



DONALD GAMMON
ACCOUNTING & BUDGET CONTROL
606 ADMIN CENTER
MAIN CAMPUS

January 23, 1985

STAFF CONGRESS GOALS
(. . .just what ARE we doing for us, anyway?)

Although new representatives were just recently elected to Staff Congress, and new officers were elected less than two months ago, much work has been done to set goals for the new year. Here are some of the tasks that the new Congress has set for itself:

- 1) Prepare a recommendation on how the 3% salary increase for 1985-86 should be distributed
- 2) Establish a formalized Question/Suggestion/Complaint system. A form is currently being designed, which will allow staff members to put questions, suggestions, or complaints in writing, which should ensure that adequate responses are given in a timely manner
- 3) Review the proposed revision of the Reclassification policy in the Personnel Policies and Procedures manual (the "Redbook")
- 4) Review the role of the Staff Congress Grievance committee
- 5) Prepare a proposal to formalize release time for Staff Congress work
- 6) Review Staff Congress representation (possibly exclude administrative representation)
- 7) Review the findings and recommendations of the Cost Containment Task Force

These issues will be discussed and acted on over the next few months, if you have any suggestions or comments, please feel free to contact any representative of Staff Congress.

EXECUTIVE CONTACTS
(It's who you know. . .)

Dr. Gene Scholes spoke to Staff Congress at the December meeting, and offered several items of interest to staff. Among them:

He would like to develop a close working relationship with the Executive Committee of Staff Congress, and would like to maximize the involvement of Staff Congress in decision-making that affects the staff of the University;

The issue of administrative representation (director level and above) on Staff Congress creating a possible conflict of interest has been raised; Dr. Scholes indicated his own preference that administrators not be eligible to serve on Staff Congress because of potential use of organizational authority in the Staff Congress decision-making processes;

A question of release-time for officers of Staff Congress was raised, and Dr. Scholes indicated that he would entertain a proposal from Staff Congress which recognized the additional time required by officers to provide leadership to Staff Congress; he said that such recognition might take the form of temporary on-the-job help, special compensation, or some arrangement involving compensatory time (Dr. Scholes also indicated that the fact that Staff Congress meetings are held during working hours represents the University's support of organized staff governance activities).

It is hoped that this relationship will prove fruitful for all involved.

COMMITTEE COMMITMENTS

The Staff Congress standing committees for the coming year have been formed. The Staff Congress Executive Council, Kathy Dawn, Nancy Utz, and Cindy Dunaway, should be applauded for their quick and decisive action in activating the organization. In past years, valuable time has been lost between the October elections and the new year. Please do not hesitate to call any of the people listed below if you have questions, suggestions, complaints, compliments, etc.

1984-85 Staff Congress Standing Committees

POLICIES COMMITTEE

Sandi Cunningham, Chair, X-6428
Linda Matthews, X-5293
Janet Krebs, X-5540
Diane Hunley, X-5202
Nancy Utz, X-6456
Kathy Dawn, X-6344
Joe Gimpel, X-5454
Gladys "Brandy" Oder, X-5297

BENEFITS COMMITTEE

Dale Adams, Chair, X-5180
Bonnie Lowe, X-5294
Jean Henegar, X-5585
Karen McNeil, X-5636
Mildred Crane, X-5380
Don Gammon, X-6453
Roberta Brinkley, X-6403
Barb Herald, X-6387

CREDENTIALS AND ELECTIONS

Don Gammon, X-6453
John Wade, X-5269
Phyllis Weeland, X-5657
Jack Geiger, X-5543
Donna Bridewell, X-5294
Tami Burgoyne, X-5612

GRIEVANCE COMMITTEE

Pat C. Mullins, Chair, X-5681
Mark Dryden, X-5548
Sarah Coburn, X-5684
Cindy Dunaway, X-6567
Bill Reed, X-5213
Gregg Schulte, ex-officio

FINANCE COMMITTEE

Dave Dorgan, X-5269
LaVerne Mulligan, X-6350
Dolores Thelen, X-6326
Kathy Dawn, X-6344
Greg Muench, X-5548

LIAISON COMMITTEE

Jay Stevens, Chair, X-6414
Becky Timerding, X-5421
Sharon Taylor, X-6365
Nancy Utz, X-6456
Barb Herald, X-6387

CONSTITUTION & BY-LAWS

Linda Thierbach, Chair, X-5433
Mildred Crane, X-5380
Donna Gosney, X-6550
Margaret Weber, X-5269
Steve Meier, X-5198

RETIREMENT COFFEE

John Fries and John Muench are retiring. There will be a reception for them in the Faculty Dining Room on Monday January 28, at 9:00 am. Don't forget!

FAREWELLS

Cathy Alford -- Admissions	Peggy Finke -- Child Care Center
Charlotte Anders -- Phy. Plant	Norma Hamon -- Psychology
Juanita Cooper -- Personnel	Richard Witherspoon -- Phy. Plant

NEW EMPLOYEES

Linda Bray -- Fin. Aid	Charles Morgan -- Public Safety
Gene Elliott -- Rds. & Grds.	Robin Smith -- Phy. Plant
Taeko Esswein -- Registrar	Connie Stephens -- Phy. Plant
Cheryl Freeman -- Main Library	Eddie Weyer -- Phy. Plant
Troy Kramer -- Institutional Dev.	James Wilson -- Phy. Plant

NEW ARRIVALS

Elizabeth Blackburn of Computer Services gave birth to a girl, Michaele Elizabeth, on September 25. She weighed 8 lb. 1 oz.

Pamela Bates of University Relations gave birth to a girl, Marquita Earlene, December 7; she weighed 7 lb. 13 oz.

QUOTE WITHOUT COMMENT

We have lingered in the chambers of the sea
By sea-girls wreathed with seaweed red and brown
Till human voices wake us, and we drown.

T. S. Eliot