
STAFF CONGRESS

Northern Kentucky University ■ Highland Heights, Kentucky 41099

STAFF CONGRESS MEETING

AGENDA

May 10, 2001

MEETING IN AC 830

NOTE CHANGE IN ROOM

- I. Call to Order
- II. Approval of April 12, 2001, minutes
- III. President Votruba
- IV. Deborah Read—University Advancement
- V. Joe Wind—Community and Government Relations
- VI. President's Report—Audrey Riffe
- VII. President Elect's Report—J. B. Losey
- VIII. Staff Regent's Report—Chuck Pettit
- IX. Standing Committee Reports:
 - A. Benefits—Jeff Chesnut (Chair), Denise Taylor (Co-chair)
 - B. Constitution & Bylaws—Peggy Dejacó (Chair)
 - C. Credentials & Elections—Diana Schneider (Chair)
 - D. Policies—Judy Birkenhauer (Co-Chair), Ruth Enzweiler (Co-chair)
 - E. Salary/Budget—Beverly Beck (Chair), Linda Parks (Co-chair)
 - F. Liaison—Debbie Billiter and Donna Grey (Co-chairs) Gina Bray, Cheryl Edelen, and Rosanne Rawe
- VII. Ad-Hoc Committees:
 - A. Health Utilization—Linda Parks
 - B. Transportation—Susan Hale
- IX. Old Business
- X. New Business
- XI. Announcements
- XII. Closed Session
- XIII. Adjournment

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Staff Congress Minutes

May 11, 2001

AC 830

Members Present: Beverly Beck, Judy Birkenhauer, Gina Bray, Lisa Brinkman, Jeff Chesnut, Jeff Cox, Peggy DeJaco, Arnold Duncan, Cheryl Edelen, Ruth Enzweiler, Lois Fox, Gail Goedel, Donna Grey, Susan Hale, J.B. Losey, Jim McCulley, Jeanne Papania, Linda K. Parks, Diana Schneider, Royleen Seibert, Marilyn Siry, Glenn Strausbaugh, Denise Taylor, Ron Vasko, Peggy Vater

Members Absent: Mary Baker, Debbie Billiter, Janice Hankla, Rachel LeJeune, Audrey Riffe, Carolyn Walsh, Shirley Weilitzin

V.P. Admin: Mike Baker **Liaison:** Martha Malloy **Staff Regent:** Chuck Pettit **Office Secretary:** Rita Thomas

Guests: Deborah Read, Don Gorbandt, Joe Wind, Dr. James Votruba

Call to Order: The meeting was called to order by J.B. Losey, President Elect, at 1:07pm.

Minutes: Minutes of the April 12th meeting were approved.

Guest Speakers:

- **Deborah Read**, the V.P. for University Advancement, and Don Gorbrandt gave a presentation on what the department does and the Comprehensive Campaign: Advancing The Vision. By making a public announcement of our visions and plans for the future we make everyone aware of NKU's need of public and private support, along with the support from the campus community. Naming Opportunities are available for buildings, scholarships, book funds, labs and facilities. Special Events, such as Graduation, come under direction of this department. Ms. Read announced that NKU will also be advertising at the Greater Cincinnati/Northern Kentucky Airport on July 15th. NKU's goal of \$8 million of needed funds is hoped to be met by September. All of the campus community can help in this effort.
- **Joe Wind**, our Community and Government Relations Liaison, shared information about his job with NKU. He is there to meet and greet the community, local & state government officials. He is informed about legislative sessions and what can be useful in aiding in the growth of NKU. He asks Staff Congress to organize a Staff Advocate Group for the University and to have staff, students and alumni let our legislators know what's important to us and our University - such as the importance of the Special Events Center. For more information, questions or suggestions, please call him at X-5196.
- **President, Dr. Votruba**, greeted Staff Congress with appreciation for all the contributing efforts from the NKU staff. He also wanted to assure employees that staff salaries are still an ongoing issue. Saturday there will be 1,000 graduates at the First Star Ceremonies. He thanked Martha Malloy - Human Resources, Chuck Pettit - Staff Regent, and Mike Baker - V.P. Administration for their contributions and leadership.

President's Report: No executive meeting held, so there was no report.

President Elect's Report: No report

Staff Regent's Report: Chuck Pettit reported that President Votruba announced that the School of Education is now the "College" of Education. The Student Union Building is one item at the top of the 2002 Capital Plan wish list. A Staff Advocate Group would really help the campaign issue, so talk it up to everyone.

Liaison: Martha Malloy is heading a committee working on Career Pathing. \$75,000 has been set aside for this issue. The committee has met a couple of times and will submit a draft to Mike Baker for approval.

V.P. Administration: Mike Baker thanked everyone for a great year and appreciates the hard work of Martha Malloy and to Dr. Votruba in his three years at NKU.

Standing Committees:

- ***Benefits:*** Jeff Chesnut and committee has met with Consultants and will give Martha Malloy a report on what the consultants suggest about employees benefits, such as: Should we add vision care? or Are our benefits comparable to other universities?, etc. Questions were asked about some kind of incentive or compensation for employees to use the option of being covered on their spouse's insurance instead of NKU's. Benefits Committee will meet with the Health Utilization Committee and Faculty Senate for their feedback. Can a survey be done campus wide for basic information about what employees want or need?
- ***Constitution and By-Laws:*** No report.
- ***Credentials and Elections:*** Diana Schneider reported on the first year of online voting. Voting was down a little from last year, but every effort was made to allow every staff member to vote. Glitches online were fixed for next election, but Faculty Senate and Student Government also reported same outcome. Everyone in Staff Congress is urged to talk to colleagues about the importance and benefits of Staff Congress. She thanked all those who worked the University Center Voting Days.
- ***Policies:*** No report.
- ***Salary & Budget:*** No report.
- ***Liaison:*** The "Tim Osborne Scholarship Award" was given to student, Alicia Blaker from Dry Ridge, KY. Student Financial Assistance Department chose the recipient. This was a one-time award, unless other monies are contributed in his name in the future. Similar money comes from a General Memorial Account. The Newsletter is costly and please consider viewing it online.

Ad-Hoc Committees:

- ***Health Utilization:*** Linda Parks reported the Delta Dental is up for rebid in the Fall. Committee is looking to see if there are other vendors to bid. The "HMO" approach is popular. Martha Malloy reported that the Delta's rates have risen and are renewed for 6 months till December 31st. There will be new rates in 2002.
- ***Transportation:*** No report.

Old Business: None

New Business: None

Announcements: The Staff Congress Scholarships will be awarded at the June luncheon and meeting for incoming & outgoing members.

Meeting Adjourned: The meeting was adjourned at 3:10 pm.

Respectively submitted,
Diana Schneider