



Faculty Senate

HIGHLAND HEIGHTS KY 41099 859-572-6400

FACULTY SENATE MEETING

Monday, November 24, 2003

UC Ballroom

3:00 PM

AGENDA

Call to Order, Adoption of Agenda

Approval of Minutes – October 27, 2003 Meeting

Guests

- Interim Vice President for Academic Affairs and Provost—Dr. Jerry Warner

Officer Reports

- | | |
|-------------------|------------------|
| • President | Steven Weiss |
| • Vice-President | Carol Bredemeyer |
| • Parliamentarian | Ed Brewer |

Committee Reports

- | | |
|-------------------------|----------------|
| • Professional Concerns | Phil McCartney |
| • Curriculum | Ron Shaw |

Voting Items:

1) **New Programs:** Forms can be viewed at <http://access.nku.edu/ucc/2003/reviewall/loilist2.asp>

- | | |
|--|--------------------------------------|
| • Industrial-Organizational Psychology | New Masters Program |
| • Athletic Training Program | New Major |
| • Computer Information Technology | New Major Pending UCC approval 11-20 |

2) **Gen Ed:** Forms can be viewed at <http://access.nku.edu/ucc/2003/Review.asp>

- You will find attached an electronic copy of the list of Gen-Ed.

- | | |
|------------|-------------|
| • Benefits | David Hogan |
| • Budget | Dennis Lye |
- Voting Item:** Budget Priorities (see attached documents)

New Business
Announcements
Adjourn

AFR 100		Soc Science or Race & Gender		
ANT 100	Cultural Anthropology	Beh Science		
ANT 110		Beh Science		
ANT 130		Beh Science		
ANT 201	World Cultures	Beh Science or Non-Western		
ANT 230	North American Indians	Beh Science or Non-Western		
ANT 231	Modern American Indians	Beh Science or Non-Western		
ANT 240	Peoples of Africa	Beh Science or Non-Western		
ANT 245	Peoples of Latin America	Beh Science or Non-Western		
AST 110	Solar System Astronomy w/Laboratory	Natural Science		
AST 115	Stars, Galaxies, and Cosmology w/Laboratory	Natural Science		
CHE 100	Chemistry and Society	Natural Science		
CHE 100L	Chemistry and Society Lab	Natural Science		
CHE 105	Discovering Chemistry with Laboratory	Natural Science		
CHE 115	Physiological Chemistry	Natural Science		
CHE 115 L	Physiological Chemistry Laboratory	Natural Science		
CHE 120	General Chemistry	Natural Science		
CHE 120L	General Chemistry Laboratory	Natural Science		
CHE 121	General Chemistry II	Natural Science		
CHE 121L	General Chemistry II Lab	Natural Science		
ENG 210	Survey of African American Literature	Lit or Non-Western		
ENG 211	Survey of Women's Literature I	Lit or Humanities		
ENG 212	Survey of Women's Literature II	Lit or Humanities		
ENG 303	British Novel	Lit or Humanities		
ENG 305	American Women Writers	Lit or Humanities		
ENG 308	Shakespeare I	Lit or Humanities		
ENG 309	Shakespeare II	Lit or Humanities		
ENG 314	Modern European Literature in Translation	Lit or Humanities		
MAT 118	Technical Mathematics	Mathematics		
MAT 120	Calculus I	Mathematics		
MAT 121	Calculus IA	Mathematics		
MAT 122	Calculus IB	Decertify		
MAT 205	Introduction to Statistical Methods	Mathematics		
MAT 212	Statistics for Business Applications	Mathematics		
MAT 222	Calculus IIB	Decertify	Delete	
MUS 291W	Advanced Writing in the Music Profession	Written Communication II		

