

MINUTES OF THE FACULTY SENATE MEETING OF DECEMBER 11, 1974

Senators in Attendance: Hur, Couto, Pinello, Dotson, Koehler, Ryan, Dolive, Lindsay, Bushee, Allyn, Wallace, Adams, Williams, Vitz, Corbin, Cochran, Oliver, Mullen

The meeting was called to order at 1:30 by President Williams. It was suggested that a letter be sent to the family of Enid Henry on behalf of the Faculty Senate expressing sorrow for her death and appreciation for her contributions to the College. It was announced that there would be a memorial service at the First Unitarian Church on Reading Road in Cincinnati at 3:00 p.m. Saturday, December 14.

President Williams also reported that the Faculty Grievance Proposal was submitted to the Administrative Council but action on it has been delayed. A sub-committee, chaired by Dr. Henry, was appointed to study the proposal before bringing it back to the Administrative Council. Faculty members wishing to express their views and concerns about the proposal should contact members of Dr. Henry's committee.

Dean Jack Grosse, Chairman of the Tenure Committee, explained the background and the thinking that went into the formulation of the report on a tenure proposal. Following his report, Dean Grosse responded to questions from the Senators clarifying and interpreting various portions of the proposal.

The following resolutions were voted upon:

1. Jean Koehler moved that the Senate representatives to the Administrative Council be urged to express their support for the Tenure Committee proposal.  
For - 14, Opposed - 2, Abstentions - 1
2. Dick Couto moved that the President of the Faculty Senate seek opinions from legal counsel and the local AAUP president as to the legal status of the present faculty handbook in regard to faculty contracts.  
For - 16, Opposed - 0, Abstentions - 0
3. Mike Adams moved that the Faculty Senate accept the concepts of "up or out" and a "no quota" system as stated in the Tenure Committee proposal.  
For - 16, Opposed - 1, Abstentions - 1
4. Bob Wallace moved that new tenure proposals should not be made retro-active to faculty members presently employed but tenure decisions should be based upon the faculty handbook in use at the time of their initial contract.  
For - 15, Opposed - 0, Abstentions - 3
5. Bill Oliver moved to endorse the termination of contract dates specified in the Tenure Committee report.  
For - 17, Opposed - 0, Abstentions - 1



6. Thad Lindsey moved to adopt Bart Braden's amendment which stated

"Notice of non-reappointment should be given no later than the dates recommended in the tenure committee's proposal. However, the terminal contract should contain a clause to the effect that if during the term of the contract the faculty member engages in activities considered disruptive to the college community, or if the performance of assigned teaching duties is deemed unsatisfactory, the college administration reserves the option of initiating procedures specified in the Kentucky statutes for dismissal of state employees under contract."

For - 4, Opposed - 11, Abstentions - 3

7. Jonathan Bushee moved to adopt Frank Butler's recommendation to change point 5 of the Tenure Committee proposal to read:

"A person can be tenured as an instructor, assistant professor or associate professor but no one will be promoted to the rank of professor unless he receives tenure."

For - 9, Opposed - 5, Abstentions - 3

The meeting was adjourned at 4:35.

Respectfully submitted,

*Warren Corbin*

Warren Corbin, Secretary