { and 2-7 in the Great Lakes } & \text { the University of Southern } \\ \text { Valley Conference with a } 91-81 \\ \text { Indiana last Thursday 73-71. } \\ \text { loss to Kentucky Wesleyan } & \text { NKU's senior guard Lori } \\ \text { Saturday at Regent's Hall. } & \text { McClellan got } 21 \text { points to }\end{array}\right\}$

Remaining Schedules

| NKU Men's Schedule |  |  |  |
| :---: | :---: | :---: | :---: |
| Thu. | Feb. 4 | at Bellarmine | 8:00 p.m |
| Sat. | Feb. 6 | at Kentucky State | 7:30 p.m. |
| Thu. | Feb. 11 | Lewis | 7:35 p.m. |
| Sat. | Feb. 13 | Saint Joseph's | 7:35 p.m. |
| Wed. | Feb. 17 | Oakland City | 7:35 p.m. |
| Sat. | Feb. 20 | at Indianapols | 7:30 p.m. |
| Thu. | Feb. 25 | at KY Wesleyan | 8:30 p.m. |
| Sat. | Feb. 25 | at So. Indiana | 8:30 p.m. |
| Thu. | Mar. 4 | IUPU-Ft. Wayne | 7:35 p.m. |
| Sat, | Mar. 6 | Ashland | 3:05 p.m. |
| NKU | Women's Schedule |  |  |
| Thu. | Feb. 4 | at Bellarmine | 6:00 p.m. |
| Sat. | Feb. 6 | at Kentucky State | 5:15 p.m. |
| Thu. | Feb. 11 | Lewis | 5:30 p.m. |
| Sat. | Feb. 13 | Saint Joeseph's | 5:30 p.m. |
| Mon. | Feb. 15 | at SIU-Edwardsville | 8:30 p.m. |
| Sat. | Feb, 20 | at Indianapolis | 5:15 p.m. |
| Thu. | Feb. 25 | at KY Wesleyan | 6:15 p.m. |
| Sat. | Feb. 27 | at So. Indiana | 6:00 p.m. |
| Thu. | Mar. 4 | IUPU-Ft. Wayne | 5:30 p.m. |
| Sat. | Mar. 6 | Ashland | 1:00 p.m. |

## Entertainment

## Classifieds

NOBODY KNOWS CROSSWORDS BETTER THAN D ewtincate for a large 15' plzza with swo toppetigs. Compliments of The Northerner and Dominot's Piza,

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and find out about Bible Studies and find out about Bible Studies
and Family Group times! The and Family Group times! The
BSU is located at 514 Johns Hill Rd. Call at $781-2539$ or stop by ANYTIME!
The Activities Programming Board is currently recruiting interested, please come to the 224, for an application.
Tired of the same old stuff? Come visit the Baptist Student Union for something new and exciting! Services Tuesdays at
$7: 30$, lunch for $\$ 1.00$ Wednesdays at $12 . \$ 1.00$

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ont 441-6749.
American Marketing Association
Next meeting on Tuesday, Feb. speaker: Sue Sturg. Guest speaker: Sue Sturgeon fom Rugby practice and try-outs for spring, every Saturday, 1:00 m.m. at Pioneer Park. Call Don, 341-5190.

Attention NKU students! There will be a student organization rally February 8 in the University Center lobby, Come and see how rewarding it can be to be a part of a campus organization.
The Office of Student Activities encourages all padent organizations to Homecoming February 8-12.

## Norse Notes

## -Tax Workshop

A workshop on preparing and filling out tax returns will be presented Friday, Feb. 12 from 1 to 3:30 p.m. in BEP 461. There is a $\$ 10$ fee and reserva tions can be made by calling 572-6524. - Attention Undeclared Students Summer and Fall semester 1993 priority registration begins March 22 and ends April 16. Undeclared majors must schedule an advising appointment with the Academic Advising Resource Center before you can register for
summer or fall. Call $572-6900$ or visit Natural Science 405A between 8:15 a.m. and $4: 30$ p.m. onTuesday, Wednesday and Friday and between $8: 15 \mathrm{a} . \mathrm{m}$. and 6:15 p.m. on Monday and Thursday.

- Get Your Info in The Northerner Send your Norse Notes information to Stacey Durbin c/o The Northerner, UC 209, Highland Heights, Ky., 41099. Information is due Friday, 3 p.m. before publication date.


