



STAFF CONGRESS MEETING
Thursday April 9, 1987

1 P.M. - UNIVERSITY CENTER BALLROOM

- I. Call to Order**
- II. Approval of March 19, 1987 minutes of meeting**
- III. The meeting will be turned over to the Parliamentarian for the election of Secretary/Treasurer**
- IV. Executive Committee Report**
 - a) Vacancies Appointment**
 - b) Cafeteria Contract Committee**
- V. Committee Reports**
- VI. Old Business**
- VII. New Business**
- VIII. Adjournment**

STAFF

CONGRESS

STAFF CONGRESS MINUTES

April 9, 1987

Members Present: Jackie Baker, Carla Behymer, Lora Cann, Sarah Coburn, Joe Gimpel, Peg Goodrich, Donna Gosney, Marilyn Gosney, Margaret Groeschen, Jeannine Holtz, Diane Hunley, Janet Krebs, Durant Mathis, Don McKenzie, Darlene Miller, LaVerne Mulligan, Pat Mullins, Ron Rieger, Rocke Saccone, Ruth Saccone, Rosanne Rawe, Marjorie Scheller, Nancy Trimbur, Jim Wilson

Members Absent: Sonda Cummins, Shirley Garrett, Pat Harrington, Russ Kerdolff, Bonnie Mullikin, Michael Martin, Vicki May, Mitch Mullins, Sue Roth, Jack Strauss

Guests: Mike Hickman, ex-officio

I. Call to order

President Don McKenzie called the April meeting of Staff Congress to order at 1:10 p.m.

II. Minutes

Changes in the March 19, 1987, meeting minutes were as follows:

Pat Mullins stated that the information on page 2, paragraph 2 was not said by Mitch Mullins and herself; it was said by Dennis Taulbee. Also, Ron Rieger stated that in the same paragraph he said that Northern would not know the amount of money in the reserve fund until sometime just before July 1. He also pointed out that on page 3, paragraph 5, sentence 2 (which reads "reclassification issue") should read "pay policy issue." He added that the Pay Policy Committee did not discuss reclassification, rather, it decided it was under the providence of a consultant.

Margaret Groeschen mentioned that her name needed to be added to the "Members Absent" list and that paragraph 1, page 3, sentence 2 should read "Computer Services personnel were looked at . . .," not "Computer programs."

The minutes were then approved by Rocke Saccone and seconded by Marjorie Scheller.

President McKenzie noted that the "At Large" vacancy left by Kathy Lyons needed to be filled. Roseanne Rawe, Steely Library, offered to fill the vacancy. With no other nominations made, a hand count unanimously approved Roseanne.

The meeting was turned over to Marjorie Scheller, Parliamentarian, to find a replacement for Secretary/Treasurer. Diane Hunley nominated LaVerne Mulligan; with no other nominations, LaVerne was appointed.

President McKenzie extended a special thanks to Peg Goodrich and Lora Cann for getting the March 19 minutes and April 9 agenda out in such a timely manner.

Darlene Miller, commenting on the Faculty/Staff Picnic Survey, said all members of Congress will be getting a copy within a week or so.

Don McKenzie stated he had been asked by Ken Ramey for an appointment for the ARA Proposal Committee. Ron Rieger graciously accepted the position. The committee members are: Ken, Ron, Keith Stewart, 1 faculty member and 1 student.

Diane Hunley, concerning the corrections made in the March 19 minutes, noted that the Pay Policy Committee did not address any issues dealing with reclassification and that the committee does not know any more regarding reclassification that anyone else on Congress.

Marilyn Gosney volunteered to pick up the tape recorder used at the Staff Congress meetings from Room BEP 300.

Diane also asked if everyone had received their constituent list. If there are any names that should be added or deleted, please let Diane know.

III. Committee Reports

Benefits - Margaret Groeschen noted that there is a list of issues that needs to be addressed this year. A survey will be distributed to obtain feedback regarding benefits. The committee will have bi-weekly meetings to compile the survey. Any other committee who would like to have something addressed in the survey can let Margaret know.

Don asked that the survey be sent to the Executive Committee before being sent out to the staff.

Constitution & By Laws - As reported by Sarah Coburn, the committee met and drew up a handout of items that the committee felt needed to be addressed. Anyone having comments or suggestions, please call anyone on the list.

Credentials & Elections - Marjorie Scheller - no meeting.

Policies - Janet Krebs - Committee will be meeting within the next week.

Liaison - Lora Cann was elected Chair and Roseanne Rawe, Vice-Chair.

Staff Congress Scholarship Committee - Lora reported that no applications had been received in Financial Aid as yet, however, Cathy Dewberry had said that applications are frequently turned in late. Lora asked that anyone knowing of someone with a graduating son or daughter, please remind them of the scholarship.

President McKenzie said that even though it should be under "Old Business," he wanted everyone to know that the eligibility rules of the Staff Congress Scholarship were revised to refer to the Red Book as to eligibility and that neither Cindy Dickins nor Robert Sprague objected to the change. If there were no other objections from anyone, the committee could proceed with the selection of the recipient.

In the same vein, President McKenzie said that a separate application must be submitted for the Albright Scholarship and that one need not be an incoming freshman to apply for the scholarships. Diane Hunley added that one must re-apply every year, however.

The question was raised as to whether a student could use the Staff Congress Scholarship to pay for books, etc., if they already had another scholarship. Lora Cann said that had not been discussed to her knowledge. Don noted that Cathy Dewberry would probably have more answers as to the way scholarship monies can be used. Diane Hunley added that financial need is not part of the criteria in awarding the scholarship.

Interfaith - Sarah Coburn - no report.

Picnic - Margaret Groeschen reported that the contract is still in process because of the matter of alcohol being brought on the grounds. The Prizes Sub-committee will be meeting soon to compile a list of contacts within business for solicitation of contributions and gifts.

In regards to alcohol, Don said that the survey Darlene compiled showed only one person wanted beer and one person did not, but that as long as the consumption of beer did not

cause a problem there would be no reason why it would not be offered. Margaret injected that the picnic is going to be before Labor Day this year, therefore, perhaps more people would want beer.

Diane Hunley said she thought there was a problem with having beer at a picnic. Sarah stated that the reason the Administration declined to provide alcohol at any other picnics was that it felt Northern should not tie alcohol into a campus related activity, especially with such a big push on regarding alcohol and the students.

Margaret asked for volunteers to help with the games, etc., the day of the picnic. Additionally, anyone wanting to be on the committee please let her know.

IV. Old Business

In answer to a question regarding reclassification asked by Janet Krebs, Don said he knew nothing about reclassification and the 5 year plan.

Mike Hickman said he had not seen any 5 year plan, but he had been told that there is a cycle that causes reclassifications to come around every 3-5 years.

V. New Business

President McKenzie said that the Executive Council had been asked to evaluate President Boothe and Gene Scholes. Both had been done. Also, either he, Diane, or both would be attending the Regent's Meeting this month.

He added that he had been invited to attend the Forum on Education in Louisville, April 13, 1987, and felt quite flattered. A report on both meetings will be given at the next Staff Congress meeting.

VI. Adjournment

Ron Rieger moved for adjournment at 1:40 p.m. Jim Wilson seconded.