

MINUTES OF THE FACULTY SENATE MEETING OF FEBRUARY 24, 1975

Senators in Attendance: Adams, Allyn, Bushee, Butler, Corbin, Couto, Dolive, Goggin, Koehler, Lindsey, McKenney, Mullen, Pinello, Rambo, Ryan, Sarakatsannis, Vitz, Wallace, Williams

The meeting was called to order at 3:30 p.m.

In the President's report, Dr. Williams announced that the Summer School Undergraduate schedule had been approved. Departments would be able to schedule courses on either a five week basis (2 sessions) or an eight week basis (1 session) depending on the wishes of each department.

Noting the lower temperatures in Nunn Hall the past month, the Senate requested the President of the Senate to send a letter to Mr. DeMarcus thanking him for his efforts in this matter.

The President read a letter to the Senate from Mr. Ken Lucas, Chairman of the Board of Regents. It said: "The committee of the Board of Regents which has been studying the matter of tenure and notice will be unable to make a recommendation to the Board on or before February 28, 1975. A special meeting will be held as soon as the committee feels it is able to make a positive and concrete recommendation." Legal counsel for the Senate has indicated that any tenure policy devised at this time would apply only for future faculty members. Therefore, legal advice is to proceed with established tenure procedure. All untenured faculty members presently in their third year of employment should indicate, in writing, to their respective chairmen if they desire to be considered for tenure.

President Williams reported that Mr. DeMarcus had been invited to review the general outlines of the budget with the Senate. However, Mr. DeMarcus was unable to be present because of illness.

Before moving to reports by the Standing Committees of the Senate, Dr. Goggin moved to suspend the agenda to allow Dr. Meyers of the Hebrew Union College in Cincinnati to present petitions for faculty consideration regarding recent actions of UNESCO relating to Israel. The Senate agreed to allow the petitions to be distributed by departmental representatives.

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In response to the Senate's charge to the Faculty Affairs committee to assess faculty opinion regarding tenure procedure, Ms. Jean Koehler submitted the Committee's report. After discussion and approval of amendments, the recommendations read as follows:

1. The precise terms and conditions of every appointment should be stated in writing and be in the possession of both the institution and the faculty member before the appointment is finalized. This should include the point in the tenure probationary period at which a faculty member begins.
2. A faculty member should be notified that a decision is to be made regarding the granting of tenure and should be afforded an opportunity to submit material in writing which he believes relevant to that decision.
3. Each step in the decision to grant tenure should be known to the faculty member. Recommendations to grant tenure (from whatever source) should be put in writing with a copy sent to the faculty member. Decisions not to recommend tenure should also be put in writing.
4. Upon the request of the faculty member, the reasons for a decision not to recommend tenure should be put in writing and a copy sent to the faculty member.

The Senate voted 16 yes, 1 no, and 2 abstentions to submit the recommendations to the Board of Regents.

Ms. Koehler reported that the Committee was unable to reach a consensus on other matters relating to particular tenure procedures.

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Dr. Wallace reported that the Student Affairs Committee had agreed to appoint three of its members to meet with Dean Claypool to discuss the issue of an honor code at NKSC. He also reported that the Committee had met several times with the foreign students at Northern regarding problems that they have experienced as foreign students in the United States. Dr. Wallace announced that Dr. George Rogers had been appointed to act as advisor to the foreign students.

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Dr. Rambo, Chairman of the Academic Affairs Committee, requested that the Senate approve:

1. that 3 hours of P.E. activities be counted toward graduation.
2. that 16 hours of Military Science be counted toward graduation.
3. that a major be established in Physical Education.
4. several associate degree programs.
5. two new courses offered by the Math Department.
6. minor revision in major requirements in Sociology and Anthropology.

Approval was given by voice vote.

Dr. Rambo also indicated that the general studies requirement was still undecided and under study.

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Thad Lindsey, Chairman of the Faculty Evaluation Committee reported to the Senate on the progress of that Committee's deliberations regarding an evaluation instrument for faculty teaching. A student, Mark Carey, indicated that the student response to such an evaluation instrument was positive if the results were publicized. He stated that the students had no desire to make such an evaluation if they could not review the results.

Mr. Lindsey indicated that he would appreciate faculty reaction to the document.

The meeting was adjourned at 5:20.

Respectfully submitted,

Warren Corbin

Warren Corbin, Secretary