GREETINGS FROM YOUR STAFF CONGRESS PRESIDENT (Chuck Pettit)
Many apologies for the Newsletter being late. It, of course, is my fault. Your Staff Congress President has a lot on his plate and on top of that, some people actually want me to do my job!!! The Nerve!

From the Follow-up Department

Parking: By now everyone should be aware that the parking increase will go into effect July 1, 1995. I want to thank everyone for their support and comments (both good and indifferent) to bring about an increase over two years instead of just one.

Homecoming: I want to thank everyone who participated in homecoming activities this year. In my fifteen years at NKU this had to be one of the best! There are many individuals that deserve a big thanks for spearheading the project. Next year let's get more people involved.

Ad-Hoc Committee Update!!!!!
The following is the progress made on our goals for the year.

Flextime Policy: The Flextime committee has made significant progress in gathering information from other universities and businesses on how they administer flextime policies at their institutions. We still have some ways to go before a proposal will be put forth to the administration. NKU, in all of its uniqueness, is making it very challenging for this committee to establish a proposal that will be beneficial to all. However, they are still at it. The members of the committee are:

Doug Childs, Chair
Janet Krebs
Pat Lindsay
Katrina Deck

Supervisor Training Policy: This committee's charge is to work with Personnel Services in the establishment of a training program that individuals who are promoted into, or hired into, supervisory positions are sufficiently trained in the mechanics of being a supervisor. The committee members are:

Cheryl Bloomer, Chair
Jay Stevens
Carolyn Walsh
Linda Wright

Procedures for the Office of Affirmative Action and Multicultural Affairs: This committee's charge is to assist in working with the Office of Affirmative Action and Multicultural Affairs to establish for the Personnel Redbook the who, what, when, where, and how of that office. The director of the office as been extremely busy and to date we have not had the opportunity to meet and discuss our position. Committee members are:

Mary Chesnut, Chair
Lisa Brewer
Elaine Shafer
Allen Thomas, Jr.
Employee Assistance Program: This committee is looking into the possibility of having an individual, such as a counselor, to assist employees with employment related problems or other problems that an employee may have. Sort of a staff and faculty version of the office of Health, Counseling and Testing. A lot of progress has been made on this project. The committee members are:

- Diana Schneider, Chair
- Claire Newman
- Charlene Schweitzer
- Glenn Strausbaugh

It should be noted that all committees are working in conjunction with Personnel Services and Administration. Staff Congress is in no way attempting to overstep our bounds as a Congress by taking on such aggressive goals. On the contrary, we are trying to assist in making NKU a more comfortable environment in which to work.

**BASKETBALL - BASKETBALL - BASKETBALL**

**HOW ABOUT THEM NORSE!!!!!!** If you haven’t been to a women’s or men’s basketball game this year, you just don’t know what you are missing. With just a few games remaining in the season, treat yourself to some exciting basketball and come out to the games. Both squads would like you there on March 2 and 4, as NKU needs our support going into possible post-season play.

**Reminder**

If at anytime a staff member has a comment or concern they would like to share, contact your Staff Congress representative or call me directly at X6502. We are here to serve one another.

Chuck

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**NEW HIRES**

- Lenore Chambers - VP Academic Aff/Prov.
- Katherine Ratliff - Credit Union

**TERMINATIONS**

- Linda Caldwell - Bookstore
- Dan Donovan - Campus Recreation
- Tony Hall - Physical Plant
- Donald Maddox - Physical Plant
- Dwight Shelley - Academic Computing
- Mark Sullivan - University Relations
- Ellen Thornton - Admissions

**PROMOTIONS**

- None

**TEMPORARY TO REGULAR**

- Samantha Cooper - Physical Plant
- Lisa Marrs - Physical Plant

**TRANSFERS**

- Patsy Bowen - Acad.Computing (from Soc/Ant/Phil)

**BIRTHS**

Melinda and Bert Brown, Academic Computing, are proud parents of a boy, Addison Wells, born February 6, 1995, weighing 8 lbs. 14 ozs.

Barbara Barnes and her husband, Denny, are also the proud parents of a baby girl, Kaitlyn Nichole, born February 17, 1995, weighing 6 lbs. 9 ozs.

**FREE TAX HELP** VITA (Volunteer Income Tax Assistance) provides free tax help in the community. Volunteers help people with basic tax returns, particularly elderly, handicapped, low income families, and non-English speaking taxpayers. VITA is available from February 11 - April 15, 1995 on Wednesdays from 6:00 - 9:00 p.m. and Saturdays from noon to 3:00 p.m. at the Brighton Center, 2nd Floor, 8th & Central, Newport, Kentucky. For more information contact the Brighton Center at 431-5649.