STAFF CONGRESS.

- Northern Kentucky University
Highland Heights, Kentucky 41099

STAFF CONGRESS MINUTES September 8, 1994 UNIVERSITY CENTER #108

Members Present: Peg Adams, Cheryl Bloomer, Terri Bridewell, Mary Chesnut, Doug Childs, Barb Culp, Wilma Daugherty, Katrina Deck, Ruth Enzweiler, Donna Gosney, Nancy Hands, Marilyn Henderson, Gail Jewell, Pat Lindsay, Claire Newman, Chuck Pettit, Shirley Raleigh, Audrey Riffe, Barb Scheben, Diana Schneider, Elaine Shafer, Annette Simpson, Marilyn Siry, Glenn Strausbaugh, Allen Thomas, Jr., Angie Tolle, Peggy Vater, Carolyn Walsh, Linda Wright.

Members Absent: Chuck Harmon, Lorrie Kohli, Jeanne Pettit, Charlene

Schweitzer, Cheryl Torline, Robin Wright.

Liaison: Margo Ferrante Office Secretary: Peg Goodrich Ex-Officio: Carla Chance, Vice President for Administration

- I. Call to order The meeting was called to order at 1:05 p.m. with a quorum present.
- II. Minutes of the August 11, 1994 meeting were approved. (The date should be changed from August 16 to August 11).
- III. President's Report Chuck announced that he would call a closed session at the end of the meeting to discuss two items.

The President encouraged everyone to complete and return their Health Care survey.

Chuck made an appointment with Peter Hollister concerning the Paver Project and was told it had been put on hold due to different construction patterns, but the announcement has been made via the Campus Digest that we are all welcome to now participate.

Constituency lists have been mailed and members urged to make contact with the people they represent.

Jeanne Pettit has resigned from Staff Congress and Chuck contacted Lisa Brewer, Campus Recreation, to replace her. Motion was made, seconded, and carried to accept Lisa as Jeanne's replacement.

Wilma Daugherty and Chuck Pettit will be representing Staff Congress on the Salary Policy Review Task Force. Chuck will fill in for Jeanne Pettit on the Transportation committee until December, hoping someone else will volunteer to serve after that.

Allen Thomas, Jr. volunteered to oversee the Veterans Day ceremony, as he has done in the past.

Members were encouraged to stop at the Reception Center today to honor Susan Kemper who is retiring after 22 years. Staff Awards Luncheon - October 6 - Virginia Stallings will be honored for working so hard to secure Staff Regent.

Orientation (Sept. 22) Agenda will be out next week. Administrators will speak and Sue Roth, Wellness Center, will present a short program. The last part of the orientation will be a discussion of issues concerning Staff Congress for the coming year.

Policy & Procedure Manual Table of Contents was received from Personnel and given to the Policy committee for review.

IV. <u>President-Elect's Report</u> - Claire Newman. Will be conducting a survey concerning personal days. Survey will provide feedback for the policy committee.

V. Standing Committee Reports:

Benefits - Will be investigating the transferability of tuition waivers to determine whether spouses and children of employees could take advantage of this benefit. University of Louisville is supplying information from their pilot program last year.

<u>Constitution & By-laws</u> - No report <u>Credentials & Elections</u> - No report

<u>Liaison</u> - Anyone with news for the Newsletter can contact Elaine Shafer, who now edits this publication. This committee will send a representative to Faculty Senate meetings as soon as a schedule is received.

<u>Policy</u> - Report given by Pres. Elect earlier in meeting. <u>Salary & Budget</u> - Will talk with Budget Director soon about the following: Update regarding Performance Based Funding, new formula for FY95-96 salary increases, status of fall semester enrollment, 1% increase in appropriations received for this fiscal year and health insurance.

Ad Hoc Committees

<u>Health Utilization</u>- Health Issues Day - October 5. <u>Regents Outstanding Service Award</u> - Announcements will be made soon concerning this award. Deadlines will be posted and the selection will be made and announced at the banquet on October 6.

- VI. <u>Old Business</u> None
- VII. <u>New Business</u> None
- VIII. Announcements Ruth Saccone who is leaving the University, will be honored at a reception on September 16 in UC 108 from 9-11a.m. Staff Congress member Charlene Schweitzer, DPS, is recuperating from injuries suffered during the performance of her job last week.
- IX. <u>Closed Session</u> SC <u>did</u> go into closed session for 1/2 hr.
 X. <u>Adjournment</u> There being no further business, the meeting was adjourned at 2:05 p.m.

Respectfully submitted, Barb Culp, Sec. Barb Culp, Sec.