# STAFF CONGRESS\_

- Northern Kentucky University Highland Heights, Kentucky 41076-

### NEWSLETTER.

November, 1990

**Editor: Shirley Scharf** 

The regularly scheduled monthly meeting of the Staff Congress was called to order November 8, 1990 at 1:00p.m., Administrative Center 722.

#### SUNOPSIS OF STAFF CONGRESS MEETING:

#### PRESIDENTS REPORT:

The Northern Kentucky University capital budget plan and request reviewed by the office of Campus Planning with the executive committee of Staff Congress.

The analysis of the 1989-90 fund balance and 1990-91 revenue reserve was forwarded to the Staff Congress executive council for review.

#### STANDING COMMITTEES:

**Benefits:** At this time short term disability insurance does not seem affordable to the majority of employees. Administration is planning a full review of employee benefits in the Spring of 1991. Future needs and directions will be discussed at that time.

Constitution and Bylaws: Bylaw changes were approved.

Policies: The terminal vacation/annual leave policy was discussed and the committee still had questions on the grants and contracts issue.

#### **UNIVERSITY WIDE COMMITTEES**

Emergency Evacuation: Emergency response manuals were finalized and mailed to every employee. Training sessions in emergency response are scheduled for November 13-15.

Health Insurance Utilization: Prucare 10% rate increase was discussed.

## CONGRATULATIONS

#### BLRITHS

1st - A correction to the October, 1990 newsletter: "Chuck" Harmon, Physical Plant has a grandson, Charles William III, born on September 6, weighing 7 pounds 4 ounces. The proud parents are Charles William II and his wife Pamela. Chuck wanted us to know Pamela is not his wife. Chuck is single and still available.

Joann Scharf, Allied Health, a daughter, Susan Irene, born on October 21, weighing 8 pounds 8

ounces/20 and half inches long.

Marian Baynum, Purchasing, a grandmother of twins, born on October 31, Beau weighing 6 pounds 1 ounce/19 and a quarter inches long, and Brook weighing 5 pounds 3 and three quarter ounces/18 and three quarter inches long. The proud parents are Jude and Brenda Baynum.

Gina Bray, Chase Law Admissions, a daughter, Samantha Lee, born on November 6 weighing 6

pounds 14 ounces.

SUMPATHIES

Sincere sympathy is extended to the family of Donna Gosney, University College, on the loss of her father, Robert Schuster, He was 79.

WELCOME TO NEW HIRES:

Elizabeth Blincoe Philishia Cox Karen Merkle Penny Parsons Nancy Ramsey Kimberly Swift Gary Upchurch Philip Van Ouse

Bursar Bursar Financial Aid Upward Bound Ed. Talent Search Physical Plant

Chase Law Library

Legal Services

TRANSFERS:

Shannon Dixon

Bursar

TEMPORARY TO

PERMANENT:

Sandra Medley Wendell Perkins Physical Plant Physical Plant

FAREWELLS:

Janet Collins Thomas Duncan Alla Gross Brenda Huck

Theatre Physical Plant Physical Plant Custodian

Dev. Rel./Foundation Marjorie Scheller

Robert Wagner Physical Plant

#### I HOPE YOU ALL HAD A NICE THANKSGIVING!!!!!!

"Hospitality is making your guests feel at home, even though you wish they were." - UNKNOWN