



# Faculty Senate

HIGHLAND HEIGHTS KY 41099 606-572-6400

## FACULTY SENATE MEETING NOVEMBER 20, 1995 U.C. BALLROOM

### AGENDA

- I. Call to Order
- II. Approval of the Minutes of October 23, 1995
- III. Additions to and/or Deletions from Agenda
- III. Presidents Report
  - A. Regents Professors Task Force on Matching Funds for Grants (information item)
  - B. Faculty Senate Leadership Recognition Program (information item)
  - C. Resignation of Danny Miller as Parliamentarian effective 1-96 (information item)
  - D. Spring Faculty Senate Luncheon to honor Founding Faculty (information item)
- IV. Committee Reports
  - A. Curriculum Committee
    1. Program Change Manufacturing Engineering Technology (approved UCC 11-16-95) (decision item)
    2. Program Change Electronic Engineering (approved UCC 11-16-95) (decision item)
    3. Recommendation: All General Studies Courses and Program Changes approved by the UCC will be submitted to the Faculty Senate with only an executive summary of each course or change to be distributed to Senators. The full packets will be available for review in the Faculty Senate Office and Stealy Library. (decision item)
    4. General Studies Update (information item)
    5. Curriculum Process Improvements Update (information item)
  - B. Budget and Commonwealth Affairs Committee
    1. Budget Priorities Recommendation Fiscal Year 96-97 (decision item)
    2. COSFL Update (information item)
  - C. Faculty Benefits Committee Update (information item)
  - D. Professional Concerns Committee (information item)
- V. Adjournment



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## FACULTY SENATE MEETING

November 20, 1995

Administrative Center 722

"I've noticed the more health benefits I get, the worse I feel."  
Dilbert

**Senators present :** C. Bredemeyer, S. Chicurel , L. Ebersole (**Budget**), R. Enzweiler, C. Furnish, R. Garns, J. Gresham, D. Gronefeld, R. Holt, D. Kelm (**Sec'y.**), R. Kelm, K. Kurk, A. Luggen, P. McCartney, C. McCoy (**Vice Pres.**), D. McGill, J. McKenney, D. Miller (**Parli.**), D. O'Keefe, L. Olasov *ex officio* (**Univ. Curric.**), T. Pence, G. Ragsdale, A. Rini, F. Schneider (**Prof.Concerns**), V. Schulte, G. Scott (**Fac. Ben.**), L. Smith, B. Thiel, R. Wilcox for T. Weiss

**Senators absent :** Y. Datta, S. Forman, M. Kirk, P. Knepper, V. Ragahavan, K. Verderber (**President**)

**Guests :** C. Chance, P. Gaston, M. Huenning, B. Oliver, N. Pomerantz

I. CALL TO ORDER: The meeting was convened at 3:03 p.m.

### II. APPROVAL OF THE MINUTES:

#### A. Corrections:

1. Sec. VI. C.1: should be corrected to read.."Term limits for administrators..." not "...for chairs..."

**Motion to Accept as corrected :** F. Schneider

**Passes**

### III. ADDITIONS TO / DELETIONS FROM THE AGENDA:

A. Program Changes in Psychology will be Item A. 3 in consideration of UCC Report

### IV. SENATE PRESIDENT'S REPORT

A. Regent Professors' Task Force On Matching Funds For Grants: Thanks to the Regents Professors who have completed their task. Their recommendations were accepted by the Provost. Recommendations:

- Standing Programs be moved to budget line but future programs must go through normal budgeting process.
- There be a one time transfer of \$100,000 to meet matching requirement for this year.
- Matching fund excesses and deficits be carried forward.

B. Faculty Leadership Recognition Program: Will be an ongoing program. First awards in January , if there are any nominations. The excitement mounts.

C. Senate Parliamentarian leaves for a well deserved Sabbatical for Spring '96. A replacement will be elected at the December Senate meeting. Please do not inundate the Senate office with calls to run for the office.

