



Faculty Senate

HIGHLAND HEIGHTS KY 41099 606-572-6400

FACULTY SENATE MEETING
Monday, September 27, 1999
3 p.m.
UC BALLROOM

Call to Order
Adoption of Agenda
Approval of Minutes of August 30, 1999

- I President's Report - James C. Votruba
- II General Education Reform
Task Force Update - Barbara Holland
- III Election of Parliamentarian
- IV Officers' Reports
President - Gaut Ragsdale
Vice President - Carol Bredemeyer
Secretary - Ted Weiss
- V. Regent Report - Barry Andersen
- VI. Committee reports
Benefits - Jeff Smith

Budget - Dave Agard

Curriculum - Linda Olasov (Voting Items)
(www.nku.edu/~ucc)

Professional Concerns - Chuck Frank

Adjournment

GR/pg



Faculty Senate

HIGHLAND HEIGHTS KY 41099 606-572-6400

*Approved
w/o objection
10/17/99
JWS*

Faculty Senate Meeting
September 27, 1999

Senators Present (as per sign-up sheet): D. Agard, R. Brautigan, C. Bredemeyer, J. Churchill, G. Clayton, A. Cornuelle, Y. Datta, L. Ebersole., P. Fairbanks, C. Frank, P. Goddard, G. S. Grout, C. Hewan, W. Hicks, R. Holt, M. Hueslsmann, R. Kelm, P. McCartney, R. McNeil, B. Mittal, L. Olasov, G. Ragsdale, M. Roszmann-Millican, C. Ryan, J. Smith, M. Stavsky, B. Thiel, J. Thomas, S. Weiss, T. Weiss, S. Zachary

Senators Absent: R. Kempton, L Noyd, C. Sheng

Guests: P. Reichardt, B. Holland, R. Redding, G. Wells., R. Garns, N. Thomas, M. Huening, R. Appleson

President Ragsdale called the meeting to order at 3:03 pm.

The agenda was approved without objection.

Two corrections were made to the minutes of the August meeting: Ana England was present and Michael Turney's last name is spelled "Turney." Minutes approved with these corrections.

Neither President Votruba nor Faculty Regent Andersen were able to attend this meeting.

President Ragsdale then introduced Barbara Holland. Eschewing her power point, Dr. Holland embarked on a wide-ranging discussion of the distinctiveness of academic process, the role of task forces at NKU, and a historical overview of general education in the United States from the early

nineteenth century to the present. Among the main points were the following:

On process: Academic process should be neither top down nor bottom up but rather reflect a three dimensional model in which all can participate. Unlike business, academic decision making should be based on scholarship. NKU is moving, or should move, to a less bureaucratic approach to decision making.

On task forces: Dr. Holland asserted that these groups were open and that faculty committees were interacting with the task forces.. She said that task forces were separate from Faculty Senate groups because the task forces can involve many other faculty and perhaps can explore things in more depth. On the other hand, the Faculty Senate is able to monitor activities within the university, including the task forces, and hold the task forces to a high standard. She said that most task forces will cycle out of existence, but some *ad hoc* groups might persist or be created.

There then followed a period of discussion on the interrelationship between the Senate and the various task forces. Concern was expressed that communications between the task forces and the Senate and its appropriate committees needs to be improved. Also, concern was expressed that at least one Senate committee action had been referred to a task force and was never heard from again. Duplication of effort was another worry.

Dr. Holland assured the Senate that task forces will send their material and recommendations to the Senate for review and, as appropriate, approval.

Dr. Holland's presentation then shifted to the question of General Education and its place in the evolution of American education. She dated the elective system back to Harvard in 1869 when the classical educational system was phased out. A distributive elective system has been the norm in the 20th century, adopted by most colleges in the dramatic expansion of the 60's and 70's. There was, she asserted, no real purpose to most of the elective models. We need to ask ourselves what skills and content do we want from NKU graduates, and how do we know they have it? She suggested that today we need to look more carefully at issues of assessment and accountability in our curriculum. We also need to raise retention and graduation rates, partly to ensure better state funding. A change in the curriculum, especially as regarding general education, might enable us to do these things better. A

new general education system, if such is implemented, will probably be accompanied by new resources from the state.

