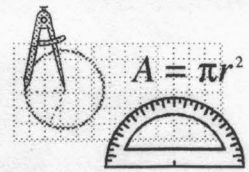


Staff Congress Newsletter



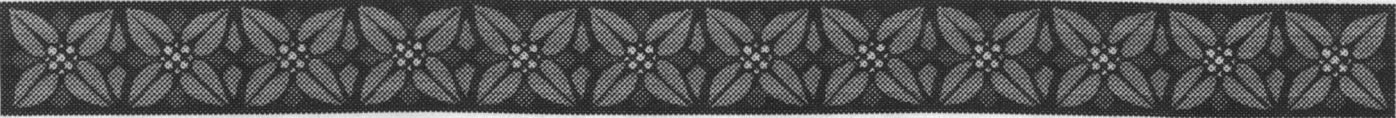
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September 1998

Tidbits from Congress:

- Staff Congress will be focusing on the following issues this year: tuition waivers for family members, members' participation on the major committees, the market/salary issue, retirement concerns, putting the Red Book online, the supervisory training issue, the merit/evaluation process and guidelines, and promotion from within.
- Staff Congress should receive a written report on the market/salary issue by next month's meeting. Pay grade levels of 10, 11, 13, 14 and a few higher ones are being evaluated (the latter selected on the basis of staff turnover rates; no positions are at level 12).
- A worksheet is available on retirement planning in the Personnel Office. An employee now has the option of buying 5 years of time without working those years. It has been suggested that an ombudsperson be appointed to represent staff and faculty in Frankfort to facilitate better communication on retirement issues. {If anyone is wanting an appointment with the Kentucky Retirement System to discuss their retirement options, appointments are now booked through March of 1999. Remember, if you wish to purchase your five years of retirement (available for employees with 20 years of service), it would be best to purchase them before February when the factor is increased to 2.2 thus costing more for the purchase.
- Supervisory training will probably be highly recommended but not mandatory. Whether or not a supervisor attends the training may be reflected on his or her evaluation.
- The sick leave bank is now in place; a form is available for applicants.
- For merit evaluations, it is expected that strong guidelines will be in place.
- It is anticipated that a contract for a new health care carrier will be awarded around October 1.
- Breaking ground for the garage is expected to take place in February of 1999, with completion in the fall of '99.
- There are 24 members on the Staff Congress team for the Walk to Cure Diabetes on September 26. It is a special bonus that Toyota will match every dollar donated. Thanks to all those who have contributed in some way to the event.
- Shannon Mundy is now co-chair for the Salary/Budget Committee.

People are like stained-glass windows.
They sparkle and shine when the sun is out,
but when the darkness sets in,
their true beauty is revealed only if there is a light from within.
Elizabeth Kübler-Ross



Mark your calendar now!

The Nineteenth Annual Staff Awards Day program will be held on Friday, October 9, 1998 in Regents Hall. The University will honor those employees who have provided 5, 10, 15, 20 and 25 years of regular employment, without a break in service, as guests at the luncheon at noon. The service cut off date is September 30, 1998.

Activities will begin with a breakfast in the morning, time and place to be announced later. A dessert and coffee social will end the festivities at 3:30 on the plaza by Greaves Hall.

Cost of the Luncheon is still \$6.00. Luncheon Reservations must be made at the time of payment, no later than Monday September 28, 1998. Call the Personnel Department at x5200 or x6386.