D. Spring Senate Luncheon to honor Founding Faculty: Some interest. No new information.

E. A Faculty/Staff Follies [intentional] will be held March 31, 1995 to benefit the NKU Benevolent Association. Performers, workers, etc. may call D.Schneider [x5197]. Information about the NKUBA can be obtained by calling 572- 6573. Dust off your party pieces!

### V. COMMITTEE REPORTS:

#### A. Budget and Commonwealth Affairs (Lynn Ebersole)

1. At COSFL representatives met with Breathitt to discuss ways to inform about Higher Education and its needs. Suggestions: Letters to legislators, personal contact with same. Emphasize students and program needs not faculty salaries. Surprise! The bottom line for legislators is "How many votes are in it for me?"
2. Budget Priorities Recommendation Fiscal Year '96-'97

**Amendment:** Item 1. should read "...no less than 1993 -94 level..." not "...1994-95..."

**Passes**

**Amendment:** amend item 7 by adding "...including computer and other technology."

**Passes**

**Passes as Amended**

**Unanimously**

#### B. Faculty Benefits (Gary Scott)

1. Recommendations on Leaves, Grants, and Fellowships application have been sent on to the Provost's office.

C. Professional Concerns (Fred Schneider)

1. Considering policies re: Discrimination and other matters.

D. University Curriculum (Linda Olasov)

1. Program change in Manufacturing Engineering Technology **Passes with 3 abstentions**
2. Program change in Electronic Engineering Technology **Passes with 3 abstentions**
3. **Recommendation:** All General Studies Courses and Program Changes approved by the UCC will be submitted to the Faculty Senate with only an executive summary of each course or change to be distributed to Senators. The full packets will be available for review in the Senate Office and Stealy Library.  
**Passes with 3 abstentions**
4. General Studies Update: Meeting, Talking, Doing.
5. Curriculum Process Improvements: Looking at "user friendly" changes and a few substantive improvements. Report by the end of the academic year.

VIII. NEW BUSINESS :

- A. Renegotiation of Health Insurance Rates: C. Chance summarized the situation by reporting that this region is most competitive and there are no changes. Should rates change adjustments will be made.

IX. ADJOURNMENT : 3:42 p.m. [We don't...We don't...We don't mess around!]

Respectfully submitted,



Don Kelm, Sec'y



# Faculty Senate

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## MEMORANDUM

**TO:** The Northern Kentucky University Community  
**FR:** The Executive Committee of the Faculty Senate

**DA:** November 9, 1995

**RE:** FACULTY LEADERSHIP RECOGNITION PROGRAM

We are pleased to announce the beginning of the Faculty Leadership Recognition Program that was established by the Faculty Senate at its October meeting. Through this program, Faculty Senate will periodically recognize individual faculty members who have distinguished themselves through extraordinary efforts in working with students or providing institutional, professional, or community leadership that is beyond the normal expectations for faculty at N.K.U. Those whose leadership is to be honored will be presented with a Certificate of Recognition and a Book Award of \$50 at a regularly scheduled meeting of the Faculty Senate.

There are many faculty members who are worthy of this honor. These colleagues are extraordinarily generous in giving of their time and talents to students, to colleagues, and to the community which we serve. These faculty often provide institutional, professional, or community leadership in efforts that, while out of the limelight and sometimes unrelated to their formal job descriptions, are nonetheless important to the university's ability to meet its mission. **We ask your help in identifying individuals whose leadership should be honored.**

Attached to this memo is a form that you are to use to nominate faculty members for this recognition. Additional copies of this form may be obtained from the Faculty Senate Office in AC 105 or by calling Peg Goodrich at 572-6400.

The program will be administered according to the policies and procedures listed on the back of the form, which were also approved by the Faculty Senate.



