



Faculty Senate

HIGHLAND HEIGHTS KY 41099 859-572-6400

FACULTY SENATE MEETING

January 28, 2002

Present: J. Smith, S. Zachary, S. Weiss, C. Zaher, R. McNeil, C. Hewan, C. Sheng, S. Barty, E. Brewer, G. Clayton, P. Cooper, S. Duggal, P. Fairbanks, C. Frank, M. Gers, P. Goddard, D. Gronefeld, R. Pennington (for G. Sheard-Grout), B. Houghton, R. Jenisch, V. Kumar, A. Long, D. Lye, C. McDaniel, M. McGatha, B. Mittal, T. Pence, H. Riffe, M. Stavsky, T. Weiss, W. Wood.

Guests: L. Calderon, A. Dollins, R. Redding.

For the 2002-2003 Senate

Present: M. Rose, C. Bredemeyer, T. Leech, J. Filaseta, C. Kelly, C Short-Thompson.

- **The 2002-2003 Senate was called to order at 3:00.**
- No names were added to the ballot. C. Bredemeyer moved to accept the slate (second, S. Barty). The resolution passed unanimously. Officers for the upcoming Senate are: President Steve Weiss, Vice-President Perilou Goddard, Secretary Carol Bredemeyer, Parliamentarian Ed Brewer, Chair - Faculty Benefits Clinton Hewan, Chair - Budget and Commonwealth Affairs Committee Dennis Lye. The chairs of the University Curriculum Committee and Professional Concerns Committee are unfilled at this time.

- **Adjournment 3:05**

1. **The 2001 – 2002 Senate was called to order at 3:05.**
2. The minutes of the 12/17/01 meeting were approved.
3. Dr. Votruba was unable to attend. R. Redding said that the current legislature has done little so far but discuss redistricting. There have been no formal budget talks other than the governor's presentation. The CPE has released a budget with increases for the Bucks for Brains Program, in which state dollars are matched by private funds. Funding may need to change to bond issues. Distribution of funds from the Growth and Retention Trust fund is being discussed. At this time, higher education does not anticipate additional cuts in the 02/03 fiscal year, and things may be brighter for the 03/04 fiscal year. NKU's budget process has been abbreviated this year, with no expectation of expansion dollars. The President retains his commitment to salary increases (6% faculty, 5% staff). NKU must meet its enrollment targets. The state has funded \$700,000 for the _____(METS) facility. Bids are out for property near the airport, but there is a legal question about the end of the lease period.
2. L. Calderon distributed a brochure from the Office of Latino Student Affairs and described the program and its activities.
3. **Officer Reports:**
President Jeff Smith:
 - a. P. Cooper will replace R. Holt on the Senate. C. McDaniel will replace him on the Student Media Comm.
 - b. Both the Student Financial Aid Review Committee and the Advisory Committee on Financial Aid Policies need reps from the faculty.
 - c. The Faculty Responsibilities Committee has met and discussed some issues and compared the NKU handbook to AAUP documents. Any recommendations from this committee will go to the PCC.
 - d. The committee on non-tenure track faculty has met and begun discussion of issues. There is nothing to report at this time.

Vice President Sam Zachary

This year, Rogers Redding, Gail Wells and Mike Carroll will be evaluated as part of the annual evaluation of administrators. Rita Thomas will coordinate the mailings. All full-time faculty will have the opportunity to evaluate R. Redding, and faculty in the respective colleges will evaluate G. Wells and M. Carroll. The forms should go out by 2/11/01 and will be due back 3/1/02.

4. There were no other officer reports.
5. Professional Concerns Committee – no report
6. Benefits Committee – no report
7. Budget Committee –
 - a. C. Sheng reported that the committee had a lively discussion of the proposed new pricing policy. Subcommittee chair D. Lye submitted these written comments:

The Faculty Senate Budget Committee appreciates the opportunity to comment of proposed “tuition pricing policies” for NKU. The information presented to the committee concerned folding current line item fees into the total tuition charge. We support this type of policy assuming that only those fees universal to all students are being absorbed into the total tuition charge. We assume “course-specific fees” will continue to be handled separately from tuition charges. We also anticipate that specific areas currently receiving funding from universal fees (such as funds for the library) will not be cut in future funding simply as a result of this newly proposed policy.

The Faculty Senate looks forward to reviewing other facets of a tuition policy such as: out-of-state tuition charges, tuition charges beyond 12-credit full tuition, and withdrawal fees.

Discussion about the merits of the proposal followed, with some Senators expressing a preference for a delay in the vote to endorse the committee’s comments until they could have fuller discussions with their departmental colleagues. After further discussion, the Senate unanimously passed a resolution to endorse the committee’s comments.

- b. The Budget Committee is looking at faculty salaries. T. Pence reported that even after two years of raises, the salary levels are just as far from CUPA averages as ever, and inequity between colleges has worsened. He estimates that it would take \$2 million to achieve the administration’s stated goal of raising salaries to the 55th percentile of benchmark institutions. Faculty at Chase College of Law are the lowest paid in terms of their distance from the CUPA and /or benchmark averages.
8. There was no Old Business.
9. There was no New Business.
10. The meeting was adjourned at 4:10 p.m.

Respectfully Submitted,

Claudia Zaher