

*Office of African American Student Affairs  
and The Black Faculty and Staff Association  
presents....*

# Ujima 2011

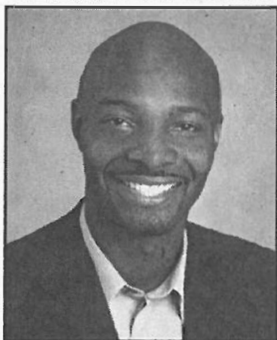
## A Night of Excellence

***African American Community  
Awards Celebration***

**THURSDAY, APRIL 21, 2011  
6:00PM**

**NKU STUDENT UNION BALLROOM**

**KEYNOTE SPEAKER**



**TOMMIE LEWIS**

*President and CEO of Make It Plain Consulting*





## Black Faculty & Staff Association

The purpose of the Black Faculty & Staff Association shall be to facilitate and influence educational, administrative, and personnel policies that affect the welfare of Black members of Northern Kentucky University. We appreciate the support of the entire University community and look forward to the opportunity to continue to enhance the excellence of the Association.

## Office of African American Student Affairs

The Office of African American Student Affairs (OAASA) is the primary source for designing, implementing, and coordinating strategies to support African American students, faculty, staff, and alumni. OAASA develops alliances within the Northern Kentucky University community in pursuit of a more inclusive campus environment.

### Co-sponsors

- Campus Recreation
- Chase College of Law
- College of Arts & Sciences
- College of Education & Human Services
- College of Health Professions
- College of Informatics
- Dean of Students
- First Year Programs
- Learning Assistance Program
- N. Kentucky Branch of NAACP
- Office of Admissions
- Office of International Students & Scholars
- Office of the President
- University Housing

### Donations

- Alumni Affairs
- Office of Admissions
- Office of African American Student Affairs

# UJIMA: A Night of Excellence African American Community Awards Celebration

## Thursday, April 21, 2011

- Mistress of Ceremony ..... Jennifer Mimms  
Vice President  
Black Faculty & Staff Association
- BFSA & OAASA Greetings ..... Dr. Eric Jackson  
President  
Black Faculty & Staff Association
- Willie Green  
Interim Dean/Director  
African American Student Affairs
- Welcome Remarks from NKU ..... Dr. James Votruba  
President  
Northern Kentucky University
- Invocation ..... Christian Smith  
NKU Student

### Dinner Musical Interlude

- Entertainment ..... Terrance McCraney  
NKU Student
- Camille Perry  
President/Founder  
iNFUZE LLC
- Acknowledgement of New Scholars ..... Aronda Rodgers  
Assistant Director for Multicultural Recruitment  
Undergraduate Office of Admissions
- Acknowledgement of Continuing Scholars ..... Willie Green  
Interim Dean/Director  
African American Student Affairs
- Introduction of Keynote Speaker ..... Deborah Strahorn  
Coordinator  
African American Student Affairs

### KEYNOTE SPEAKER

**Tommie Lewis**

*President and CEO of Make It Plain Consulting*

Presentation of BFSA Awards.....Black Faculty & Staff Association  
Ayanna Terry  
Scholarship Chair

Dr. Eric Jackson  
President

Jennifer Mimms  
Vice President

Jerome D. Robinson Scholarship  
Dr. Lorena O'Donnell Scholarship  
Dr. W. Neal Simpson Scholarship  
Graduate Student Excellence Award  
Dr. Addison W. Reed Service Award  
Black Faculty and Staff Association President's Award

Presentation of OAASA Awards.....Willa Green  
Interim Dean/Director  
African American Student Affairs

Deborah Strahorn  
Coordinator  
African American Student Affairs

African American/African Student Organization Advisor of the Year  
Academic/Student Affairs Department of the Year  
African American/African Freshman of the Year  
African American/African Sophomore of the Year  
African American/African Junior of the Year  
African American/African Senior of the Year  
African American/African Student Organization of the Year  
Black Greek Letter Organization of the Year  
Drum Major for Social Justice Award  
NKU ROCKS Mentor of the Year

Negro National Anthem .....Carson Helton

Lift Every Voice and Sing  
Closing Remarks  
NKU Student  
Jennifer Mimms  
Vice President  
Black Faculty & Staff Association

Benediction .....Christian Smith  
NKU Student

## **Black Faculty and Staff Association Awards**

### ***Jerome D. Robinson Scholarship***

In loving memory of Jerome Robinson, junior, chemistry major, to acknowledge his love for Northern Kentucky University. This award is presented to an African American/African student that has enhanced the university through community service, encouragement and promotion.

### ***Dr. Lorena O'Donnell Scholarship***

In loving memory of Dr. Lorena O'Donnell, for her outstanding service and commitment to furthering the goals of the association, expressing care and devotion to her students. This award is presented to an African American/African student that possesses a genuine spirit of academic achievement and scholarship.

### ***Dr. W. Neal Simpson Scholarship***

In honor of Dr. W. Neal Simpson, the first black professional employee of Northern Kentucky University and is a co-founder of BFSA. This award is presented to an African American/African student that has demonstrated the highest level of academic excellence and achievement.