Attendance Awards

Mary Baker, College of Business
Brenda Campbell, Main Library
Darlene Dinges, Math/ Computer Sciences
Judith Livingston, Research, Grant and Contracts
J.B. Losey, Applied Health/Human Services
Patricia Markus, Psychology
Regina McKinney, Academic Advising Resource
Janis Stegner, Nursing
Denise Taylor, Law
Barbara Culp, Bursar
Jack Dawn, PP-Power Plant
Thelma Gross, PP-Custodial Services/Housekeeping
Richard Haegele, Printing Services
Carole Kathman, Bookstore
Viki Kremer, PP-Carpenter Shop
Bonnie Lowe, PP-Custodial Services/Lead
Michael Murdock, Public Safety
Michael Nutini, Public Safety
Mary Perkins, Payroll, Assistant Treasurer
Betty Pruiett, PP-Custodial Services/Main
Doyal Stephens, PP-HVAC
Harry C. Voet, Printing Services
Shirley Gallicchio, Registrar
Jacqueline Haubner, Health, Counseling and Testing
Diana Schneider, Campus Recreation

Twenty-five Years of Service

Peggy Vater, Main Library, 10/11/72
David Brossart, Physical Plant, 09/20/73
David Sanders, Administrative Computing, 07/01/73
William Schack, Physical Plant, 11/06/72
Theodore Wanstrath, Admin. Computing, 10/09/72

Twenty Years of Service

Gary Hart, Media Services, 07/17/78
Ellen Teggart, Talent Search, 08/21/78
Bill Lamb, Dean of Students, 10/17/77
Sandra Cunningham, Registrar, 07/01/78
Robert Sprague, Financial Aid, 07/01/78
Betsy John-Jennings, Career Development, 08/01/78
Jane Meier, Inter-Collegiate Athletics, 08/21/78
William Aker, Baseball, 07/01/78
Rick Meyers, University Relations, 10/01/77
Joseph Ruh, University Relations, 10/01/77
Keith Stewart, Purchasing, 09/01/78
Kenneth Ramey, Business Services, 11/07/77
Diane Staudinger, Public Safety, 08/24/78
Ronald Young, Physical Plant, 11/14/77
Terry Linkugel, Physical Plant, 10/31/77
Jacquelyn Baker, Bookstore, 05/15/78

Fifteen Years of Service

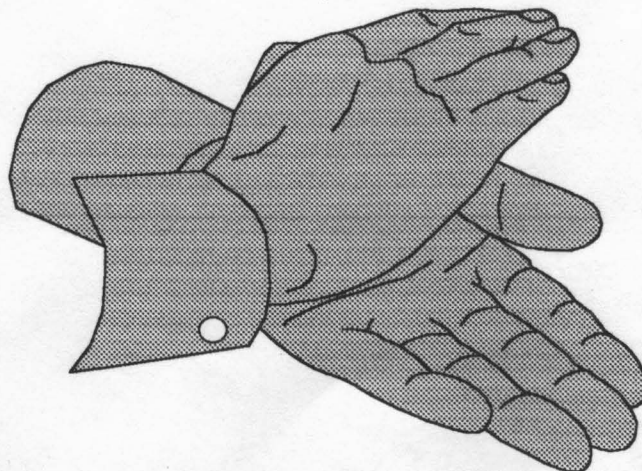
Jacqueline Haubner, Hlth/Counseling/Testing, 05/03/83
Edith Hill, First Year Programs, 08/01/83
Gail Wight, ReEntry Center, 02/21/83
Margaret Burlew, Associate Provost, 09/06/83
Martha Malloy, Career Development, 11/01/82
Kay Reedy, Student Activities, 01/03/83
Kathleen Stewart, University Relations, 10/11/82
Peg Goodrich, Faculty Senate/Staff Congress, 09/28/83

Ten Years of Service

Ellie Blanchet, School of Education, 10/12/87
Janet Neltner, Math/Computer Science, 06/06/88
Lois Houchins, Legal Programs, 01/25/88
Gayle Vaughn, Chemistry, 01/19/88
Barbara Korpik, Allied Hth, Human Svc. & Social Wk
Lina Bray, Chase Law School, 05/16/88
Betty Reinke, Law Library, 05/03/88
Donna Rosse, Admissions, 05/02/88
Kathy Millward, Registrar, 08/01/88
Judy Birkenhauer Women's Center, 09/06/88
Terri Bridewell, Dean of Students, 05/23/88
Betty Mulkey, Student Activities, 06/06/88
Ken Shields, Men's Basketball
Leva Kidd, Psychology Department, 04/14/88