Comments or questions were then entertained. Concerns were expressed that the issue of transferability of credits must be addressed. It was speculated that perhaps the broad form of general education has already been decided. In response, Dr. Holland said we are not moving, necessarily, towards an integrative model of general education but that other models are available. She asserted that no decisions have been made, and that any new program might be first tried as a pilot program.

President Ragsdale then returned to the Agenda:

Nominations for the vacant position of Parliamentarian were opened. Rebecca Kelm was nominated by Ted Weiss; no other nominations were forthcoming, and Ms. Kelm was elected to the position.

Gaut noted that senators should receive two copies of both the agenda and the minutes -- one for the senator, the other for posting (if the senator is a departmental representative).

Names for the Provost search committee have been passed on to the President Votruba; Perilou Goddard will chair this committee.

Senators were reminded of the meeting with a TIAA/CREF representative on Oct. 20 at 3pm in room 506 of the Administration Center.

Vice President Carol Bredemeyer then commented on a COSFL meeting with Governor Patton. He stressed the need for more funds for higher education, the need for bigger endowments, and a need to for future political candidates to commit to the educational reform process. Finally, university faculty, as public employees, should have the right of collective bargaining.

Committee Reports:

Benefits (Jeff Smith): NKU's health plan with Pacificare will shortly be up for review. Jeff thought we would be lucky to absorb less than a 10% increase in rates, but this will depend in large part on our past Patton of plan utilization. The Benefits Committee is also looking into insurance for long

term nursing care.

Budget (Dave Agard) According to Randy Pennington of the Budget Strategy Group faculty salaries remain the Administration's #1 priority and that our goal is to bring salaries at least to the 60th percentile of benchmark institutions.

Curriculum (Linda Olovov): The UCC presented two program changes: Six new areas of specialization in the MBA with associated new courses and course changes from the College of Business (see agenda), and a Bachelor of Organizational Studies (BOS) from the Department of Technology.

The College of Business proposal was approved by voice vote, Chase faculty abstaining. However, as no spokesperson was present to address questions relating to the BOS program, consideration of the program was placed on the table for the October meeting (Motion by C. Frank, second by R. Brautigan).

Professional Concerns (Chuck Frank): There have been a few minor changes to the post-tenure review document, which should come before the Senate in October. Chris Boggs, Student Government President, has made a proposal to have student evaluations of faculty published. However, Mr. Boggs did not appear at the Professional Concerns meeting to which he had been invited.

The mention of student evaluations stimulated a few comments from Senators: we need a faster turnaround time on evaluations; perhaps different evaluations could be developed for different types of courses; and perhaps departments should develop their own evaluation instruments. Ban Mittal observed that the general issue had been studied before, most recently by the McNally committee, and that we should look at their report.

Gaut closed the meeting by noting that the executive committee will try to monitor the task forces, but that the Senate-task forces relationship does not exist in a "we/they" climate.

Meeting adjourned at 4:17 pm.

Respectfully Submitted,

Ted Weiss, Secretary

**Faculty Senate Agenda Items
for
September 27, 1999**

UCC

<http://www.nku.edu/~ucc/>

College of Business

Program Changes: Seven new areas of specialization in the MBA

Entrepreneurship, Finance, Information Systems, International Business,
Marketing, Project Management, Sports Administration

New courses: ACC 630,
ECO 699,
ENT 640, 670, 680, 690
FIN 630, 640, 660, 699
IFS 630, 640, 650, 670, 699,
MGT 630, 640, 660, 690
MKT 630, 640, 650, 660

Course changes: BAD 685

ACC 600, 601, 694
ECO 600, 694
FIN 600, 694
IFS 600, 694
MGT 601, 694, 699
MKT 601, 694, 699

Voting item

Department of Technology

Program Change: Bachelor of Organizational Studies (BOS), admissions standards and additional choices, some course deletions

Admissions: All students with 60 hours or more of approved college semester ours (with or without an associate degree) earned with grades of "C" or better will become eligible for admission to the BOS program. To meet the 60-hour standard, students without an approved associate degree will have satisfactorily completed at least 18 hours of general education courses upon admission.

Course changes: IET 216 to EIT 393 ~~Supervision~~ Leadership in the Quality Environment
IET 290 to IET 395 Total Quality Teamwork
Delete: ENG 342, PAD 300

Voting item