

# **Faculty Senate**

Northern Kentucky University Highland Heights, Kentucky 41076

## AGENDA

**FACULTY SENATE MEETING**  
**Monday, January 26, 1987**

**BEP 110 - 3:05 P.M.**

- I. Approval of Minutes - December 15, 1986
- II. Agenda Additions or Deletions
- III. Guests
- IV. President's Report
  - 1) Open Forum
  - 2) Interface with Graduate Council
- V. Committee Reports
  - 1) Professional Concerns - Voting item on Advising, tabled from the December meeting.
  - 2) Benefits Committee
  - 3) Curriculum
  - 4) Handbook Revision
  - 5) Budget
- VI. Old Business
- VII. New Business
  - 1) Elections
  - 2) Evaluations of Administrators
- VIII. Adjournment

# Faculty Senate

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## FACULTY SENATE MINUTES

Meeting of January 26, 1987

**MEMBERS PRESENT:** Perry Bratcher, Rebecca Britton, Carol Bredemeyer, Pat Dolan, Sudesh Duggal, Lynn Ebersole, Allen Ellis, Andrea Gauthier, Lynn Jones, Carrie McCoy, Bill McKim, Margaret Myers, Sharlotte Neely, Dennis O'Keefe, Linda Olasov, Ralph Peterson, Fred Rhynhart, Tom Rambo, Fred Schneider, Linda Sheffield, Dennis Sies, Robert Wallace (replacing Frank Stallings), Barbara Thiel, Jim Thomas, David Thomson, Bill Wagner, Ted Weiss, Gail Wells, Donald Welti, Geraldine Williams, Scottie Barty.

**MEMBERS ABESENT:** Gary Clayton, Ed Goggin, Nancy Martin, Doug Roberts, Frank Steely.

**GUESTS:** Lyle Gray, Leon Boothe, Dennis Taulbee, Jerry Legere, Darryl Poole, Cynthia Dickens, Mike Hickman.

I. There were no agenda additions or deletions

II. Dr. Boothe spoke on the current status of the budget cuts mandated for this year. He indicated that he spoke in more detail at the Open Forum and would not repeat that information here. They have gone through the proposals for the major administrative areas. Several areas need to be adjusted. He hopes to make a decision by the end of this week.

The Appropriations Revenue Committee is going around to each campus. Dr. Boothe will make a statement both verbal and in writing when they visit here.

III. President's Report - Linda Olasov

- 1) Faculty Senate sponsored an Open Forum for faculty and staff on January 14th to discuss the current budget cuts. It was well attended.
- 2) They are still working on the interface with the Graduate Council.

IV. Committee Reports:

1) Professional Concerns - Dennis O'Keefe

The committee recommended a major revision in the advising process. The original proposal was an attempt to improve the process:

- a) Students seeking an Associate Degree must declare a major by the time they have completed 32 hours course work.
- b) Students seeking a Bachelor Degree must declare a major by their Junior year.
- c) Declared majors all have advisors
- d) Walk in registration:
  1. More personnel should be assigned to the Counseling Advising Center.
  2. Faculty advising could be done in the faculty member's office. It was felt this was not a good use of the faculty's time to sit in the ballroom.

Jerry Legere explained several aspects of registration and the process for students on probation.

In the discussion that followed some faculty spoke in favor of faculty remaining in the ballroom, stating they advised other students who were not majors of their department but interested in taking courses within their discipline.

**Action:** The vote on the recommendation from the Professional Concerns Committee was 15 yes, 8 no, 5 abstentions.

**Introductions -**

Mike Hickman, the new Director of Personnel, was introduced and welcomed. He stated he looked forward to seeing us all.

Bob Wallace was introduced. He will be taking Frank Stallings place as senator for this semester.

Dennis indicated the Professional Concerns Committee was not able to make the deadline for submitting names for student recognition to "Who's Who Among College Students". They will try to do better next year.

2) Benefits Committee - Gail Wells

Gail reported that 16 out of 32 Summer Fellowships were awarded, 14 out of 22 Project Grants were awarded and 24 out of 25 Sabbatical applications awarded. She stated there was a marked increase in the number of applications for each of these awards.

There is a Social hour this Thursday in the Steely Library.

The Faculty Scholarship was awarded to Rosella Zeiser's daughter.

There is a committee working on procedures for a tuition remission plan.

3) Curriculum Committee - Nancy Martin

No report.

4) Handbook - Fred Schneider

The committee is looking into areas that seem to need immediate change. Some interim recommendations will be made for next year while the process is completed. These will relate to a tie vote in the retention and promotion process.

5) Budget - Carrie McCoy

A survey regarding budgetary priorities will be out this week. All faculty are encouraged to return this as soon as possible.

There will be a COSFL meeting in Louisville on February 14th.

