

STAFF CONGRESS

Northern Kentucky University ■ Highland Heights, Kentucky 41099

STAFF CONGRESS MINUTES

June 12, 2003

University Center Ballroom

Members Present: Linda Albert, John Bailey, Bev Beck, Leland Bennett, Mary Berkemeyer, Debbie Billiter, Jay Brock, Jeff Chesnut, Jeff Cox, Sherry Cucchiara, Peggy DeJaco, Cheryl Edelen, Lois Fox, Gail Goedel, Rachel LeJeune, Becky Miller-Thomas, LaVerne Mulligan, Jeanne Papania, Linda Parks, Kathy Perkins, Rosanne Rawe, Suzanne Ritchie, Diane Schneider, Royleen Seibert, Marilyn Siry, Denise Taylor, Don Vasko, Ron Vasko, Maureen Woods, Michelle Wray, Kim Yelton

Members Absent: Jada Marcum, Goldie Easton,

V.P. Administration & Finance: Ken Ramey; **Liaison:** Martha Malloy; **Staff Regent:** Chuck Pettit; **Student Government Association Representative:** Burhan Mohamedali; **Secretary:** Rita Thomas.

Call to Order: President Jeff Chesnut called the meeting to order at 1:25 p.m.

Minutes: Motion to accept the May 8 minutes as read made by Michelle Wray. Motion carried.

Staff Regent: Chuck Pettit

- The Board met on May 14. Student Affairs did a great presentation. Have received \$125 million in funding of which 16.4% is new monies – sorry to put this on the students. At May 22 NKU Foundation Board meeting, the Foundation, Board of Regents and NKU Administration pledged closer ties and more, as well as better, communication. One of the Foundation's immediate goals is the development of the Thriftway property.
- Chuck thanked Staff Congress for their support over the last 3 years. One thing he stressed is better communication.

V. P. Administration: Ken Ramey

- Looking forward to working with Staff Congress. He has served on Staff Congress in the past and recognizes the strength of the organization.

Liaison: Martha Malloy

- Administrative Regulation regarding children in the workplace was passed by the Board of Regents. Anyone with any questions can call Martha Malloy.

Student Government Association Representative: Burhan Mohamedali – no report

Standing Committees

Benefits: LaVerne Mulligan, Chair

- Did not meet but did present a brief summary of accomplishments during the year:
 1. Dental coverage waiting period changed from 90 days to 30 days.
 2. Short term disability benefits will be offered in the fall but at employee's expense – no University funding
 3. Researched assistance with adoption costs – at present time, state offers help with this expense and University can't offer assistance
 4. Regarding domestic partners as dependents for medical coverage - committee has recommended that Staff Congress not support "soft benefits" for domestic partners.
- President Chesnut thanked LaVerne for all her hard work in chairing this committee during her tenure on Staff Congress.

Constitution & By-Laws: Suzanne Ritchie, Chair – did not meet

- Upon leaving Staff Congress, Suzanne thanked everyone for their assistance and the opportunity to work with them. Reiterated the importance of representation of Directors and a more public image for Staff Congress. President Chesnut thanked Suzanne for chairing this committee and her hard work.

Credentials & Elections: Diana Schneider, Chair

- Did not meet, but thanked everyone for all their assistance with the election process.

Policies: Marilyn Siry, Chair

- Did not meet, but thanked the other committee members for all their hard work and assistance. Sexual harassment policy is now on-line.

Salary & Budget: John Bailey, Chair - no report.

Liaison: Royleen Seibert, Chair

- Duties changed somewhat. Will provide representation to various other committees across campus. Dress for Success was well received again.

Ad-Hoc Committees

Health Utilization: Linda Parks

- Met with Anthem & reviewed current coverages. Will report back when necessary.

Transportation Advisory: Kim Yelton – no report

Food Advisory: Cheryl Edelen – no report

Human Resources Advisory: Royleen Seibert

- Bev Beck asked membership to help get message out regarding the new administrative regulation dealing with children in the workplace. This new regulation became effective May 14, 2003.

Public Relations Advisory: LaVerne Mulligan

- Dress for Success campaign had donations of 250 + items as well as many donations to Interfaith Hospitality for their thrift shop.
- Public engagement with Dayton, KY schools for mentoring. New committee members can work on this if so desired.
- Staff Congress Open Forums to continue with new committee members.
- Thanked committee members, as well as the Liaison committee members, for all their assistance and hard work.

University Copier Committee: Jada Marcum

- Ken Ramey reported committee is looking at 3 firms with the hopes of narrowing it down to 1. Looking forward to new equipment and features which should be in place by August 1. Will conduct lots & lots of training.

Mentoring program: Ron Vasko

- Thanked committee members for their assistance and hard work. Will get a summary to Executive Council.

Staff Regent Nominating Committee: Martha Malloy

- Congratulations to newly elected Staff Regent Bev Beck. Thank you to Denny Allen of Human Resources for chairing the committee.

Old Business: none

New Business:

- Bev Beck resigned Staff Congress due to being elected Staff Regent. Vacancy will be filled from pool.
- Linda Parks requested Scholarship Ad-Hoc committee consisting of Linda Parks, Peggy DeJaco & Don Vasko be added to ad-hoc committee listing.
- Welcomed new members: Dave Bezold, Pat Radank, Denny Allen, Lakricia Kelly, Shannon Hatfield, Doug Hardebeck, Carol Ziegler; and returning past members: Gina Bray, and Glenn Strausbaugh.
- Ken Ramey – Lot J in front of the garage will be closing for a short time due to power plant construction. Access to the garage thru the upper entrance will remain open but lot will be closed of after that. Will re-open in the fall.
- President Chesnut presented appreciation certificates to members not returning. Reminded everyone of the new phone exchange this weekend. There will be instruction sheets left with each new phone.

Announcements

- Diana Schneider – health center pool will be closed for approximately 4 weeks beginning July 23 so it can be painted.
- President Chesnut thanked Secretary Rita Thomas for the wonderful luncheon today as well as all the hard work she put into making the scholarship presentations a memorable experience for the recipients and their families.

Staff Congress did not go into Closed Session.

Meeting was adjourned at 2:30 PM.

Respectfully submitted,
Peggy DeJaco, Secretary