Five Years of Service

Carol Butcher, Dean of Arts and Sciences, 07/01/93
David Short, Dean of Law School, 07/01/93
Joan Blankenship, Legal Services, 06/27/93
Paul Gaston, Provost and Executive Vice President,
07/01/93
Irene Boling, Research, Grants and Contracts, 10/12/92
Yolanda Houston, Sociology, Anthropology, & Philosophy,
07/19/93
Norma Johnson, Administrative Computing, 02/22/92
Bill Herald, PP-Carpenter Shop, 02/22/93
Jonathan Mason, PP-Carpenter Shop, 06/07/93
Karen Goins, PP-Custodial Svc/Housekeeping, 01/22/92
Charles Briley, PP-Custodial Services/Laborers, 08/04/93
Jane Ross, PP-custodial Services/Main Campus, 05/27/93
Max Stone, PP-Custodial Services/Main Campus, 10/12/92
Alan New, PP-MchShop/Covington Campus, 11/02/92
Rose Morgan, African-American Student Affairs, 09/01/93
Ernest Britton, Asst. Vice President-Student Dvlp, 07/01/93
Debbie Thomas, Financial Aid, 10/14/92
Jeanne Papania, Intercollegiate Athletics, 09/28/93
Kimberly Vance, Residential Life, 06/03/93
Judy Petty, Talent Search, 07/28/93
Robert Neely, Upward Bound, 10/12/92



REGENTS REPORT for July 1998

New Hires

David Bezold, Athletics
Michele Bowen, Childhood Center
Michael Carrell, College of Business
Shing-Hung Chan, WNKU
Kristen Collier, ACA Advising
Jennifer Cornett, Residential Life
Scott Eaton, Athletics
Jennifer Hodges, ACA Advising
William Hoeb, JR, Univ Development
Hope Kinney, Childhood Center
Edwinna Meister, Communications
Michael Murray, Univ Development
Daniel Sullivan, Campus Recreation
Shelli Wintringer, Admissions

Farewells

Marc Baker, Physical Plant
Jennifer Cornett, Residential Life
David Crafford, Public Safety
Cynthia Eastham, Admissions
Daniel Gibbons, ACA Computing
Tommie Gilbert, Physical Plant
Mary Hardcorn, ACJS
Alan Henderson, Physical Plant
Nancy Hopkins, Univ Relations
Norma Johnson, ADM Computing
Greg Landis, Admissions
Donna Lay, Acct/Budget Control
Michael Limke, Physical Plant
Michael Page, Physical Plant
Keith Phillips, Athletics
Cynthia Revell, Admissions
Trudy Saunders, Bookstore
Lisa Wallace, Registrar
Betsy Wernert, Univ Relations

Promotions

David Lauer, ADM Computing
Annette Simpson, Physical Plant

Transfers

Leo Calderon, Public Safety
Jennifer Cornett, Technology
Edith Hill, 1st Year Program
Nancy Hopkins, Univ Relations
Tonia Korte, Admissions
Mildred May, ACA Orient/ED
Debra Orth, Registrar
Frank Rhodes, Physical Plant
Alan Thomas, Chase Law
J. Michael Thomson, ACA Computing

Contract to Regular

Henry Keene, Campus Planning
Cindy Lacey, Campus Recreation
Dona Stallard, Technology

Reclassifications

Irene Boling, Res. Grants & Contracts
Gina Bray, Chase Law
Dan Jones, Inst. Research
Betty Kelley-Cram, Inst. Research
Mary Lepper, Curr & Assessment
Leslie Manke, Inst. Research
Donald Owen, Athletics
Mary Perkins, Asst. Trea/Payroll

Temporary to Regular

Charlene Boling, Physical Plant
Pam Fernandez, Physical Plant
Mary Golden, Dev Math
Rosemary Raczon, Graduate Program