Dr. Lyle Gray stated short range budget cuts have been decided. They are waiting for information and figures out of the Central Office before making decisions on the '87-'88 budget.

VI. There was no Old Business.

VII. New Business

1) Elections - Suddesh Duggal, Chair

Sudesh Duggal announced the committee has been formed. Members include: Terry Pence, Donna Bennet, Andrea Gauthier, Scotti Barty. The committee is working to distribute information soon.

2) Evaluation of Administrators - Ted Weiss

A subcommittee of the Professional Concerns Committee is working on this task. Questionnaires will be distributed in February, to be returned the first week of March. The data will then be evaluated. Administrators to be evaluated this year include Dr. Bussom (College of Business), Dr. Warner (Arts & Sciences), Dr. Dolive (Administration), Dr. Rutledge (Library), Dr. Stevens (Law). No more than one administrator will be evaluated per college each year. No administrators will be evaluated in their first year.

Questions were raised regarding how confidentiality of respondents will be maintained. Responses can be typed if people are concerned that handwriting might be recognized.

3) The constitution stated 1 general faculty meeting is to be held each year. This will be scheduled after Spring Break. Linda Olasov encouraged faculty to submit discussion topics for this meeting.

4) Dr. Gray announced that several faculty have received Foundation money for International Travel presentations and he congratulated them all.

Warren Corbin - Russia - Sabbatical  
Mike Gray - International Conference in the Netherlands  
Linda Olasov - China - Health Educators Conference  
Al Pinelo - Fulbright Fellowship

Next Meeting - February 23, 1987 3:05 p.m. BEP 110

Lynn Jones,  
Secretary

pg  
February 25, 1987

# Faculty Senate

Northern Kentucky University Highland Heights, Kentucky 41076

## MEMORANDUM

**TO:** Dr. Leon E. Boothe, President

**FR:** Linda Olasov, President *LO*  
Faculty Senate

**DA:** January 13, 1987

**RE:** Financial Cutbacks

The purpose of this memorandum is to convey to you the concern and displeasure of the Faculty Senate Executive Committee about the manner in which the financial cutbacks were determined and then disseminated. Although last summer you seemed very solicitous about gathering broad data regarding the opening of communication between faculty and the central administration and communicating more efficiently and effectively, the way in which the cutback information was disseminated from the top down leads logically to the conclusion that faculty were purposefully excluded. This approach, that of closed decision making and "take it from the top" is antithetical to the model of collegiality and more closely resembles that of management and employees. In addition this closed approach enhances suspicion and accelerates the downward spiral of faculty morale.

Under the auspices of the University Faculty Senate a full University community meeting will be held on Wednesday, January 14, 1987 at 3:45 P.M. in the BEP 200 Auditorium. This meeting will be conducted as an open forum, open to all members of our community, and it is hoped that there will be a great deal of information exchanged, suggestions and ideas shared, so that the university community has the benefit of brainstorming and can respond to this crisis as wisely as possible.

It is hoped that you, as leader of this community, will also attend and share your information and ideas.

Faculty Senate Executive Committee is requesting that you, Dennis Taulbee, Lyle Gray, Cindy Dickens and Gene Scholes attend a followup meeting with us and the Senate Budget Committee on Wednesday, January 21, 1987 at 3:15 P.M. in the Faculty/Staff Dining Room. It would also be appropriate for you as president to talk to Faculty Senate at its next meeting, Monday, January 26, 1987, 3:05 P.M. in BEP 110 and to inform the Senate as to the status of its suggestions and central administration's response.

**CC:** Executive Committee  
Lyle Gray  
Dennis Taulbee  
Gene Scholes  
Cindy Dickens  
President, Staff Congress



Northern Kentucky University  
Highland Heights, Kentucky 41076

MEMORANDUM

January 13, 1987

To: Linda Olasov

Fr: Leon E. Boothe *LE Boothe*

Re: Your Memo of January 13, 1987

I appreciated meeting with you on Tuesday morning, January 13, to which you hand-carried a memo from you on behalf of the Faculty Senate regarding concerns dealing with the impending financial budgetary cutbacks. As requested, I have rearranged my schedule so as to be at the meetings cited in your memo.

As I indicated to you, no decisions have been made in regard to any cutbacks. The memo of December 22 to the President's Staff (a copy was forwarded to you) simply was an effort to establish some general parameters of beginning to deal with the problem. As I relayed to you, neither the President's Staff nor I were interested in across-the-board cuts, but wanted to look at the issue programmatically in terms of institutional impact. Your meeting of January 14 is in agreement with what was to follow by the administration once a more definitive picture was developed.

I appreciate the cooperative support you exhibited, and I look forward to working with you and the rest of the University in the painful process of cutting the budget as required by the State.

ia

cc: Faculty Senate Executive Committee  
President, Staff Congress  
Cynthia Dickens  
Lyle Gray  
Gene Scholes  
Dennis Taulbee