

STAFF CONGRESS MEETING

Thursday, October 14, 1993

University Center #108

Meeting at 1 PM

- I. Call to Order
- II. Approval of September 9, 1993 minutes.
- III. President's Report - Linda Wright
Executive Committee Report
- IV. President-Elect's Report - Chuck Pettit
- V. Standing Committee Reports
Benefits - Cheryl Torline
Constitution & Bylaws - Elaine Shafer
Credentials & Election - Marilyn Henderson
Liaison - Shirley Scharf
Policies - Claire Newman
Salary & Budget - Allen Bloomhuff
- VI. AdHoc Committee Reports
Food Service Advisory: Charlene Schweitzer
Health Utilization: Cheryl Torline
Legislative Liaison:
Naming Committee: Janet Krebs
Scholarship Committee: Glenn Strausbaugh
Temporary Disability/Family Medical Leave: Claire Newman
Titling: Chuck Pettit
- VII. Old Business
- VIII. New Business
- IX. Announcements
- X. Closed Session
- XI. Adjournment

STAFF CONGRESS

Northern Kentucky University Highland Heights, Kentucky 41076

STAFF CONGRESS MINUTES

October 14, 1993

UNIVERSITY CENTER 108

Members Present: Peg Adams, Judy Birkenhauer, Allen Bloomhuff, Judy Brueggen, Donna Gosney, Tawny Hardebeck, Chuck Harmon, Marilyn Henderson, Gail Jewell, Jennifer Kluener, Harriet Krumpelman, Claire Newman, Chuck Pettit, Jeanne Pettit, Donna Redmond, Diana Schneider, Jay Stevens, Glenn Strausbaugh, Angie Tolle, Cheryl Torline, Carolyn Walsh, Gail Wight, Linda Wright.

Liaison: Margo Ferrante.

Members Absent: Terri Bridewell, Tony Hall, Janet Krebs, Janet Pierce, Audrey Riffe, Charlene Schweitzer, Elaine Shafer, Annette Simpson, Allen Thomas, Jr., Gayle Vaughn.

Guests: Carla Chance, Wilma Daugherty, Barbara Herald, Peg Goodrich.

- I. Call to order - The meeting was called to order at 1:07 p.m. with a quorum present.
- II. Minutes of the September 9, 1993 meeting were approved.
- III. President's Report - Linda Wright reported that Shirley Scharf has resigned from Staff Congress, and requested possible replacements. SC orientation on September 30 went well. Annual goals were discussed, including: Review of benefits, including cafeteria-style benefits; staff regent; review of scholarship criteria; support wellness projects; complete temporary disability policy; finish the titling process; Higher Education Review Commission. Dennis Taulbee also had some goals that he wants SC input on, including: review of salary distribution procedure, including the evaluation process; keeping on top of the health care reform; parking issues; benchmark review of salaries in relation to market.
- IV. President-Elect's Report - Chuck Pettit. No report.
- V. Standing Committee Reports:
 - Benefits - Cheryl Torline reported that the committee has invited Barbara Herald to address SC concerning the discrepancy in the institutional contribution to retirement (TIAA and KERS). Barbara Herald explained the two plans and differences between them.
 - Constitution and Bylaws - Elaine Shafer. No report.
 - Credentials and Elections - Marilyn Henderson. Committee is addressing several issues, including the possibility of voting the whole ballot in SC elections.
 - Policies - Claire Newman reported that the Temporary Disability Leave draft policy task force has been formed, but

has not met yet.

Liaison - Jay Stevens reported that the committee is including information on functions of SC in each newsletter.

Salary and Budget - Allen Bloomhuff reported that the committee has scheduled monthly meetings with Elzie Barker.

VI. Ad Hoc Committee Reports:

Food Service Advisory - Charlene Schweitzer. No report.

Health Utilization - Cheryl Torline. The Health Fair was successful; 138 employees participated in tests; approximately 200 attended the vendor exhibits. forty-five employees expressed an interest in Diet Workshop.

Legislative Liaison - Committee will contact Virginia Stallings for follow-up.

Naming of Facilities and Endowments - Janet Krebs. No report.

Scholarship Committee - Glenn Strausbaugh reported that the committee met and are making changes to the scholarship policy based upon survey suggestions.

VII. Old Business - SC members were requested to complete the SC Orientation survey and return it.

VIII. New Business - Margo Ferrante addressed the time card issue: staff are encouraged to accurately complete time cards, as the institution has been investigated by the Labor Board. Staff Distinguished Service award nominations have been sparse in the last few years, and SC members should encourage the nomination of fellow staff.

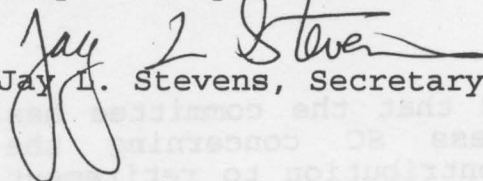
IX. Announcements - Veterans Day observance will be held November 11, at 11:00 a.m. in front of Nunn Hall.

X. Closed Session - SC did not go into closed session.

XI. Adjournment - There being no further business, the meeting adjourned at 2:00 p.m.

Next Staff Congress meeting - November 11.

Respectfully submitted;


Jay L. Stevens, Secretary