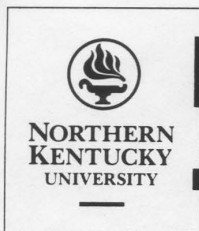


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## **POLICIES AND PROCEDURES FOR THE NORTHERN KENTUCKY UNIVERSITY FACULTY LEADERSHIP RECOGNITION PROGRAM**

1. Any N.K.U. employee holding faculty status (whether full or part-time, tenure track or non tenure track, renewable or temporary) would be eligible to be nominated for this recognition.
2. Anyone at the University or in the community can nominate a faculty member for this award by completing the Faculty Leadership Recognition Form available from the Faculty Senate Office.
3. Nominations will be submitted to the Executive Committee of Faculty Senate who will review the nominations and decide upon award recipients.
4. Recognition of award recipients can occur at any regularly scheduled meeting of the Faculty Senate as the first item on the agenda.
5. Award Recipients will receive a Certificate of Recognition and a Book Award of \$50. In addition, a notification of award will be sent to the *Campus Digest*, *The Northerner*, and to the News Bureau/Media Relations office in University Relations. A campus photographer will be requested to attend and photograph the award recipient.
6. The Provost has agreed co-sponsor this program by making available a maximum of \$500 in funding for this year. While he can not make a budgetary commitment beyond the current year, he endorses this program and has promised to make it a funding priority for his office in the years to come.



# **F**aculty **S**enate

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## **NOMINATION FORM**

### **FACULTY SENATE FACULTY LEADERSHIP RECOGNITION PROGRAM**

**DATE:**

**NAME OF NOMINEE:**

**RANK AND DEPARTMENT:**

**NAME(S) OF NOMINATOR(S):**

**Briefly describe** how this person has distinguished her/himself through extraordinary efforts in working with students or providing institutional, professional, or community leadership that is beyond the normal expectations for faculty at N.K.U. In this description please:

- a) describe the specific activity that is to be recognized;
- b) describe how the person to be recognized has contributed leadership to this activity;
- c) indicate the amount and length of time this person has devoted to this activity;
- d) describe how this activity furthers the University's Mission;
- e) describe the tangible and intangible outcomes of this effort;
- f) describe what distinguishes this effort as being "beyond normal expectations for faculty at N.K.U."

(Please staple any additional pages to this Nomination Form)

**BUDGET PRIORITIES RECOMMENDATION**

**SUBMITTED**

**FOR 1996-97 FISCAL YEAR**

1993 (1991.00)

1. Support at no less than the 1994-95 level, a quality benefits package including health, life and dental insurance and the Wellness Program.
2. Provide a salary pool to increase the compensation of full-time faculty, part-time faculty, temporary lecturer positions and staff, at least as much as the average increase in the cost of living.
3. Increase the number of permanent full-time faculty and support staff in the academic departments and the libraries to meet the SACS requirements by discipline.
4. Increase the chronically underfunded operating budgets in the academic departments and libraries.
5. Complete the campus network. This includes completing the connections to faculty offices, libraries and classrooms and providing the hardware, software and training necessary to access Internet and for dial-in use of systems such as NKUIRE. This is mandatory to keep up with local elementary and high schools.
6. Increase the funding level for the NKU libraries to maintain a core collection of books and periodicals that is able to support the teaching and research needs of the faculty and to meet SACS requirements. Provide funding for technology advancement including leasing of equipment and services within the libraries that also supports the teaching and research goals of the university.
7. Provide additional funds for the purchase and repair of instructional equipment required by NKU courses.
8. Provide a continued commitment to compensate the "average" faculty (i.e. the faculty of average performance history and median years in rank holding the appropriate terminal degree) to 100% of current CUPA or agreed equivalent salary standard for an individual's relevant discipline and rank. Faculty salaries and distribution should be fair and equitable among the colleges, libraries and departments. We place this item at this rank to accommodate immediate university needs; adequate faculty compensation remains our long term priority.
9. Increase the level of funding for Faculty Development Programs (i.e. summer fellowships, project grants and sabbaticals). Summer fellowships and project grants have not had funding increases in over a decade. Support matching funds for research grants and contracts.
10. Provide support for programs that improve instruction and promote teaching excellence.

[Per Faculty Senate Budget Meeting 10/25/95].