
STAFF CONGRESS

Northern Kentucky University ■ Highland Heights, Kentucky 41099

STAFF CONGRESS MINUTES
October 15, 1998
Lucas Administrative Center 722

Members Present: Peg Adams, Beverly Beck, Debbie Billiter, Judy Birkenhauer, Gina Bray, Judy Brueggen, Barry Cole, Peggy DeJaco, Gail Goedel, Gena Grigson, Chuck Harmon, Jackie Haubner, Clark Kyle, Pat Lindsay, J. B. Losey, Shannon Mundy, Robert Neely, Claire Newman, Linda Parks, Janice Rachford, Rosanne Rawe, Ron Rieger, Audrey Riffe, Diana Schneider, Charlene Schweitzer, Royleen Seibert, Marilyn Siry, Dan Snow, Glenn Strausbaugh, Allen Thomas, Jr., Peggy Vater, Carolyn Walsh

Members Absent: Ruth Enzweiler, Janice Hankla, Elaine Shafer

V.P. Admin: Mike Baker **Liaison:** Margo Ferrante **Staff Regent:** Martha Malloy **Office Secretary:** Peg Goodrich **Guests:** Gayle Vaughn, Virginia Stallings, Laura Walton

Call to Order – The meeting was called to order at 1:07 p.m.

Minutes – The minutes of the September meeting were approved.

President's Report:

Claire Newman introduced Mr. Mike Baker, Interim Vice President of Administrative Affairs, and offered him the floor. He told of his part in establishing Staff Congress under Dr. A. D. Albright's leadership. He is glad to be working with the organization once again, hopes to see Staff Congress become a stronger organization—"The President thinks big and we should too."

- A. Market adjustment—Accomplishes a just wage and retains excellence; \$410,000 was appropriated to help address the salary issue; 260 people (Grades 10, 11, 13, 14, and selected positions in other categories) will receive raises on the November 25 paychecks; the first checks in December will include the retroactive amount. Deans, Directors and Department Heads will be informed of the people who will be impacted. In the September minutes (recording information from the former administration), it was stated that \$350,000 had been set aside for Phase II. Mr. Baker stated that no commitment as to when the next step will occur; budget has to be established, but will be a high priority. Staff members are to be commended for their patience during this process. There was some discussion as to the manner in which Dr. Votruba announced the raises at the Staff Awards Luncheon. Mr. Baker stated that the President was trying to keep staff informed that it was unfortunate that all levels were not affected.
- B. Audrey Riffe will serve on the President's Staff Effectiveness Committee, and Dan Snow will serve on the Campus Environment Committee.

Standing Committee Reports:

- A. Benefits – A meeting is scheduled
- B. Constitution & Bylaws – No report
- C. Credentials & Elections – No report
- D. Liaison – No report
- E. Policies – Meeting on a regular basis going through the Red Book.
- F. Salary & Budget – Three meetings since last Congress meeting.

Subcommittees:

- A. Food Service Advisory – No report
- B. Health Utilization – Worked very hard negotiating with providers. As soon as contract is signed an e-mail will be sent to all. Open enrollment will be November 2-20.

Representatives will be available during "Wellness Days"—in AC 506 on November 11 and 13, and at the Wellness Fair on November 12.

- C. Naming Committee – No report
- D. Transportation – Linda Parks is on the Transportation Advisory Committee, which is made up of representatives from various University areas. The Committee will meet soon.

Old Business – Report on Juvenile Diabetes Walk—There were 700 walkers, 28 of which were members of Staff Congress; \$86,000 was raised.

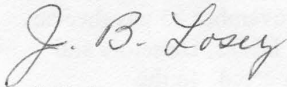
New Business – A "Breakfast with Santa" for the families of staff members was discussed. In the past when sponsored by Student Life, more staff and families were present than students and their families; the average cost was \$4,000. A suggestion was made that maybe something could be arranged with the "Cocoa and Carols" program—Santa be present. It was reported that a social activity with staff and faculty is being planned.

- IX. **Announcements** – Sue Roth was present to promote the Wellness Fair on November 12 in the Albright Health Center Gym from 10:30 a.m. – 2:00 p.m. She also announced the Testing Day on Wednesday, November 4, for cholesterol, vision and glaucoma, and hearing screening. A five-mile walk on October 25 will benefit the American Cancer Society; Judy Brueggen (X5683) has information.

Closed Session- Staff Congress went into closed session.

Adjournment – The meeting was adjourned at 2:44 p.m.

Respectfully submitted,



J. B. Losey
Secretary