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## Ever Dreamed of Traveling Abroad? <br> Learn more about Study Programs in Britain and Ireland with <br> The Cooperative Center for Study in Britain

at an Informational Meeting

Tuesday, Feb. 9, 1993

## 12 p.m. - 1:30 p.m. in BEP 461

## or

5 p.m. - 6:30 p.m. at the Alumni Reception Center

REFRESHMENTS SERVED

Drop in during either time to find out about CCSB's variety of short-term and semester academic programs in London, Oxford, Ireland, and Scotland.

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## Child Care from Page

Schmidt. "Ours stands at one staff member for every 10 students, while the state mandates one staff to anywhere said.
State regulations require one to 12 children for 3 -year-olds, one to 14 children for 4 -yearolds, and one
to 6 -year-olds.
The program includes a fullday and a preschool that
encourages development in large and small muscle control, socialization skills and academics.
The facility has several specialized work areas for activities ranging from science
and language to free-play that and language to free-play that
encourage preschooler's encourage preschooler's growing sense of independence. An outdoor playground and are both are both. children
The main mission of the students with children, and it gives them first priority to openings.
Faculty and staff children make up 25 percent of the class, while community children account for 10 percent.

The program does have a ew disadvantages, howev The waiting list is quite long.
Schmidt said that because Schmidt said that because of the variety of days parents difficult to say exactly how long that list is
long that list is
"The center
physically can be," said Norleen Pomerantz, assistant vice-president of student development.
Another drawback is the lack evening hours are vailable. Many students bring their hildren to class because there

## Job Market from Page

firms demand a 3.4."
For students struggling with For students struggling with
classes, free academic and writclasses, free academic and writ-
ing tutoring can be a saving ing tutoring can be a saving
grace.
"Students should learn to "Students should learn to
work together, to study together," said Paul Ellis, acting director of the Learning
Assistance Program. "After all, Assistance Program. "After all, fellow students today will be fellow co-workers tomorrow."
"Making use of the LAP is one "Making use of the LAP is one way to improve your grades, and in turn, your GPA. Participation in organized activities "gives evidence of both teamwork and leadership,
two factors companies look for two factors companies look for in prospect
Malloy said
Director of Alumni Affairs Nancy Perry said companies look at prospective employee's activities because they know "there is a direct correlation to you know will be the key

## Network from Page 2

between active students and ac tive al
bers."

A good example of this is A good example of this is President Phil Grone who is now a legislative assistant for
the U.S. House Representatives and an active NKU alumni member, serving on the Alumni Association Council.
Since writing skills are seen immediately in both the re sume and cover letter and ver view process, in the inter Malloy, both writing and com munication skills are key getting a good job. Another key factor to finding a job in the '90s is your ability to network.
"Not only what you know, but to finding a job in today's mar-
ket," said Jennifer Benton, ca reer placement coordinator for Center. To help students begin to net Development Center has offered for the last nine years the Alumni Career Network. The Network is designed to hook students up with alumni in the work force.
People working in health care, law, radio and television, banking, marketing, personnel and everything in between are available for students to conlact through the Career Development Center and begin
to network. to network.
formation on their provide information on their job and the
company they work for as well company they work for as well
as providing some references and an inside edge for students as we begin to look for work.
job as an insurance underwriter and accepted less pay to become Luke Hospital, but it paid off when she got her current job at

- Former business major Roger Rolfes, now city coordinator of the city of Florence.
employers because it spell


## success.

Take a class in salesmanship, yourself to an employee to get a job. Former business management major David Schacherer, now senior

Eomputer a nalyst for General Sell what you've done as it pertains to the job you're aiming at (don't overkill), even if it was only working at
McDonalds. Get experience in a variety of things. Experience sideways eventually leads to a job up the
corporate ladder. More and corporate ladder. More and
more, this sideways experience more, this sid
is preferred.
Companies like Northern Telecom and some parts of GE are using the banded pay
system, or levels of pay banded together into one grouping, to promote this sideways
experience and career development.

Knowledge in the sciences and theory is valuable over just technical training

Computer knowledge is key for everyone. Be computer friendly.

[^0]
## Sales Reps Needed

## Jeffrey A. Carter Marketing Director 572.5232


[^0]:    Be prepared for an companies now have international connection

