

# MOM Staff Congress Newsletter



<http://access.nku.edu/congress/>

Co-Editors: Debbie Billiter, 572-6948, [billiterd@nku.edu](mailto:billiterd@nku.edu)  
 Lisa Brinkman, 392-2410, [brinkman@nku.edu](mailto:brinkman@nku.edu)  
 Arnold Duncan, 572-5453, [duncana@nku.edu](mailto:duncana@nku.edu)  
 Rosanne Rawe, 572-6143, [rrowe@nku.edu](mailto:rrowe@nku.edu)  
 Cheryl Volpenhein, 572-5589, [volpenheinc@nku.edu](mailto:volpenheinc@nku.edu)

May 2000

## Tidbits from Congress:

- Staff Congress will meet on West campus sometime in the fall.
- The Survey Data has been entered and the results should be available soon. Martha Malloy thanked Linda, Debbie, and Audrey for typing comments from Staff Survey. Martha Malloy and Mike Baker will read the comments.
- Martha was thanked for her years as Staff Regent. Mike Baker thanked her for an outstanding job.
- Martha thanked the staff for all of their support while being Staff Regent.
- The Board of Regents met on 5/10. The Budget was approved for next year. The Appointment of Rogers Redding was approved. The Tuition waiver was approved; 6 credit hours per semester for spouse and dependents. If you have more than one child attending NKU they each get 6 credit hours. This is for undergraduate credits only. The employee still retains their 6 credit hours also. Martha has formed a committee to work on the procedural issue (paper work, etc).
- Effective July 1st, a person who has been employed at NKU for 9 years or more can elect to convert up to 5 vacation days a year to sick time. This would count towards their retirement.
- The Market Pay Committee met 2 weeks ago. \$410,000 was recommended, which represents 3% of the total staff salaries. Every pay grade to be positively impacted. Pay Grades 10-18 will receive a \$500 per position increase or 90% of market target whichever is higher. Part-time positions are adjusted on a pro-rated basis. If you are already at 90% or above due to longevity or previous merit you will still receive a \$500 adjustment. Pay Grades 19-26 will be adjusted to 84% of market target or a fixed \$1,000.00 increase, whichever is greater. During the past phases, many of the positions in Information Technology were adjusted to 100%, so these positions will not receive a market adjustment. The goal is for the last phase to be implemented and completed over the next 2 years. Staff will receive notification of merit/market raise on Friday, June 2nd. They hope to include a list of the pay grades and the market target for each grade. This will allow people to see where they should be after market adjustments are completed. Possibly this list may be sent out as part of the Campus Digest.
- Staff Congress election is completed and all areas are filled. Covington Campus will be represented.
- Staff Regent election was a re-run due to a tie and the inability to have a 50%+1 win. They have

had more ballots returned the 2nd time around. Results pending.

- Reminder that we now have to pay to use the parking garage. See Linda Parks to get an updated card for parking purposes.
- Reminder to those of you who received vouchers for service to use them by June 30th. You can now receive change after using them in the cafeteria.
- Reminder to attend the Faculty/Staff Fitness Day (one mile walk) on Tuesday, May 16th at 12 noon. Meet in the UC Center.
- Thanks given to Bev Beck on Salary/Budget committee for all of her hard work this year.
- Transportation is expanding parking lots M & P @350 new spots. There is a light at Kenton drive, it will soon be functional.
- Claire Newman fell and has a possible broken elbow.

## **\*\*CONGRATULATIONS\*\* Staff Congress Election Results:**

### **ACADEMIC AFFAIRS**

Lois Fox and Carol Skawinski

### **OFFICE CLERICAL**

J.B. Losey

### **TECHNICAL SCIENTIF**

Peggy Vater

### **ADMINISTRATIVE AFFAIRS**

Peggy DeJaco and Linda Parks

### **PROFESSIONAL**

Jeff Chesnut

### **AT LARGE**

Donna Grey, Rachel LeJe  
Newman, Diana Schneide  
Seibert, Marilyn Siry and  
Walsh

### **GENERAL ADMINISTRATION**

Shew-Mei Chen and Ron Rieger

### **SERVICE MAINTENANCE**

Thomas J. Selby and Jeanne Papania

### **PHYSICAL PLANT**

Chuck Harmon and Donna Dunn

### **SKILLED CRAFTS**

Lisa Brinkman

Bobby Black, the son of **Kathleen Black**, former employee of Office of Information Technology, was in an automobile accident on Tuesday April 18<sup>th</sup>. He was air-cared to University Hospital (Cincinnati) where he remains in critical condition. Northern Kentucky Educator's Federal Credit Union is accepting donations for The Bobby Black Trust Fund. If you are interested in donating, please contact the credit union at 442-3500.



## ***New Arrivals***



**Dan Drake**, Physical Plant, is a grandfather. Son Kurt and his wife had a Baby girl - Abigail - 7 lbs, 5ozs.



## ***Our Sympathy***



To the family and friends of **Dorris Jackson**, Physical Plant, who passed away on February 23, 2000.

## Human Resources Report March 1, 2000 – April 25, 2000

### Transfers

**Kristin Carskadon, Admissions to Career Development Center**

**Linda Parks, Career Development to Business Auxiliary**

**Tammy Rebholz, Bookstore to Office/Comptroller**

### Temporary/Contract to Regular

Willie Baker, Physical Plant

Vivian Colemire, Political Science

David Kime, Acad. Adv. Resource Ctr.

Daniel Leppert, Physical Plant

Kurt Moeller, Intercol. Athletics

Michelle Peterson, Academic Advising Resource Ctr.

Aleashia Walton, Info. Technology

### Reclassifications, Re-Engineering, Title Changes

Raj Duggal, Information Technology

Julia Fronk, Information Technology

Donna Grey, Campus Planning

Kay Hammack, Info. Technology

Henry Keene, Campus Planning

William Reed, Info. Technology

Roger Schuster, Info. Technology

Melody Snow, Info. Technology

Beth Sweeney, Arts & Sciences

Gary Thompson, Info. Technology

Robert Weber, Info. Technology

### Farewells and Retirees

Robert Appleson, Curriculum & Assessment

Raymond Bridewell, University Center

Linda Dunn, Community Education

Jackie Erskine, Physical Plant

Peg Goodrich, Faculty Senate/Staff Congress

Donald Helton, Physical Plant

Ronald Hoffman, Info. Technology

Benjamin Hornsby, Physical Plant

Michael Hubbard, Info. Technology

Paul Kramer, Physical Plant

Edward Lear, Telecom. Services

Connie Smith, Student Financial Asst.

Rebecca Warnke, Credit Cont. Ed &

Distance Learning

### Reassignments

Thomas Steuver, Info. Technology

Jay Stevens, Info. Technology

Theodore Wanstrath, Info. Technology

Gary Wehrle, Info. Technology

### New Hires

Katie Boots, Public Safety

Jules Comte, Public Safety

Eugene Gates, Physical Plant

David Harper, Public Safety

Deborah Henry, Bursar Operations

Eric Hillner, Biological Sciences

Merylin Jefferson, Faculty Senate/Staff Congress

Andrea Jones, Public Safety

Eileen Long, Bookstore

Teresa McFarland, Residential Life

Michael Parsons, Public Safety

Rhonda Thomas, African American Student Affairs

### Promotions

Jacqueline Alexander, Info. Tech.

Beverly Beck, Info. Technology

Ellen Charnay, Info. Technology

Thomas Selby, Public Safety