### ***Dr. Addison W. Reed Service Award***

Dr. Addison served as the Chair for the Department of Music at Northern Kentucky University. This accomplishment is awarded to an African American Faculty or Staff member who has consistently shown dedication to all students here at NKU. This individual can be viewed as an educator who selflessly works to empower and influence students, both in and out of the classroom. To many they are more than a professor; they are the saving-grace that has forever made a difference in their lives.

### ***Black Faculty and Staff Association President's Award***

This award is presented by the BFSA President to an outstanding member, in honor of contributions to the Black Community at Northern Kentucky University.

## **African American Student Affairs Awards**

### ***African American/African Student Organization Advisor of the Year***

This award is presented to an advisor for their dedication to the organization, commitment to membership development, and the promotion of excellence within the organization.

### ***Academic/Student Affairs Department of the Year***

This award is presented to an Academic or Student Affairs Department that has consistently supported and uplifted African American students. This department works to be active and in tune with the needs of African American students and has warm, supportive staff who effectively represent its and the University's mission of development, inclusion, and service.

### ***African American/African Freshman of the Year***

This award is presented to a first-year student who has shown great promise as a leader and has participated fully in campus life during their first year experience.

### ***African American/African Sophomore of the Year***

This award is presented to a sophomore who has positively influenced NKU and their student organizations. They have participated fully in campus life and allowed their experiences to aid their personal, academic, and social development.

### ***African American/African Junior of the Year***

This award is presented to a junior who has who has proven to be instrumental in helping various student organizational and campus initiatives be successful. They actively help the university and their constituencies to reach their goals and have participated fully in campus life.

### ***African American/African Senior of the Year***

This award is presented to a senior who has shown consistency in leading student organizations and campus initiatives. This individual has demonstrated the intricate balance of managing a rewarding campus life experience while also accomplishing outstanding academic and career achievements.

### ***African American/African Student Organization of the Year***

This award is given to a student organization that has demonstrated an on-going commitment to excellence in all programming and development areas. Throughout the academic year, they have been consistently visible on campus and have given back to the NKU and Greater Cincinnati community. This organization works to promote academic excellence and leadership development within and outside of the organization and most importantly has members who are considered to be leaders in other campus organizations and departments. They promote diversity awareness, and set excellent examples for the rest of the campus community.

### ***Black Greek Letter Organization of the Year***

This award is given to a Black Greek Letter Organization that has demonstrated an on-going commitment to excellence in all programming and development areas. Throughout the academic year they have been consistently visible on campus and have given back to the NKU and Greater Cincinnati community. This organization works to support academic excellence and leadership development within and outside of the organization and most importantly has members who are considered to be leaders in other campus organizations and departments. They promote diversity awareness, and embody the ideal of tradition and brother/sisterhood.

### ***Drum Major for Social Justice Award***

This award is presented to an African American/African junior or senior who best embodies the spirit and core values of Northern Kentucky University and the African American community. The Drum Major for Social Justice Award is an individual who is a change-agent and demonstrates a strong commitment to social justice. He/She has a heightened awareness of their impact on others, uses service and devotion to others as their motivation and is embedded with the authority of both competence and character.

### ***NKU ROCKS Mentor of the Year***

This accomplishment is awarded to a NKU ROCKS mentor who has consistently shown dedication to his/her mentees and NKU ROCKS participants. This individual can be viewed as an excellent role model for year students and has selflessly given their time to help any student out in a time of need.

## **BLACK FACULTY AND STAFF ASSOCIATION**

### ***President***

Dr. Eric Jackson

### ***Vice President and Banquet Chair***

Jennifer Mimms

### ***Scholarship Chair***

Ayanna Terry

## **AFRICAN AMERICAN STUDENT AFFAIRS**

### ***Interim Dean/Director***

Willa Green

### ***Administrative Assistant***

Gloria Golden

### ***Coordinator***

Deborah Strahorn

# **Negro National Anthem**

## ***Lift Every Voice and Sing***

*James Weldon Johnson and John R. Johnson*

Lift every voice and sing  
Till earth and heaven ring,  
Ring with the harmonies of Liberty;  
Let our rejoicing rise  
High as the listening skies,  
Let it resound loud as the rolling sea.  
Sing a song full of the faith that the dark past has taught us,  
Sing a song full of the hope that the present has brought us,  
Facing the rising sun of our new day begun  
Let us march on till victory is won.

Stony the road we trod,  
Bitter the chastening rod,  
Felt in the days when hope unborn had died;  
Yet with a steady beat,  
Have not our weary feet  
Come to the place for which our fathers sighed?  
We have come over a way that with tears have been watered,  
We have come, treading our path through the blood of the slaughtered,  
Out from the gloomy past,  
Till now we stand at last  
Where the white gleam of our bright star is cast.

God of our weary years,  
God of our silent tears,  
Thou who has brought us thus far on the way;  
Thou who has by Thy might  
Led us into the light,  
Keep us forever in the path, we pray.  
Lest our feet stray from the places, Our God, where we met Thee;  
Lest, our hearts drunk with the wine of the world, we forget Thee;  
Shadowed beneath Thy hand,  
May we forever stand,  
True to our God,  
True to our native land