

STAFF CONGRESS

Northern Kentucky University, Highland Heights, Kentucky 41076

MARGARET GROESCHEN
MAIN LIBRARY
FL 4 STEELY LIBRARY
MAIN CAMPUS

EDITOR: Rosanne Rawe
202 Steely Library

APRIL 1988

ALL FACULTY & STAFF

- SYNOPSIS:--A subcommittee was formed to review the proposed campus smoking policy.
- 42% responded to the Staff Congress Survey. It is not too late if you have not yet mailed in your survey.
 - Staff Congress Chairpersons should submit a list of accomplishments to Don McKenzie by May 3.
 - A short film "Meetings Bloody Meetings" will be presented to Staff Congress at the July meeting.
 - Staff Congress election dates to remember are MAY 2 - BALLOTS MAILED TO STAFF, MAY 20 - VOTING ENDS.
 - Recipients for the Scholarships will be announced on May 2, 1988.
 - There will be no Faculty/Staff Picnic in May of 1988 due to time limitations.
 - A suggestion was made that the "Shopping Day" in December be reinstated as an incentive for Faculty/Staff. It will be reviewed by the Benefits Committee.
 - Mike Hickman reported on the presentations given by the Major Health Insurance Carriers. Those under consideration are: Prudential - PruCare; Lincoln National - Peak; BC/BS - HMP - HMO/KY; Peak; Choice Care; and Maxi Care of Kentucky. A recommendation must be submitted by the committee by April 22. Open enrollment will take place in May.

ATTENTION FACULTY: Due to limited funds, this will be the last edition of the Staff Congress Newsletter to be sent to all Faculty, since many faculty will not be on campus during the summer. However, if you wish to remain on the mailing list or be placed on for when you return for the fall semester, please send a note to Peg Goodrich at 358 HPE.

BUNDLES OF JOY:

CHRISTINE RICHARDSON - Homemaker ReEntry - Son, Andrew Chapin, born February 5, weighed 8 lbs. 8 1/4 oz.
MARGARET GROESCHEN - Steely Library - Daughter, Rebecca Eileen, born April 15, weighed 7 lbs. 1 oz. 21 in.

NEW HIRES:

Bill Reed - Bookstore, Welcome Back
Mary Collins - Accounting/Budgetary Control
Leva Kidd - ACT Center
Imogene Spare - Physical Plant
Richard Walker - Physical Plant

FAREWELLS:

Wayne Geiman - Physical Plant
George Heringer - Physical Plant
JoAnn Bender - Computer Services
Karole Leistner - Chase Law School
Patti Pettit - Education
Christy McPhearson - Chase Law School

TRANSFERS:

Linda Wright - Bookstore

CONGRATULATIONS to Patti Woodruff - ReEntry Center. She married Michael Hess this April, and in doing so gained two sisters-in-law here on campus: Diane Hunley - Personnel Services and Sherrie Turner - Athletics.

TAXES AGAIN: The impact of the Tax Reform Act of 1986 continues to be felt in 1988. The number of tax rates is further reduced to two, 15% and 28% with certain higher income ranges subject to an additional 5%. Also only 40% of personal interest is deductible. Starting in 1988, taxpayers must prepay 90% of their years tax liability or 100% of the previous year's tax bill. Otherwise, they'll be subject to an underpayment penalty when filing the 1988 tax return.

Employees who have more than one job, the spouse works, or investment income, will probably need to have more taxes withheld.

Note: Please evaluate your current withholding based on the 1987 tax returns. You will need to file a new W-4 if you were substantially under or overwithheld. If you have any questions regarding this notice, please contact Barb Herald at X-6387.

FOR SALE: Allis Chalmers '410' Shuttle Riding Mower w/42" deck - For more info call Marilyn Gosney x-5138 or 635-9309.

*****SOUND OFF RESPONSES*****

NKU BENEFITS:

Services in order of your usage and/or awareness...

- 92% Bookstore Discount
- 83% Chase Law and Steely Libraries
- 71% Theatre and Music Discounts
- 63% Student Health Services / United Parcel Service
- 50% Learning Resource Center
- 46% Mental Health Counselor

I compiled the following list of additional benefits from your responses. Please remember that these did not necessarily come from the departments involved and further details should be obtained.

- United Christian Ministries Chaplin - Dr. Dick Putney
- Holidays, spring break and Christmas break
- Price-Savers whole sale distributors membership
- Community Education - NKU faculty/staff 20% discount (non-credit)
- Discount on Leisure Time Learning classes
- Health Center / Campus Rec. Classes
- Free lectures from the Activities Planning Board during noon
- Media Services equipment
- Career Development Center
- Bookstore will special order

Also, your suggestions:

- Print a brochure and distribute during orientation
- Give a 3 or 4 week notice on productions, concerts and recitals, and list cost for the employees
- Have the university publish a list of services/tests offered and update it periodically
- "None of these benefits exist at University College Campus"
- A health day for evening students
- How about a once a year bookstore 20-25% off sale for employees

*****SOUND OFF*****

Here's a chance to voice your opinion. Please respond to the following questions, then copy or detach and return it to Rosanne at 202 Steely Library. We'll let you know next month what others are thinking.

Northern Kentucky University is considering establishing a "Smoking Policy" campus-wide. This would allow smoking in designated areas only. Each department would be responsible for determining where these areas would be located.

- Should smoking be prohibited from various meetings?
- How could a Smoking Policy be enforced?
- Are cigars and pipes exceptions?
- Are you a smoker or nonsmoker?
- Do you have any specific considerations for the Smoking Policy Committee?

signed (optional but preferred)

MEMORANDUM

TO: ALL EMPLOYEES ELIGIBLE FOR NKU HEALTH BENEFITS

For coverage effective July, 1, 1988, the University will offer Prudential Insurance to employees. It is necessary for all employees to consider the options available in this new Comprehensive Prudential Plan.

Do you know the answers to these questions?

1. What is PruCare Plus?
2. What does in and/or out of network mean?
3. How will deductibles be carried over for Blue Cross subscribers?

Our Prudential Representatives will be on campus to discuss the **IMPORTANT CHANGES** in your health care coverage, and to answer any questions you have regarding our **NEW** plan.

Presentation, Question and Answer Sessions

WHEN: May 2, 3, 4, 5 10:00 a.m. - 3:00 p.m.
May 6 10:00 a.m. - 5:00 p.m.

WHERE: University Center Theatre
1st floor University Center

Presentations will begin on the hour.

REMEMBER: May is open enrollment month. You must enroll in May for coverage effective July 1, 1988; otherwise, the option to enroll will not be available again until next May, 1989.