
STAFF CONGRESS

Northern Kentucky University ■ Highland Heights, Kentucky 41099

STAFF CONGRESS MEETING

Thursday, May 13, 1999

Meeting @ 1 p.m.

UC 108

AGENDA

- I. Call to Order
- II. Approval of April 15, 1999 minutes (previously sent)
- III. President's Report - Claire Newman
 - a) Introduction of Joe Wind, VP Community & Government
- IV. President Elect's Report - Audrey Riffe
- V. Staff Regent Report - Martha Malloy
- VI. Committee Reports:
 - A. Benefits - Royleen Seibert
 - B. Constitution & Bylaws - Glenn Strausbaugh
 - C. Credentials & Elections -Diana Schneider
 - D. Liaison - Debbie Billiter/Gena Grigson
 - E. Policies - Carolyn Walsh
 - F. Salary & Budget - Ron Rieger
- VII. Subcommittees
 - A. Food Service Advisory - Chuck Harmon/J.B. Losey
 - B. Health Utilization - Peg Adams
 - C. Naming Committee - Judy Birkenhauer
 - D. Transportation - Linda Parks
- VIII. Old Business
- IX. New Business
- X. Announcements
- XI. Closed Session
- XII. Adjournment

STAFF CONGRESS

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STAFF CONGRESS MINUTES

May 13, 1999

University Center 108

Members Present: Peg Adams, Mary Baker, Debbie Billiter, Judy Birkenhauer, Peggy DeJaco, Arnold Duncan, Ruth Enzweiler, Gail Goedel, Gena Grigson, Janice Hankla, Chuck Harmon, Jackie Haubner, J. B. Losey, Claire Newman, Linda Parks, Roseanne Rawe, Ron Rieger, Audrey Riffe, Diana Schneider, Marilyn Siry, Dan Snow, Allen Thomas, Jr., Peggy Vater, and Carolyn Walsh.

Members Absent: Beverly Beck, Gina Bray, Judy Brueggen, Clark Kyle, Robert Neely, Janice Rachford, Charlene Schweitzer, Royleen Seibert, Elaine Shafer and Glenn Strausbaugh

V.P. Admin: Mike Baker

Liaison and Staff Regent: Martha Malloy

Office Secretary: Peg Goodrich

Guests: Joseph E. Wind and Don McKenzie

Call to Order - The meeting was called to order at 1:04 p.m.

Minutes - The minutes of the April 14, 1999, meeting were approved.

President's Report:

Claire Newman introduced Joseph Wind, Vice President of Community and Government Relations. An NKU graduate, he will be lobbying in Washington for Federal dollars for specific programs. There are many direct appropriations to a university to put to use without much government control. Communicating with Frankfort of NKU's needs will be an important aspect of his position. As a marketing effort, he will spread the message to the community of what is happening at the University.

Claire reported that market adjustment will be addressed more strongly next year.

President Elect's Report:

The Rewards and Recognition Committee presented its recommendations to the Staff Effectiveness and Satisfaction Task Force. Briefly they are: vacation days for new hires will go down to 10 days; convert vacation days to sick days; parking fee as a tax free benefit; tuition transfer; and career pathing.

Staff Regent Report:

At the last Board of Regents Meeting, the Master Plan was presented; they were asked for their ideas/thoughts of what they would like to see in this plan.

The next meeting is July 14. One regent's term will expire June 30, and the Governor has not yet announced a replacement.

Standing Committee Reports:

- A. *Benefits* - No report
- B. *Constitution and Bylaws* - No report

- C. *Credentials and Elections* – Election results were distributed. Five hundred fifty ballots were sent to staff members, but only 195 ballots were returned. The newly elected representatives will be invited to the June luncheon meeting, but will take office at the July meeting.
- D. *Liaison* – No report
- E. *Policies* – The Committee had a very productive meeting with Martha Malloy, and will continue with the work on the Red Book.
- F. *Salary and Budget* – The Committee will meet before the June meeting.

Subcommittees:

- A. *Food Service* – No report
- B. *Health Utilization* – The \$86,000 the University received from PacifiCare resulted from a fine of \$250 per day per employee health card delivered after January 23. The delay was caused by the company that produced the cards. Plans are for the funds to be spent on programming to enhance the quality of life for faculty and staff through the Human Resources Department.
- C. *Naming Committee* – No report.
- D. *Transportation* – Don McKenzie, Director of Public Safety, spoke to the members on the status of the parking garage. It will be a four level facility with 325 parking spots, equipped with emergency phones and glass stairwells. After his presentation, Staff Congress voted to recommend that the parking garage be available to faculty, staff, students, and visitors.

Old Business:

The suggestions boxes are in place and Staff Congress members have volunteered to be responsible for collecting and delivering the contents of the boxes to Human Resources.

New Business:

None

Announcements:

It was announced that Gary Casson, Director of the former Administrative Computing Department, had resigned.

Members were reminded of the 8th Annual Employee Fitness Walk next Tuesday at noon—refreshments and door prizes will be available.

Closed Session – Staff Congress did not go into closed session.

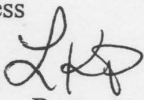
Adjournment – The meeting was adjourned at 2:20 p.m.

Respectfully submitted,

J. B. Losey
J. B. Losey, Secretary

DATE: May 6, 1999

TO: Staff Congress

FROM: Linda Parks, 
Staff Congress Representative,
Transportation Advisory Committee

RE: Parking Garage

As the last Staff Congress meeting, I was asked to contact Don MacKenzie of Public Safety to ask more questions about the new parking garage. He was most helpful. I have listed below the topics we discussed. Please review the following information and be prepared by the next meeting on May 13, 1999, for any discussion. Don MacKenzie will be at the meeting.

He informed me that a fee of \$.50 has been decided by a higher authority within the University. There will be one entrance and one exit. There will be a monitor that tells when the garage is full and also when an opening becomes available. An all-card is proposed to be used as payment. The decision has not been made if visitors would be able to use the garage.

The new garage will be a patrolled area the same as any other lots. Tabs will be kept on cars left too long.

We will vote on May 13 on who we think should be able to use the parking garage. I will not be able to attend the next Transportation Advisory Committee meeting on May 25, 1999 to present our recommendation. I will send the recommendation from Staff Congress to Mike Baker to present on my behalf.

Please call me at ext.6196 if you have any questions.