PHI 150	Introduction to Philosophy	Humanities		
PHI 155	Introduction to Ethics	Humanities		
PHI 160	World Religions	Humanities		
PHI 165	Introduction to Logic	Humanities		
PHI 170	Philosophy and Sexuality	Humanities		
PHI 180	History of Classical & Medieval Philosophy	History or Humanities		
PHI 185	History of Modern and Contemporary Philosophy	History or Humanities		
PHI 201	Ideas in Philosophy	Humanities		
PHI 210	Ethics of Information Technology	Humanities	NEW	pending UCC approval
PHI 220	Health Care Ethics	Humanities		
PHI 240	Philosophy and the Arts	Fine Arts or Humanities	NEW	
PHI 250	Eastern Philosophy	Humanities or Non-Western		
PHI 330	Philosophy and Law	Humanities		
PHI 350	Philosophy of Religion	Humanities		
PSC 101	State and Local Politics	Social Science		
PSC 110	History of Western Political Thought	Humanities		
PSC 111	History of American Political Thought	Humanities		
REL 181	Survey of the Hebrew Bible	Humanities		
REL 182	Survey of the New Testament	History or Humanities		
REL 185	Survey of Christianity	Humanities		
REL 186	Introduction to Judaism	Humanities		
REL 201	Ideas in Religious Studies	Humanities		
REL 325	African American Religious Experience in America	Race & Gender		
REL 370	Religion and Science	Humanities		
TAR 165	Comparative Arts	Fine Arts	NEW	pending UCC approval

NKU Faculty Senate Budget Priorities

The faculty senate budget committee recommends that the following budget priorities for the year 2004-2005 be taken into consideration by the Faculty Senate.

We utilized a ranking system of 1 being the most important item and 10 being the least important item. We polled the faculty from all departments and averaged scores for each item listed.

The top two areas of importance were staffing issues to “continue recent progress made in increasing the budget of academic units to accommodate accumulated gains in enrollment” and to “continue to decrease the reliance on part time and temporary faculty by hiring terminally qualified tenure-track faculty with new hires being paid at CUPA averages”.

We have included the list of all budget priorities recommendations, broken down into broad categories, with their associated scores.

During the course of the polling, some additional items were added by individual faculty members but it was too late for these items to be voted upon by the entire faculty. These new items include concern over faculty workload, the option of early retirement, and faculty on-line evaluations. These items will be submitted as possible budget priorities for consideration next year.

2004-2005 BUDGET PRIORITIES RECOMMENDATION

Category	Ranking (1-10)	Item
Staffing	3.4	Continue recent progress made in increasing the budget of academic units to accommodate accumulated gains in enrollment.
	4.0	Continue to decrease the reliance on part time and temporary faculty by hiring terminally qualified Tenure Track faculty. New hires should be paid at appropriate CUPA averages.
	5.8	Continue recent progress in increasing the number of full-time and support staff in the academic departments and in the libraries. Such increases should be based on previous planning efforts that occurred at appropriate academic units.
	New Item not voted	Faculty Workload
Salaries & Benefits	5.4	Provide a higher quality benefit package including health, life, and dental insurance and the Wellness program while not increasing net costs to employees. The health insurance coverage should provide adequate coverage and broader options with regard to selection of physicians and hospitals in Northern Kentucky and Greater Cincinnati area.
	6.2	We also recommend that equity issues (i.e. among colleges, among departments, and among discipline) and compression issues continue to be addressed with consideration of the spirit of Faculty Senate recommendations passed in prior years.
	7.6	We have questions concerning the formula for summer teaching regarding academic quality and fairness to full time faculty.
	8.0	Continue to increase funding for Faculty Development Programs (i.e. summer fellowships, project grants, and sabbaticals) and programs and initiatives leading to improve teaching, improved teaching evaluation, and greater professional development in teaching as suggested in 1997 report submitted to the Faculty Senate by the Student Evaluation Task Force.
	9.2	Increase the level of tuition waiver for the spouses and dependents of faculty/staff. Provide in-state tuition rates to spouses and dependents of employees.
	New Item not voted	Early Retirement
Technology and Equipment	5	Provide adequate funds to maintain and repair the instructional equipment (for example, natural and behavioral sciences labs). Also provide adequate funding to cover for continued lab upgrades in Technology, Business, and Arts and Sciences.
	5.8	Continue funding for upgrading and maintaining appropriate technology for faculty and staff
	6.4	Continue recent progress made in increasing the funding level for NKU libraries to develop a core collection of books, periodicals, and electronic resources supporting teaching and research.
	New Item not voted	Faculty on-line Evaluations
Facilities	8.6	Provide funding for the reconstruction/refurbishment of Old Natural Science building.